

LAWRENCE COUNTY BOARD OF EDUCATION

SALARY SCHEDULE 2023-2024

EFFECTIVE
October 1, 2023

BOARD APPROVED: 9/11/2023
Amended: 10/2/2023
Amended:

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CERTIFICATED PERSONNEL
BACHELOR OF SCIENCE (BS)

YEARS	T9	T1	T0	T3	T2
	187 days	197 days	207days	222 days	245 days
EXP <3	\$44,225	\$46,590	\$48,955	\$52,503	\$57,942
	\$3,685.43	\$3,882.50	\$4,079.58	\$4,375.25	\$4,828.50
	\$236.50	\$236.50	\$236.50	\$236.50	\$236.50
3 EXP <6	\$48,643	\$51,244	\$53,845	\$57,747	\$63,730
	\$4,053.57	\$4,270.33	\$4,487.08	\$4,812.25	\$5,310.83
	\$260.12	\$260.12	\$260.12	\$260.12	\$260.12
6 EXP <9	\$50,776	\$53,491	\$56,206	\$60,279	\$66,524
	\$4,231.30	\$4,457.58	\$4,683.83	\$5,023.25	\$5,543.67
	\$271.53	\$271.53	\$271.53	\$271.53	\$271.53
EXP = 9	\$52,309	\$55,106	\$57,903	\$62,099	\$68,533
	\$4,359.06	\$4,592.17	\$4,825.25	\$5,174.92	\$5,711.08
	\$279.73	\$279.73	\$279.72	\$279.73	\$279.73
EXP = 10	\$52,831	\$55,656	\$58,481	\$62,719	\$69,217
	\$4,402.58	\$4,638.00	\$4,873.42	\$5,226.58	\$5,768.08
	\$282.52	\$282.52	\$282.52	\$282.52	\$282.52
EXP = 11	\$53,359	\$56,213	\$59,066	\$63,346	\$69,909
	\$4,446.61	\$4,684.42	\$4,922.17	\$5,278.83	\$5,825.75
	\$285.34	\$285.35	\$285.34	\$285.34	\$285.34
EXP = 12	\$53,894	\$56,776	\$59,658	\$63,981	\$70,609
	\$4,491.15	\$4,731.33	\$4,971.50	\$5,331.75	\$5,884.08
	\$288.20	\$288.20	\$288.20	\$288.20	\$288.20
EXP = 13	\$54,432	\$57,343	\$60,254	\$64,620	\$71,315
	\$4,536.03	\$4,778.58	\$5,021.17	\$5,385.00	\$5,942.92
	\$291.08	\$291.07	\$291.08	\$291.08	\$291.07
EXP = 14	\$54,977	\$57,917	\$60,857	\$65,267	\$72,029
	\$4,581.42	\$4,826.42	\$5,071.42	\$5,438.92	\$6,002.42
	\$293.99	\$293.99	\$294.00	\$294.00	\$294.00
EXP = 15	\$55,527	\$58,496	\$61,465	\$65,919	\$72,749
	\$4,627.23	\$4,874.67	\$5,122.08	\$5,493.25	\$6,062.42
	\$296.93	\$296.93	\$296.93	\$296.93	\$296.93
EXP = 16	\$56,082	\$59,081	\$62,080	\$66,578	\$73,476
	\$4,673.47	\$4,923.42	\$5,173.33	\$5,548.17	\$6,123.00
	\$299.90	\$299.90	\$299.90	\$299.90	\$299.90
EXP = 17	\$56,643	\$59,672	\$62,701	\$67,244	\$74,211
	\$4,720.22	\$4,972.67	\$5,225.08	\$5,603.67	\$6,184.25
	\$302.90	\$302.90	\$302.90	\$302.90	\$302.90
EXP = 18	\$57,209	\$60,268	\$63,327	\$67,916	\$74,953
	\$4,767.40	\$5,022.33	\$5,277.25	\$5,659.67	\$6,246.08
	\$305.93	\$305.93	\$305.93	\$305.93	\$305.93
EXP = 19	\$57,781	\$60,871	\$63,961	\$68,596	\$75,702
	\$4,815.08	\$5,072.58	\$5,330.08	\$5,716.33	\$6,308.50
	\$308.99	\$308.99	\$308.99	\$308.99	\$308.99
EXP = 20	\$58,358	\$61,479	\$64,600	\$69,281	\$76,459
	\$4,863.19	\$5,123.25	\$5,383.33	\$5,773.42	\$6,371.58
	\$312.08	\$312.08	\$312.08	\$312.08	\$312.08

CERTIFICATED PERSONNEL
BACHELOR OF SCIENCE (BS) (cont)

YEARS	T9	T1	T0	T3	T2
	187 days	197 days	207days	222 days	245 days
EXP = 21	\$58,943	\$62,095	\$65,247	\$69,975	\$77,224
	\$4,911.90	\$5,174.58	\$5,437.25	\$5,831.25	\$6,435.33
	\$315.20	\$315.20	\$315.20	\$315.20	\$315.20
EXP = 22	\$59,531	\$62,715	\$65,898	\$70,673	\$77,996
	\$4,960.94	\$5,226.25	\$5,491.50	\$5,889.42	\$6,499.67
	\$318.35	\$318.35	\$318.35	\$318.35	\$318.35
EXP = 23	\$60,127	\$63,342	\$66,558	\$71,381	\$78,776
	\$5,010.58	\$5,278.50	\$5,546.50	\$5,948.42	\$6,564.67
	\$321.53	\$321.53	\$321.54	\$321.54	\$321.53
EXP = 24	\$60,729	\$63,976	\$67,224	\$72,095	\$79,564
	\$5,060.73	\$5,331.33	\$5,602.00	\$6,007.92	\$6,630.33
	\$324.75	\$324.75	\$324.75	\$324.76	\$324.76
EXP = 25	\$61,336	\$64,616	\$67,896	\$72,816	\$80,360
	\$5,111.31	\$5,384.67	\$5,658.00	\$6,068.00	\$6,696.67
	\$328.00	\$328.00	\$328.00	\$328.00	\$328.00
EXP = 26	\$61,949	\$65,261	\$68,574	\$73,543	\$81,163
	\$5,162.39	\$5,438.42	\$5,714.50	\$6,128.58	\$6,763.58
	\$331.28	\$331.27	\$331.28	\$331.27	\$331.28
EXP = 27	\$62,569	\$65,915	\$69,261	\$74,280	\$81,975
	\$5,214.07	\$5,492.92	\$5,771.75	\$6,190.00	\$6,831.25
	\$334.59	\$334.59	\$334.59	\$334.59	\$334.59
EXP = 28	\$63,194	\$66,573	\$69,953	\$75,022	\$82,794
	\$5,266.18	\$5,547.75	\$5,829.42	\$6,251.83	\$6,899.50
	\$337.94	\$337.93	\$337.94	\$337.94	\$337.93
EXP = 29	\$63,827	\$67,240	\$70,653	\$75,773	\$83,623
	\$5,318.88	\$5,603.33	\$5,887.75	\$6,314.42	\$6,968.58
	\$341.32	\$341.33	\$341.32	\$341.32	\$341.33
EXP = 30	\$64,464	\$67,911	\$71,359	\$76,529	\$84,458
	\$5,372.00	\$5,659.25	\$5,946.58	\$6,377.42	\$7,038.17
	\$344.73	\$344.73	\$344.73	\$344.73	\$344.73
EXP = 31	\$65,109	\$68,590	\$72,072	\$77,295	\$85,303
	\$5,425.72	\$5,715.83	\$6,006.00	\$6,441.25	\$7,108.58
	\$348.17	\$348.17	\$348.17	\$348.18	\$348.18
EXP = 32	\$65,760	\$69,277	\$72,794	\$78,069	\$86,157
	\$5,480.04	\$5,773.08	\$6,066.17	\$6,505.75	\$7,179.75
	\$351.66	\$351.65	\$351.66	\$351.65	\$351.66
EXP = 33	\$66,417	\$69,969	\$73,521	\$78,848	\$87,017
	\$5,534.78	\$5,830.75	\$6,126.75	\$6,570.67	\$7,251.42
	\$355.17	\$355.17	\$355.17	\$355.17	\$355.17
EXP = 34	\$67,081	\$70,669	\$74,256	\$79,637	\$87,887
	\$5,590.11	\$5,889.08	\$6,188.00	\$6,636.42	\$7,323.92
	\$358.72	\$358.73	\$358.72	\$358.73	\$358.72
EXP = 35	\$67,752	\$71,376	\$74,999	\$80,433	\$88,767
	\$5,646.04	\$5,948.00	\$6,249.92	\$6,702.75	\$7,397.25
	\$362.31	\$362.31	\$362.31	\$362.31	\$362.31

CERTIFICATED PERSONNEL
MASTERS OF SCIENCE (MS)

