



## 2023-2024 Salary Schedule for Admin/Professional

STEP	Band 0.5	Band 1	Band 2	Band 3	Band 4	Band 5	Band 6
0	\$102,000	\$90,000	\$79,000	\$75,000	\$63,000	\$53,000	\$46,000
1	\$104,000	\$91,740	\$80,520	\$76,440	\$64,200	\$54,000	\$46,860
2	\$106,000	\$93,480	\$82,040	\$77,880	\$65,400	\$55,000	\$47,720
3	\$108,000	\$95,220	\$83,560	\$79,320	\$66,600	\$56,000	\$48,580
4	\$110,000	\$96,960	\$85,080	\$80,760	\$67,800	\$57,000	\$49,440
5	\$112,000	\$98,700	\$86,600	\$82,200	\$69,000	\$58,000	\$50,300
6	\$114,000	\$100,440	\$88,120	\$83,640	\$70,200	\$59,000	\$51,160
7	\$116,000	\$102,180	\$89,640	\$85,080	\$71,400	\$60,000	\$52,020
8	\$118,000	\$103,920	\$91,160	\$86,520	\$72,600	\$61,000	\$52,880
9	\$120,000	\$105,660	\$92,680	\$87,960	\$73,800	\$62,000	\$53,740
10	\$122,000	\$107,400	\$94,200	\$89,400	\$75,000	\$63,000	\$54,600
11	\$124,000	\$109,140	\$95,720	\$90,840	\$76,200	\$64,000	\$55,460
12	\$126,000	\$110,880	\$97,240	\$92,280	\$77,400	\$65,000	\$56,320
13	\$128,000	\$112,620	\$98,760	\$93,720	\$78,600	\$66,000	\$57,180
14	\$130,000	\$114,360	\$100,280	\$95,160	\$79,800	\$67,000	\$58,040
15	\$132,000	\$116,100	\$101,800	\$96,600	\$81,000	\$68,000	\$58,900
16	\$134,000	\$117,840	\$103,320	\$98,040	\$82,200	\$69,000	\$59,760
17	\$136,000	\$119,580	\$104,840	\$99,480	\$83,400	\$70,000	\$60,620
18	\$138,000	\$121,320	\$106,360	\$100,920	\$84,600	\$71,000	\$61,480
19	\$140,000	\$123,060	\$107,880	\$102,360	\$85,800	\$72,000	\$62,340
20+	\$142,000	\$124,800	\$109,400	\$103,800	\$87,000	\$73,000	\$63,200

### Additional Stipends

Acceleration Stipend	
All Salaried Employees	\$2,000

Field Admin/Critical Area Stipend	
Asst. Area Supt.	\$5,000
Principal	\$5,000
Assistant Principal	\$4,000
SPED Coordinator	\$3,000
Counselor	\$3,000

Advanced Degree	
Master's Degree	2 Steps
Doctoral Degree	3 Steps

Experience Stipend		
Band	Step	Amount
0.5 - 4	6-10	\$1,000
	11-20	\$2,000
5 - 6	6-10	\$2,500
	11-20	\$3,500

Certifications		
Position/Role	Certification	Incentive
Band 0.5, 1 and 2 positions	TX Superintendent	1 Step
Band 3 and 4 positions	TX Principal	
Counselors Campus Engagement Coord. Deans of College and Career (CC) District CC Dept. Employees	TX School Counselor	
Exempt IT Personnel	Level-1 IT Certifications	\$2,500
Exempt IT Personnel	Level-2 IT Certifications	\$5,000
Exempt Facilities Dept. Personnel	CFM Certification	\$500
Exempt Facilities Dept. Personnel	CCPI Certification	\$1,000

Further, Harmony offers many more supplemental duty stipends and performance bonuses to its employees.

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