

Austintown Board of Education

Monday, December 12, 2022

Work Session 4:00PM

Dr. Ritchie Legacy Room Central Office

700 S. Raccoon Road

Regular Session 5:00 PM

Austintown Middle School Cafeteria

800 S. Raccoon Road

Board Members

Mrs. Kim Smrek, President

Mrs. Kathy Mock, Vice President

Mr. Fred Marcum, Member

Mr. Harold Porter, Member

Mr. Don Sherwood, Member

Administration

David Cappuzzello, Superintendent

Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community, with a proud legacy and a progressive approach to education.

We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. CALL TO ORDER

Time: _____

Mrs. Mock, P/A; Mr. Marcum, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek, P/A

2. WORK SESSION

- Behavior- HP
- Care Closet-KM
- Alumni Spotlight Update- KM
- Grant Update (Safety)- DC

3. EXECUTIVE SESSION for the purpose of discussion with regard to:

_____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee

_____ Investigation of charges or complaints against a public employee, official, licensee, or student

_____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.

_____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

_____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes

_____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.

_____ To discuss details relative to the security arrangements and emergency response protocols for the Board of Education

Motion to recess for Executive Session made by _____ at ____:____ AM/PM

Seconded by _____

4. RECALL TO ORDER Returned to Regular Session _____ at ____:____ AM/PM

Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. AGENDA APPROVAL

Upon the recommendation of the Treasurer, approve the agenda for the 12/12/2022 Board of Education Regular Session.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

6. PUBLIC COMMENTS- Speakers limited to no more than 3 minutes per speaker; 30 minutes total-BDDH:KD

7. BUILDING REPORTS

Austintown Fitch High School- Sal Maiorana, Assistant Principal
Austintown Middle School- Robin Vickers, Head Principal
Austintown Intermediate School- Angel Owens, Head Principal
Austintown Elementary School- Cathy Dorbish, Head Principal

8. TREASURER'S CONSENT ITEMS

Upon the recommendation of the Treasurer, approve the following items A-C by consent action:

A. MINUTES

- a. Regular Session held on 11/8/2022

B. FINANCIAL REPORTS

- a. November, 2022 Monthly Financial/Expenditure Activity Report
- b. November, 2022 Month End Forecast Report
- c. Purchase Orders over \$15,000 and transfers for the month as submitted

C. DONATIONS

- a. \$100 donation to Fitch Choir from Fitch Hall of Fame
- b. \$3,000 to the Austintown Orchestra Program from Mike and Kelly Phillips
- c. \$650 donation from the Sofranko Family to be used to purchase reading materials at the Austintown Elementary School
- d. \$200 donation from Monica Deavers to ROTC to help cover the cost of an ROTC banner
- e. \$250 donation from Jamie Blott to RDE Scholarships
- f. \$25 donation from Karma Minkewicz to the Class of 2025 class officers
- g. \$5,945.43 in net donations from Cream Turkey Fundraiser to go towards reducing student meal debt
- h. \$50 donation to Concert Choir Tour from the Figueroa Family
- i. \$174.30 donation from Jones and Associates to Austintown Middle School for t-shirt sales
- j. \$50 donation from Mary Elen Wilmich
- k. \$100 donation from Immaculate Heart of Mary Rosary
- l. \$100 donation from Officer Toth and the Drug Enforcement Officers of the Mahoning Valley

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

9. MEMORANDUM OF UNDERSTANDING

Upon the recommendation of the Superintendent, approve the following Memorandum of Understanding by and between the Austintown Local School District ("Board") and the Austintown Education Association, OEA/NEA:

WHEREAS, The Academic Supplemental for the two (2) Grade 3 Lead Teacher positions (Grade 3 ELA/SS & Grade 3 Math/Sci) at Austintown Intermediate School, contractually compensated at 3.5% each, will be split into the following positions:

Grade 3 ELA Teacher	3%
Grade 3 Math/Science/SS Lead Teacher	4%

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

10. SUPERINTENDENT'S CONSENT ITEMS

Upon the recommendation of the Superintendent, approve the following items A-J by consent action:

A. RESIGNATIONS

- a. Jennifer Smirz, OAPSE Food Service position effective 11/14/2022, personal reasons
- b. Jacob Reid, AEA Supplemental- Falcon Care effective 11/16/2022, personal reasons
- c. Kara Pavkovich, AEA Supplemental- Lead Teacher Grade 4 ELA/SS effective 11/15/2022, personal reasons
- d. Nicole Harker, Title I Aide at AIS effective 11/22/2022, personal reasons
- e. Kyrallisa Chaney, Grant Funded Attendance Coordinator AES/AIS effective 12/12/2022, job change

