

Austintown Board of Education
Tuesday, October 18, 2022

Work Session 4:00 PM
Regular Session 5:00 PM

Central Office Conference Room
Austintown Middle School Cafeteria

700 S. Raccoon Rd.
800 S. Raccoon Rd.

Board Members

Mrs. Kim Smrek, President
Mrs. Kathy Mock, Vice President
Mr. Fred Marcum, Member
Mr. Harold Porter, Member
Mr. Don Sherwood, Member

Administration

David Cappuzzello, Superintendent
Blaise Karlovic, Treasurer

Vision and Mission Statement of the Austintown Schools

The Austintown Local School District is a united community with a proud legacy and a progressive approach to education. We provide an inspiring education that strengthens and prepares our students for unlimited future opportunities.

1. **Call to Order** Time: _____
2. **Work Session Topics for Discussion**
Student Highlights KM Safety Update - FM Baseball Press Box- HP
3. **Executive Session** for the purpose of discussion with regard to:
____ Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee
____ Investigation of charges or complaints against a public employee, official, licensee, or student
____ To confer with an attorney for the board of education concerning disputes involving the board that are the subject of pending or imminent court action.
____ To prepare or conduct negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
____ To consider legal matters required to be kept confidential by federal law or regulations or state statutes
____ To consider confidential information related to marketing plans, specific business strategy, or production techniques.
____ To discuss details relative to the security arrangements and emergency response protocols for the Board of Education
4. **Recall to Order** Pledge of Allegiance / Vision/Mission Statement
5. **Agenda Approval**
Upon the recommendation of the Treasurer, approve the agenda for the 10/18/2022 Board of Education Regular Session.
6. **Public Comments** - Speakers limited to no more than 3 minutes per speaker; 30 minutes total-BDDH:KD
7. **Building Reports**
Austintown Elementary School - Christopher Berni, Assist. Building Principal
Austintown Intermediate School - Timothy Pappagallo, Assist. Building Principal
Austintown Middle School - Emily Guarnieri, Assist. Building Principal
Austintown Fitch High School - Dom Daltorio, Assist. Building Principal

8. DEPARTMENT REPORT Wellness Plan - Alexis Weber, Food Service Director

9. TREASURER'S CONSENT ITEMS

Upon the recommendation of the Treasurer, approve the following Items A-C by Consent Action:

A. MINUTES

- a. Regular Session held on 9/15/2022
- b. Special Sessions held on 9/19/2022, 10/7/2022

B. FINANCIAL REPORTS

- a. September , 2022 Monthly Financial/Expenditure Activity Report
- b. September, 2022 Month End Forecast Report
- c. Purchase Orders over \$15,000 and Transfers for the month as submitted
- d. Approve Amended Certificate of Estimated Resources and Appropriation Measures for Fiscal Year 2023

C. DONATIONS

- a. \$100 from Charley's Restaurant to Fitch Speech and Debate Team
- b. \$2500 from Football Boosters to the Athletic Department
- c. \$50 from The Austintown Rotary Club for alarm clocks
- d. \$50 from Austintown Junior Women's League for alarm clocks

10. MEMORANDUM(S) OF UNDERSTANDING

1. Upon the recommendation of the Superintendent, approve the following Memorandum of Understanding by and between the Austintown Local School District ("Board") and the Ohio Association of Public School Employees AFSCME Local #4/AFL-CIO, Local 194 ("Union"), and

Whereas the Board and the Union are parties to a collective bargaining agreement in effect from 7/1/2021 to 6/30/24 and,

Whereas the Board and the Union believe it to be mutually advantageous to modify the Agreement effective the 2022-2023 school year with regards to child specific and special education paraprofessional regulations.

Now therefore, the Board and the Union agree as follows:

- a. **Item A - Classification** - Child Specific Paraprofessionals (CSP) and Special Education Paraprofessionals (SPED) shall be deemed separate classifications for the purposes of this Agreement.
 - b. **Item D - Notification of Assignment** - CSP's will be notified of their tentative assignments for the next school year by the close of each current school year. In addition, CSP's and SPED paraprofessionals who bid and accept another position during the school year shall not be allowed to move into any new position until a substitute or replacement is found for the position.
 - c. **Item E - Assignment of CSP and SPED Paraprofessionals** - The Board shall have the right to assign CSP and SPED Paraprofessionals based on the interests of the affected student(s) as determined by the administration. In reaching that decision the administration may consider: (1) the student(s) specific educational, social, emotional and personal needs; (2) the requirements of the student(s) IEP or 504 plan, if applicable; (3) the paraprofessionals training and qualifications required to adequately serve the student(s); (4) experience in the position; and (5) consistency serving the specific student or similarly situated student(s). This provision shall supersede any conflicting provision of this Agreement, including any posting and bid procedure, reduction in force or seniority provision.
 - d. **Item G -Program Specific Paraprofessional (Lighthouse Program) - OMIT**
2. Upon the recommendation of the Superintendent, approve the following Memorandum of Understanding by and between the Austintown Local School District ("Board") and the Austintown Education Association, OEA/NEA ("Association")

