



MAHWAH BOARD OF EDUCATION

60 Ridge Road, Mahwah, NJ 07430

Brett Coplin
Trista Daveniero
Richard DeSilva, Jr.
John Dinice
Michael Galow

Christopher L. Hughes
Janine Ting Jansen
Benjamin A. Kezmarsky
Prema C. Moorthy, PhD

**JANUARY 3, 2024
PUBLIC REORGANIZATION AND
PUBLIC WORK SESSION/ACTION MEETING
7:00 P.M.**

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **891-6198-9608** and the required password is **150192**.

1. Call to Order
2. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on January 3, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
3. Salute to the Flag
4. Announcement of Results of Election by Board Secretary

* The official results of the November 7, 2023 election are as follows:

- Candidates (Three-year term)
 - Danielle Ryan 2,350 votes
 - Janine Ting Jansen 2,650 votes
 - Richard DeSilva Jr. 2,859 votes
 - Geoffrey Lichtenheim 1,039 votes
 - Michelle Salzman 2,110 votes
 - Brett L. Coplin 2,885 votes

5. Oath of Office administered to newly elected Board Members by Board Secretary.
6. Roll Call of the 2024 Mahwah Board of Education

REORGANIZATION OF THE BOARD

1. Nominations for President conducted by Board Secretary
New President accepts gavel and presides over remainder of meeting. VOTE_____

2. Nominations for 1st Vice President VOTE_____

3. Nominations for 2nd Vice President VOTE_____

4. BOE Remarks

5. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

6. Motion to open meeting to the public

MOVED_____SECONDED_____VOTE_____

7. Motion to close meeting to the public

MOVED_____SECONDED_____VOTE_____

APPOINTMENTS

1. School Business Administrator/Board Secretary

RESOLVED: that the Mahwah Board of Education appoints Kyle J. Bleeker as the Business Administrator/Board Secretary for the period January 1, 2024 through December 31, 2024.

FURTHER RESOLVED: that the Mahwah Board of Education appoints Kyle J. Bleeker as Qualified Purchasing Agent duly assigned the authority, responsibility, and accountability for the purchasing of the Board and having the power to prepare advertisements, advertise and prepare bids, and to award contracts pursuant to 18A:18A-3-a (bid threshold), 18A:18A-37a (quotation), and 18A:18A-7a (emergency purchases).

FURTHER RESOLVED: that the Mahwah Board of Education maintains the bid threshold at \$44,000 for the Qualified Purchasing Agent.

MOVED _____ SECONDED _____ VOTE _____

2. School Board Attorney

RESOLVED: that the Mahwah Board of Education appoints the law firm of Schenck, Price, Smith & King, LLP of Florham Park, New Jersey to serve as legal counsel for the school district from the reorganization meeting in January 2024 to the reorganization meeting in January 2025, at the hourly rate of \$200 per hour for partner and counsel, \$195 per hour for senior associates, \$190 per hour for junior associates, \$135 per hour for law clerks, and \$130 per hour for paralegals.

MOVED _____ SECONDED _____ VOTE _____

3. School Board Attorney

RESOLVED: that the Mahwah Board of Education appoints the law firm of Scarinci & Hollenbeck, LLC of Lyndhurst, New Jersey to serve as legal counsel for the school district for Special Education and other legal matters on an as needed basis from the reorganization meeting in January 2024 to the reorganization meeting in January 2025, at the hourly rate of \$200 per hour for partner and counsel, \$195 per hour for senior associates, \$190 per hour for junior associates, \$135 per hour for law clerks, and \$130 per hour for paralegals.

MOVED _____ SECONDED _____ VOTE _____

4. School Board Attorney – for Region I Northwest Bergen Council for Special Education

RESOLVED: that the Mahwah Board of Education appoints the law firm of Fogarty & Hara of Fair Lawn, New Jersey to serve as legal counsel for the Region I Northwest Bergen Council for Special Education from the reorganization meeting in January 2024 to the reorganization meeting in January 2025, at the hourly rate of \$175 per hour for partner and \$155 per hour for associates.

MOVED _____ SECONDED _____ VOTE _____

5. Treasurer of School Monies

RESOLVED: that the Mahwah Board of Education appoints Philip H. Nisonoff, Ed.D., as Treasurer of School Monies through December 31, 2024.

MOVED _____ SECONDED _____ VOTE _____

6. Auditors

RESOLVED: that the Mahwah Board of Education appoints Nisivoccia, LLP of Mt. Arlington, New Jersey, as auditors for the 2024-2025 school year.

