

RECORD OF PROCEEDINGS 030

Minutes of MADEIRA BOARD OF EDUCATION

**Regular Meeting
Held May 15, 2023**

The Regular meeting of the Madeira Board of Education was held on Monday, May 15, 2023 at 7pm respectively in accordance with written notices sent to each member. The meeting was called to order by President Richard Palmer.

Present: Paula Andruss, David Eberly, Ryan Lex, Richard Palmer

Nor Present: Steve Bernicke

Also present at the meeting were Kenji Matsudo, Emily Hauser, Dave Bergan, and teachers, students, community members and family of those recognized below.

AGENDA (55-23) – Mr. Lex moved, seconded by Mrs. Andruss that the Board approve the agenda with changes for the May 15, 2023 meeting of the Board of Education.

Vote: Mr. Eberly, aye; Mr. Lex, aye; Mrs. Andruss, aye; Mr. Palmer, aye.

RECOGNITIONS

Dave Bergan introduced the Willis Music Essay Contest Winner.

Olivia Ellerbrock

Dave Kennedy introduced Entrepreneurship students who formed companies and raised funds.

Advisor Jennifer Jordan

Halle Beck, Peter Breidenbach, Luke Browning, Carson Cravaack, Andrew David, Annalise DeMarco, Chloe Dixon, Derek Edie, Emma Flanagan, Ella Garza, Edward Hartung, Riley Hemler, Olivia Kuester, Kate Lex, Alston Long, Cahill Masys, Shelby Miller, Keira OCull, Kayden Pence, Diego Ramirez-Laverde, Grant Rindels, Andre Solano, Lily Zoeckler

Dave Kennedy introduced National Merit Finalists.

Bea Manning

Milo Nelson

Dave Kennedy introduced Perfect ACT.

Audrey Chalfie

Dave Kennedy introduced the Academic Team qualifying for State.

Advisors Ian Avery, Barb Linser

Alejandro Avina, Tyler Bayer, Chase Brill, Keene Buckner, Ian Gulick, Tanya Gupta, Hunter Hartley, Olivia Heath, Murray Katkin, Bea Manning, Milo Nelson, Wesley Nelson, Douglass Keane Pence, Alexander Pinyayev, Lance Pollard, Sofia Rane, Jack Rogers, Mira Shonk, Dax Telesz, William Telesz, Benjamin Turcotte, Nathaniel Wagner

Dave Kennedy introduced the swimmers qualifying for State.

Coaches Megan Feichtner, Brad Cunningham, Chip Dobson

Gabby DeMarco, Anna Lewis, Claire LeRoy, Lilly Dempsey, Jane Feichtner, Ella Garza, Catie LeRoy, Grant Rindels, Robby Lewis, Max Welty, Quinn LeBorgne, Owen Lichtenberg, Jake Dobson, Nate Gemmel

Dave Kennedy introduced Top Seniors.

Aaron Altman, Caroline Apanius, Isabela Arredondo, Halle Beck, Elaina Bellayuto, Zachary Bisselberg, Griffin Blackburn, Luke Browning, Rory Brunner, Parker Busch, Michael Cedillo, Molly Cochran, Ceana Crompton, Annalise DeMarco, Gabriella DeMarco, Sophia DeMarco, Lillian Dempsey, Chloe Dixon, Nina Domenick, Thomas Donnelly, Maryn Dubay, Emma Faz, Brendan Feeley, Julia Feldhaus, Thomas

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Grandi, Jack Grontkowski, Ava Gugino, Colin Hacker, Olivia Harris, Olivia Heath, Nicholas Heisser, Riley Hemler, Owen Henry, Luke Isgrig, Murray Katkin, Gregory Kyser, Quinton LeBorgne, Claire LeRoy, Anna Lewis, Kate Lex, Alison Long, Hunter Loring, Peter Magenheimer, Bea Manning, Cahill Masys, Justin Matsudo, Finnegan McGuire, Max Mobley, Milo Nelson, Nathan Opichka, Grace O'Reilly, Benjamin Parker, Kayden Pence, Hanna Purcell, Andrew Ramos, Jack Reed, Jack Rogers, Peter Schnettler, Maxwell Schoen, Mira Shonk, Makenna Smith, Adrienne Stuft, William Telesz, James Torborg, Emma Vaughn, and Daniel Williams

