

MINUTES

MIDWESTERN INTERMEDIATE UNIT IV BOARD

February 27, 2013

453 Maple Street, Grove City, PA 16127

Members Present: Joseph Boltz, Charles Branca, Cedric Butchy, J. Dayle Ferguson, Lynn Foltz, Merle Glass, Robert Hill, Richard Sefton, David Spears, John Tucker, and Cecelia H. Yauger, Executive Director.

Others Present: Laura Urbach, Robert Barber, Brenda Marino, Toby Woodward, Virginia Moore, Mark Wassell (Solicitor), Chuck Davies, Cindy Knies (PSEA President), Shana Cook (FMFT President), Ken Holzer, Stephanie Cubberley, Lisa Novak, Diane McGaffic, Robin Sherbondy, Alan Povla, Lana Mardis, Denise Martone, David Cook, Ralph Martone, Mary Fleming, Mike Lucidore, Jeff Black, Lynn Hamilton, Mike Haas, Rick Mancino, Nate Burtner, Julie Burtner, and Paul Homer (AFT-PA).

- I. The meeting was called to order by the President.
- II. Roll call by the Secretary showed ten members present.
- III. Minutes of the January 23, 2013 meeting held at Midwestern Intermediate Unit IV, 453 Maple Street, Grove City, Pennsylvania were approved on a motion by Mr. Tucker, seconded by Mr. Hill, with all members present voting in favor.
- IV. The President called for an Executive Session beginning at 7:02 p.m. and ending at 7:54 p.m. for the discussion of personnel matters.
- V. On a motion by Mr. Tucker, seconded by Ms. Ferguson, with all members present voting in favor, the Agenda was approved with the following additions:
 1. Termination – Bratnik, Marian
 2. Reduction in Days – Holzer, Kenneth
 3. Suspension Due to Curtailment/Alteration of Program
 4. Terminations – Ruozzo, Blair, Kelley
 5. Post-Employment Benefits Coverage
 6. Reassignment Based on Seniority and Certification
 7. Reassignment Based on Board Policy 411
 8. Retirement Under MIU IV Frew Mill School Federation of Teachers Article XXXIII—Voluntary Early Retirement Incentive – Haas, Michael
 9. Leave Request – Dlugozima, Candi
 10. Leave Request – Leise, Janet

President

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VI. PUBLIC PARTICIPATION

- A. Diane McGaffic, 561 Kingswood Road, New Castle, PA 16105, addressed the Board with questions and concerns about job positions shown under Agenda Item K. Reassignment Based on Board Policy 411 – WIA In School Youth Program.
- B. Shana Cook, 1421 Barbour Place, New Castle, PA 16101, addressed the Board with concerns about job positions shown under Agenda Item K. Reassignment Based on Board Policy 411 – WIA In School Youth Program.
- C. Michael Lucidore, 1114 Eastbrook Harlansburg Road, New Castle, PA 16101, addressed the Board with concerns about Board Policy 411 and the job positions shown under Agenda Item K. Reassignment Based on Board Policy 411 – WIA In School Youth Program.

VII. NEW BUSINESS

A. Program Budgets

On a motion by Mr. Sefton, seconded by Mr. Branca, with all members present voting in favor, the following attached program budgets were approved:

<u>Budget</u>	<u>Amount</u>
Special Education Access (12-13)	\$ 497,000
Capital Reserve Fund (12-13)	\$ 44,190
Cyber Services (12-13)	\$ 195,000 - <i>revision</i>
PA Inspired Leadership (PIL) (12-13)	\$ 141,998 - <i>revision</i>

B. Financial Statements and Bills

On a motion by Ms. Foltz, seconded by Mr. Sefton, with all members present voting in favor except for Mr. Spears who abstained, the following financial statements and bills for the various IU Budgets were approved:

FINANCIAL STATEMENTS

1. IU General Fund (White)	\$ 3,876,808.00
2. Nonpublic Schools (Blue)	\$ 2,037,226.00
3. Special Education (Yellow)	\$ 20,906,500.00
4. Federal Programs/Projects (Pink)	\$ 74,645,265.40
5. Frew Mill School (Green)	\$ 2,202,000.00
TOTAL	\$103,667,799.40

President

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VII. NEW BUSINESS (continued)

B. Financial Statements and Bills (continued)

BILLS

1.	IU General Fund (White)	\$ 1,973,267.80
2.	Nonpublic Schools (Blue)	\$ 20,927.59
3.	Special Education (Yellow)	\$ 246,962.98
4.	Federal Programs/Projects (Pink)	\$ 3,627,207.45
5.	Frew Mill School (Green)	\$ 20,827.27
	TOTAL	\$ 5,889,193.09

C. Position Elimination

BE IT RESOLVED, that on a motion by Mr. Hill, seconded by Mr. Tucker, with all members present voting in favor, the Board of Directors of the Midwestern Intermediate Unit IV, upon the recommendation of the Executive Director, eliminated the following position, effective February 28, 2013, due to a decrease in grant allocation:

