

**BEFORE THE GOVERNING BOARD OF THE
SOUTHERN KERN UNIFIED SCHOOL DISTRICT
COUNTY OF KERN, STATE OF CALIFORNIA**

Reducing or Eliminating Certain Certificated
Services for the 2018-2019 School Year

Resolution No.17-18-17

WHEREAS, sections 44949 and 44955 of the Education Code require action by the Governing Board in order to reduce or eliminate services and permit the layoff of certificated employees; and,

WHEREAS, the District Superintendent has recommended to the Governing Board that particular kinds of services be reduced or eliminated no later than the beginning of the 2018-2019 school year; and,

WHEREAS, the Governing Board has determined that it is in the best interest of the District, and the welfare of the students thereof, to reduce or discontinue certain particular kinds of services no later than the beginning of the 2018-2019 school year; and,

WHEREAS, as a result of the reduction or elimination of particular kinds of services, it will be necessary to reduce the number of certificated employees of the District.

NOW THEREFORE, BE IT RESOLVED by the Governing Board of the Southern Kern Unified School District:

1. That each of the above recitals is true and correct.
2. That the Governing Board hereby determines to reduce or eliminate those particular kinds of services set forth in **Exhibit A**, attached hereto and incorporated by reference herein.
3. That the Superintendent or Superintendent's designee is authorized and directed to determine which employees' services may not be required for the 2018-2019 school year as a result of this reduction in services and to give those employees notice of the Superintendent's recommendation that they not be reemployed not later than March 15, 2018, as required by the Education Code.
4. That the Superintendent is also directed and authorized to sign any applicable service agreements, including with the state Office of Administrative Hearings, in furtherance of this service reduction process.

I CERTIFY that the above resolution, proposed by Trustee **GUTIERREZ** and seconded by Trustee **KIRK**, was duly passed and adopted by the Governing Board of the Southern Kern Unified School District of Kern County, California, at an official and public meeting thereof held on March 7, 2018, by the following vote:

AYES: **3: Yolanda Sanchez, Sandra Kirk, Mario Gutierrez**
(Name(s) of Board Members)

NAYES: **None**
(Name(s) of Board Members)

ABSTENTIONS: **None**
(Name(s) of Board Members)

ABSENCES: **2: Patrick Reader, J. Vincent Otis**
(Name(s) of Board Members)

DATED: March 7, 2018

GOVERNING BOARD OF THE
SOUTHERN KERN UNIFIED SCHOOL DISTRICT

By: _____

Title: Superintendent

[Attachment: Exhibit A]

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

**RESOLUTION 17-18-17
REDUCING OR DISCONTINUING
PARTICULAR KINDS OF SERVICES**

EXHIBIT A

FTE*

Preschool and Elementary School Services

Self-Contained Preschool Teacher	3.0
Assistant Principal (Preschool)	1.0
Project Lead the Way Teacher	2.0

Sub-total: 6.0

High School Services

RHS Academy	3.0
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Sub-total: 3.0

TOTAL FTE Reduced or Discontinued	9.0
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*FTE = Full Time Equivalent