Dave Kennedy introduced Career & Technical Medallion.
Ali Murphy

Dave Kennedy introduced students who qualified for the Ohio Personal Finance Challenge.
Luke Browning, Lilly Dempsey, Alison Long, Annie DeMarco, Thomas Donnelly, Justin Matsudo, Ben Parker, JP Torborg, Aaron Altman, Thomas Grandi, Gus Kyser, Daniel Williams, Drew Davis, Jake Dobson, Sam Gaugh, Ben Solinski, Ryan Kelch, Nolan Katz, AJ Rockwell, JT Hamstra
Represented Ohio at Nationals:
Nate Bishop, Andrew Cissell, Eddie Hartung, Matthew Smith

Kenji Matsudo introduced the Educator of the Year
Tammy Roberts

Kenji Matsudo introduced retirees.
Jana Schwein
Jackie Jansen

Kenji Matsudo introduced the I Make a Difference Award Recipients
Synda Bernicke
Susan Busch
Ann Ramos

HEARING OF THE PUBLIC – There was no hearing of the public at this time.

CONSENT CALENDAR (56-23) Mr. Eberly moved, seconded by Mr. Lex to approve the consent calendar.

A. Minutes

1. April 17, 2023 (Exhibit-1)

A. Resignations – Classified/Support

1. **Ally Preston** – Preschool Aide
2. **Bridget Glover** – Educational Aide

B. Employment Contract - 1 Year Limited Contract – Certified, *dependent upon valid licensure and background checks.*

1. **Katie Dunn** – MES STEAM Teacher

C. Employment Contract – Classified/Support - *dependent upon background checks.*

1. **Casondra Mobley** – MHS Administrative Assistant
2. **Scott Kemmeter** – Maintenance Technician
3. **Seana Whapham** - Administrative Assistant to the Treasurer (AP/AR)

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E. Supplemental Contracts for the 2022-2023 School Year Funded with General Funds – Certified

Chrissy Fast	Summer Reading Program	Up to 96 hours @ \$35 per hour
Stacy Radu	Summer Reading Program	Up to 52 hours @ \$35 per hour
Allison Abas	Summer Reading Program	Up to 100 hours @ \$35 per hour
Tricia Wilson	Summer Reading Program	Up to 48 hours @ \$35 per hour
Emory Bergdoll	Summer Reading Program	Up to 52 hours @ \$35 per hour
Lori Timpone	Summer Reading Program	Up to 52 hours @ \$35 per hour
Taylor McConney	Summer Reading Program	Up to 96 hours @ \$35 per hour
Kathryn Thomas	Summer Reading Program	Up to 48 hours @ \$35 per hour
Jen Bracken	Summer Reading Program	Up to 96 hours @ \$35 per hour
Janet McGuire	Summer Reading Program	Up to 48 hours @ \$35 per hour
Sharon Fitter	Summer Reading Program	Up to 30 hours @ \$35 per hour
Katie Dunn	Summer Reading Program	Up to 15 hours @ \$35 per hour
Michelle Whitmore	Extended School Year – Special Education	Up to 38 Hours @ \$35/Hour
Megan Lowe	Extended School Year – Special Education	Up to 50 Hours @ \$35/Hour
Chrissy Fast	Extended School Year – Special Education	Up to 26 Hours @ \$35/Hour
Taylor McConney	Extended School Year – Special Education	Up to 21 Hours @ \$35/Hour
Rebecca Durkee	Extended School Year – Special Education	Up to 74 Hours @ \$35/Hour
Jen Bracken	Summer Transition Hours	Up to 27 Hours @ \$35/Hour
Michelle Whitmore	Summer Transition Hours	Up to 15 Hours @ \$35/Hour
Megan Lowe	Summer Transition Hours	Up to 33 Hours @ \$35/Hour
Abigail Judd	Summer Transition Hours	Up to 6 Hours @ \$35/Hour
Taylor McConney	Summer Transition Hours	Up to 14 Hours @ \$35/Hour
Kelly Wing	Home Instruction	Up to 55 Hours @ 35/Hour

Funded with Non General Funds - Certified

Name	Assignment	Amount
Julie Chancey	Summer Academy	1 day @ \$125
Lea Harrison	Summer Academy	1 day @ \$125
Jami Couzins	Summer Academy	1 day @ \$125
Stacy Radu	Summer Academy	1 day @ \$125
Kirby Slater	Summer Academy	1 day @ \$125
Rebecca Durkee	Summer Academy	1 day @ \$125
Kelli Candella	Summer Academy	1 day @ \$125
Erin Maly	Summer Academy	1 day @ \$125
Jenn Bruening	Summer Academy	1 day @ \$125
Kat Howell	Summer Academy	1 day @ \$125
Lori Adams	Summer Academy	1 day @ \$125
Kristy Wanstrath	Summer Academy	1 day @ \$125
Sharon Fitter	Summer Academy	1 day @ \$125
Jen Dershem	Summer Academy	1 day @ \$125
Mary Christoff	Summer Academy	1 day @ \$125

