

Austintown Board of Education

Tuesday, November 8, 2022

Work Session 5:00PM

Regular Session 6:00 PM

Dr. Ritchie Legacy Room Central Office

Austintown Middle School Cafeteria

700 S. Raccoon Road

800 S. Raccoon Road

Board Members

Mrs. Kim Smrek, President

Mrs. Kathy Mock, Vice President

Mr. Fred Marcum, Member

Mr. Harold Porter, Member

Mr. Don Sherwood, Member

Administration

David Cappuzzello, Superintendent

Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community, with a proud legacy and a progressive approach to education.

We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. CALL TO ORDER

Time: _____

Mrs. Mock, P/A; Mr. Marcum, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek, P/A

2. WORK SESSION

Student Highlights - KM

Baseball Press Box- HP

Nurse Training- DC

Five Year Forecast- BK

3. EXECUTIVE SESSION for the purpose of discussion with regard to:

____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee

____ Investigation of charges or complaints against a public employee, official, licensee, or student

____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.

____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes

____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.

____ To discuss details relative to the security arrangements and emergency response protocols for the Board of Education

Motion to recess for Executive Session made by _____ at ____:____ AM/PM

Seconded by _____

4. RECALL TO ORDER Returned to Regular Session _____ at ____:____ AM/PM

Pledge of Allegiance and Vision/Mission Statement Read by: _____

5. AGENDA APPROVAL

Upon the recommendation of the Treasurer, approve the agenda for the 11/8/2022 Board of Education Regular Session.

Motioned by _____; Seconded by _____;

Vote: Mrs. Mock, P/A; Mr. Marcum, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek, P/A

6. PUBLIC COMMENTS- Speakers limited to no more than 3 minutes per speaker; 30 minutes total-BDDH:KD

7. STUDENT RECOGNITION

Orchestra Students- Marc Pupino

8. BUILDING REPORTS

Austintown Fitch High School- Jeff Swavel, Assistant Principal

Austintown Middle School- Emily Guarnieri, Assistant Principal

Austintown Intermediate School- Dr. Dorothy Reppy, Assistant Principal

Austintown Elementary School- Christopher Berni, Assistant Principal

9. DEPARTMENT REPORT

- Russell Houser, Athletic Director

10. TREASURER'S CONSENT ITEMS

Upon the recommendation of the Treasurer, approve the following items A-C by consent action:

A. MINUTES

- a. Regular Session held on 10/18/2022

B. FINANCIAL REPORTS

- a. October, 2022 Monthly Financial/Expenditure Activity Report
- b. October, 2022 Month End Forecast Report
- c. Purchase Orders over \$15,000 and transfers for the month as submitted
- d. Approve the 5-year Forecast Financial Report as presented

C. DONATIONS

- a. \$200 donation to Fitch Rock Band from Florence Comer
- b. \$750 donation from Girls Soccer Boosters to athletics to help cover the cost of scarves

Motioned by _____; Seconded by _____;

Vote: Mrs. Mock, P/A; Mr. Marcum, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek, P/A

11. MEMORANDUM(S) OF UNDERSTANDING

- a. Upon the recommendation of the Superintendent, approve the following Memorandum(s) of Understanding by and between the Austintown Local School District ("Board") and the Austintown Education Association, OEA/NEA:

WHEREAS, The Athletic Supplemental for the Boys Freshman Baseball Coach position at Fitch High School, contractually compensated at 11%, will be split into the following two (2) positions:

Fitch Assistant Boys Baseball Coach	5.5%
Fitch Assistant Boys Baseball Coach	5.5%

This MOU will remain in effect for the 2022-2023 school year. The necessity for the split shall be revisited for need prior to the start of the 2023-2024 school year.

- b. Upon the recommendation of the Superintendent, approve the following Memorandum(s) of Understanding by and between the Austintown Local School District ("Board") and the Austintown Education Association, OEA/NEA:

WHEREAS, The Academic Supplemental for the DECA Advisor at Fitch High School, contractually compensated at 4%, shall be changed to the name Falcons Nest Spirit Store Advisor.

This MOU will remain in effect for the 2022-2023 and the 2023-2024 school years.