1 Liaison

D. Support Staff Layoff

BE IT RESOLVED, that on a motion by Ms. Ferguson, seconded by Mr. Hill, with all members present voting in favor, the Board of Directors of the Midwestern Intermediate Unit IV, laid off the following ESPA employee, effective February 28, 2013, due to a decrease in grant allocation:

Devon Agostino Liaison

E. Termination

BE IT RESOLVED, that on a motion by Mr. Boltz, seconded by Mr. Sefton, with all members present voting in favor, the Board of Directors of the Midwestern Intermediate Unit IV, terminated Marian Bratnik, Secretary to Principal at Frew Mill School, effective February 28, 2013, due to the closing of the New Castle Youth Development Center and curtailment/alteration of certain course offerings at the Frew Mill School and due to a substantial decline in pupil enrollment at the school.

President

Secretary

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VII. NEW BUSINESS (continued)

F. Reduction in Days

BE IT RESOLVED, that on a motion by Mr. Tucker, seconded by Mr. Sefton, with all members present voting in favor, the Board of Directors of the Midwestern Intermediate Unit IV, upon the recommendation of the Executive Director, reduced the work week of Kenneth Holzer from a five day a week AFT Teacher to a three day a week PSEA Teacher, effective February 28, 2013, subject to his right to a hearing, due to the realignment resulting from the closing of the New Castle Development Center and the curtailment/alteration of certain course offerings at the Frew Mill School and due to a substantial decline in pupil enrollment at the school.

G. Suspension Due to Curtailment/Alteration of Program

BE IT RESOLVED, that on a motion by Mr. Hill, seconded by Ms. Foltz, with all members present voting in favor, the Board of Directors of the Midwestern Intermediate Unit IV, suspended the following named professional employees pursuant to Section 1124 (1) and (2) of the Public School Code, effective February 28, 2013, due to curtailment/alteration of certain course offerings at the Frew Mill School and due to a substantial decline in pupil enrollment at the school, subject to the employee's rights to a hearing before the Board:

Nathan Burtner	Diane McGaffic
Shana Cook	Lisa Novak
Stephanie Cubberley	Roberta Sherbondy
Audrey Foster	Joyce Cannone
Michael Lucidore	Katherine Trepasso
Richard Mancino	

H. Terminations

BE IT RESOLVED, that on a motion by Mr. Hill, seconded by Mr. Tucker, with all members present voting in favor, the Board of Directors of the Midwestern Intermediate Unit IV, displaced and terminated the following Work and Career Itinerant-WIA In-School Youth Instructors, effective March 8, 2013, due to the exercise of Midwestern Intermediate Unit IV employees' rights under Board Policy 411:

Diann Ruozzo
Amy Blair
Shannon Kelley

President

Secretary

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VII. NEW BUSINESS (continued)

I. Post-Employment Benefit Coverage

On a motion by Mr. Hill, seconded by Mr. Branca, with all members present voting in favor, it was approved that employees suspended, demoted, terminated, or retiring as a result of the curtailment/alteration of service at the Frew Mill School continue to be provided with healthcare benefit coverage to include medical, dental and vision coverage, life insurance and income protection insurance under terms and conditions of the plan provided to them on February 28, 2013 at Midwestern Intermediate Unit IV expense through March 31, 2013.

J. Reassignment Based on Seniority and Certification

As a result of the program curtailment and pursuant to Sections 1124 (1) and (2) of the Public School Code, the following reassignments were approved on a motion by Ms. Ferguson, seconded by Ms. Foltz, with all members present voting in favor:

1. Thomas Long, 2569 Monsour Drive, New Castle, PA 16101, from the position of Guidance Counselor, Frew Mill School AFT, to the position of Guidance Counselor, PSEA effective March 1, 2013. His salary will be in accordance with the 2012-13 PSEA salary schedule.
2. Steven Fulena, 430 Friendship Street, New Castle, PA 16101, from the position of Math Teacher, Frew Mill School AFT, to the position of Act 89 Resource Teacher, PSEA effective March 1, 2013. His salary will be in accordance with the 2012-13 PSEA salary schedule.
3. Laura Dieter, 452 Orchard Terrace Drive, New Wilmington, PA 16142, from the position of Act 89 Resource Teacher, PSEA to the position of Math TaC, PSEA effective March 1, 2013. Her salary will be in accordance with the 2012-13 PSEA salary schedule.

President

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VII. NEW BUSINESS (continued)

K. Reassignment Based on Board Policy 411 – WIA In School Youth Program

As a result of the program curtailment and pursuant to Board Policy 411, the following reassignments were approved on a motion by Mr. Boltz, seconded by Mr. Tucker, with all members present voting in favor:

1. Mary Fleming, 148 Blews Way, New Castle, Pa 16105, from the position of Teacher, Frew Mill School AFT, to the position of Instructor through the Mercer County Career Link, effective March 1, 2013 through June 30, 2013.
2. Denise Martone , 1611 Old Butler Road, New Castle, Pa 16101, from the position of Teacher, Frew Mill School AFT, to the position of Instructor through the Mercer County Career Link, effective March 1, 2013 through June 30, 2013.
3. Jeffrey Black, 316 College Avenue, Grove City, Pa 16127, from the position of Teacher, Frew Mill School AFT, to the position of Instructor through the Mercer County Career Link, effective March 1, 2013 through June 30, 2013.