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Lindsay Isaacs	Summer Academy	1 day @ \$125
Abby Seelmeyer	Summer Academy	1 day @ \$125
Fran Wilson	Summer Academy	1 day @ \$125
Erin Beers	Summer Academy	1 day @ \$125
Kelly Flick	Summer Academy	1 day @ \$125
Ian Avery	Summer Academy	1 day @ \$125
Rosemary Becher	Summer Academy	1 day @ \$125
Shelby Baeten	Summer Academy	1 day @ \$125
Jonelle Bell	Summer Academy	1 day @ \$125
Traci Knueven	Summer Academy	1 day @ \$125
Emily Swallen	Summer Academy	1 day @ \$125
Niki Volz	Summer Academy	1 day @ \$125
Beth Smith	Summer Academy	1 day @ \$125
Tricia Wilson	Summer Academy	1 day @ \$125
Chrissy Fast	Summer Academy	1 day @ \$125
Kelly Wing	Summer Academy	1 day @ \$125
Katie Naegeli	Summer Academy	1 day @ \$125
Jen Bracken	Summer Academy	1 day @ \$125
Stephanie Geiger	Summer Academy	1 day @ \$125
Brigid Williamson	Summer Academy	1 day @ \$125
Michelle Marketos	Summer Academy	1 day @ \$125
Nicole Prater	Summer Academy	1 day @ \$125
Jessica Seifert	Summer Academy	1 day @ \$125
Rick Adams	Summer Academy	1 day @ \$125
Reggie Rindels	Summer Academy	1 day @ \$125
Michelle Whitmore	Summer Academy	1 day @ \$125
Beth Pohlman	Summer Academy	1 day @ \$125
Darlene Mason	Summer Academy	1 day @ \$125
Shelby Ledford	Summer Academy	1 day @ \$125
Connor Higgins	Summer Academy	1 day @ \$125
Lori Timpone	Summer Academy	1 day @ \$125
Mary Ann McPherson	Preschool - Extended Days	5 Days @ Per Diem

Funded with General Funds – Classified/Support

Name	Assignment	Amount
Casondra Mobley	MHS General Administrative Assistant Transition Days	Up to 14 Hours @ Hourly Rate
Seana Whapham	Administrative Assistant to the Treasurer (AP/AR) Transition Days	Up to 224 Hours @ Hourly Rate
Sara Bairnsfather	Summer Reading Program	Up to 144 Hours @ \$16/Hour
Lindsey Franklin	Extended School Year – Special Education	Up to 15 Hours @ \$16/Hour
Lindsey Franklin	Summer Transition Hours	Up to 15 Hours @ \$16/Hour
Judy Batty	Summer Transition Hours	Up to 15 Hours @ \$16/Hour
Angie Pointer	Summer Transition Hours	Up to 15 Hours @ \$16/Hour
Sara Bairnsfather	Summer Transition Hours	Up to 15 Hours @ \$16/Hour

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Funded with Non-General Funds – Classified/Support

Name	Assignment	Amount
Carrie Feldmeyer	Preschool – Extended Days	5 Days @ Per Diem

F. Treasurers Report

1. General Fund Financial Report for April, 2023 and warrant payments for all funds in the amount of **\$1,436,010**. (Exhibit-2)

	Apr. 1- Apr. 30	FY23 FYTD	FY22 FYTD
Revenues	\$431,541	\$24,421,401	\$23,772,476
Expenditures	\$1,921,164	\$22,143,693	\$18,527,599
Ending Cash	\$17,370,195	\$17,370,195	\$18,506,575

2. Donations

Donor	Item/Recipient	Amount
Cincinnati Floor Company, Inc.	MHS - After Prom	\$200.00
Madeira Athletic Boosters	Athletics	\$3,000.00
Madeira Athletic Boosters	Basketball Rack	\$320.00
Madeira Middle School PTO	MMS - Theatre Raffle	\$38.11
Friday Threads, LLC	MHS - Swimming	\$172.00
Ennis Britton	MHS – After Prom - Apple Airpods Pros	Valued @ \$250.00
Petermann	MHS – After Prom – 3 Smart TV's	Valued @ 320.00
DCTS	MHS – After Prom – Chromebook & Logitech Wireless Headphones (90)	Valued @ \$500.00
Triton	MHS – After Prom - Bose Speaker & Case	Valued @ \$145.00

Vote: Mr. Eberly, aye; Mr. Lex, aye; Mrs. Andruss, aye; Mr. Palmer, aye.

