

SUPPLEMENTAL MEMORANDUM OF AGREEMENT

BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE CHAPPAQUA CENTRAL SCHOOL DISTRICT, hereinafter referred to as "The District" and **THE CHAPPAQUA OFFICE STAFF ASSOCIATION/COSA**, hereinafter referred to as "The Association":

WHEREBY, the District and the COSA Unit believe it to be in their mutual interest to add a stipend position to the COSA collective bargaining agreement and address the pay for teacher aides in Article 29.

NOW, THEREFORE, it is agreed as follows.

The District and the Association agree to create the following stipend position: **Fix^{ed} Asset Coordinator** at an annual stipend of \$7,500.


In the mutual interest of the parties, **Article 29- Teacher Aides**, shall be modified by adding the following sentence: "For 2022-2023 school year only, hourly teacher aides shall be paid for their regular hours of work on Friday, May 26, 2023."

This Supplemental Memorandum of Agreement (SMOA) is entered into on a non-precedent setting basis and will sunset on June 30, 2024.

This supplemental memorandum of agreement shall be non-precedent setting, and not to be introduced by either party in any future proceedings {negotiations, administrative or judicial}.


SO AGREED this 5th day of May, 2023, subject to ratification by the Board of Education.

THE DISTRICT

BY:  5/5/23

DR. CHRISTINE ACKERMAN
SUPERINTENDENT OF SCHOOLS

THE ASSOCIATION

BY: 

DAWN DELLNER
PRESIDENT OF COSA