

SUPPLEMENTAL MEMORANDUM OF AGREEMENT: Article 25(B)

BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE CHAPPAQUA CENTRAL SCHOOL DISTRICT, hereinafter referred to as “The District” and **THE CHAPPAQUA CONGRESS OF TEACHERS** , hereinafter referred to as “The CCT”;

WHEREBY, the District and the CCT believe it to be in their mutual best interests to resolve issues regarding the coordination of health and dental provisions in the CCT Agreement;

NOW, THEREFORE, it is agreed as follows:

Article 25(B) of the CCT Agreement shall be modified by deleting the second sentence and replacing that sentence with the following:

“Whenever the District’s health and dental insurance plans provide for coordination of benefits, such employees shall be provided with the same (i.e.: coordination of benefits is defined as providing the spouse with the same reimbursement as would be provided by a second family plan.) Likewise whenever the District’s health and dental insurance plans provide for maintenance of benefits, such employees shall be provided with the same (i.e.: maintenance of benefits is defined as when the spouse’s plan provides a lesser reimbursement than would be provided by a second district family plan, in which event

the District will supplement the reimbursement up to the level of the District's plan.)

SO AGREED THIS 10th DAY OF MARCH, 2005.

THE DISTRICT

BY: _____

THE CCT

BY: _____