Whereas, the Board and the Association are parties to a collective bargaining agreement that is in effect from August 29, 2021 to August 28, 2024, and

Whereas, the Board and the Association believe it to be mutually advantageous to temporarily modify the Agreement.

Now therefore, the Board and the Association agree as follows:

The Academic Supplemental for the Co-Assistant Speech and Debate Coach positions (2) at Fitch High School, contractually compensated at 5% apiece shall now be made into the following one position: **Assistant**

Speech and Debate Coach 10%

This MOU will remain in effect for the 2022-2023 school year. The necessity for the change shall be revised for need prior to the start of the 2023-2024 school year.

11. SUPERINTENDENT'S CONSENT ITEMS

Upon the recommendation of the Superintendent, approve the following Items A-N by Consent Action:

A. PERSONNEL

1. RESIGNATIONS

- a. Kyrilissa Chaney, Paraprofessional at AES effective 10/4/2022; personal
- b. Laura Wal, Paraprofessional at AIS effective 9/26/2022; job change
- c. Nicole Harker, Paraprofessional approved 9/19/2022; resigned before starting
- d. Heidi Matula, Medical Assistant approved 9/19/2022; resigned before starting
- e. Vicki Conley, Bus Driver, Mid-day run route effective 10/6/2022; personal
- f. Bradley Carter, Bus Driver, effective 9/23/2022; personal
- g. Erica Lautzenheiser, Bus Driver effective 10/14/2023; personal
- h. Michala Sakotas, AIS Title I Aide, job change effective 9/9/2022
- i. Deborah A. Collins, FPO Tutor effective 9/27/2022; job change
- j. Kristin O'Neill, Tutor for Falcon Flex Alternative Program Special Education, effective 10/4/2022; job change
- k. Sara Schaefer, Head Swim Coach (Boys & Girls), effective 10/9/2022; personal

2. RESIGNATIONS FOR PURPOSE OF RETIREMENT

- a. Kelli Anderson, Teacher at Fitch, effective end of the 2022-2023 school year after 20 years of service.
- b. Kelli Anderson, Gr. 11 RDE Advisor, effective at the end of the 2022-2023 school year

3. OAPSE APPOINTMENTS

- a. Amanda Zanchi, Bus Driver effective 10/11/2022
- b. Jodie Hanna, Food Service at Fitch; 3 hours per day; replacing Elizabeth Wallace effective 9/19/2022
- c. Regina Ashby, Paraprofessional AIS replacing Cheryl Haid effective 9/27/2022
- d. Bradley Carter, Paraprofessional Bus Aide replacing Andrew Pappagallo effective 10/5/2022
- e. Renee Suri, Paraprofessional AIS Lighthouse replacing Laura Wal effective 10/20/2022

4. OAPSE TRANSFERS

- a. Jaclyn Iagulli, From AMS Office Paraprofessional to District Flex Custodian 12-month new position
- b. Heather McGahagan, From AIS Paraprofessional to District Medical Assistant replacing Rebecca Parry effective 9/26/2022
- c. Heather Scott, From AIS Lunch/Recess Paraprofessional to AES Lunch Recess Paraprofessional replacing effective 10/3/2022
- d. Manda Pejic, From AES SPED Paraprofessional to AES SPED Paraprofessional replacing Kyrilissa Chaney effective 10/5/2022

- e. Bobbi Simons, From AES Lunch/Recess Paraprofessional to AMS Office Paraprofessional replacing Jaclyn Jagulli effective 10/11/2022
- f. Kim Lubonovich, From AES SPED Paraprofessional to AES Lunch/Recess Paraprofessional replacing Bobbi Simons effective 10/20/2022

B. NON-BARGAINING UNIT PERSONNEL

1. Corrections

- a. Maria Tirado, HOURS: District EL Instructional Aide ESSER grant funded from 8 hours daily to 7.5 hours daily effective 8/25/2022
- b. Rae Jeanne Mollica, NEW RATE: AES Title I Tutor from \$20 per hour to \$25 per hour
- c. Katherine Buonavolonta, NEW RATE: AES Title I Tutor from \$20 per hour to \$25 per hour
- d. Karma Minkewicz, NEW RATE: AES Title I Tutor from \$20 per hour to \$25 per hour
- e. Maureen Miller, NEW RATE: AES Title I Tutor from \$20 per hour to \$25 per hour

