# **Committees**

#### **Employee Recognition Committees**

Several subcommittees have been formed to determine the honorees for the annual employee recognition awards; Annie Sullivan Award, Spirit Award, Leadership Award, and Friend of Education Award. The Annie Sullivan Award is presented to an outstanding classroom teacher. The Spirit Award is given to a support staff member who shows excellence in daily work activities. A management team member or a member of Act 93 is honored with the Leadership Award for exceptional management and initiative. The Friend of Education Award is granted to a member of the community who supports public education programs.

#### **Scholarship Committee**

Members of the scholarship committee work to raise funds that will enable MIU IV Labor and Management to award annual college scholarships to MIU IV employees' children who are enrolled in post secondary education.

#### **Inservice Day Committee**

This committee works year-round to plan and implement the MIU IV Annual Inservice Day. The committee plans everything from professional development and handouts to logistics and menus.

#### **Bylaws Committee**

Members of the bylaws committee review and update the Labor & Management Committee governing structure. Committee members ensure that the bylaws are current and adhered to by the committee and subcommittee members.

# **Committees**

#### **Wellness Committee**

The Wellness Committee meets regularly to encourage employees to maximize their productivity by staying active and making positive, healthy lifestyle choices. The committee has created friendly weight management competitions, staff walking programs, and health education activities for MIU IV staff.

# **Special Projects Committee**

The special projects committee plans and conducts IU-wide community service projects and fund raisers. Over the years, the committee has created an MIU IV Employee Cookbook, hosted a charity golf outing, and a charity 5K race. This committee supports Labor & Management food drives and school supplies collections.

#### **Social Committee**

The social committee organizes activities to build unity among all MIU IV employees. Holiday parties, luncheons, bus trips, and other social activities are among the many responsibilities of this group.

#### Caring/Sharing/Memorial Fund Committee

MIU IV employees can rely on this Labor & Management committee to help in times of need. This committee raises funds and sends a memorial contributions when an employee loses a loved one. In addition, the committee lends a helping hand when a staff member experiences a hardship or crisis or special need.

# **Committees**

#### **Appreciation Dinner Committee**

Each year, Labor & Management hosts a dinner to honor our retirees and Maple Street and Campbell Drive neighbors. This committee plans the menu, decorations, and programming for the evening.

# How to Get Involved

If you would like to get involved in the committees of Labor & Management, please complete the form below and return it to your Labor & Management bargaining unit representative. Please be sure to check the MIU IV website to see what Labor & Management is doing and how you can get involved.

Name:	
Location:	
Committee you wish to join:	
	Employee Recognition Committee
	Scholarship Committee
	Inservice Day Committee
	Wellness Committee
	Special Project Committee
	Social Committee
	Bylaws Committee
	Caring/ Sharing / Memorial
	Committee
	Appreciation Dinner Committee

# What is MIU IV Labor & Management?

The Labor & Management Committee was formed in 1992 by the executive director of MIU IV to bring together labor and management to discuss common concerns and promote Intermediate Unit services.

The committee meets monthly to work toward meeting its goals and supporting MIU IV employees. The groups strives to be a family of educators committed to making a difference to students and schools in Butler, Lawrence, and Mercer Counties.

# Mission

The Mission of the MIU IV Labor & Management Committee is to foster unity, promote positive image, value each employee, and support quality services through communication, collaboration, and consensus in an atmosphere of mutual trust and respect

# **Goals**

The Labor & Management Committee will continually focus on fostering a positive perception within the scope of the Midwestern Intermediate Unit IV.

The Labor & Management Committee will develop and promote communication lines which allow information to flow throughout the entire organization.

The Labor & Management Committee will support quality services throughout the Midwestern Intermediate Unit IV programs and operations.

The Labor & Management Committee will continually strive to promote personal connections with each employee of Midwestern Intermediate Unit IV.

# Labor & Management Committee Members

#### **Co Chairs**

Brenda Marino, Esq., Director, Human Resources

Rick Magargee, (MIU IV ESPA President), Technician

#### Labor

Cindy Kniess, Teacher (MIU IV EA President)
Deb Nichols, Speech Therapist
Dr. Amy Walker, TaC Consultant
Natasha Duska, Teacher
Brian Grossman, Technician
Gail Myers, Secretary/Clerk
Scott Powner, (Act 93 President), Director of
Technology
Dan Gomola, Programmer

# Management

Dr. Wayde Killmeyer, Executive Director Toby Woodward, Director of Special Education Melissa Wyllie, Director of Nonpublic School Services

#### Resource

Lorinda Hess, Director of Continuing Education Jill Manczka, Director of Communications



Midwestern Intermediate Unit IV

453 Maple Street Grove City, PA 16127 724-458-6700 www.miu4.org Midwestern Intermediate Unit IV

# **Labor & Management**

# CELEBRATING 20 YEARS OF COMMUNICATION, COLLABORATION, AND CONSENSUS

Support Employees•Foster Unity•Value Each Employee•PromotePositive Image•Support Quality Services Support Employees • Foster Unity • Value Each Employee•Promote Positive Image•Support Quality Services Support Employees Foster Unity•Value Each Employee•Promote Positive Image•Support Quality Services•Support Employees ◆Foster Unity◆Value Each Employee◆Promote Positive Image Support Quality Services Support Employees •Foster Unity•Value Each Employee•Promote Positive Image•Support Quality Services Support Employees \*Foster Unity \* Value Each Employee•Promote Positive Image•Support Quality Services Support Employees • Foster Unity•Value Each Employee•Promote Positive Image+Support Quality Services+Support Employees *•Foster Unity•Value Each Employee•Promote* Positive Image•Support Quality Services•Support Employees ◆Foster Unity◆Value Each Employee•Promote Positive Image•Support Quality Services•Support Employees •Foster Unity•Value Each Employee•Promote Positive Image•Support Quality Services Support Employees Foster Unity◆Value Each Employee◆Promote Positive Image•Support Quality Services•Support Employees *◆Foster Unity◆Value Each Employee◆Promote* Positive Image•Support Quality Services•Value