B. RESIGNATIONS FOR THE PURPOSE OF RETIREMENT

- a. Barbara Tomic, AEA AMS Teacher effective 8/1/2023 after 40 years of service with Austintown Schools
- b. Susan Hogan, AEA Speech/Language Pathologist effective 8/31/2023 after 15 years of service with Austintown Schools
- c. Andrew Overman, OAPSE Bus Driver effective end of 2022-2023 contracted school year after 11 years of service with Austintown Schools
- d. David Laurie, OAPSE Maintenance effective 1/1/2023 after 30 years of service with Austintown Schools
- e. Connie Cercone, OAPSE Paraprofessional effective end of 2022-2023 contracted school year after 27 years of service with Austintown Schools

C. OAPSE APPOINTMENTS

- a. Pamela Lucente, Paraprofessional - Lunch/Recess/Classroom Monitor at AIS, 9-month, 5.75-hours per day replacing Heather Scott effective 11/16/2022
- b. Kyle Lebourgeois II, Paraprofessional -Special Education Lighthouse Program at AES, 9-month, 5.75-hours per day replacing Crystal Shannon effective 11/30/2022
- c. Breanna Sharpe, Paraprofessional -Special Education ED classroom at AES, 9-month, 5.75-hours per day replacing Michelle Hartman effective 1/3/2023

D. MENTORS- 2022-2023 ACADEMIC SUPPLEMENTALS HELD BY AEA MEMBERS

The asterisk () denotes longevity percentage / two (**) denotes maximum longevity percentage*

Mentors new to the District

- | | | | |
|---------------------|-----|------------------|----|
| a. Bill Klein | for | John Anthony | 2% |
| b. Becky Caruso | for | Mark D'Eramo | 2% |
| c. Michelle DiNiro | for | Kaitlyn White | 2% |
| d. Megan Rust | for | Russell Moyer | 2% |
| e. Megan Rust | for | Stacy Marciano | 2% |
| f. Alicia Burnfield | for | Britney Zarlenga | 2% |
| g. Jodi Baylor | for | Nicole Steiner | 2% |
| h. Michelle DeNiro | for | Megan Klein | 2% |
| i. Joya Villani | for | Lisa Fabry | 2% |
| j. Jen Noel | for | Kristin Chahine | 2% |
| k. Brittney Inglis | for | Derek Summer | 2% |
| l. Jen Noel | for | Katie Corbett | 2% |

- | | | | |
|-----------------|-----|-----------------|----|
| m. Tammy Deeley | for | Krista Moltchan | 2% |
|-----------------|-----|-----------------|----|

Mentors for Year 1 Resident Educators

- | | | | |
|--------------------|-----|-------------------|----|
| a. Jenny Houston | for | Emily Frame | 4% |
| b. Jackie Rutledge | for | John Martin | 4% |
| c. Becky Caruso | for | Derek Basinger | 4% |
| d. Andrea Reed | for | Erica DiFrancesco | 4% |
| e. Tami Franklin | for | Dana Scott | 4% |

Mentors for Year 2 Resident Educators

- | | | | |
|----------------------|-----|---------------------|----|
| a. Carlo Trafficante | for | Robert Liddell | 3% |
| b. Tina Kubacki | for | Janelle DeSanto | 3% |
| c. Carli Cramer | for | Krystal Nohe Naples | 3% |
| d. April King | for | Adam Rivello | 3% |
| e. Alicia Burnfield | for | Ryan Gill | 3% |
| f. Megan Rust | for | Tiffany Mraz | 3% |
| g. Nicole Ruggles | for | Meghan Thomas | 3% |
| h. Ann Billock | for | Mary Lee DelColle | 3% |
| i. Tricia Sabinak | for | Natalie Lynn | 3% |
| j. Diane Devine | for | Mariah McKeen | 3% |

E. NON-BARGAINING UNIT PERSONNEL

- a. Karen Lamm, Home Instruction Tutor for kindergarten student; 5-hours per week as needed at \$20 per hour
- b. Kathryn Matasy, AIS Title I Aide, grant funded at \$16.50 per hour not to exceed 28.75 hours weekly effective 12/6/2022
- c. Taylor Baird, AES Title I Tutor, grant funded at \$25 per hour not to exceed 28.75 hours weekly effective 12/8/2022

F. LEAVE OF ABSENCE

- a. Joseph McMahon - FMLA - paternity - effective 11/7/22 -11/28/22
- b. Catherine Brancaccio - FMLA - Maternity - effective 4/1/22 - 5/26/23
- c. Kaitlyn White - FMLA - Maternity - effective 12/21/22 - 2/21/23
- d. Kathleen Senvisky- Unpaid day on 1/13/2023