YEARS	T9	T1	T0	T3	T2
	187 days	197 days	207days	222 days	245 days
EXP <3	\$50,856	\$53,576	\$56,295	\$60,375	\$66,630
	\$4,238.02	\$4,464.67	\$4,691.25	\$5,031.25	\$5,552.50
	\$271.96	\$271.97	\$271.96	\$271.96	\$271.97
3 EXP <6	\$55,939	\$58,930	\$61,922	\$66,409	\$73,289
	\$4,661.57	\$4,910.83	\$5,160.17	\$5,534.08	\$6,107.42
	\$299.14	\$299.14	\$299.14	\$299.14	\$299.14
6 EXP <9	\$58,390	\$61,512	\$64,635	\$69,318	\$76,500
	\$4,865.83	\$5,126.00	\$5,386.25	\$5,776.50	\$6,375.00
	\$312.25	\$312.24	\$312.25	\$312.24	\$312.24
EXP = 9	\$60,153	\$63,370	\$66,587	\$71,412	\$78,811
	\$5,012.79	\$5,280.83	\$5,548.92	\$5,951.00	\$6,567.58
	\$321.68	\$321.68	\$321.68	\$321.68	\$321.68
EXP = 10	\$60,754	\$64,003	\$67,252	\$72,125	\$79,598
	\$5,062.86	\$5,333.58	\$5,604.33	\$6,010.42	\$6,633.17
	\$324.89	\$324.89	\$324.89	\$324.89	\$324.89
EXP = 11	\$61,362	\$64,644	\$67,925	\$72,847	\$80,394
	\$5,113.52	\$5,387.00	\$5,660.42	\$6,070.58	\$6,699.50
	\$328.14	\$328.14	\$328.14	\$328.14	\$328.14
EXP = 12	\$61,976	\$65,290	\$68,605	\$73,576	\$81,199
	\$5,164.69	\$5,440.83	\$5,717.08	\$6,131.33	\$6,766.58
	\$331.42	\$331.43	\$331.43	\$331.43	\$331.42
EXP = 13	\$62,595	\$65,943	\$69,290	\$74,311	\$82,010
	\$5,216.28	\$5,495.25	\$5,774.17	\$6,192.58	\$6,834.17
	\$334.73	\$334.74	\$334.73	\$334.73	\$334.73
EXP = 14	\$63,222	\$66,602	\$69,983	\$75,055	\$82,830
	\$5,268.47	\$5,550.17	\$5,831.92	\$6,254.58	\$6,902.50
	\$338.08	\$338.07	\$338.08	\$338.09	\$338.08
EXP = 15	\$63,854	\$67,269	\$70,683	\$75,805	\$83,659
	\$5,321.17	\$5,605.75	\$5,890.25	\$6,317.08	\$6,971.58
	\$341.47	\$341.47	\$341.46	\$341.46	\$341.47
EXP = 16	\$64,493	\$67,941	\$71,390	\$76,563	\$84,496
	\$5,374.38	\$5,661.75	\$5,949.17	\$6,380.25	\$7,041.33
	\$344.88	\$344.88	\$344.88	\$344.88	\$344.88
EXP = 17	\$65,137	\$68,620	\$72,104	\$77,329	\$85,340
	\$5,428.10	\$5,718.33	\$6,008.67	\$6,444.08	\$7,111.67
	\$348.33	\$348.32	\$348.33	\$348.33	\$348.33
EXP = 18	\$65,789	\$69,307	\$72,825	\$78,102	\$86,194
	\$5,482.42	\$5,775.58	\$6,068.75	\$6,508.50	\$7,182.83
	\$351.81	\$351.81	\$351.81	\$351.81	\$351.81
EXP = 19	\$66,447	\$70,000	\$73,553	\$78,883	\$87,056
	\$5,537.24	\$5,833.33	\$6,129.42	\$6,573.58	\$7,254.67
	\$355.33	\$355.32	\$355.33	\$355.33	\$355.33
EXP = 20	\$67,111	\$70,700	\$74,289	\$79,672	\$87,926
	\$5,592.58	\$5,891.67	\$6,190.75	\$6,639.33	\$7,327.17
	\$358.88	\$358.88	\$358.87	\$358.87	\$358.88

CERTIFICATED PERSONNEL
MASTERS OF SCIENCE (MS) (cont)

YEARS	T9	T1	T0	T3	T2
	187 days	197 days	207days	222 days	245 days
EXP = 21	\$67,782	\$71,407	\$75,031	\$80,469	\$88,805
	\$5,648.51	\$5,950.58	\$6,252.58	\$6,705.75	\$7,400.42
	\$362.47	\$362.46	\$362.47	\$362.47	\$362.47
EXP = 22	\$68,460	\$72,121	\$75,782	\$81,274	\$89,694
	\$5,705.03	\$6,010.08	\$6,315.17	\$6,772.83	\$7,474.50
	\$366.10	\$366.10	\$366.10	\$366.10	\$366.10
EXP = 23	\$69,145	\$72,842	\$76,540	\$82,086	\$90,591
	\$5,762.07	\$6,070.17	\$6,378.33	\$6,840.50	\$7,549.25
	\$369.76	\$369.76	\$369.76	\$369.76	\$369.76
EXP = 24	\$69,836	\$73,571	\$77,305	\$82,907	\$91,497
	\$5,819.70	\$6,130.92	\$6,442.08	\$6,908.92	\$7,624.75
	\$373.46	\$373.46	\$373.44	\$373.44	\$373.46
EXP = 25	\$70,534	\$74,306	\$78,078	\$83,736	\$92,411
	\$5,877.84	\$6,192.17	\$6,506.50	\$6,978.00	\$7,700.92
	\$377.19	\$377.19	\$377.19	\$377.19	\$377.19
EXP = 26	\$71,240	\$75,049	\$78,859	\$84,574	\$93,336
	\$5,936.66	\$6,254.08	\$6,571.58	\$7,047.83	\$7,778.00
	\$380.96	\$380.96	\$380.96	\$380.96	\$380.96
EXP = 27	\$71,952	\$75,800	\$79,647	\$85,419	\$94,268
	\$5,995.99	\$6,316.67	\$6,637.25	\$7,118.25	\$7,855.67
	\$384.77	\$384.77	\$384.77	\$384.76	\$384.77
EXP = 28	\$72,672	\$76,558	\$80,444	\$86,274	\$95,212
	\$6,056.00	\$6,379.83	\$6,703.67	\$7,189.50	\$7,934.33
	\$388.62	\$388.62	\$388.62	\$388.62	\$388.62
EXP = 29	\$73,398	\$77,323	\$81,248	\$87,136	\$96,163
	\$6,116.52	\$6,443.58	\$6,770.67	\$7,261.33	\$8,013.58
	\$392.50	\$392.50	\$392.50	\$392.50	\$392.50
EXP = 30	\$74,133	\$78,097	\$82,061	\$88,008	\$97,126
	\$6,177.72	\$6,508.08	\$6,838.42	\$7,334.00	\$8,093.83
	\$396.43	\$396.43	\$396.43	\$396.43	\$396.43
EXP = 31	\$74,873	\$78,877	\$82,881	\$88,887	\$98,096
	\$6,239.43	\$6,573.08	\$6,906.75	\$7,407.25	\$8,174.67
	\$400.39	\$400.39	\$400.39	\$400.39	\$400.39
EXP = 32	\$75,623	\$79,667	\$83,711	\$89,777	\$99,078
	\$6,301.90	\$6,638.92	\$6,975.92	\$7,481.42	\$8,256.50
	\$404.40	\$404.40	\$404.40	\$404.40	\$404.40
EXP = 33	\$76,379	\$80,463	\$84,547	\$90,674	\$100,068
	\$6,364.89	\$6,705.25	\$7,045.58	\$7,556.17	\$8,339.00
	\$408.44	\$408.44	\$408.44	\$408.44	\$408.44
EXP = 34	\$77,143	\$81,268	\$85,393	\$91,581	\$101,069
	\$6,428.55	\$6,772.33	\$7,116.08	\$7,631.75	\$8,422.42
	\$412.53	\$412.53	\$412.53	\$412.53	\$412.53
EXP = 35	\$77,914	\$82,080	\$86,247	\$92,497	\$102,079
	\$6,492.81	\$6,840.00	\$7,187.25	\$7,708.08	\$8,506.58
	\$416.65	\$416.65	\$416.65	\$416.65	\$416.65