2. New Appointments

- a. Kristin O'Neill, Student Support Specialist Grades 6-12 ARP ESSER III grant funded at \$25.00 per hour not to exceed 37.5 hours weekly effective 10/5/2022
- b. Angela Rozzo, FHS Math Intervention Tutor-ARP ESSER III grant funded at \$20.00 per hour not to exceed 28.75 hours weekly effective 9/26/2022
- c. Kyrallisa Chaney, AES/AIS Attendance Coordinator ESSER grant funded; 5.75-hours per day at \$16.50 per hour effective 10/5/2022
- d. David Rivera, Falcon Care Aide at \$12 per hour effective 10/20/22
- e. Amanda Shrader, Home Instruction Tutor for Grade 12 student; 5-hours per week as needed at \$20 per hour
- f. Nicole Harker, AIS Title I Aide, grant funded at \$16.50 per hour not to exceed 28.75 hours weekly effective

C. LEAVE OF ABSENCE

- a. Jackie Rutledge- FMLA effective 11/3/2022 - 11/22/2022
- b. Samantha Giardina - FMLA effective 12/9/2022 - 3/21/2023
- c. Tammy Ruscitti, Intermittent unpaid leave 2 days weekly (Tuesdays and Thursdays) starting 9/13/2022 until doctor release

D. FALCON CARE SUPPLEMENTAL- FLEX SCHEDULE \$20 PER HOUR

- a. Brittany Morell

E. MVRCOG PERSONNEL

- a. Dorian Herron II, Permanent Building Substitute -AMS effective 9/22/2022
- b. Lynn Mickey, Fitch Spirit Club Advisor - 5% (MVRCOG)

F. ACADEMIC SUPPLEMENTALS-2022-2023 SCHOOL YEAR -AEA PERSONNEL

The asterisk (*) denotes longevity percentage/ two asterisks (**) denotes maximum longevity reached:

- a. Marc Pupino, AMS Band Director -9%

Corrections from September agenda

- a. Steve Ward, PERCENTAGE - Fitch Educators Rising - from 4% to 5% for longevity
- b. Lisa Costello, PERCENTAGE -K-12 Foreign Language-from 5% to 6% for longevity
- c. Michael Hornyak, CANCELED not enough interest- FHS Screen Printing Advisor - 2%

G. ATHLETIC SUPPLEMENTAL POSITIONS (2022-2023 SY) - AEA MEMBERS

The asterisk (*) denotes longevity percentage / two (**) denotes maximum longevity percentage

FITCH

- a. Daniel Schnurrenberger, Basketball Assistant Boys Coach - 7.5% (MOU)

H. ATHLETIC SUPPLEMENTAL POSITIONS (2022-2023 SY) - NON-AEA MEMBERS

The following position was made available to AEA members and no internal applications were received:

FITCH

- a. Orvill Simons, Basketball Assistant Boys Coach - 7.5% (MOU)
- b. Marcus Higgs, Basketball Assistant Boys Coach - 10%
- c. Kyle Varga, Wrestling Assistant Coach- 8%
- d. Dominic Mancini, Wrestling Assistant Coach- 8%
- e. Frank Mancini, Wrestling Assistant Coach- 8%

AMS

- a. Scott Lipinsky, Basketball Grade 8 Boys (red)- 10%
- b. John Galbraith, Basketball Grade 7 Boys (blue)- 10%
- c. Scott Lipinsky, Basketball Grade 7 Boys (red) - 10%
- d. Eric Diefenderfer, Wrestling Assistant - 8%

I. ATHLETIC- EVENT STAFF

Daniel Corbett	Jennifer Conroy	Heather Scott
Angie Mraz	Crystal Shannon	Dana Kosco
Jaclyn Iagulli	Cathy Mellot	Darcy Fletcher
Susan Roberts	Connie Ortiz	Teresa Pratt
Karma Minkowicz	Becky Feicht	Ellen Mancini

J. CLASSIFIED NON-TEACHING SUBSTITUTE PERSONNEL

- a. Barbara Marino, Custodial
- b. Bradley Carter, Transportation Bus Aide 9/26/22-10/4/2022

K. STIPEND CONTRACTS

- a. Joseph Curry, Speech & Debate Advisor \$1,425
- b. Jason Long, Speech & Debate Advisor \$1,425
- c. Faith Marscio, Speech & Debate Advisor \$1,425