MOVED _____ SECONDED _____ VOTE _____

7. District Architect

RESOLVED: that the Mahwah Board of Education appoints Tokarski Millemann Architects, LLC, Brick, New Jersey, as architect of record through December 31, 2024 for the purpose of additions, alterations, and improvements.

MOVED _____ SECONDED _____ VOTE _____

8. District Engineer

RESOLVED: that the Mahwah Board of Education appoints LAN Associates, Midland Park, New Jersey, as engineer of record through December 31, 2024 for the purpose of additions, alterations, and improvements.

MOVED _____ SECONDED _____ VOTE _____

9. Insurance Consultant – Risk Manager

RESOLVED: that the Mahwah Board of Education appoints the firm of Professional Insurance Associates of Carlstadt, New Jersey, as insurance consultant and risk manager for the Mahwah Board of Education through December 31, 2024.

MOVED _____ SECONDED _____ VOTE _____

10. School Board Attorney – Bond Counsel

RESOLVED: that the Mahwah Board of Education appoints the law firm of Wilentz, Goldman & Spitzer, P.A. of Woodbridge, New Jersey to serve as bond counsel for the school district on an as needed basis from January 2024 to the reorganization meeting in January 2025. The fee for preparation of a bond referendum is \$5,000; and the fee for basic services in connection with a permanent bond sale is \$7,500 plus \$1.00 per \$1,000 of bond issue.

MOVED _____ SECONDED _____ VOTE _____

11. Professional Services Contract

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a professional services contract with Acrisure LLC dba IMAC Insurance Agency to be the broker of record for Health Benefits for the District; medical, prescription and dental, through December 31, 2024.

MOVED _____ SECONDED _____ VOTE _____

12. Affirmative Action Officer

RESOLVED: that the Mahwah Board of Education appoints Dr. Dennis M. Fare, Assistant Superintendent, Administrative Offices, 60 Ridge Road, Mahwah, New Jersey, as Affirmative Action Officer from the reorganization meeting in January 2024 to the reorganization meeting in January 2025.

MOVED _____ SECONDED _____ VOTE _____

13. Title IX Coordinator

RESOLVED: that the Mahwah Board of Education appoints Dr. Dennis M. Fare, Assistant Superintendent, Administrative Offices, 60 Ridge Road, Mahwah, New Jersey, as Title IX Coordinator from the reorganization meeting in January 2024 to the reorganization meeting in January 2025.

MOVED _____ SECONDED _____ VOTE _____

14. District Anti-Bullying Coordinator

RESOLVED: that the Mahwah Board of Education appoints Lisa Rizzo, Director of Special Services, Administrative Offices, 60 Ridge Road Mahwah, New Jersey, to the position of District Anti-Bullying Coordinator from the reorganization meeting in January 2024 to the reorganization meeting in January 2025.

MOVED _____ SECONDED _____ VOTE _____

15. Public Agency Compliance Officer (P.A.C.O.)

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education appoints Kyle J. Bleeker as the Public Agency Compliance Officer (P.A.C.O.) for the Mahwah Board of Education and to serve in such capacity until the next organizational meeting of the Board. This appointment is made in accordance with N.J.A.C. 17:27-1.1.

MOVED _____ SECONDED _____ VOTE _____

16. Abused, Neglected, Missing, and Homeless Children Liaison

RESOLVED: that the Mahwah Board of Education appoints Lisa Rizzo, Director of Special Services, Administrative Offices, 60 Ridge Road, Mahwah, New Jersey, to the position of Abused, Neglected, Missing, and Homeless Children Liaison from the reorganization meeting in January 2024 to the reorganization meeting in January 2025.

MOVED _____ SECONDED _____ VOTE _____

17. Section 504 Compliance Officer

RESOLVED: that the Mahwah Board of Education appoints Dr. Dennis M. Fare, Assistant Superintendent, Administrative Offices, 60 Ridge Road, Mahwah, New Jersey, as Section 504 Compliance Officer from the reorganization meeting in January 2024 to the reorganization meeting in January 2025.

MOVED _____ SECONDED _____ VOTE _____

18. ADA Coordinator

RESOLVED: that the Mahwah Board of Education appoints Gregory Romero, Jr., Supervisor of Buildings and Grounds, Administrative Offices, 60 Ridge Road, Mahwah, New Jersey, as ADA Coordinator from the reorganization meeting in January 2024 to the reorganization meeting in January 2025.

