

## **Labor Management Meeting Minutes December**

- Pat Connolly called for the meeting to start at 2:40 PM
- Addressed those who were absent and present
- Correspondence were read and passed around by Donna Volpe from Lisa Peduzzi and by Dr. Killmeyer from the Covenant House.
- Teena Sipos & Paula Slater had no updates for Kudos
- Melissa Wyllie mentioned Butler Education Center has a mitten tree going
- Discussion of ornament making for the IU and presented was Wendy Kinnear's couch ornament that she made.
- Kudos was given to Cheryl Pilch for Santa Land. Highlights were given on who came, who helped, and the activities that went on. Compliments were given to Cheryl and the IU by the teachers, aids, and childcare provider owners of the Pre-K Counts programs.
- Kudos offered by Brenda Marino to Nicky McCall, Cheryl Pilch, and their department for the themes and contests the week prior to Christmas Break. Discussion of door contest and theme week continued with stories and explanation behind creativity. Mrs. Houk mentions that board will look at doors before board meeting and for funds to go to scholarship.
- Brenda mentions the Shred-it employee that comes in complimented our place of work.
- Dr. Zupsic was not present to share an update, but Pat informed group that he is busy writing grants, developing strategic plan, and trainings. He will update board tonight on strategic plan. January all groups will converse on plans.
- Kudos to Jason Williams for converting IU email from smarter mail to Gmail. He in return offered Kudos to David Krizner, Julie McElroy, Lois Roach, and the rest of his technology team that participated. Opinions were shared from the building and out in the field of how great the new email is.
- Brenda's monthly report included her, Dr. Killmeyer, and Lorinda Hess attending Seneca Valley for guest teacher training. She mentioned Melissa's new STEP program for graduating teachers in hoping to get teachers to the IU for the training. Lastly, mentor letters were going to be sent out.
- Melissa's monthly report began with her explaining more in detail of the Success Teacher Enhancement Program for SPED. They have presented the program to SRU, Waynesburg, and GCC. Discussion continued to see if maybe in future Dr.Zupsic could present a similar program for regular Ed.
- Melissa's report continued with the presentation of GOBuckets. All IU staff will be certified and will have one in their classrooms. Bryda Drumm and Edna Black will be

educating the classrooms. The materials were donated by Busy Beaver and a certificate was awarded to them from the IU.

- Lastly, Melissa reported that EI is growing and that they just hired 6 new employees.
- Cheryl's monthly report included discussion of her shared services grant and how she is attempting to create relationships and build the program. She would like to try to develop a program similar to STEP for the shared services participants.
- Cheryl's report continued with discussion of Pre-K Counts classroom reviews approaching and that they are prepared this year due to a tool she created.
- Jason's monthly report mentioned a virtual reality training that he and Julie attended at St. Mikes. Also, he attended a PANS meeting that had discussions of esports. This included the development of video games as a sport. The talks led to possibly seeing if the IU could become a hub in the future and offer the sport to SPED kids.
- Pat's monthly report began with mentioning the transitions and trainings that are occurring in the business office. The auditors are in the building and the hope is to have a draft to the board by January 31<sup>st</sup>. The board review of the 19-20 GOB budget is coming up and a highlight is that expenditure have decreased by 10%.
- Pat's building and grounds report mentioned that the three satellite dishes on the roof have been disposed of.
- The topic of the IU getting shirts to be made was brought up. A page on prices and styles was presented from Reynolds Entrepreneurship. Also, other companies were mentioned such as Lawrence County VO Tech and Lark. Discussion continued of possibly ordering in bulk and having a stock. Also, talk of designating a particular day to wear the shirts. Discussion continued with getting 2 symbols on the shirts and maybe getting hats.
- Horace Mann & Greg Sankey will be presenting on PSERS and 403b on February 5<sup>th</sup>. Also, Reschini's Chris Borsani will be presenting part 2 of the QHDHP plan that day as well.
- Fundraiser for Leukemia and Lymphoma Society. The connection was made by Dr Zupsic at extreme leadership and the fundraiser idea was presented at SAC meeting. Discussion continued with doing penny wars as a fundraiser. This idea was presented by Melissa.
- Discussion of tips to control over eating during holidays at the end of the agenda.
- No reports for Awards, By-Laws, Caring/Sharing, Employee Recognition, Professional Development, and Special Projects Committees.
- Giving Committee made a donation of 4 boxes of food in November for feed my sheep in Slippery Rock and will make a large donation of toys to Toys4Tots in December. In January the donation will be made for Skye' Wildlife Rehabilitation Center.
- Marketing Committee will be resurrected through the strategic plan.

- Scholarship Committee will receive the door contest proceeds.
- Wellness Committee should be receiving new ideas and plans in January
- Paula tells story of how Touch Tap app for iPad is making a huge difference for nonverbal students.
- Dr. Killmeyer is in the process of building more relationships with IU. He is working with Charlie at Variety to help develop a communication device that kids can take home from school. Meeting in January to discuss more. He met with Herm Hunt and made an attempt to get him to come to the IU to present. Met with regional Apple rep to see what they can offer for educational services. There is a meeting setup between IU6 new executive director, Dr. Killmeyer and IU28 to discuss continuation of business and services. Also, he will attend a meeting between IU's and Highmark to discuss health insurance changes. Lastly, there is PA Smart Grant with the Penguin Foundation and they want us as the partner.