CERTIFICATED PERSONNEL
DEGREE: AA

YEARS	T9	T1	T0	T3	T2
	187 days	197 days	207days	222 days	245 days
EXP <3	\$54,838	\$57,771	\$60,703	\$65,102	\$71,847
	\$4,569.86	\$4,814.25	\$5,058.58	\$5,425.17	\$5,987.25
	\$293.25	\$293.25	\$293.25	\$293.25	\$293.25
3 EXP <6	\$60,317	\$63,542	\$66,768	\$71,606	\$79,025
	\$5,026.39	\$5,295.17	\$5,564.00	\$5,967.17	\$6,585.42
	\$322.55	\$322.55	\$322.55	\$322.54	\$322.55
6 EXP <9	\$62,977	\$66,345	\$69,712	\$74,764	\$82,510
	\$5,248.07	\$5,528.75	\$5,809.33	\$6,230.33	\$6,875.83
	\$336.77	\$336.78	\$336.77	\$336.77	\$336.78
EXP = 9	\$64,878	\$68,348	\$71,817	\$77,021	\$85,001
	\$5,406.51	\$5,695.67	\$5,984.75	\$6,418.42	\$7,083.42
	\$346.94	\$346.94	\$346.94	\$346.94	\$346.94
EXP = 10	\$65,527	\$69,031	\$72,535	\$77,791	\$85,851
	\$5,460.57	\$5,752.58	\$6,044.58	\$6,482.58	\$7,154.25
	\$350.41	\$350.41	\$350.41	\$350.41	\$350.41
EXP = 11	\$66,182	\$69,721	\$73,260	\$78,569	\$86,709
	\$5,515.14	\$5,810.08	\$6,105.00	\$6,547.42	\$7,225.75
	\$353.91	\$353.91	\$353.91	\$353.91	\$353.91
EXP = 12	\$66,844	\$70,418	\$73,993	\$79,355	\$87,576
	\$5,570.31	\$5,868.17	\$6,166.08	\$6,612.92	\$7,298.00
	\$357.45	\$357.45	\$357.45	\$357.44	\$357.45
EXP = 13	\$67,513	\$71,123	\$74,733	\$80,149	\$88,453
	\$5,626.07	\$5,926.92	\$6,227.75	\$6,679.08	\$7,371.08
	\$361.03	\$361.03	\$361.03	\$361.03	\$361.03
EXP = 14	\$68,187	\$71,833	\$75,480	\$80,949	\$89,336
	\$5,682.25	\$5,986.08	\$6,290.00	\$6,745.75	\$7,444.67
	\$364.64	\$364.63	\$364.64	\$364.64	\$364.64
EXP = 15	\$68,869	\$72,552	\$76,235	\$81,759	\$90,230
	\$5,739.12	\$6,046.00	\$6,352.92	\$6,813.25	\$7,519.17
	\$368.29	\$368.27	\$368.29	\$368.28	\$368.28
EXP = 16	\$69,558	\$73,278	\$76,997	\$82,577	\$91,132
	\$5,796.49	\$6,106.50	\$6,416.42	\$6,881.42	\$7,594.33
	\$371.97	\$371.96	\$371.97	\$371.96	\$371.97
EXP = 17	\$70,254	\$74,010	\$77,767	\$83,403	\$92,043
	\$5,854.46	\$6,167.50	\$6,480.58	\$6,950.25	\$7,670.25
	\$375.69	\$375.69	\$375.69	\$375.69	\$375.69
EXP = 18	\$70,956	\$74,751	\$78,545	\$84,237	\$92,964
	\$5,913.03	\$6,229.25	\$6,545.42	\$7,019.75	\$7,747.00
	\$379.45	\$379.45	\$379.45	\$379.46	\$379.45
EXP = 19	\$71,666	\$75,499	\$79,331	\$85,080	\$93,894
	\$5,972.19	\$6,291.58	\$6,610.92	\$7,090.00	\$7,824.50
	\$383.24	\$383.24	\$383.24	\$383.24	\$383.24
EXP = 20	\$72,382	\$76,253	\$80,124	\$85,930	\$94,832
	\$6,031.86	\$6,354.42	\$6,677.00	\$7,160.83	\$7,902.67
	\$387.07	\$387.07	\$387.07	\$387.07	\$387.07

CERTIFICATED PERSONNEL
DEGREE: AA (cont)

YEARS	T9	T1	T0	T3	T2
	187 days	197 days	207days	222 days	245 days
EXP = 21	\$73,106	\$77,016	\$80,925	\$86,789	\$95,781
	\$6,092.21	\$6,418.00	\$6,743.75	\$7,232.42	\$7,981.75
	\$390.94	\$390.94	\$390.94	\$390.94	\$390.94
EXP = 22	\$73,837	\$77,785	\$81,734	\$87,656	\$96,738
	\$6,153.07	\$6,482.08	\$6,811.17	\$7,304.67	\$8,061.50
	\$394.85	\$394.85	\$394.85	\$394.85	\$394.85
EXP = 23	\$74,575	\$78,563	\$82,551	\$88,533	\$97,706
	\$6,214.61	\$6,546.92	\$6,879.25	\$7,377.75	\$8,142.17
	\$398.80	\$398.80	\$398.80	\$398.80	\$398.80
EXP = 24	\$75,322	\$79,350	\$83,378	\$89,420	\$98,684
	\$6,276.83	\$6,612.50	\$6,948.17	\$7,451.67	\$8,223.67
	\$402.79	\$402.79	\$402.79	\$402.79	\$402.79
EXP = 25	\$76,075	\$80,143	\$84,211	\$90,313	\$99,670
	\$6,339.56	\$6,678.58	\$7,017.58	\$7,526.08	\$8,305.83
	\$406.82	\$406.82	\$406.82	\$406.82	\$406.82
EXP = 26	\$76,836	\$80,944	\$85,053	\$91,217	\$100,667
	\$6,402.97	\$6,745.33	\$7,087.75	\$7,601.42	\$8,388.92
	\$410.89	\$410.88	\$410.88	\$410.89	\$410.89
EXP = 27	\$77,604	\$81,754	\$85,903	\$92,128	\$101,673
	\$6,466.97	\$6,812.83	\$7,158.58	\$7,677.33	\$8,472.75
	\$414.99	\$414.99	\$414.99	\$414.99	\$414.99
EXP = 28	\$78,380	\$82,571	\$86,763	\$93,050	\$102,690
	\$6,531.66	\$6,880.92	\$7,230.25	\$7,754.17	\$8,557.50
	\$419.14	\$419.15	\$419.14	\$419.15	\$419.14
EXP = 29	\$79,163	\$83,397	\$87,630	\$93,980	\$103,717
	\$6,596.94	\$6,949.75	\$7,302.50	\$7,831.67	\$8,643.08
	\$423.33	\$423.34	\$423.33	\$423.33	\$423.33
EXP = 30	\$79,955	\$84,230	\$88,506	\$94,920	\$104,754
	\$6,662.90	\$7,019.17	\$7,375.50	\$7,910.00	\$8,729.50
	\$427.57	\$427.56	\$427.57	\$427.57	\$427.57
EXP = 31	\$80,754	\$85,073	\$89,391	\$95,869	\$105,801
	\$6,729.54	\$7,089.42	\$7,449.25	\$7,989.08	\$8,816.75
	\$431.84	\$431.83	\$431.84	\$431.84	\$431.83
EXP = 32	\$81,562	\$85,924	\$90,285	\$96,828	\$106,860
	\$6,796.86	\$7,160.33	\$7,523.75	\$8,069.00	\$8,905.00
	\$436.16	\$436.16	\$436.16	\$436.16	\$436.16
EXP = 33	\$82,378	\$86,784	\$91,189	\$97,797	\$107,929
	\$6,864.86	\$7,232.00	\$7,599.08	\$8,149.75	\$8,994.08
	\$440.53	\$440.53	\$440.53	\$440.53	\$440.53
EXP = 34	\$83,201	\$87,651	\$92,100	\$98,774	\$109,007
	\$6,933.45	\$7,304.25	\$7,675.00	\$8,231.17	\$9,083.92
	\$444.93	\$444.93	\$444.93	\$444.93	\$444.93
EXP = 35	\$84,034	\$88,528	\$93,021	\$99,762	\$110,098
	\$7,002.81	\$7,377.33	\$7,751.75	\$8,313.50	\$9,174.83
	\$449.38	\$449.38	\$449.38	\$449.38	\$449.38

CERTIFICATED PERSONNEL
DOCTORATE (DO/D0)