MOVED _____ SECONDED _____ VOTE _____

APPROVALS

1. Depository of School Funds

RESOLVED: that the Mahwah Board of Education authorizes the Business Administrator to use the TD Bank for deposit of school funds and continues the practice of having the Board President and / or Board Secretary as those persons authorized to sign school warrants. Additionally, warrants from the Public-School Fund may be signed by the Business Administrator, Assistant Superintendent or Mahwah High School Principal.

MOVED _____ SECONDED _____ VOTE _____

2. Re-adoption of Existing Bylaws, Policies and Regulations

RESOLVED: that the newly organized Board of Education re-adopts all existing Bylaws, Policies and Regulations as described in the current manuals of Bylaws, Policies and Regulations.

MOVED _____ SECONDED _____ VOTE _____

3. Naming of Official Newspapers

RESOLVED: that the newly organized Board of Education names The Ridgewood News, The Record and The Star Ledger as official newspapers in which to advertise Board notices.

MOVED _____ SECONDED _____ VOTE _____

4. Signature Facsimiles

RESOLVED: that the Mahwah Board of Education's practice of using facsimile signatures, for the purpose of signing checks, be continued for the Board President and Board Secretary.

MOVED _____ SECONDED _____ VOTE _____

5. Organizational Chart

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the Organizational Chart for the 2024 – 2025 school year (Policy 1110).

MOVED _____ SECONDED _____ VOTE _____

6. Policy 8330

RESOLVED: that the Mahwah Board of Education, in compliance with N.J.A.C. 6:3-6-3(a) 2, acknowledges the following language on student records in Policy 8330:

“Mandated student records are those records school districts have been directed to compile by State statute, regulations, or authorized administrative directive in accordance with N.J.A.C. 6A:32-7.3.

Permitted student records are those student records not mandated pursuant to N.J.A.C. 6A:32-7.3, but authorized by the Board to promote the student’s educational welfare. The Board shall authorize the permitted records to be collected by adopting Policy and Regulation 8330, which will list such permitted records.”

MOVED _____ SECONDED _____ VOTE _____

7. Board Member Code of Ethics

RESOLVED: that, pursuant to N.J.S.A. 18A:12-24.1 and upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves that the Board adopts the following Board Member Code of Ethics:

Board Member Code of Ethics

1. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
2. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
3. I will confine my board action to policymaking, planning, and appraisal and I will help to frame policies and plans only after the board has consulted those who will be affected by them.
4. I will carry out my responsibility, not to administer the schools, but, together with my fellow board members, to see that they are well run.
5. I will recognize that authority rests with the board of education and will make no personal promises nor take any private action which may compromise the board.
6. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or for the gain of friends.
7. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow board members, interpret to the staff the aspirations of the community for its schools.
8. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
9. I will support and protect school personnel in proper performance of their duties.
10. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

MOVED _____ SECONDED _____ VOTE _____

8. Motion to Adjourn Reorganization Meeting

MOVED _____ SECONDED _____ VOTE _____

January 3, 2024
PUBLIC WORK SESSION/ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is **891-6198-9608** and the required password is **150192**.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of agenda of this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on January 3, 2024, in the Administrative Offices, 60 Ridge Road, Mahwah, New Jersey. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations, and legal matters.

Personnel matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Superintendent’s Report – Dr. Michael DeTuro

11. Business Administrator/Board Secretary’s Report – Mr. Kyle J. Bleeker

- Board committees to be established by the January 24, 2024, board meeting

12. Assistant Superintendent’s Report – Dr. Dennis M. Fare

13. President’s Report

14. Committee Reports

- Final Reports by chairpersons from the 2023 year

15. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

16. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of December 18, 2023 to December 22, 2023.

