

MINUTES

MIDWESTERN INTERMEDIATE UNIT IV BOARD

January 23, 1013

453 Maple Street, Grove City, PA 16127

Members Present: Rev. Lora Adams-King, Joseph Boltz, Cedric Butchy, J. Dayle Ferguson, Karen Humphrey, Richard Sefton, John Tucker, and Cecelia H. Yauger, Executive Director.

Others Present: Laura Urbach, Robert Barber, Brenda Marino, Toby Woodward, Virginia Moore, and Mark Wassell, Solicitor.

- I. The meeting was called to order by the President.
- II. Roll call by the Secretary showed seven members present.
- III. Minutes of the December 19, 2012 meeting held at Midwestern Intermediate Unit IV, 453 Maple Street, Grove City, Pennsylvania were approved on a motion by Ms. Ferguson, seconded by Mrs. Humphrey, with all members present voting in favor.
- IV. On a motion by Rev. Adams-King, seconded by Ms. Ferguson, with all members present voting in favor, the Agenda was approved with the following additions:
 1. ADDITION: 2012-2013 Substitutes
 2. ADDITION: Leave Request – Hamilton, Lynn
 3. ADDITION: Leave Request – Foster, Audrey
 4. ADDITION: Leave Request – Sherbondy, Roberta
 5. ADDITION: Leave Request – Papa, Robert
 6. ADDITION: Leave Request – Kendall, Jacque
 7. ADDITION: Leave Request – Patterson, Colleen
 8. ADDITION: Leave Request – Harper, Nina
 9. ADDITION: Leave Request – Pry, Jacquelyn
 10. ADDITION: Employment – Crawford, Triste
 11. ADDITION: Elimination of Professional Positions at Frew Mill School
 12. ADDITION: Elimination of Staff Positions at Frew Mill School
 13. ADDITION: Reassignment Based on Seniority and Certifications – Argiro, Nancy
 14. ADDITION: Reassignment Based on Seniority and Certifications – Davis, Janice

President

Secretary

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V. NEW BUSINESS

A. Program Budgets

On a motion by Mrs. Humphrey, seconded by Mr. Tucker, with all members present voting in favor, the following attached program budgets were approved:

<u>Budget</u>	<u>Amount</u>
Title I (12-13)	\$ 10,138,407 – <i>revision</i>
Title II Part A (12-13)	\$ 2,014,198 – <i>revision</i>

B. Financial Statements and Bills

On a motion by Mr. Tucker, seconded by Rev. Adams-King, with all members present voting in favor, the following financial statements and bills for the various IU Budgets were approved:

FINANCIAL STATEMENTS

1. IU General Fund (White)	\$ 3,876,808.00
2. Nonpublic Schools (Blue)	\$ 2,037,226.00
3. Special Education (Yellow)	\$ 20,906,500.00
4. Federal Programs/Projects (Pink)	\$ 74,645,265.40
5. Frew Mill School (Green)	\$ 2,202,000.00
TOTAL	\$103,667,799.40

BILLS

1. IU General Fund (White)	\$ 3,041,991.67
2. Nonpublic Schools (Blue)	\$ 39,701.63
3. Special Education (Yellow)	\$ 662,831.86
4. Federal Programs/Projects (Pink)	\$ 2,225,807.28
5. Frew Mill School (Green)	\$ 59,003.18
TOTAL	\$ 6,029,335.62

President

Secretary

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V. NEW BUSINESS (continued)

C. Tenure

On a motion by Rev. Adams-King, seconded by Mrs. Humphrey, with all members present voting in favor, it was approved that the minutes of the January 23, 2013 Board Meeting show that tenure was granted to the following teacher who was hired after June 1, 1996 and has attained 3 years of satisfactory service by the end of January 2013:

- Jamie Flaherty

D. Increase in Hours

Early Intervention

1. On a motion by Mr. Sefton, seconded by Ms. Ferguson, with all members present voting in favor, it was approved that the position of part-time LPN to work no more than 12 hours per week during the 2012-13 school year held by Karen Davidson, P.O. Box 431, 325 Clay Avenue, Mars, PA 16046, be increased to no more than 18 hours per week for the 2012-13 school year effective January 15, 2013 due to increase in student caseload.

E. Leave Requests

On a motion by Rev. Adams-King, seconded by Mrs. Humphrey, with all members present voting in favor except for Mr. Sefton who voted against, the following leave requests were approved:

CCIS

1. Terry Warren, 153 Penny Lane, New Castle, PA 16101, CCIS Fiscal Specialist, an unpaid intermittent leave from January 15, 2013 through June 28, 2013 with MIU IV coverage of all health benefits as provided by MIU IV Policy 335, Family and Medical Leaves.

Field Technician #18

2. Leslie Wilt, 88 Mitchell Road, Lot 80, West Middlesex, PA 16159, Technician, an extension of an unpaid leave from January 14, 2013 through June 28, 2013 with MIU IV coverage of all health benefits as provided by MIU IV Policy 535, Family and Medical Leaves.