PERSONNEL

- Supplemental Contracts for the 2022-2023 School Year (57-23)** – Mrs. Andruss moved, seconded by Mr. Eberly to approve the following supplemental contract for the 2022-2023 school year.

Funded with General Funds – Classified/Support

Name	Assignment	Amount
Synda Bernicke	Summer Transition Hours	Up to 15 Hours @ \$16/Hour

Vote: Mr. Eberly, aye; Mr. Lex, aye; Mrs. Andruss, aye; Mr. Palmer, aye.

FINANCE

- School Fees (58-23)** – Mr. Lex moved, seconded by Mrs. Andruss to approve the school fees and fee schedules for the 2023-2024 school year as recommended by the Finance Committee. (Exhibit-3)

Vote: Mr. Eberly, aye; Mr. Lex, aye; Mrs. Andruss, aye; Mr. Palmer, aye.

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- B. Pay to Participate Fees (59-23)** – Mr. Lex moved, seconded by Mr. Eberly that the Board approve the Pay to Participate fees for the 2023-2024 school year as recommended by the Finance Committee (Exhibit-4)

1. Athletics – Family Maximum for the year \$500.

High School

Per Student	1 st Season	\$155.00
	2 nd Season	\$155.00
	3 rd Season	\$95.00

Middle School

Per Student	1 st Season	\$95.00
	2 nd Season	\$95.00
	3 rd Season	\$65.00

2. Marching Band	Per Student	\$60.00	No family maximum
3. MHS Theatre	Per Student	\$36.00	No family maximum
4. MMS Theatre	Per Student	\$20.00	No family maximum
5. Academic Team	Per Student	\$60.00	No family maximum
6. Model UN	Per Student	\$60.00	No family maximum
7. Mock Trial	Per Student	\$60.00	No family maximum
8. Winter Guard	Per Student	\$60.00	No family maximum

Vote: Mr. Eberly, aye; Mr. Lex, aye; Mrs. Andruss, aye; Mr. Palmer, aye.

- C. Facility Rental (60-23)** – Mrs. Andruss moved, seconded by Mr. Lex that the Board approve the Facility Fee Schedule for 2023-2024 school year as recommended by the Finance Committee. (Exhibit-5)

Vote: Mr. Eberly, aye; Mr. Lex, aye; Mrs. Andruss, aye; Mr. Palmer, aye.

- D. Salary Schedules (61-23)** – Mr. Lex moved, seconded by Mr. Eberly that the Board approve the 2023-2024 compensation schedules as recommended by the Finance Committee.

1. Teacher Salary Schedule (Exhibit-6)
2. Preschool Teacher Salary Schedule (Exhibit-7)
3. Classified Support Salary Schedule (Exhibit-8)
4. Administrative Staff (Exhibit-9)
5. Support Staff on Salary Ranges (Exhibit-10)
6. Supplemental Group Schedule (Exhibit-11)

Vote: Mr. Eberly, aye; Mr. Lex, aye; Mrs. Andruss, aye; Mr. Palmer, aye.

- E. Five Year Forecast (62-23)** – Mrs. Andruss moved, seconded by Mr. Lex that the Board approved the May 31, 2023 Five Year Forecast and Notes to the Forecast as recommended by the Finance Committee. (Exhibit-12)

Vote: Mr. Eberly, aye; Mr. Lex, aye; Mrs. Andruss, aye; Mr. Palmer, aye.

GOVERNANCE

- A. OHSA Membership Resolution (63-23)** – Mr. Lex moved, seconded by Mrs. Andruss that the Board adopt the resolution authorizing 2023-2024 membership in the Ohio High School Athletic Association (OHSA). (Exhibit-13)

Vote: Mr. Eberly, aye; Mr. Lex, aye; Mrs. Andruss, aye; Mr. Palmer, aye.