YEARS	T9	T1	T0	T3	T2
	187 days	197 days	207days	222 days	245 days
EXP <3	\$58,817	\$61,963	\$65,108	\$69,826	\$77,060
	\$4,901.44	\$5,163.58	\$5,425.67	\$5,818.83	\$6,421.67
	\$314.53	\$314.52	\$314.53	\$314.53	\$314.53
3 EXP <6	\$64,702	\$68,162	\$71,622	\$76,812	\$84,770
	\$5,391.81	\$5,680.17	\$5,968.50	\$6,401.00	\$7,064.17
	\$346.00	\$346.00	\$346.00	\$345.99	\$346.00
6 EXP <9	\$67,529	\$71,140	\$74,751	\$80,168	\$88,474
	\$5,627.43	\$5,928.33	\$6,229.25	\$6,680.67	\$7,372.83
	\$361.12	\$361.12	\$361.12	\$361.12	\$361.12
EXP = 9	\$69,569	\$73,289	\$77,010	\$82,590	\$91,147
	\$5,797.43	\$6,107.42	\$6,417.50	\$6,882.50	\$7,595.58
	\$372.03	\$372.03	\$372.03	\$372.03	\$372.03
EXP = 10	\$70,265	\$74,022	\$77,780	\$83,416	\$92,058
	\$5,855.40	\$6,168.50	\$6,481.67	\$6,951.33	\$7,671.50
	\$375.75	\$375.75	\$375.75	\$375.75	\$375.75
EXP = 11	\$70,967	\$74,762	\$78,557	\$84,249	\$92,978
	\$5,913.88	\$6,230.17	\$6,546.42	\$7,020.75	\$7,748.17
	\$379.50	\$379.50	\$379.50	\$379.50	\$379.50
EXP = 12	\$71,676	\$75,509	\$79,342	\$85,092	\$93,908
	\$5,973.04	\$6,292.42	\$6,611.83	\$7,091.00	\$7,825.67
	\$383.30	\$383.29	\$383.29	\$383.30	\$383.30
EXP = 13	\$72,393	\$76,265	\$80,136	\$85,943	\$94,847
	\$6,032.79	\$6,355.42	\$6,678.00	\$7,161.92	\$7,903.92
	\$387.13	\$387.13	\$387.13	\$387.13	\$387.13
EXP = 14	\$73,118	\$77,028	\$80,938	\$86,803	\$95,796
	\$6,093.14	\$6,419.00	\$6,744.83	\$7,233.58	\$7,983.00
	\$391.00	\$391.01	\$391.00	\$391.00	\$391.00
EXP = 15	\$73,849	\$77,798	\$81,747	\$87,671	\$96,754
	\$6,154.09	\$6,483.17	\$6,812.25	\$7,305.92	\$8,062.83
	\$394.91	\$394.91	\$394.91	\$394.91	\$394.91
EXP = 16	\$74,588	\$78,576	\$82,565	\$88,548	\$97,722
	\$6,215.63	\$6,548.00	\$6,880.42	\$7,379.00	\$8,143.50
	\$398.86	\$398.86	\$398.86	\$398.86	\$398.87
EXP = 17	\$75,333	\$79,362	\$83,390	\$89,433	\$98,698
	\$6,277.76	\$6,613.50	\$6,949.17	\$7,452.75	\$8,224.83
	\$402.85	\$402.85	\$402.85	\$402.85	\$402.85
EXP = 18	\$76,086	\$80,155	\$84,223	\$90,327	\$99,685
	\$6,340.49	\$6,679.58	\$7,018.58	\$7,527.25	\$8,307.08
	\$406.88	\$406.88	\$406.87	\$406.88	\$406.88
EXP = 19	\$76,847	\$80,956	\$85,066	\$91,230	\$100,682
	\$6,403.90	\$6,746.33	\$7,088.83	\$7,602.50	\$8,390.17
	\$410.95	\$410.94	\$410.95	\$410.95	\$410.95
EXP = 20	\$77,616	\$81,766	\$85,917	\$92,143	\$101,689
	\$6,467.99	\$6,813.83	\$7,159.75	\$7,678.58	\$8,474.08
	\$415.06	\$415.06	\$415.06	\$415.06	\$415.06

CERTIFICATED PERSONNEL
DOCTORATE (DO/D0) (cont)

YEARS	T9	T1	T0	T3	T2
	187 days	197 days	207days	222 days	245 days
EXP = 21	\$78,392	\$82,584	\$86,776	\$93,064	\$102,706
	\$6,532.68	\$6,882.00	\$7,231.33	\$7,755.33	\$8,558.83
	\$419.21	\$419.21	\$419.21	\$419.21	\$419.21
EXP = 22	\$79,175	\$83,409	\$87,643	\$93,994	\$103,733
	\$6,597.96	\$6,950.75	\$7,303.58	\$7,832.83	\$8,644.42
	\$423.40	\$423.40	\$423.40	\$423.41	\$423.40
EXP = 23	\$79,967	\$84,243	\$88,520	\$94,934	\$104,770
	\$6,663.92	\$7,020.25	\$7,376.67	\$7,911.17	\$8,730.83
	\$427.63	\$427.64	\$427.63	\$427.63	\$427.64
EXP = 24	\$80,767	\$85,086	\$89,405	\$95,883	\$105,817
	\$6,730.56	\$7,090.50	\$7,450.42	\$7,990.25	\$8,818.08
	\$431.91	\$431.91	\$431.91	\$431.91	\$431.91
EXP = 25	\$81,575	\$85,937	\$90,299	\$96,842	\$106,876
	\$6,797.88	\$7,161.42	\$7,524.92	\$8,070.17	\$8,906.33
	\$436.23	\$436.22	\$436.23	\$436.22	\$436.23
EXP = 26	\$82,391	\$86,796	\$91,202	\$97,811	\$107,945
	\$6,865.88	\$7,233.00	\$7,600.17	\$8,150.92	\$8,995.42
	\$440.59	\$440.59	\$440.59	\$440.59	\$440.59
EXP = 27	\$83,215	\$87,665	\$92,115	\$98,790	\$109,025
	\$6,934.56	\$7,305.42	\$7,676.25	\$8,232.50	\$9,085.42
	\$445.00	\$445.00	\$445.00	\$445.00	\$445.00
EXP = 28	\$84,047	\$88,541	\$93,036	\$99,778	\$110,115
	\$7,003.92	\$7,378.42	\$7,753.00	\$8,314.83	\$9,176.25
	\$449.45	\$449.46	\$449.45	\$449.45	\$449.45
EXP = 29	\$84,887	\$89,427	\$93,966	\$100,775	\$111,216
	\$7,073.96	\$7,452.25	\$7,830.50	\$8,397.92	\$9,268.00
	\$453.94	\$453.94	\$453.94	\$453.94	\$453.94
EXP = 30	\$85,736	\$90,321	\$94,906	\$101,783	\$112,328
	\$7,144.68	\$7,526.75	\$7,908.83	\$8,481.92	\$9,360.67
	\$458.48	\$458.48	\$458.48	\$458.48	\$458.48
EXP = 31	\$86,593	\$91,224	\$95,854	\$102,800	\$113,451
	\$7,216.08	\$7,602.00	\$7,987.83	\$8,566.67	\$9,454.25
	\$463.06	\$463.07	\$463.05	\$463.06	\$463.07
EXP = 32	\$87,459	\$92,136	\$96,813	\$103,828	\$114,585
	\$7,288.24	\$7,678.00	\$8,067.75	\$8,652.33	\$9,548.75
	\$467.69	\$467.70	\$467.70	\$467.69	\$467.69
EXP = 33	\$88,334	\$93,058	\$97,782	\$104,867	\$115,732
	\$7,361.17	\$7,754.83	\$8,148.50	\$8,738.92	\$9,644.33
	\$472.37	\$472.38	\$472.38	\$472.37	\$472.38
EXP = 34	\$89,217	\$93,988	\$98,759	\$105,916	\$116,889
	\$7,434.78	\$7,832.33	\$8,229.92	\$8,826.33	\$9,740.75
	\$477.10	\$477.10	\$477.10	\$477.10	\$477.10
EXP = 35	\$90,109	\$94,927	\$99,746	\$106,974	\$118,057
	\$7,509.07	\$7,910.58	\$8,312.17	\$8,914.50	\$9,838.08
	\$481.87	\$481.86	\$481.86	\$481.86	\$481.87