L. VOLUNTEERS - Athletic/Academic

- a. Erica DiFrancesco, Athletics-Basketball Girls
- b. Luke Kelty, Athletics- AMS Basketball Boys
- c. Robert Foster, Athletics- Wrestling

M. STUDENT CAMPS

1. Group: Austintown Youth Basketball League - Boys in Grades 2-6th
Location: Fitch Gymnasium
When: Session 1 will take place on Wednesday, 11/16/2022; 7:00 - 8:15 PM
Cost: \$40 per child
Contact: Coach Brian Beany
Signed Release and Waiver required
2. Group: Austintown Girls Little Falcons Camp - 2022 Grades 2-6
Location: Austintown Middle School Gymnasium
When: Sunday 11/6, 11/13, 11/20, 11/27/22 and Sunday 12/4, 12/11, 12/18/22
Cost: \$40 per child
Contact: Coach Natalie Lynn
Signed Release and Waiver required

3. Group: Austintown Youth Wrestling-Grades 1 - 6
Location: Austintown Community Fitness Center
When: Wednesday 10/19/22 from 5:30 - 6:30 PM,
Sunday, 10/23/22 from 9:30 - 10:30 AM
Registration Fee: \$80 first child, \$40 each additional child
Contact: Coach John Burd or Coach Fred Weidenthal
Signed Release and Waiver required

N. STUDENT TRIPS

- a. Group: YSU String Project
Location: Dana School of Music at Youngstown State University
Days/Times:
 - Private Lessons by individual appointment, Monday-Friday between 3:00 PM and 8:00 PM
 - Group Practice, Chamber Music, and Music Theory Class Saturdays between 10:00 AM and 11:45 AM
Who: 4th - 12th graders
Transportation: School Van on Monday's after school
Cost: Free
Contact: Marc Pupino, Music Teacher
- b. Group: Fitch Baseball Field Trip
Departing Date and Time: 4/7/2023 -Time undetermined
Returning Date and Time: 4/15/2023 - Time undetermined
Location: Myrtle Beach, SC
Hotel: Myrtle Beach Resorts 5905 S. Kings Highway, Myrtle Beach, SC 29575
Transportation: Parents
Expenses: Self funded and fundraising
Chaperones: Joseph Paris, Jake Corbett, Frank Pugliese, Joseph Chepke, John Drummond
Purpose: Competition - Mingo Bay Tournament
Contact: Coach Joseph Paris
- c. Group: Softball Team
Departing Date and Time: 4/8/2023 at 9:00 AM
Returning Date and Time: 4/14/2023 at 7:00 PM
Location: Myrtle Beach, SC
Hotel: Avista Resort 300 N. Ocean Blvd. N Myrtle Beach, SC 29582
Transportation: Family members
Expenses: Self funded and fundraising
Chaperones: Steve Ward, Jerry Bruff, Becki Spalding, Nicole Fiddler, Bob Jones
Purpose: Competition
Contact: Coach Steve Ward

12. BOARD POLICY GIFTED POLICY REVISIONS

Upon the recommendation of the Superintendent, approve revisions to the Gifted Policy to include the following inclusions:

1. The ACT was added as an assessment for academic ability
2. Reading and math pull out service was added for Grades 3-5

13. AGREEMENTS

Upon the recommendation of the Superintendent, approve the following contractual agreements made by and between the Austintown Local School District ("District") and:

- a. Artman Engineering to provide professional engineering services for the new bleacher and fieldhouse project at a fee not to exceed \$29,280.

14. RESOLUTION-Transportation

Approve the resolution declaring transportation impractical for the following identified students for the 2022-2023 School Year:

<u>Student First Name</u>	<u>Parent(s)</u>	<u>School</u>	<u>Grade</u>
Michah Beck	Brenton Beck	Heartland Christian	3
Levi Beck	Brenton Beck	Heartland Christian	K
Raya Demock	Kara Terlecki	Akiva Academy	1
Amaris Blakeney	Brenda/William Bacon	Youngstown Academy of Excellence	K
Adam Yarger	Larry/Teresa Yarger	St. Charles	8
Anthony Yarger	Larry/Teresa Yarger	Ursuline	10
Isabella Skaggs	Brian/Heather Skaggs	St. Charles	2
Jasmine Demain	Jennifer Demain	Ursuline	9
Heather Demain	Jennifer Demain	Ursuline	9
Chelsea Demain	Jennifer Demain	St. Charles	3

15. Public Meeting for November, 2022

Approve a tentative day, time, and location for the October, 2022 Board of Education meeting.

16. Treasurer Comments

17. Superintendent Comments

18. Board Comments

19. Adjournment