

**REGULAR MEETING
MINUTES**

1202 Eleventh Avenue
Dorothy, New Jersey

Date: August 18, 2022
Time: 6:30 p.m.

A. CALL TO ORDER – Board President

B. PLEDGE OF ALLEGIANCE

ROLL CALL

Daniel Ardito	Absent	Paula Lechner	Present
Patricia Doerr	Present	Constance Anne Reymann	Present
Christopher Egbert	Present	John Specht	Absent
Henry Goldsmith	Present	Edward Zebedies	Present

Al Lewis, Superintendent/Principal	Present
Judson Moore, SBA/Board Secretary	Present
William Cappuccio, Esq., Board Solicitor	Present

C. SUNSHINE NOTICE

Welcome to the regular meeting of the Weymouth Township Board of Education. This meeting is being held in compliance with the Open Public Meetings Act by having the time, date, and place thereof posted in the Board of Education office, sent to the Clerk of Weymouth Township and advertised in the official newspapers.

Interview and appoint new Board Member to replace Corrine Howie.

Mr. Gregory Freelon was asked to explain his background and interest in Weymouth Twp. SD. Ms. Reymann made a motion, seconded by Ms. Doerr to appoint Mr. Freelon to an unexpired term ending on December 31, 2022.

To approve Mr. Freelon as a new board member.			
Motion	Ms. Reymann	Second	Ms. Doerr
Daniel Ardito	absent	Paula Lechner	yes
Patricia Doerr	yes	Constance Anne Reymann	yes
Christopher Egbert	yes	John Specht	absent
Henry Goldsmith	yes	Edward Zebedies	yes

Motion/Roll Call

After the roll call vote, Mr. Cappuccio, Solicitor swore Mr. Freelon in as the new board member. Mr. Freelon then signed the oath of office as a new board member.

D. PRESENTATIONS - None at this time

E. PUBLIC COMMENT – Limited to agenda items only. There was no public comment.

F. APPROVAL OF MINUTES

Minutes of the July 21, 2022 Regular Board meeting

(Attachment #1)

Ms. Reymann made a motion, seconded by Mr. Egbert. There was discussion on the motion by Ms. Lechner regarding the need for more detail. Several comments were made by other members as to how lengthy the minutes should be and if we should be recording the meeting with a recording device. OPRA was discussed and that recording minutes and going into too much detail could be an issue OPRA requests. Ms. Doerr asked that the July minutes be corrected in that she requested that the board section be split when voting on items that needed a voice vote verses items that needed a roll call vote. A voice vote was taken with all members voting in favor of the motion.

G. CORRESPONDENCE - None at this time

H. PRESIDENT'S REPORT

Mr. Goldsmith commented on the meeting that was held with Senator Testa at the Vineland office. Mr. Lewis, Ms. Doerr, Ms. Reymann and Mr. Egbert was also in attendance. The meeting was supportive of Senator Testa in fighting for more state aid. Mr. Goldsmith also reported that we have a full slate of candidates for the upcoming election. A retreat for board members will be held the following Saturday with Mr. Lewis coordinating the sessions.

I. BOARD OF EDUCATION COMMITTEE REPORTS

1. Buena Board of Education. No report.
2. Weymouth Township – Municipal Mr. Goldsmith discussed the meeting with Senator Testa involving more state funding. The meeting was productive.
3. Mayor's Moment Mayor Haeser mentioned several things regarding the township and said the Township hall has been closed due to COVID.

J. BUSINESS ADMINISTRATOR'S REPORT/BOARD SECRETARY REPORT

1. Finance, Facilities and Security Committee Report

2. Informational Items

ASC/BSC Financial Report - None at this time

3) Recommendations

a. Board Secretary's Certification

Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I, Judson Moore, Board Secretary, certify as of July 31, 2022 that no budgetary line item has obligations and payments which in total exceed the amount appropriated by the Board pursuant to N.J.S.A. 18A:22-8.1 and 8.2 and that no budgetary line item account has been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1.

b. Board's Certification

Pursuant to N.J.A.C. 6A:23-2.12 9 (c) 4, the Board certifies that, as of July 31, 2022 after review of the monthly Board Secretary's Report and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund had been over-expended in violation of N.J.A.C. 6:23-2.12 (a) 1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year and that there were no changes in anticipated revenue amounts and sources for the month of July 2022.

c. To Approve Expenditures:

To approve July/August 2022 expenditures as listed in the amount of \$117,703.30. **(Attachment #2)**