TEAMS - Math and Science Teacher Program - 189 Days

	0 Years	1 Year	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	10 Years	11 Years	12<15 Years	15<18 Years	18<21 Years	21<24 Years	24<27 Years	27+ Years	
BACHELOR																			
Annual	\$49,529	\$53,021	\$55,853	\$57,487	\$59,165	\$60,887	\$62,655	\$64,468	\$65,757	\$67,072	\$68,078	\$69,100	\$70,136	\$71,192	\$72,270	\$73,370	\$74,491	\$75,634	
Monthly	\$4,127.43	\$4,418.39	\$4,654.43	\$4,790.60	\$4,930.43	\$5,073.91	\$5,221.21	\$5,372.34	\$5,479.78	\$5,589.35	\$5,673.16	\$5,758.33	\$5,844.69	\$5,932.66	\$6,022.51	\$6,114.14	\$6,207.55	\$6,302.84	
Daily	\$262.06	\$280.53	\$295.52	\$304.17	\$313.04	\$322.15	\$331.51	\$341.10	\$347.92	\$354.88	\$360.20	\$365.61	\$371.09	\$376.68	\$382.38	\$388.20	\$394.13	\$400.18	
MASTERS																			
Annual	\$56,160	\$60,974	\$64,228	\$66,109	\$68,039	\$70,019	\$72,051	\$74,139	\$75,619	\$77,132	\$78,290	\$79,464	\$80,657	\$81,871	\$83,111	\$84,376	\$85,664	\$86,981	
Monthly	\$4,680.02	\$5,081.13	\$5,352.37	\$5,509.11	\$5,669.93	\$5,834.91	\$6,004.23	\$6,178.23	\$6,301.56	\$6,427.70	\$6,524.18	\$6,622.01	\$6,721.38	\$6,822.61	\$6,925.89	\$7,031.37	\$7,138.64	\$7,248.38	
Daily	\$297.14	\$322.61	\$339.83	\$349.78	\$360.00	\$370.47	\$381.22	\$392.27	\$400.10	\$408.11	\$414.23	\$420.45	\$426.75	\$433.18	\$439.74	\$446.44	\$453.25	\$460.21	
AA/ EDS																			
Annual	\$60,142	\$65,745	\$69,274	\$71,302	\$73,383	\$75,519	\$77,712	\$79,961	\$81,560	\$83,191	\$84,439	\$85,706	\$86,991	\$88,301	\$89,639	\$91,001	\$92,393	\$93,810	
Monthly	\$5,011.86	\$5,478.76	\$5,772.86	\$5,941.84	\$6,115.24	\$6,293.23	\$6,475.98	\$6,663.41	\$6,796.69	\$6,932.60	\$7,036.56	\$7,142.13	\$7,249.23	\$7,358.45	\$7,469.89	\$7,583.45	\$7,699.39	\$7,817.54	
Daily	\$318.21	\$347.86	\$366.53	\$377.26	\$388.27	\$399.57	\$411.17	\$423.07	\$431.54	\$440.17	\$446.77	\$453.47	\$460.27	\$467.20	\$474.28	\$481.49	\$488.85	\$496.35	
DOCTORATE																			
Annual	\$64,121	\$70,521	\$74,283	\$76,457	\$78,689	\$80,980	\$83,330	\$85,742	\$87,458	\$89,207	\$90,544	\$91,902	\$93,281	\$94,687	\$96,120	\$97,582	\$99,074	\$100,594	
Monthly	\$5,343.44	\$5,876.73	\$6,190.21	\$6,371.43	\$6,557.41	\$6,748.32	\$6,944.16	\$7,145.19	\$7,288.16	\$7,433.93	\$7,545.37	\$7,658.50	\$7,773.42	\$7,890.55	\$8,009.98	\$8,131.87	\$8,256.14	\$8,382.87	
Daily	\$339.27	\$373.13	\$393.03	\$404.54	\$416.34	\$428.46	\$440.90	\$453.66	\$462.74	\$472.00	\$479.07	\$486.25	\$493.55	\$500.99	\$508.57	\$516.31	\$524.20	\$532.25	

SUPERVISORS (DS)
245 Days

Rank	Time Periods	Director or Supervisor
	Base	76,075
	Multiplier	1.55
AA	Annual	117,916
AA	Monthly	9,826.33
AA	Daily	481.29
	Base	70,534
	Multiplier	1.55
MA	Annual	109,328
MA	Monthly	9,110.67
MA	Daily	446.24
	Base	
	Multiplier	
BS	Annual	
BS	Monthly	
BS	Daily	
	Base	81,575
	Multiplier	1.55
DO	Annual	126,440
DO	Monthly	10,536.67
DO	Daily	516.08

TECHNOLOGY COORDINATOR-245 Days (TC)
 CHILD NUTRITION COORDINATOR-245 Days (CP)
 MAINTENANCE MANAGER - 245 Days (MM)
 TRANSPORTATION MANAGER - 245 Days (BN)
 PERSONNEL COORDINATOR-245 Days (PS)
 SPECIAL ED COORDINATOR-245 Days (SC)

Non Degree (N)						
	0<3	3<6	6<9	9<12	12<15	15+
Annual	76,717	78,185	79,653	81,123	82,590	84,242
Monthly	6,393.11	6,515.42	6,637.74	6,760.22	6,882.54	7,020.15
Daily	313.13	319.12	325.11	331.11	337.10	343.84
Associate Degree (AS)						
	0<3	3<6	6<9	9<12	12<15	15+
Annual	79,776	81,245	82,713	84,181	85,648	87,361
Monthly	6,648.02	6,770.42	6,892.74	7,015.05	7,137.37	7,280.08
Daily	325.62	331.61	337.60	343.59	349.59	356.58
Bachelor Degree (BS)						
	0<3	3<6	6<9	9<12	12<15	15+
Annual	88,217	89,980	91,780	93,615	95,487	97,397
Monthly	7,351.40	7,498.36	7,648.30	7,801.22	7,957.28	8,116.40
Daily	360.07	367.27	374.61	382.10	389.74	397.54
Masters Degree (MA)						
	0<3	3<6	6<9	9<12	12<15	15+
Annual	90,167	91,970	93,810	95,686	97,600	99,552
Monthly	7,513.92	7,664.20	7,817.54	7,973.85	8,133.31	8,296.00
Daily	368.03	375.39	382.90	390.56	398.37	406.33
AA Degree (AA)						
	0<3	3<6	6<9	9<12	12<15	15+
Annual	96,647	98,580	100,553	102,563	104,615	106,707
Monthly	8,053.92	8,215.00	8,379.39	8,546.92	8,717.94	8,892.28
Daily	394.48	402.37	410.42	418.62	427.00	435.54
Doctorate Degree (DO)						
	0<3	3<6	6<9	9<12	12<15	15+
Annual	103,130	105,193	107,296	109,442	111,630	113,862
Monthly	8,594.18	8,766.05	8,941.32	9,120.16	9,302.49	9,488.47
Daily	420.94	429.36	437.94	446.70	455.63	464.74

CULTURAL RESOURCE SPECIALIST-245 DAYS-Degree (CR-D)

Degree - DO	0<3	3<6	6<9	9<12	12<15	15+
Annual	59,174	60,357	61,565	62,796	64,053	65,334
Monthly	4,931.19	5,029.79	5,130.43	5,233.03	5,337.75	5,444.51
Daily	241.53	246.36	251.29	256.31	261.44	266.67

YEARS	School Nurse - Coordinator (NC) 197 days	School Nurse - LPN (NP) 187 days	School Nurse - RN (RN) 187 days	School Nurse - RN/MS 187 days
EXP <3	\$59,153	\$33,264	\$47,322	\$51,028
	\$4,929.38	\$2,772.00	\$3,943.50	\$4,252.33
	\$300.27	\$177.88	\$253.06	\$272.88
3 EXP <6	\$65,061	\$36,587	\$52,049	\$56,125
	\$5,421.77	\$3,048.92	\$4,337.42	\$4,677.08
	\$330.26	\$195.65	\$278.34	\$300.13
6 EXP <9	\$67,914	\$38,191	\$54,331	\$58,586
	\$5,659.48	\$3,182.58	\$4,527.58	\$4,882.17
	\$344.74	\$204.23	\$290.54	\$313.29
EXP = 9	\$69,965	\$39,344	\$55,972	\$60,354
	\$5,830.42	\$3,278.67	\$4,664.33	\$5,029.50
	\$355.15	\$210.40	\$299.32	\$322.75
EXP = 10	\$70,664	\$39,737	\$56,531	\$60,957
	\$5,888.65	\$3,311.42	\$4,710.92	\$5,079.75
	\$358.70	\$212.50	\$302.30	\$325.97
EXP = 11	\$71,370	\$40,134	\$57,096	\$61,567
	\$5,947.50	\$3,344.50	\$4,758.00	\$5,130.58
	\$362.28	\$214.62	\$305.33	\$329.24
EXP = 12	\$72,085	\$40,536	\$57,668	\$62,183
	\$6,007.08	\$3,378.00	\$4,805.67	\$5,181.92
	\$365.91	\$216.77	\$308.39	\$332.53
EXP = 13	\$72,805	\$40,941	\$58,244	\$62,805
	\$6,067.08	\$3,411.75	\$4,853.67	\$5,233.75
	\$369.57	\$218.94	\$311.47	\$335.86
EXP = 14	\$73,534	\$41,351	\$58,827	\$63,433
	\$6,127.81	\$3,445.92	\$4,902.25	\$5,286.08
	\$373.27	\$221.13	\$314.58	\$339.21
EXP = 15	\$74,269	\$41,765	\$59,415	\$64,068
	\$6,189.06	\$3,480.42	\$4,951.25	\$5,339.00
	\$377.00	\$223.34	\$317.73	\$342.61
EXP = 16	\$75,011	\$42,182	\$60,009	\$64,708
	\$6,250.94	\$3,515.17	\$5,000.75	\$5,392.33
	\$380.77	\$225.57	\$320.90	\$346.03
EXP = 17	\$75,761	\$42,604	\$60,609	\$65,355
	\$6,313.44	\$3,550.33	\$5,050.75	\$5,446.25
	\$384.57	\$227.83	\$324.11	\$349.49
EXP = 18	\$76,519	\$43,030	\$61,215	\$66,008
	\$6,376.56	\$3,585.83	\$5,101.25	\$5,500.67
	\$388.42	\$230.11	\$327.35	\$352.98
EXP = 19	\$77,284	\$43,460	\$61,827	\$66,668
	\$6,440.31	\$3,621.67	\$5,152.25	\$5,555.67
	\$392.30	\$232.41	\$330.63	\$356.51
EXP = 20	\$78,056	\$43,894	\$62,445	\$67,335
	\$6,504.69	\$3,657.83	\$5,203.75	\$5,611.25
	\$396.22	\$234.73	\$333.93	\$360.08