L. Retirement Under MIU IV ESPA Article XXIII – Retirement Compensation

Frew Mill

On a motion by Mr. Branca, seconded by Mr. Glass, with all members present voting in favor, the the three (3) month notification requirement provided under Article XXIII – Retirement Compensation of the Agreement between Midwestern Intermediate Unit IV and the Midwestern Intermediate Unit IV Educational Support Personnel Association was waived, and the retirement of Dolores Zadalak, 407 Meadow Lane, Ellwood City, PA 16117, Secretary/Clerk at the Frew Mill School effective at the close of work on February 28, 2013 was accepted.

President

Secretary

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VII. NEW BUSINESS (continued)

M. **Retirement Under MIU IV Frew Mill School Federation of Teachers Article XXXIII—Voluntary Early Retirement Incentive**

Frew Mill

On a motion by Mr. Tucker, seconded by Ms. Foltz, with all members present voting in favor, the three (3) month notification requirement provided under Article XXXIII-Voluntary Early Retirement Incentive of the Agreement between Midwestern Intermediate Unit IV and the Midwestern Intermediate Unit IV Frew Mill School Federation of Teachers was waived, and the retirement of Michael Haas, 307 Kingswood Road, New Castle, PA 16105, Teacher at the Frew Mill School effective at the close of work on February 28, 2013 was accepted.

N. **Resignations**

On a motion by Mr. Glass, seconded by Ms. Ferguson, with all members present voting in favor, the following resignations were accepted:

IU

1. Kimberly Nicklin, 848 New Lebanon Road, Carlton, PA 16311, Secretary/Clerk, effective at the close of work on February 8, 2013.

Special Education Core Services

2. Anthony Cagno, 5391 Peach Drive, Gibsonia, PA 15044, School Psychologist, effective at the close of work on June 28, 2013 due to retirement.
3. Patricia Knable, 177 Golden City Road, Saxonburg, PA 16056, Teaching Assistant, effective at the close of work on August 9, 2013 due to retirement.
4. Jocelyn Kramarik, 8179 Ohio River Boulevard, Unit 5, Emsworth, PA 15202, Teacher, effective at the close of work on February 18, 2013.
5. Rick Younkin, 1617 Stone Mansion Drive, Sewickley, PA 15143, School Psychologist, effective at the close of work on June 28, 2013 due to retirement.

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VII. NEW BUSINESS (continued)

O. Leave Requests

On a motion by Mr. Branca, seconded by Mr. Hill, with all members present voting in favor, the following leave requests were approved:

IU

1. James Bennett, 1346 South Center Street Extension, Grove City, PA 16127, Technician, an extension of unpaid intermittent leave from February 25, 2013 through February 25, 2014 with MIU IV coverage of all health benefits as provided by MIU IV Policy 535, Family and Medical Leaves.
2. Karen Walter, 1242 Millbrook Road, Jackson Center, PA 16133, Graphics Reproduction Operator/Printer, an extension of unpaid intermittent leave from February 8, 2013 through June 28, 2013 with MIU IV coverage of all health benefits as provided by MIU IV Policy 535, Family and Medical Leaves.
3. Candi Dlugozi, 68 Tait Road, Mercer, PA 16137, Secretary/Clerk, an unpaid intermittent leave from February 26, 2013 through June 28, 2013 with MIU IV coverage of all health benefits as provided by MIU IV policy 535, Family and Medical Leaves.

Special Education Core Services

4. Jean O'Connor, 115 Grant Street, Grove City, PA 16127, Teaching Assistant, an unpaid intermittent leave from January 24, 2013 through June 28, 2013 with MIU IV coverage of all health benefits as provided by MIU IV Policy 535, Family and Medical Leaves.
5. Maria Galus, 56 Kinsman Road, Greenville, PA 16125, Teaching Assistant, an unpaid leave from February 28, 2013 through March 29, 2013 with MIU IV coverage of all health benefits as provided by MIU IV Policy 535, Family and Medical Leaves.
6. Janet Leise, 244 Stoney Batter Road, Prospect, Pa 16052, an unpaid intermittent leave from February 28, 2013 through June 28, 2013 with MIU IV coverage of all health benefits as provided by MIU IV policy 435, Family and Medical Leaves.

President

Secretary

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VII. NEW BUSINESS (continued)

P. 2012-13 Substitutes

On a motion by Mr. Glass, seconded by Mr. Hill, with all members present voting in favor, the attached list of substitutes for the 2012-13 school year was approved.

VIII. ADJOURNMENT

On a motion by Mr. Hill, seconded by Mr. Tucker, with all members present voting in favor, the meeting was adjourned.

President

Secretary