President

Secretary

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V. NEW BUSINESS (continued)

E. Leave Requests (continued)

Frew Mill

3. Lynn Hamilton, 303 Pittsburgh Street, Zelienople, PA 16063, Teacher at Frew Mill School, a sabbatical leave from January 28, 2013 through the remainder of the 2012-13 school year with coverage of compensation and health benefits as provided by MIU IV Policy 438, Sabbatical Leave.
4. Audrey Foster, 611 Grandview Avenue, New Castle, PA 16101, Teacher, an unpaid leave from January 21, 2013 until the completion of the curtailment of programs at Frew Mill School with MIU IV coverage of all health benefits as provided by MIU IV Policy 435, Family and Medical Leaves.
5. Roberta Sherbondy, 1150 Roosevelt Street, New Castle, PA 16101, Teacher, an unpaid intermittent leave from January 9, 2013 until the completion of the curtailment of programs at Frew Mill School with MIU IV coverage of all health benefits as provided by MIU IV Policy 435, Family and Medical Leaves.

IDEA

6. Robert Papa, P.O. Box 5336, New Castle, PA 16101, Social Worker, an extension of an unpaid leave from January 15, 2013 through February 11, 2013 with MIU IV coverage of all health benefits as provided by MIU IV Policy 435, Family and Medical Leaves.

IU

7. Kenneth Palkovich, 133 East Fairmont Avenue, New Castle, PA 16105, Warehouser, an extension of unpaid intermittent leave from January 28, 2013 through January 28, 2014 with MIU IV coverage of all health benefits as provided by MIU IV Policy 535, Family and Medical Leaves.
8. Jacque Kendall, 1977 Route 956, Volant, PA 16156, Secretary/Clerk, an extension of unpaid intermittent leave from January 28, 2013 through January 28, 2014 with MIU IV coverage of all health benefits as provided by MIU IV Policy 535, Family and Medical Leaves.

President

Secretary

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V. NEW BUSINESS (continued)

E. Leave Requests (continued)

IU / Special Education Core Services

9. Colleen Patterson, 413 Maple Street, Grove City, PA 16127, Custodian, an intermittent leave from January 10, 2013 through June 28, 2013 with MIU IV coverage of all health benefits as provided by MIU IV Policy 535, Family and Medical Leaves.

Special Education Core Services

10. Nina Harper, 21 South Scotland Lane, New Castle, PA 16101, Teacher, an unpaid leave from January 18, 2013 through end of the 2012/13 school year with MIU IV coverage of all health benefits as provided by MIU IV Policy 435, Family and Medical Leaves.
11. Theresa McCaslin, 825 Halston Road, West Sunbury, PA 16061, an unpaid intermittent leave from January 2, 2013 through the end of the 2012-13 school year with MIU IV coverage of all health benefits as provided by MIU IV Policy 535, Family and Medical Leaves.
12. Jacquelyn Pry, 142 Pry Road, West Sunbury, PA 16061, Teaching Assistant, an extension of unpaid leave from February 4, 2013 through the end of the 2012/13 school year with MIU IV coverage of all health benefits as provided by MIU IV Policy 535, Family and Medical Leaves.
13. Michelle Schwartz, 200 Olszanski Drive, Aliquippa, PA 15001, Supervisor, an extension of an unpaid leave from March 1, 2013 to June 28, 2013 with MIU IV coverage of all health benefits as provided by MIU IV Policy 335, Family and Medical Leaves.

F. Employment

On a motion by Mr. Tucker, seconded by Mrs. Humphrey, with all members present voting in favor, the following persons were approved for employment in the positions as indicated below:

President

Secretary

MINUTES, January 23, 2013

V. NEW BUSINESS (continued)

F. Employment (continued)

Early Intervention

1. Jennifer Bickel, 197 Park Road, Prospect, PA 16052, part-time Teaching Assistant, to work no more than 9 hours/week during the 2012-13 school year effective January 7, 2013. Her salary will be based on Level A, Teaching Assistant, on the 2012-13 ESPA salary schedule. Continued employment is contingent upon successful completion of the 60-work-day probation.

Special Education Core Services

2. Triste Crawford, 2033 Winchester Court, Renfrew, PA 16053, an extension of a Long Term Substitute Teaching Assistant position, from February 4, 2013 through the end of the 2012/13 school year to fill the vacancy created by Jacquelyn Pry's leave. Her salary will be based on Level A in accordance with the 2012-13 ESPA salary schedule.