Motioned by _____; Seconded by _____;

Vote: Mrs. Mock, P/A; Mr. Marcum, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek, P/A

12. SUPERINTENDENT'S CONSENT ITEMS

Upon the recommendation of the Superintendent, approve the following items A-I by consent action:

A. PERSONNEL

1. Resignations

- a. Jacob Reid, AEA Supplemental-Speech and Debate Assistant Coach
- b. Holly Fay, AEA Intervention Specialist-Lighthouse Program effective 12/22/2022, personal reasons
- c. Faith Wilson, OAPSE Sweeper Cleaner at AIS effective 11/12/2022, job change

2. Resignations for the Purpose of Retirement

- a. Marie Dockry, AEA Fitch Counselor effective at the end of the 2022-2023 school year after 23 years of service with Austintown Schools
- b. Kenneth Mills, AEA Fitch Teacher effective at the end of the 2022-2023 school year after 10 years of service with Austintown Schools
- c. Annette Grahovac, Administrative Assistant for the Superintendent effective January 1, 2023 after 33 years of service with Austintown Schools

3. OAPSE Appointments

- a. Lorinda Medley, AES Treasurer Secretary; 10-month, 8 hours per day replacing Jennie Andrews effective 11/2/2022
- b. Fadia Ishak, AES Special Education Paraprofessional; 9 month, 5.75 hours per day replacing Anna Kuzma effective 11/1/2022

4. OAPSE Transfers

- a. Crystal Shannon, Transfer from AES SPED Lighthouse Paraprofessional to AES SPED Paraprofessional in cross cat classroom replacing Manda Pejic effective 10/17/22
- b. Michelle Hartman, Transfer from AES SPED Paraprofessional in ED classroom to AES SPED Paraprofessional in cross cat classroom replacing Kim Lubonovich
- c. Elke Totterdale, Transfer from AIS Office/Lunch & Recess Paraprofessional to AIS SPED Paraprofessional in cross cat classroom replacing Heather McGaghan effective 10/26/2022

B. LEAVE OF ABSENCE

- a. Stacy Banko - FMLA - Medical -effective 10.26.22 - 12.5.22
- b. Kelly Vinion - FMLA Medical - effective 10.28.22 - 12.1.22

C. FALCON CARE SUPPLEMENTAL- FLEX SCHEDULE AT \$20 PER HOUR

- a. Krista Moltchan
- b. Derek Basinger
- c. Brittany Telshaw

D. ACADEMIC SUPPLEMENTALS-2022-2023 SCHOOL YEAR- AEA PERSONNEL

The asterisk () denotes longevity percentage / two (**) denotes maximum longevity percentage*

- a. Marc Pupino, Orchestra (Grades 5-12) - 14%
- b. Seth Steiner, Fitch Falcon Nest Spirit Store Advisor - 4% (MOU)
- c. Jacob Reid, Fitch Speech & Debate Assistant Coach - 11%* (MOU)
- d. Penny Callahan, AMS WEB Advisor - 2%

E. ATHLETIC SUPPLEMENTAL POSITIONS (2022-2023 SY)- AEA MEMBERS

The asterisk () denotes longevity percentage / two (**) denotes maximum longevity percentage*

FITCH

- a. Joseph Paris, Baseball Head Coach - 23%**
- b. Daniel Corbett, Baseball Assistant Coach - 12%*
- c. Frank Pugliese, Baseball Assistant Coach - 11%
- d. John Drummond, Baseball Assistant Coach - 5.5% (MOU)
- e. Steve Ward, Softball Head Coach - 23%**
- f. Jerry Bruff, Softball Assistant Coach - 16%**
- g. Nicole Fiddler, Softball Assistant Coach - 11%
- h. Seth Steiner, Track Head Boys Coach - 23%**
- i. Michael Dahmen, Track Head Girls Coach - 18%
- j. Nicole Steiner, Track Assistant Boys Coach - 11%
- k. Derek Basinger, Track Assistant Girls Coach - 8.25%
- l. Sam Cassano, Track Assistant Weight Coach - 14%*

AMS

- a. Brad Clyde, Track Head Boys Coach (Blue) - 11%*
- b. Brian Forgac, Track Head Boys Coach (Red) - 15%**
- c. Brian Beany, Track Head Girls Coach (Blue) - 15%**
- d. Robert Lape, Track Head Girls Coach (Red) - 13%*
- e. Ken Kilpatrick, Track Assistant Boys Coach (Blue) - 10%*
- f. John Hudson, Track Assistant Girls Coach (Red) - 12%*