YEARS	School Nurse - Coordinator (NC)	School Nurse - LPN (NP)	School Nurse - RN (RN)	School Nurse - RN/MS
	197 days	187 days	187 days	187 days
EXP = 21	\$78,838	\$44,334	\$63,070	\$68,009
	\$6,569.79	\$3,694.50	\$5,255.83	\$5,667.42
	\$400.19	\$237.08	\$337.27	\$363.68
EXP = 22	\$79,625	\$44,777	\$63,700	\$68,688
	\$6,635.42	\$3,731.42	\$5,308.33	\$5,724.00
	\$404.19	\$239.45	\$340.64	\$367.32
EXP = 23	\$80,423	\$45,225	\$64,338	\$69,375
	\$6,701.88	\$3,768.75	\$5,361.50	\$5,781.25
	\$408.24	\$241.84	\$344.05	\$370.99
EXP = 24	\$81,228	\$45,677	\$64,982	\$70,070
	\$6,768.96	\$3,806.42	\$5,415.17	\$5,839.17
	\$412.32	\$244.26	\$347.50	\$374.71
EXP = 25	\$82,039	\$46,134	\$65,631	\$70,770
	\$6,836.56	\$3,844.50	\$5,469.25	\$5,897.50
	\$416.44	\$246.71	\$350.97	\$378.45
EXP = 26	\$82,859	\$46,595	\$66,287	\$71,477
	\$6,904.90	\$3,882.92	\$5,523.92	\$5,956.42
	\$420.60	\$249.17	\$354.48	\$382.23
EXP = 27	\$83,689	\$47,061	\$66,951	\$72,193
	\$6,974.06	\$3,921.75	\$5,579.25	\$6,016.08
	\$424.82	\$251.66	\$358.03	\$386.06
EXP = 28	\$84,525	\$47,532	\$67,620	\$72,914
	\$7,043.75	\$3,961.00	\$5,635.00	\$6,076.17
	\$429.06	\$254.18	\$361.60	\$389.91
EXP = 29	\$85,370	\$48,007	\$68,296	\$73,644
	\$7,114.17	\$4,000.58	\$5,691.33	\$6,137.00
	\$433.35	\$256.72	\$365.22	\$393.82
EXP = 30	\$86,223	\$48,487	\$68,978	\$74,379
	\$7,185.21	\$4,040.58	\$5,748.17	\$6,198.25
	\$437.68	\$259.29	\$368.87	\$397.75
EXP = 31	\$87,085	\$48,972	\$69,668	\$75,123
	\$7,257.08	\$4,081.00	\$5,805.67	\$6,260.25
	\$442.06	\$261.88	\$372.56	\$401.73
EXP = 32	\$87,958	\$49,462	\$70,366	\$75,875
	\$7,329.79	\$4,121.83	\$5,863.83	\$6,322.92
	\$446.48	\$264.50	\$376.29	\$405.75
EXP = 33	\$88,835	\$49,956	\$71,068	\$76,633
	\$7,402.92	\$4,163.00	\$5,922.33	\$6,386.08
	\$450.94	\$267.14	\$380.04	\$409.80
EXP = 34	\$89,724	\$50,455	\$71,779	\$77,399
	\$7,476.98	\$4,204.58	\$5,981.58	\$6,449.92
	\$455.45	\$269.81	\$383.84	\$413.90
EXP = 35	\$90,621	\$50,960	\$72,497	\$78,174
	\$7,551.77	\$4,246.67	\$6,041.42	\$6,514.50
	\$460.01	\$272.51	\$387.68	\$418.04

ASSISTANT TECHNOLOGY COORDINATOR - 245 DAYS (TA-N)						
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	58,486	64,333	67,149	68,048	68,948	70,325
Monthly	4,873.82	5,361.10	5,595.74	5,670.69	5,745.64	5,860.44
Daily	238.72	262.58	274.08	277.75	281.42	287.04

NETWORK ADMINISTRATOR - 245 DAYS (NA-D)						
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	45,702	47,530	51,156	52,472	53,968	55,047
Monthly	3,808.51	3,960.83	4,263.01	4,372.66	4,497.35	4,587.28
Daily	186.54	194.00	208.80	214.17	220.28	224.68

COMPUTER TECHNICIAN - NON DEGREE						
187 Days (CT-N)	0<3	3<6	6<9	9<12	12<15	15+
Annual	25,936	27,865	28,973	30,812	32,646	33,270
Monthly	2,161.30	2,322.12	2,414.43	2,567.68	2,720.51	2,772.53
Daily	138.69	149.01	154.94	164.77	174.58	177.92

245 Days (TT-N)	0<3	3<6	6<9	9<12	12<15	15+
Annual	33,979	36,508	37,959	40,369	42,772	43,590
Monthly	2,831.61	3,042.32	3,163.28	3,364.05	3,564.31	3,632.48
Daily	138.69	149.01	154.94	164.77	174.58	177.92

COMPUTER TECHNICIAN - ASSOCIATES DEGREE						
187 Days (CT-AS)	0<3	3<6	6<9	9<12	12<15	15+
Annual	30,194	32,108	33,543	34,498	36,137	36,831
Monthly	2,516.17	2,675.63	2,795.23	2,874.87	3,011.38	3,069.27
Daily	161.47	171.70	179.37	184.48	193.24	196.96

245 Days (TT-AS)	0<3	3<6	6<9	9<12	12<15	15+
Annual	39,559	42,066	43,947	45,198	47,344	48,255
Monthly	3,296.56	3,505.49	3,662.23	3,766.52	3,945.36	4,021.27
Daily	161.46	171.70	179.37	184.48	193.24	196.96

COMPUTER TECHNICIAN - FOUR YEAR DEGREE						
187 Days (CT-D)	0<3	3<6	6<9	9<12	12<15	15+
Annual	34,338	35,775	37,209	38,649	40,367	41,146
Monthly	2,861.53	2,981.29	3,100.72	3,220.74	3,363.88	3,428.82
Daily	183.63	191.31	198.98	206.68	215.86	220.03

245 Days (TT-D)	0<3	3<6	6<9	9<12	12<15	15+
Annual	44,989	46,872	48,749	50,636	52,887	53,908
Monthly	3,749.10	3,906.01	4,062.41	4,219.66	4,407.25	4,492.34
Daily	183.63	191.31	198.97	206.68	215.87	220.03

CENTRAL OFFICE SECRETARY - NON DEGREE - 245 DAYS (DN-N)						
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	33,979	36,508	37,959	40,369	42,772	43,590
Monthly	2,831.61	3,042.32	3,163.28	3,364.05	3,564.31	3,632.48
Daily	138.69	149.01	154.94	164.77	174.58	177.92

CENTRAL OFFICE - ASSOCIATES - 245 DAYS (DA-AS)						
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	39,559	42,066	43,947	45,198	47,344	48,255
Monthly	3,296.56	3,505.49	3,662.23	3,766.52	3,945.36	4,021.27
Daily	161.46	171.70	179.37	184.48	193.24	196.96

CENTRAL OFFICE - FOUR YEAR DEGREE - 245 DAYS (DD-BS)						
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	44,989	46,872	48,749	50,636	52,887	53,908
Monthly	3,749.10	3,906.01	4,062.41	4,219.66	4,407.25	4,492.34
Daily	183.63	191.31	198.97	206.68	215.87	220.03

SCHOOL BOOKKEEPERS - 8 HOUR DAY - 217 DAYS (SB-N)						
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	28,438	30,674	31,962	34,092	36,223	36,948
Monthly	2,369.80	2,556.21	2,663.48	2,841.04	3,018.61	3,079.04
Daily	131.05	141.36	147.29	157.11	166.93	170.27
Hourly	16.38	17.67	18.41	19.64	20.87	21.28