G. ACADEMIC SUPPLEMENTALS-2022-2023 SCHOOL YEAR- AEA PERSONNEL

The asterisk () denotes longevity percentage / two (**) denotes maximum longevity percentage*

- a. Krista McConnahey, Lead Teacher K-12 Computer Technology/Industrial Technology - 5%
- b. Diane Devine, Lead Teacher K-12 Performing Arts/Arts - 5%
- c. Amy Fitzgerald, Lead Teacher K-12 Health/P.E./Home Economics - 5%
- d. Alexander Miller, Lead Teacher Grade 4 ELA/SS - 3.5%
- e. Jeff Rhodes, Lead Teacher Grade 3 ELA- 3% (MOU)
- f. Joya Villani, Lead Teacher Grade 3 Math/Sci/SS - 4% (MOU)

H. ACADEMIC SUPPLEMENTALS- 2022-2023 SCHOOL YEAR- NON-AEA

- a. Lynn Mickey, Fitch Spirit Club Advisor - 5%

I. ATHLETIC SUPPLEMENTAL POSITIONS (2022-2023 SY)- NON-AEA MEMBERS

FITCH

- a. Terrence Patterson, Swim Head Boys and Girls Coach - 15% (MOU)
- b. John McMullen, Tennis Head Boys Coach - 10%
- c. George Prosser, Tennis Assistant Boys Coach - 9%

AMS

- a. Nathaniel Armstrong, Track Assistant Boys Coach - 9%
- b. Jeffrey Gessler, Track Assistant Girls Coach - 9%

J. VOLUNTEERS- Athletic/Academic

- a. Dominic Burich, Athletics - Wrestling
- b. Kevin Cox, Athletics - Bowling
- c. Renee Seebaucher, Athletics - Bowling

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

11. AGREEMENTS

Upon the recommendation of the Superintendent, approve the following contractual agreements made by and between the Austintown Local School District ("District") and:

1. The Governing Board of the Educational Service Center of Eastern Ohio ("Board") to provide services and abilities during the term on this Agreement in consideration of the following as requested by the Austintown Local Schools ("District") as those services set forth in Schedule A, as presented, for the 2022-2023 school year, ending on 6/30/22:
 - TESOL
2. Armstrong Utilities Inc. ("Armstrong") have entered into an Easement Agreement dated December 12, 2022;

WHEREAS, pursuant to the terms of the of the Easement Agreement, the Board has agreed to grant an easement (the "Easement") to Armstrong over a portion of certain land owned in fee by the Board located at 4211 Evelyn Road, Austintown Township, Ohio (the "Property");

WHEREAS, in accordance with the Policy Manual of the Board, adopted May 20, 2021 and last revised May 12, 2022 ("Board Policy"), Section 7000 regarding the Disposition of Real Property, the Board's disposition of real property, the value of which does not exceed ten thousand and 00/100 dollars (\$10,000.00), is permitted by private sale without the requirement of a Board meeting or vote.

Motioned by _____; Seconded by _____;

Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

12. RESOLUTION

Approve the resolution declaring transportation impractical for the following identified students for the 2022-2023 School Year:

Student First	Student Last	Parent(s)	School	Grade
Ameris	Blakeney	Brenda & William Bacon	Youngstown Academy of Excellence	K

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

13. Upon the recommendation of the Superintendent, approve the Ohio School Boards Association annual membership dues at the rate of \$7,536 for January 2023-December 2023. Dues are based on our district's cost per pupil data from the Ohio Department of Education.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

14. Upon the recommendation of the Superintendent, approve TEMA Roofing Services for the installation of canopy roofing at Fitch High School.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

15. Upon the recommendation of the Superintendent, approve the early graduation of Cameron Smith from Austintown Fitch High School Class of 2023, pending the completion of all requirements as set forth by the Austintown Board of Education.

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

16. Approve the selection of President Pro-tempore for the January 2023 Organizational Meeting

Selected Member: Kim Smrek

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

17. PUBLIC MEETINGS FOR JANUARY, 2023

Work Session: Date: January 11, 2023 Location: Board of Education Office beginning at 4:00 PM

Organization/Regular Meeting: Date: January 11, 2023 Location: AMS Cafetorium beginning at 5:00 PM

Motioned by _____; Seconded by _____;
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N

18. TREASURER COMMENTS

19. SUPERINTENDENT COMMENTS

20. BOARD COMMENTS

21. ADJOURNMENT

Motioned by _____; Seconded by _____; Time: _____: _____ AM/PM
Vote: Mr. Marcum, Y/N; Mrs. Mock, Y/N; Mr. Porter, Y/N; Mr. Sherwood, Y/N; Mrs. Smrek, Y/N