F. ATHLETIC SUPPLEMENTAL POSITIONS (2022-2023 SY)- NON-AEA MEMBERS

The following positions were made available to AEA members with no internal applications received

FITCH

- a. Correction: Marcus Higgs, Basketball Assistant Varsity Boys Coach - from 10% to 15%
- b. Brock Kimble, Wrestling Assistant Coach - 8%
- c. Joseph Chepke, Baseball Assistant Coach - 5.5% (MOU)
- d. Kira Neef, Track Assistant Girls Coach - 11%
- e. Myron Anderson, Track Assistant Boys Coach - 8.25%
- f. Dylan Latone, Track Assistant Coach - 5.5%

AMS

- a. Devon Johnson, Basketball Grade 8 Boys Coach (blue)- 10%

G. ATHLETIC- EVENT STAFF

- a. Margaret (Peggy) Bennett
- b. Lucas Davis
- c. Margaret (Peggy) Gannon

- d. Barbara Gonda
- e. David Patrick

H. CLASSIFIED NON-TEACHING SUBSTITUTE PERSONNEL

- a. Minnie (Diane) Wylam, Clerical Sub
- b. Frances Connolly, Food Service Sub
- c. Pamela Lucente, Paraprofessional Sub
- d. Carmela Yakell, Paraprofessional Sub
- e. Christopher Spiker, Transportation Bus Aide Sub
- f. Patricia Seaman, Transportation Bus Aide Sub

I. VOLUNTEERS- Athletic/Academic

- a. Brock Kimble, Athletics - Football
- b. Alexa Pezzuolo, Athletics - Danceline

Motioned by _____; Seconded by _____;

Vote: Mrs. Mock, P/A; Mr. Marcum, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek, P/A

13. DISTRICT PROFESSIONAL COMMITTEES

Upon the recommendation of the Superintendent approve the following personnel to serve on the following committees for the 2022-2023 school year at the rate of \$20.00 per hour:

Multidisciplinary Structured Literacy Team: The committee will meet on an as needed basis to address the Ohio Dyslexia Guidebook and ORC 3323.251.

Jeff Rhodes	Anitra James	Megan Monaco	Rebecca Shrake
Cheri Watson	Kathy Buonovolanta	Samantha Marscio	Angela Kopp
Mary Keener	Rae Jean Mollica	Tami Franklin	Catherine Dorbish
Wendy Russo	Chrissy Pezzuolo	Andrea Crum	Dr. Holly Welch
Linda Ankerman	Debbie Shelley	Kristen Osiniak	Angel Owens

Motioned by _____; Seconded by _____;

Vote: Mrs. Mock, P/A; Mr. Marcum, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek, P/A

14. RETIREMENT

Approve the retirement of David Cappuzzello, Superintendent, effective July 1, 2023.

Motioned by _____; Seconded by _____;

Vote: Mrs. Mock, P/A; Mr. Marcum, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek, P/A

15. WELLNESS POLICY

Upon the recommendation of the Superintendent, approve the following updates for the District Wellness Policy as presented.

Motioned by _____; Seconded by _____;

Vote: Mrs. Mock, P/A; Mr. Marcum, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek, P/A

16. BOARD POLICY- RE-ADOPTION/REVISION

Upon the recommendation of the Superintendent, approve re-adoption/revision of the following board policies:

- a. Graduation Requirements: po5460
- b. Diploma Seals: ag5460D

Motioned by _____; Seconded by _____;

Vote: Mrs. Mock, P/A; Mr. Marcum, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek, P/A

17. PUBLIC MEETING FOR DECEMBER, 2022

Work Session: Date: December 14, 2022 Location: Board of Education Office beginning at 4:00 PM

Regular Session: Date: December 14, 2022 Location: Austintown Middle School Cafe beginning at 5:00 PM

Motioned by _____; Seconded by _____;

Vote: Mrs. Mock, P/A; Mr. Marcum, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek, P/A

18. TREASURER COMMENTS

19. SUPERINTENDENT COMMENTS

20. BOARD COMMENTS

21. ADJOURNMENT

Motioned by _____; Seconded by _____;

Vote: Mrs. Mock, P/A; Mr. Marcum, P/A; Mr. Porter, P/A; Mr. Sherwood, P/A; Mrs. Smrek, P/A