General Current Expense	Fund 11	\$	377,699.62
Special Revenue Funds	Fund 20	\$	61,330.85
Region I	Fund 52	\$	215.58
Region I-Contracted Trans.	Fund 53	\$	13,130.12
Total of All Checks		\$	452,376.17

MOVED _____ SECONDED _____ VOTE _____

b. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses:

First	Last	Conference/Workshop	Date	Amount
Carolyn	Ferguson	FDU Teacher Orientation	1/3/2024	N/A
David	Jankowski	FDU Early College HS Teacher Orientation	1/9/2024	N/A
Whitney	Cohn	Algebra 1 Roundtable	1/10/2024	\$ 19.27
Joseph	Montana	Algebra 1 Roundtable Part 2	1/10/2024	\$ 19.36
Cathy	Scarpelli	Everyday Math Round Table at Lenape Meadows 1-3 p.m.	1/11/2024	N/A

First	Last	Conference/Workshop	Date	Amount
Alexa	Durant	Everyday Math Round Table	1/11/2024	N/A
Melissa	Amato	FDU Training	1/12/2024	N/A
Jennifer	Glebocki	BCPSA - Breakfast and Speakers - Cultivating an Inclusive Mindset	1/18/2024	N/A
Michael	McCabe	LEGAL ONE Code of Student Conduct Certificate Program	01/16, 01/18, 01/23/2024	\$400.00
Stephanie	Engstrom	NJIDA Presents WIFFT: Winter Institute Food for Thought	2/28/2024	\$150.00

MOVED _____ SECONDED _____ VOTE _____

c. Second Reading and Adoption of Policies & Regulations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the second reading and adoption of the following:

- P&R 1642.01 – Sick Leave
- P&R 2419 – School Threat Assessment Teams
- P&R 3212 – Attendance (Teaching Staff)
- P&R 4212 – Attendance (Support Staff)
- P&R 5111 – Eligibility of Resident/Nonresident Students
- P8500 – Food Services

MOVED _____ SECONDED _____ VOTE _____

d. Professional Learning Day

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a stipend for staff to provide a teacher workshop on January 29, 2024, at the stipend amount of \$250 per session (stipend shared for joint presentations).

Staff Member	Workshop Title	Session Qty.
Alexa Durant	Creative Classroom (K-5)	1
Ali Malone	Vocabulary, Word Part Instruction, & Small Group Instruction Across the Content Areas (6-12)	0.5
Allie Graff	Mindfulness for Educators: Teacher Wellness through Mindful Practices (6-12)	0.5
Andrea Connors	Action with Exit Tickets (6-12)	0.5
Andy Beutel	Promoting Civic Awareness through Imaginative Thinking and Project-Based Learning (6-12)	0.5
Belki Murphy	Pear Deck Mastery Unleashed: A Feedback Fiesta for Teaching Triumphs! (6-12)	0.5
Beth Clark	Mindfulness 101 (K-5)	1
Beth Ruggiero	Designing Engaging Lessons with Tech (6-12)	0.5

Staff Member	Workshop Title	Session Qty.
Billyee Bryan	Introduction to Canva (K-5)	1
Brian Donovan	Designing Differentiated Experiences Based on Data (K-5)	0.5
Caitlin Yeck	Mindfulness for Educators: Teacher Wellness through Mindful Practices (6-12)	0.5
Catherine Scudiere	The Art of Small Group Instruction in Collaborative Classrooms (6-12)	0.5
Cathryn Traphagen	EmpowerED: Augmentative and Alternative Communication (AAC) Devices in the Classroom (6-12)	0.5
Christiane Lange	Empowering Creativity in Student Presentations through Dynamic Digital Platforms (6-12)	1
Christiane Lange	Vocabulary, Word Part Instruction, & Small Group Instruction Across the Content Areas (6-12)	0.5
Christine Hartigan-Miller	Five-Minute Information Literacy & Research Activities Across the Content Areas (6-12)	1
Christine Hartigan-Miller	A Journey into AI Prompt Engineering for Educators (6-12)	1
Christine Torntore	MSRI-Tools & Strategies to Support Foundational Reading Skills (K-2)	1
Courtney Dodd	Designing Differentiated Experiences Based on Data (K-5)	0.5
Danielle Poleway	Building Thinking Classrooms 101 (6-12)	1
Dave Torosian	Penning Precision: Crafted Guidance for Targeted Writing Instruction (6-12)	1
Dawn Savastano	Understanding the IEP (K-5)	1
Elizabeth Lefford	Exploring Free Reading Online Platforms for Content and Data-Driven Instruction (6-12)	1
Fang Bian	Harmony in Motion: Cultivating Social & Emotional Learning Through Tai Chi (6-12)	1
Gwenael Calvez	Drive to Thrive: Streamlining Success with an Organized Google Drive Workspace (6-12)	1
Jamie Wald	Designing Engaging Lessons with Tech (6-12)	0.5
Jen Glebocki	Responsive Classroom (K-5)	1
Jennifer Harris	Pear Deck Mastery Unleashed: A Feedback Fiesta for Teaching Triumphs! (6-12)	0.5
Jennifer Hogan	Enrichment Activities Math K-2	1
Jennifer Hogan	Enrichment Activities Math 3-5	1

