

SUPPLEMENTAL MEMORANDUM OF AGREEMENT

BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE CHAPPAQUA CENTRAL SCHOOL DISTRICT, hereinafter referred to as "the District" and **THE CHAPPAQUA OFFICE STAFF ASSOCIATION**, hereinafter referred to as "COSA";

WHEREAS, the Article 21 of collective bargaining agreement between the District and COSA requires fifteen (15) years of service with the district for employees to be eligible for retiree health benefits, and

WHEREAS, **Ms. Francesca Zacarolli** was previously employed by the district in benefits eligible positions of Teacher Aide, Office Assistant and Senior Office Assistant from October 19, 2009 through May 2, 2018, and

WHEREAS, the parties agree that it is in their mutual interest to grant prior service credit to **Ms. Francesca Zacarolli** towards retirement health insurance coverage, and

NOW, THEREFORE, it is agreed as follows:

1. **Ms. Francesca Zacarolli** shall be granted five (5) years of service credit toward the fifteen (15) year requirement for retiree health insurance
2. This Agreement is entered into on a non-precedent setting basis and may not be introduced in any further proceedings between the parties, including in negotiations, mediation, fact finding, arbitration or in any other legal forum

SO AGREED this First day of June 2022 subject to Board of Education Approval.

THE DISTRICT

By: 

Dr. Christine Ackerman, Superintendent

COSA

By: 

Ms. Dawn Dellner, COSA President

By: 

Ms. Francesca Zacarolli