



Pearland ISD Strategic Plan 2022-2027





In partnership with the community, families, and students, Pearland ISD prepares all learners to achieve their highest potential.

Pearland ISD will empower, inspire, and develop courageous, confident individuals who excel in a global society.





Goal 1 Pearland ISD will continue to make student academic performance its top priority, through data analysis, technology intergration, and differentiated instruction.

Goal 2 Pearland ISD will support the physical and mental health of all students and staff.

Goal 3 Pearland ISD will provide a transparent communication system that fosters trust and enhances unity across the district and community.

Goal 4 Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the greater community.

Student Academic Performance

Pearland ISD will continue to make student academic performance its top priority, through data analysis, technology integration, and differentiated instruction.

1.1	Utilize effective instructional strategies and interventions to ensure student progress toward measurable goals for all students.
1.2	Provide assessments aligned to state and national standards with the appropriate level of rigor.
1.3	Provide instructional materials that support and meet the individual needs of all learners.
1.4	Provide instructional support and strategies through purposeful planning for all learners and all content areas.
1.5	Implement high fidelity professional development for staff that provides introductory and ongoing content-focused, job-embedded training.
1.6	Provide a support framework for campus instructional leaders to demonstrate high expectations and shared ownership for student success.

Our Students. Our Success.



Physical and Mental Health

Pearland ISD will support the physical and mental health of all students and staff.

2.1	Increase availability of staff for developmental counseling and mental health support to students at all levels.
2.2	Analyze current programs and develop vertically aligned social and emotional health curriculum and provide for delivery of curriculum to students, staff, and parents, as appropriate.
2.3	Increase safety and security measures at all levels to prevent, prepare, respond, and recover from all potential threats.
2.4	Foster a positive culture focused on relationship building and restorative practices.



Community Involvement

Pearland ISD will provide a transparent communication system that fosters trust and enhances unity across the district and community.

3.1

Collaborate with families to provide high-quality services needed to partner in the education of their children.

3.2

Utilize a variety of reliable digital and traditional marketing and communication channels to foster positive relationships effectively and interactively among all stakeholders.

3.3

Engage business and community members to expand and extend partnerships to increase career awareness, internships, mentors, and job placement opportunities.



Fiduciary Services

Pearland ISD will strategically maximize financial assets to provide resources to meet student needs in partnership with families and the community.

4.1	Communicate with and educate all stakeholders regarding the financial system of public education, as well as the fiscal responsibility and stability of the district needed to achieve overall student success.
4.2	Maximize and sustain influential and effective communication with federal, state, local, and private sectors to maximize funding.
4.3	Develop innovative technology solutions to provide sustainable service and educational opportunities.
4.4	Explore, design, and implement a coordinated, accessible, and comprehensive funding system aligned with student needs.
4.5	Implement benefits and salary incentives that improve employee retention and recruitment of quality applicants.
4.6	Provide pioneering solutions to meet evolving district needs related to capital needs, contingencies, and demographic changes.