SCHOOL BOOKKEEPERS - 8 HOUR DAY - 245 DAYS (BK-N)						
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	32,107	34,632	36,086	38,492	40,897	41,716
Monthly	2,675.58	2,886.04	3,007.15	3,207.63	3,408.10	3,476.34
Daily	131.05	141.36	147.29	157.11	166.93	170.27
Hourly	16.38	17.67	18.41	19.64	20.87	21.28

PAYROLL/PERSONNEL - NON DEGREE - 245 DAYS (PR-N)						
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	36,910	38,757	42,395	44,515	46,739	47,675
Monthly	3,075.81	3,229.75	3,532.94	3,709.57	3,894.96	3,972.90
Daily	150.65	158.19	173.04	181.69	190.77	194.59

PAYROLL/PERSONNEL - BUSINESS/ ASSOCIATES DEGREE - 245 DAYS (PR-AS)						
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	42,678	44,811	47,054	49,405	51,876	52,914
Monthly	3,556.49	3,734.22	3,921.14	4,117.06	4,323.02	4,409.46
Daily	174.20	182.90	192.06	201.65	211.74	215.97

PAYROLL/PERSONNEL - FOUR YEAR DEGREE - 245 DAYS (PR-BS)						
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	48,444	50,624	52,902	55,283	57,772	58,926
Monthly	4,036.99	4,218.64	4,408.53	4,606.92	4,814.32	4,910.54
Daily	197.73	206.63	215.93	225.64	235.80	240.52

LUNCHROOM MANAGER - 188 DAYS							
	Time Periods	0 - 1 Year Completed	2 - 5 Years Completed	6 - 8 Years Completed	9 - 11 Years Completed	12 - 14 Years Completed	15+ Years Completed
8 Hours (L3) Lunch & Breakfast Programs	Annual	27,292	29,476	31,834	32,470	33,120	33,782
	Monthly	2,274.35	2,456.29	2,652.80	2,705.85	2,759.97	2,815.17
	Daily	145.17	156.78	169.33	172.71	176.17	179.69
	Hourly	18.15	19.60	21.17	21.59	22.02	22.46

ASSISTANT MANAGER - 186 DAYS							
	Time Periods	0 - 1 Year Completed	2 - 5 Years Completed	6 - 8 Years Completed	9 - 11 Years Completed	12 - 14 Years Completed	15+ Years Completed
7.5 Hours (L6) Lunch & Breakfast Programs	Annual	24,528	26,735	28,607	29,179	29,763	30,358
	Monthly	2,044.00	2,227.95	2,383.91	2,431.59	2,480.22	2,529.83
	Daily	131.87	143.74	153.80	156.88	160.01	163.21
	Hourly	17.58	19.17	20.51	20.92	21.34	21.76

	Time Periods	Beginning Salary	2&3 Completed Yrs	4&5 Completed Yrs	6&7 Completed Yrs	8&9 Completed Yrs	10+ Completed Yrs
5 Hours (LX-N)	Annual	13,950	15,210	17,666	18,270	18,635	19,002
	Monthly	1,162.50	1,267.50	1,472.13	1,522.46	1,552.95	1,583.53
	Daily	75.00	81.77	94.98	98.22	100.19	102.16
	Hourly	15.00	16.35	19.00	19.64	20.04	20.43
6.5 Hours Lunch Program Only (L9)	Annual	18,135	19,773	22,965	23,750	24,226	24,703
	Monthly	1,511.25	1,647.75	1,913.77	1,979.20	2,018.83	2,058.58
	Daily	97.50	106.31	123.47	127.69	130.25	132.81
	Hourly	15.00	16.35	19.00	19.64	20.04	20.43
7 Hours Lunch & Breakfast Programs (LN)	Annual	19,530	21,294	24,732	25,577	26,090	26,603
	Monthly	1,627.50	1,774.50	2,060.98	2,131.45	2,174.13	2,216.94
	Daily	105.00	114.48	132.97	137.51	140.27	143.03
	Hourly	15.00	16.35	19.00	19.64	20.04	20.43
7.5 Hours Lunch & Breakfast Programs (LU)	Annual	20,925	22,815	26,498	27,404	27,953	28,503
	Monthly	1,743.75	1,901.25	2,208.19	2,283.70	2,329.42	2,375.29
	Daily	112.50	122.66	142.46	147.34	150.29	153.24
	Hourly	15.00	16.35	19.00	19.64	20.04	20.43

TECHNICIAN/ WORKER - 245 DAYS (MH-N)						
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15<18
Annual	42,754	43,965	45,202	46,414	48,496	49,424
Monthly	3,562.86	3,663.76	3,766.86	3,867.84	4,041.33	4,118.68
Daily	174.51	179.45	184.50	189.45	197.94	201.73

Completed Yrs	18<21	21<24	24<27	27<30	30<33	33+
Annual	50,413	51,421	52,449	53,498	54,568	55,660
Monthly	4,201.05	4,285.07	4,370.77	4,458.19	4,547.35	4,638.30
Daily	205.77	209.88	214.08	218.36	222.73	227.18

****NOTE****

**STUDENT HELPERS WILL BE EMPLOYED @ \$11.00 PER HOUR
SKILLED PART TIME PAID AT HOURLY RATE OF BEGINNING (0<3) Payscale**

BUS SHOP WORKER

YEARS	SHOP FOREMAN (BF-N)	TECHNICIAN (BW-N)	BUS SHOP ASSISTANT (BS-N)	BUS SHOP ASSISTANT - CDL and ALSDE School Bus Certification (BA-N)	BUS SHOP ASSISTANT - CDL, ALSDE School Bus Certification, Hazardous Materials and Tanker (BB-N)
	245 days	245 days	245 days	245 days	245 days
0<3	50,116	42,754	29,400	34,993	38,175
	4,176.31	3,562.86	2,450.00	2,916.10	3,181.21
	204.55	174.51	120.00	142.83	155.81
3<6	51,621	43,965	29,988	35,693	38,939
	4,301.77	3,663.76	2,499.00	2,974.41	3,244.88
	210.70	179.45	122.40	145.69	158.93
6<9	53,170	45,202	30,588	36,407	39,717
	4,430.80	3,766.86	2,548.98	3,033.91	3,309.73
	217.02	184.50	124.85	148.60	162.11
9<12	54,765	46,414	31,200	37,135	40,511
	4,563.74	3,867.84	2,599.96	3,094.60	3,375.95
	223.53	189.45	127.34	151.57	165.35
12<15	56,408	48,496	31,824	37,878	41,322
	4,700.67	4,041.33	2,651.96	3,156.48	3,443.52
	230.24	197.94	129.89	154.60	168.66
15<18	57,537	49,424	32,460	38,635	42,148
	4,794.77	4,118.68	2,705.00	3,219.55	3,512.37
	234.85	201.73	132.49	157.69	172.03
18<21	58,688	50,413	33,109	39,407	42,991
	4,890.66	4,201.05	2,759.10	3,283.94	3,582.62
	239.54	205.77	135.14	160.85	175.48
21<24	59,862	51,421	33,771	40,195	43,851
	4,988.47	4,285.07	2,814.28	3,349.61	3,654.27
	244.33	209.88	137.84	164.06	178.98
24<27	61,059	52,449	34,447	40,999	44,728
	5,088.24	4,370.77	2,870.57	3,416.61	3,727.36
	249.22	214.08	140.60	167.34	182.56
27<30	62,280	53,498	35,136	41,819	45,623
	5,190.01	4,458.19	2,927.98	3,484.94	3,801.90
	254.20	218.36	143.41	170.69	186.22
30<33	63,526	54,568	35,838	42,656	46,535
	5,293.81	4,547.35	2,986.54	3,554.64	3,877.94
	259.29	222.73	146.28	174.10	189.94
33+	64,796	55,660	36,555	43,509	47,466
	5,399.68	4,638.30	3,046.27	3,625.73	3,955.50
	264.47	227.18	149.20	177.59	193.74

245 DAYS (JN)						
Time Periods	0<3	3<6	6<9	9<12	12<15	15+
Annual	30,794	32,159	33,568	35,053	36,616	37,305
Monthly	2,566.15	2,679.88	2,797.35	2,921.11	3,051.33	3,108.79
Daily	125.69	131.26	137.01	143.07	149.45	152.27

182 DAYS (J9)						
Time Periods	0<3	3<6	6<9	9<12	12<15	15+
Annual	22,876	23,887	24,936	26,039	27,200	27,711
Monthly	1,906.30	1,990.62	2,078.00	2,169.88	2,266.70	2,309.28
Daily	125.68	131.26	137.02	143.08	149.45	152.27

REGULAR/ SPECIAL NEEDS ROUTES - 182 DAYS (BD-N)						
Completed Yrs	0<3	3<6	6<9	9<12	12<15	15+
Annual	16,244	16,544	16,849	17,163	17,482	17,832
Monthly	1,353.63	1,378.70	1,404.12	1,430.21	1,456.82	1,485.97
Daily	89.25	90.90	92.58	94.30	96.05	97.98