G. Elimination of Professional Positions at Frew Mill

BE IT RESOLVED, that on a motion by Mr. Tucker, seconded by Mr. Sefton with all members present voting in favor, the Board of Directors of the Midwestern Intermediate Unit IV, upon the recommendation of the Executive Director, eliminated the following positions from the Frew Mill School, effective February 28, 2013, in anticipation of the suspension of various employees pursuant to Section 1124(2) of the Public School Code because of the curtailment/alternation of the educational program at the Frew Mill School due to the closing of the New Castle Youth Development Center and the subsequent notice by the Pennsylvania Department of Education that it was terminating Grant Agreement FC #4100060549 with the Intermediate Unit at the close of business on February 28, 2013:

<ul style="list-style-type: none">• 1 Principal• 1 Assistant Principal• 1 Guidance Counselor• 1 Industrial Arts Teacher• 1 Art Teacher• 1 Food Service Teacher• 1 Computer Ed Teacher• 1 Reading Specialist	<ul style="list-style-type: none">• 1 Librarian• 1 Special Education Teacher• 1 Physical Education Teacher• 2 Family and Consumer Science Teachers• 2 Social Studies Teachers• 2 Science Teachers• 2 Math Teachers• 2 English Teachers
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President

Secretary

MINUTES, January 23, 2013

V. NEW BUSINESS (continued)

H. Elimination of Staff Positions at Frew Mill

BE IT RESOLVED, that on a motion by Mr. Sefton, seconded by Mrs. Humphrey, with all members present voting in favor, the Board of Directors of the Midwestern Intermediate Unit IV, upon the recommendation of the Executive Director, eliminated the following positions, effective February 28, 2013, due to the closing of the New Castle Youth Development Center and the subsequent notice by the Pennsylvania Department of Education that it was terminating Grant Agreement FC #4100060549 with the Intermediate Unit at the close of business on February 28, 2013:

- 1 paraprofessional
- 1 secretary/clerks
- 1 secretary to principal

I. Reassignments Based on Seniority and Certifications

On a motion by Rev. Adams-King, seconded by Ms. Ferguson, with all members present voting in favor the following reassignments were approved:

- a.) BE IT RESOLVED, that the recently posted Teacher position is hereby awarded to Nancy Argiro, 764 Addis Street, New Castle, PA 16101 and she will be reassigned to that position effective January 28, 2013. This bid reassignment is done in anticipation of the suspension of various employees at the Frew Mill School because of the curtailment/alteration of the educational program at Frew Mill due to the closing of the New Castle Youth Development Center and the subsequent notice by the Pennsylvania Department of Education that it was terminating Grant Agreement FC #4100060549 with the Intermediate Unit at the close of business on February 28, 2013. Ms. Argiro's salary will be based on the 2012-2013 PSEA salary schedule.
- b.) BE IT RESOLVED, that the recently posted Teacher position is hereby awarded to Janice Davis, 3585 Evergreen Road, Pulaski, PA 16143 and she will be reassigned to that position effective January 28, 2013. This bid reassignment is done in anticipation of the suspension of various employees at the Frew Mill School because of the curtailment/alteration of the educational program at Frew Mill due to the closing of the New Castle Youth Development Center and the subsequent notice by the Pennsylvania Department of Education that it was terminating Grant Agreement FC #4100060549 with the Intermediate Unit at the close of business on February 28, 2013. Ms. Davis's salary will be based on the 2012-2013 PSEA salary schedule.

President

Secretary

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V. NEW BUSINESS (continued)

J. 2012-13 Substitutes

On a motion by Mr. Boltz, seconded by Mrs. Humphrey, with all members present voting in favor, the attached list of substitutes for the 2012-13 school year was approved.

K. 2013-14 General Operating Budget

On a motion by Rev. Adams-King, seconded by Mr. Sefton, with all members present voting in favor, the 2013-14 General Operating Budget totaling \$3,796,243 was approved for advertisement and distribution to the twenty-seven local school boards for consideration.

L. Audit Proposals

On a motion by Mr. Tucker, seconded by Mrs. Humphrey, with all members present voting in favor, it was approved that Mark C. Turnley, CPA be appointed as the auditor for Midwestern Intermediate Unit IV for the years ending June 30, 2013, June 30, 2014, and June 30, 2015 at costs of \$20,750 ; \$20,750 ; and \$20,750 respectively. Additional services requested by management beyond the scope of the audit will be billed at the rate of \$90 per hour.

M. 2012-13 Bus Drivers

On a motion by Ms. Ferguson, seconded by Mrs. Humphrey, with all members present voting in favor, the following bus drivers for the 2012-13 school year were approved:

<u>Shriver</u> Sandra Freeman Donald Heginbotham	<u>STA-Prospect</u> Carolyn Gerwig	<u>Valley Lines</u> Judy Voelker Patricia Space
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<u>Watson</u> Jennifer Shonk Malott Dennis Chiavazza Stacey Fair Brandie Hillmar	<u>STA-New Castle</u> Deborah Addison Cindy Allen John Cappabianco Amanda Hairhoger	William Addison Jennifer Buttermore Geraldine Clark Phillip LaScola
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President

Secretary

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VI. ADJOURNMENT

On a motion by Mr. Tucker, seconded by Rev. Adams-King, with all members present voting in favor, the meeting was adjourned.

President

Secretary