Staff Member	Workshop Title	Session Qty.
Jennifer Mazzola	Classroom Management That Works (6-12)	1
Jennifer Mazzola	NeuroNurturers: Unleashing the Power of Brain-Based Learning in the Classroom (6-12)	2
Joe Charles	Increasing Student Voice with Podcasting & Adobe Creative Cloud (6-12)	1
Julia Conde	Relationship-building Strategies for the Classroom (6-12)	1
Julia Greenwald	The Art of Small Group Instruction in Collaborative Classrooms (6-12)	0.5
Julie Henehan	Magic School: A Teacher's Workshop on Integrating AI for Educational Wizardry (6-12)	0.5
Julie Henehan	Cultivating Linguistic Diversity: Differentiating for Multilingual Learners (6-12)	0.5
Kaelah Steenstra	Technology Skills for Paraprofessionals (K-5)	1
Kaelah Steenstra	K-5 Library Media Resources (K-5)	0.5
Karen D'Avino	Behavior Management (K-5)	1
Keith Normoyle	Harnessing the Power of Formative EdTech for Dynamic Classroom Feedback (6-12)	1
Kelly Picarello	Cultivating Linguistic Diversity: Differentiating for Multilingual Learners (K-5)	0.5
Kelly Zaky	SEL: Non-Violent Communication Practices (K-5)	1
Lauren Crenca	Cultivating Linguistic Diversity: Differentiating for Multilingual Learners (6-12)	0.5
Lauren Crenca	Differentiation Strategies for Multilingual Learners - A Collective Approach (6-12)	1
Lauren Saviet	Promoting Civic Awareness through Imaginative Thinking and Project-Based Learning (6-12)	0.5
Mary Devine	Designing Meaningful Formative Assessments, and How to Adjust Based on Feedback (6-12)	1
Mary Schubert	EmpowerED: Augmentative and Alternative Communication (AAC) Devices in the Classroom (6-12)	0.5
Michele Madio	Weaving Poetry and Readers Theatre into the Nonfiction Classroom (6-12)	1
Michelle Giannattasio	Using AI in the Classroom (K-5)	1
Michelle Oates	WeVideo (K-5)	1
Michelle Oates	K-5 Library Media Resources	0.5

Staff Member	Workshop Title	Session Qty.
Morgan Ridgway	Genuine Education: Integrating Social-Emotional Wisdom into Content-Area Pedagogy (6-12)	0.5
Nancy Merrigan	Supporting Multilingual Learners in the Classroom (K-5)	1
Natalie Labrada	Cultivating Linguistic Diversity: Differentiating for Multilingual Learners (K-5)	0.5
Nikki Van Ess	Genuine Education: Integrating Social-Emotional Wisdom into Content-Area Pedagogy (6-12)	0.5
Ofeer Kearns	Executive Functioning (K-5)	1
Robert Kalman	Game-Based Learning Tools (K-5)	1
Robert Kalman	Curating Resources & Art in 3D Virtual Spaces (6-12)	1
Samantha Scheuermann	Action with Exit Tickets (6-12)	0.5
Sarah Meakem	Magic School: A Teacher's Workshop on Integrating AI for Educational Wizardry (6-12)	0.5
Shawn Daly	Empowering Paraprofessionals: Supporting Students in the Life Skills Classroom (6-12)	1
Talysa Cole	Advanced Word Study- Morphology in 3-5	1
Talysa Cole	Elevating Book Clubs (K-5)	1
Taryn Browne	Canva Creations: Empowering Student Design in the Classroom (6-12)	1

MOVED _____ SECONDED _____ VOTE _____

e. 2022-2023 Audit-CAFR Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the Audit Management Report (AMR) of the district's 2022-2023 records, as prepared by the firm of Nisivoccia, LLP.