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- B. Policies (64-23)** – Mr. Lex moved, seconded by Mrs. Andruss that the Board resolve the following policies are hereby adopted and that any prior corresponding policy heretofore adopted by the Madeira City Schools Board of Education is hereby rescinded. (Exhibit-14)

Policy#	Policy Name	Action
1415	Severance Pay	Revised
2271	College Credit Plus Program	Revised
2412	Homebound Instruction Program	Revised
3120.09	Volunteers	Rescind
3415	Severance Pay	Revised
4120.09	Volunteers	Rescind
4415	Severance Pay	Revised
8120	Volunteers	Replacement
5310	Health Services	Revised
5460	Graduation Requirements	Revised
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students	Revised
6325	Procurement – Federal Grants/Funds	Revised
8390	Animals on District Property	Revised
8400	School Safety	Revised
8420	Emergency Situations at Schools	Revised
8462	Student Abuse and Neglect	Revised
7540	Technology	Revised
7540.01	Technology Privacy	Revised
7540.02	Web Accessibility, Content, Apps, and Services	Revised
7540.03	Student Technology Acceptable Use and Services	Revised
7540.04	Staff Technology Acceptable Use and Safety	Revised
8305	Information Security	Revised
8315	Information Management	Revised
9700.01	Advertising and Commercial Activities	Revised

Vote: Mr. Eberly, aye; Mr. Lex, aye; Mrs. Andruss, aye; Mr. Palmer, aye.

- C. Textbook Approval (65-23)** – Mrs. Andruss moved, seconded by Mr. Eberly that the Board approve the following High School French textbook adoption for 2023-2024 school year.

1. Swearingen, Harold. (2023) Chemins: French for a Connected World. Vista Higher Learning

Vote: Mr. Eberly, aye; Mr. Lex, aye; Mrs. Andruss, aye; Mr. Palmer, aye.

SUPERINTENDENT COMMITTEE REPORTS

- Finance – Mrs. Hauser reported that the Finance Committee had their final review of the salary study and salary schedules resulting in a 2.25% increase and some incremental changes for our most experienced staff members. She also reported that health insurance will see an increase of 5.5% effective July 1st and the consortium Madeira is a member, Greater Cincinnati Insurance Consortium, is switching dental providers to Delta Dental effective July 1. Additionally, Mr. Bergan applied for the full amount of the safety grant funding and Madeira was awarded the full amount of funding. The funding period is through December 31, 2023 and has to be spent on physical changes, not additional safety personnel. A huge congratulations and thank you is owed to Mr. Bergan! We also reviewed the fee amounts for next school year, the technology purchase summary, the 3 year Canon Copier lease and the five year forecast May update.

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- Buildings and Grounds – Mr. Bergan reported on the successful safety grant funding! The Board thanked Mr. Bergan for his work to gain this funding. This specific safety grant funding is only allowed to be used on physical upgrades, not safety personnel. Mr. Bergan also went on to update the Board that the MES project and HVAC project are coming along well.
- Community Relations – Mr. Matsudo reported that the MSF luncheon was a great success. High School teacher, Jen Jordan, was recognized as distinguished staff member. He also reported that the Kindergarten roundup was last week and we currently have 136 Kindergarteners enrolled.
- Policy – There is no formal policy update at this time.

BOARD COMMITTEE/LIASION REPORTS

- Planning Commission – Mr. Matsudo reported that the action items from the Planning Commission studies will be provided at the June Board meeting.
- Great Oaks – Mr. Matsudo reported that Mr. Steve Ashbrock was not able to make it to our Board meeting. Mr. Ashbrock really enjoys being the Board representative and is impressed with the level of support that Great Oaks provides Madeira kids.
- Legislation – Mrs. Hauser reported that House Bill 33, the budget bill, is currently in the Senate. Amendments to the bill are due May 17th. Shortly after our last Board meeting, the House changed the base inputs to 2022 numbers from 2018. While this is great news for public education as a whole that they are funding based on more recent data, it does not significantly impact Madeira since we are on the guarantee. The budget will be voted out of the Senate the week of June 12th and has to be signed by the Governor by June 30. The new interim state superintendent is Chris Woolard, Chief Program Officer with ODE, replacing Stephanie Siddens.
- Student Achievement Liaison – Mr. Matsudo reported that we have 122 graduating seniors. Prom is coming up on May 20th and Baccalaureate is May 25th.

DISCUSSION ITEMS

EXECUTIVE SESSION (66-23) – Mr. Lex moved, seconded by Mrs. Andruss to adjourn to Executive Session to consider employment of public employees.

Vote: Mr. Eberly, aye; Mr. Lex, aye; Mrs. Andruss, aye; Mr. Palmer, aye.

ADJOURNMENT (67-23) – Mr. Lex moved, seconded by Mrs. Andruss that the May 15, 2023 regular meeting of the Madeira Board of Education be adjourned.

Vote: Mr. Eberly, aye; Mr. Lex, aye; Mrs. Andruss, aye; Mr. Palmer, aye.

Board President

Treasurer