LCCTC/ ALTERNATIVE/ GIFTED ROUTES - 182 DAYS (BE-N/ BX-N)

Annual	11,916
Monthly	992.97
Daily	65.47

AIDES - 187 DAYS (A1-N) (A3-N)						
Time Periods	0<3	3<6	6<9	9<12	12<15	15+
Annual	21,037	22,089	23,193	24,353	25,571	26,849
Monthly	1,753.08	1,840.74	1,932.77	2,029.41	2,130.88	2,237.43
Daily	112.51	118.12	124.04	130.23	136.74	143.59

AIDES-LEVEL II and OSR - 187 DAYS (A2-N) (A4-N)						
Time Periods	0<3	3<6	6<9	9<12	12<15	15+
Annual	21,905	23,002	24,149	25,358	26,624	27,956
Monthly	1,825.38	1,916.84	2,012.38	2,113.19	2,218.67	2,329.68
Daily	117.14	123.01	129.14	135.61	142.37	149.50

TEACHER		SUPPORT	REGULAR BUS ROUTES	MID DAY BUS ROUTES
Non Degree	4 yr Degree/ Certified			
90.00	100.00	90.00	70.00	45.00

Substitutes must be on the Substitute list in Central Office.

Part Time Student Helpers are paid at \$11.00 per hour

Part Time Support are paid at \$15.00 per hour

Part Time Certified Employees are paid at \$22.00 per hour

ACADEMIC AND OTHER SCHOOL SUPPLEMENTS

Time Periods	Assistant Superintendent	Assistant Principal - High School	Assistant Principal - Middle School	Assistant Principal - Elementary School	Band Director	Annual Staff Sponsor H. Sch.	Annual Staff Sponsor E. Sch.	Scholars Bowl High Sch.	Math Team	Scholars Bowl Jr. High	IEP-Team School Chairperson	Rocketry/ Robotics
Annual	12,000	6,319	4,819	3,319	6,199	957	681	1,000	1,000	650	668	1,000
Monthly	1,000.00	526.58	401.58	276.58	516.58	79.75	56.75	83.33	83.33	54.17	55.67	83.33

HIGH SCHOOL ATHLETIC SUPPLEMENTS								
Time Periods	Head Football Coach	Assistant Football Coach	Head Basketball Coach (B/G)	Assistant Basketball Coach (B/G)	Head Baseball/ Softball	Assistant Baseball/ Softball	Volleyball Coach	Volleyball Assistant
Annual	7,000	3,000	7,000	2,250	5,000	2,000	5,000	2,250
Monthly	583.33	250.00	583.33	187.50	416.67	166.67	416.67	187.50
	Boys & Girls Golf **	Boys & Girls Track**	Boys & Girls Indoor Track**	Boys & Girls Cross Country**	Boys Soccer	Girls Soccer	E-Sports	
	2,250	2,250	2,250	2,250	2,800	2,800	1,000	
	187.50	187.50	187.50	187.50	233.33	233.33	83.33	

JR VARSITY SUPPLEMENTS					
Time Periods	JV Football Coach	JV Basketball Coach (B/G)	JV Baseball/ Softball Coach	JV Volleyball Coach	JV Soccer Coach
Annual	1,550	1,550	1,550	1,550	1,550
Monthly	129.17	129.17	129.17	129.17	129.17

EXTENDED DAYS*					
Athletic Director - HS^	Athletic Director - MS^	Head Football Coach	Head Basketball Coach (B/G)	Head Baseball/ Softball	Head Volleyball Coach
5 Days	3 Days	10 Days	7 Days	4 Days	4 Days

Band Director	Head Cross Country Coach	Competition Cheer	Asst Coaches- 1A (B/G) #	Asst Coaches- 2A-4A (B/G) #	Asst Coaches- 5A-7A (B/G) #
4 Days	4 Days	4 Days	10 Days	15 Days	20 Days

* Extended Days are additional days for summer and winter workouts, practices and play dates. Each coach must adhere to accountability measures as set out by Board in order to receive compensation for additional days. Individuals must be approved for additional days at time supplements are approved.
 # Total Extended Days for all assistant coaches for EACH boys and girls sports to be split between assistants as determined by Administrator, Head Coaches and Athletic Director.

^ If 7-12 school, days can be split, however, total for AD not to exceed 8.

** If only one (Boys OR Girls), supplement is \$1,500.00

NOTE: MUST PARTICIPATE IN MINIMUM NUMBER OF GAMES AS DETERMINED BY BOARD TO RECEIVE SUPPLEMENT

NOTE: ANY LOCAL SCHOOL PAID SUPPLEMENT MUST BE APPROVED BY BOARD BEFORE WORK IS PERFORMED

MIDDLE SCHOOL SUPPLEMENTS (7th & 8th Grades)					
Time Periods	Middle Football Coach	Middle Basketball Coach (B/G)	Middle Baseball/ Softball Coach	Middle Volleyball Coach	Middle Soccer Coach
Annual	1,250	1,250	1,250	1,250	1,250
Monthly	104.17	104.17	104.17	104.17	104.17

CHEERLEADER SUPPLEMENTS					
Time Periods	Middle School 1 Sport	Middle School Football/ Basketball	JV Cheer	High School Cheer Non-Competition	High School Cheer Competition
Annual	1,000	1,500	1,550	1,723	3,000
Monthly	83.33	125.00	129.17	143.58	250.00

Varsity Football			
Description		Head	Assistant
Playoff Qualifier	4th	50.00	25.00
	3rd	100.00	50.00
	2nd	150.00	75.00
	Region Winner	200.00	100.00
Win - Advance to 2nd Round		200.00	100.00
Win - Advance to 3rd Round		200.00	100.00
Win - Advance to 4th Round		200.00	100.00
State Championship	Runner-Up	250.00	125.00
	Champion	500.00	250.00

Competitive Cheer			
Description		Head	Assistant
Regionals	Qualify for State	100.00	50.00
	2nd	150.00	75.00
	1st	200.00	100.00
AHSAA State Competition	3rd	125.00	75.00
	2nd	175.00	100.00
	1st	250.00	125.00
OR			
UCA/NCA Regional	Qualify for Nationals	200.00	100.00
	2nd	250.00	125.00
	1st	350.00	175.00

Varsity Cross Country (Team Only)			
Description		Boys	Girls
Sectional Race	3rd Place	50.00	50.00
	Runner Up	100.00	100.00
	Champion	150.00	150.00
State Race	Runner Up	250.00	250.00
	Champion	500.00	500.00

Varsity Basketball			
Description		Head	Assistant
Area Tournament	Runner Up	50.00	25.00
	Winner	100.00	50.00
Sub-Regional	Winner	200.00	100.00
Regional	Winner	200.00	100.00
State Championship	Runner Up	250.00	125.00
	Champion	500.00	250.00

Varsity Volleyball			
Description		Head	Assistant
Area Tournament	Runner Up	100.00	50.00
	Champion	150.00	75.00
Super Regional Tournament	4th	150.00	75.00
	3rd	200.00	100.00
	Runner Up	250.00	125.00
State Tournament	Winner	300.00	150.00
	Runner Up	250.00	125.00
State Tournament	Champion	500.00	250.00

Varsity Golf (Team Only)			
Description		Boys	Girls
Sectional Tournament	4th	50.00	50.00
	3rd	75.00	75.00
	Runner Up	100.00	100.00
	Champion	150.00	150.00
Sub-State Tournament	Runner Up	200.00	200.00
	Champion	250.00	250.00
State Tournament	Runner Up	250.00	250.00
	Champion	500.00	500.00

Varsity Baseball			
Description		Head	Assistant
Playoff Qualifier	Area Runner Up	\$50.00	\$25.00
	Area Champion	\$100.00	\$50.00
Win 2nd Round		\$100.00	50.00
Win 3rd Round		\$100.00	50.00
Win 4th Round		\$200.00	100.00
State Championship	Runner Up	\$250.00	125.00
	Champion	\$500.00	250.00

Varsity Softball			
Description		Head	Assistant
Area Tournament	Runner Up	\$75.00	\$25.00
	Champion	\$150.00	\$75.00
Regional Tournament	Runner Up	\$200.00	\$100.00
	Champion	\$350.00	\$175.00
State Tournament	Runner Up	\$250.00	\$125.00
	Champion	\$500.00	\$250.00

Varsity Track (Team Only)			
Description		Boys	Girls
Sectional Race	3rd	\$50.00	\$50.00
	Runner Up	\$100.00	\$100.00
	Champion	\$150.00	\$150.00
State Race	Runner Up	\$250.00	\$250.00
	Champion	\$500.00	\$500.00