BE IT FURTHER RESOLVED: that the Mahwah Board of Education accepts the associated Comprehensive Annual Financial Report (CAFR) for 2022-2023, and

BE IT FURTHER RESOLVED: that the following recommendations were noted on the 2022-2023 audit:

1. Administrative Practices & Procedures - NONE
2. Financial Planning, Accounting & Reporting – More care will be taken when posting transactions including state aid and deductions and payroll transfers and ensuring that recording items on the General Operating account bank reconciliations are resolved in a timely manner.
3. School Purchasing Program - NONE
4. School Food Service – NONE
5. Student Body Activities – NONE

- 6. Application for State School Aid – NONE
- 7. Pupil Transportation – NONE
- 8. Facilities and Capital Assets – NONE
- 9. Miscellaneous – NONE
- 10. Status of Prior Years’ Audit Findings/Recommendations – There were no prior year findings/recommendations.

MOVED _____ SECONDED _____ VOTE _____

f. Corrective Action Plan for 2022-2023 Audit Recommendations

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the corrective action plan prepared by the District to address recommendations as a result of the June 30, 2023 Auditor’s Management Report.

MOVED _____ SECONDED _____ VOTE _____

g. Submission – Paraprofessionals Statement of Assurance

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the submission of the January 2023-2024, paraprofessional statement of assurance in compliance with the Department of Education requirements.

MOVED _____ SECONDED _____ VOTE _____

17. New Business – Personnel

a. Retirement

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Sharon Ticchio, mathematics specialist, at George Washington and Betsy Ross School, for the purpose of retirement, with a final date of employment February 29, 2024.

FURTHER RESOLVED, that the Mahwah Board of Education expresses its sincere appreciation for her 19 years and 5 months of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

b. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Melissa Incandela, payroll specialist, at Mahwah Township Public Schools, effective January 19, 2024.

MOVED _____ SECONDED _____ VOTE _____

c. Stipend – Tiered Paraprofessionals

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following stipend for the 2023-2024 school year, to be awarded to

instructional paraprofessionals who provide specialized services, as stipulated in the Mahwah Education Association contract; in consultation with building administration and determined by the Child Study Team, upon completion of the school year’s assignment, and to be pro-rated, if applicable:

Employee ID	% of Stipend	Dates
7869	100%	9/1/23 - 6/30/24
5242	100%	9/1/23 - 6/30/24
4512	100%	9/1/23 - 6/30/24
5379	100%	9/1/23 - 6/30/24
4955	100%	9/1/23 - 6/30/24

MOVED _____ SECONDED _____ VOTE _____

18. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

19. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

20. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

21. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

- Personnel matters
- Confidential Student Matters
- Legal Update

MOVED _____ SECONDED _____ VOTE _____

22. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

1/9	Betsy Ross HSO meeting – 7:00 p.m. Zoom
1/10	Joyce Kilmer HSO meeting – 9:30 a.m.
1/23	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
1/29	Staff Development Day – School Closed for Students
2/5	Mahwah High School HSA meeting – 7:00 p.m.
2/7	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
2/7	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
2/13	Betsy Ross HSO meeting – 7:00 p.m. Zoom
2/15	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
2/27	Lenape Meadows HSO meeting – 7:00 p.m.
2/19 – 2/20	Winter Recess/President’s Day – School Closed
3/6	George Washington HSO meeting – 9:30 a.m. In person & Zoom
3/12	Betsy Ross HSO meeting – 7:00 p.m. Zoom
3/13	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
3/15	Single Session for Students – Staff Development Day
3/19	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
3/21	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
3/29	Good Friday – Schools Closed
4/1-4/5	Spring Recess – Schools Closed
4/8	Mahwah HS HSO meeting – 7:00 p.m.
4/9	Betsy Ross HSO meeting -7:00 p.m. Zoom
4/10	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
4/11	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
4/23	Lenape Meadows HSO meeting – 2:00 p.m.
5/2	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
5/8	Joyce Kilmer HSO meeting – 9:30 a.m. Zoom
5/14	Betsy Ross HSO meeting – 7:00 p.m. Zoom
5/20	Mahwah HS HSO meeting – 7:00 p.m.
5/21	Lenape Meadows HSO meeting – 7:00 p.m. Zoom
5/23	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
5/27	Memorial Day – Schools Closed
6/5	George Washington HSO meeting – 9:30 a.m. In-person & Zoom
6/5	Joyce Kilmer HSO meeting – 7:00 p.m.
6/6	Ramapo Ridge HSO meeting – 7:00 p.m. Zoom
6/11	Betsy Ross HSO meeting – 7:00 p.m.
6/11	Lenape Meadow HSO meeting – 7:00 p.m. Zoom
6/19	Single Session for Students & Grade 8 Promotion Exercises
6/20	Last Day of School/High School Graduation – Single Session for Students
6/21	Last Day for Staff