- d. To approve the following Financial Reports:
 - Treasurer’s Report – **(Attachment #3)**
 - Board Secretary’s Report – July **(Attachment #4)**
 - Nutri-Serve Financials – July - none at this time
- e. To approve budget transfers thru June 30, 2022
 - From: 11-000-230-100-000 to 11-000-240-103-000 \$3,301.00
 - 20-000-218-200-104 to 11-000-221-102-020 \$1,800.00
 - 11-105-100-935-020 to 11-110-100-101-020 \$10,625.00
- f. To approve agreement with Dr. Olabode Ogidan of Vineland Pediatrics for 2022-23 school year. **(Attachment #5)**
- g. To approve the distribution of the Weymouth Township SD ACCASBO JIF district’s share of the Fund’s 2022 surplus and forward balance of \$1,411 back to WTSD.
- h. To approve school food prices for the following: Lunch full-price \$3.50, Breakfast full-price \$1.75.
- i. To approve tuition contract with Buena Regional Board of Education for the 2022-23 school year. 27@ students at \$14,800 Total \$399,600. 20-21 adjusted tuition balance \$113,763.00, Buena CST Team Services for out of district placement \$5,000. Grand total of \$518,363.00.
- j. To approve After School Care (ASC) and Before School Care (BSC) to start on September 6, 2023. Pricing increases are: ASC ‘drop-ins’ from \$10.00 to \$12.00 per session; Single Session days to increase from \$10.00 to \$15.00 per session (\$14.00 for additional children).
- k. To approve Colonial Life Insurance to make a presentation for teachers and staff so they can participate with no cost to school district at their choice.

Ms. Doerr had a question about the food program and why the board wasn’t aware of the costs prior to the meeting. Mr. Lewis explained the reasoning for the increase from two years ago before the pandemic. The finance committee did not meet in August to discuss pricing which would have enabled the staff to have more information before the board meeting.

Mr. Zebedies asked about after school program and if the costs will be at the reduced rate should parents have a last minute emergency or issue that has to be dealt with. Mr. Lewis said there will be no additional costs for that situation.

Ms. Doerr asked if the agenda can be split with items requiring a voice vote verses a roll call vote.

Ms. Doerr made a motion, seconded by Ms. Reymann to approve items a, b, & d with a voice vote. All members voted in favor of the motion.

To approve items c, e thru j.			
Motion	Mr. Zebedies	Second	Mr. Freelon
Daniel Ardito	absent	Paula Lechner	yes
Patricia Doerr	yes	Constance Anne Reymann	yes

Christopher Egbert	yes	John Specht	absent
Greg Freelon	yes	Edward Zebedies	yes
Henry Goldsmith	yes		

Motion/Voice-Roll Call (items a-j)

To approve item K			
Motion	Ms. Doerr	Second	Mr. Zebedies
Daniel Ardito	absent	Paula Lechner	yes
Patricia Doerr	yes	Constance Anne Reymann	yes
Christopher Egbert	yes	John Specht	absent
Greg Freelon	yes	Edward Zebedies	yes
Henry Goldsmith	yes		

Motion/Voice-Roll Call (item k)

k. SUPERINTENDENT'S REPORT – AI Lewis

1. Informational Items:

a. Student Matters Committee Report

b. Enrollment as of **08/11/2022**

Grade	PK	K	1	2	3	4	5	6	7	8	Total
Current Enrollment 2022	*23	7	13	10	14	19	15	15	25	11	152
Enrollment 2021	12	11	9	14	20	13	13	24	12	20	148

*Includes 5 Estell Manor Tuition Students

c. Student Suspensions as of **07/31/2022**

Number of Suspensions	Number of Days
N/A	N/A

d. 1) Safety Drills as of **07/31/2022**

Type of Drill	Fire	Other
Date	07/11/2022	Not needed
Time	10:34 a.m.	
Duration	2 minutes	

2) July Security Specialist Report

(Attachment #6)

e. HIB Report as of **07/31/2022**

Grade	HIB Yes/No	Disposition
None	N/A	N/A

f. Superintendent Presentation/Recognition - None at this time

g. July/August 2022 Activities Highlighted

- 1) July 11 - Cape May State Park/Beach Summer Bridge III trip
- 2) July 28 - Stone Harbor Wetlands Institute Summer Bridge III trip
- 3) July 28 - Last day of Summer Bridge III program

- h. August/September 2022 Scheduled Dates/Events
- 1) August 29 - Superintendent/Principal Meet & Greet
 - 2) September 1 - Teacher In-Service
 - 3) September 1 - Pre-K Classroom Visit & Bus Ride @ 1:30 p.m. (parents and students)
 - 4) September 1 - Pre-K & K Welcome to School Night @ 5:00 p.m. (for parents only)
 - 5) September 2 - NO SCHOOL
 - 6) September 5 - Labor Day - NO SCHOOL
 - 7) September 6 - School opens - First day for students
 - 8) September 13 - Back to School Night 6:30-8:00 p.m.

2. Recommendations:

a. Personnel and Negotiations Committee Report

b. Personnel:

- 1) Recommend accepting, with regret, the resignation of Emily Pierce, part-time aide. We wish her well and thank her for service to the district.
- 2) Recommend accepting, with regret, the resignation of Ozzie Rodriguez, part-time van driver. We wish him well and thank him for his service to the district.
- 3) Recommend approval of job description for a part-time van driver. **(Attachment #7)**
- 4) Recommend the Stipend Position of Science Coordinator, as a tested subject, and to appoint Dana Lemelin as the Coordinator at a stipend of \$900 (See #6 below).
- 5) Recommend to appoint Maria Palmieri as the Anti-Bullying Coordinator for the 2022-2023 school year.
- 6) Recommend the following staff appointment as presented, pending all necessary

2022-2023 Non-Tenured Certificated Staff					
Name	Position	Degree	Step on Guide	Salary	FTE
DiClerico, Brooke	Pre-K Teacher - FT	MA	1	\$ 56,756	1
Pavesi, Emily	Art Teacher - PT - (2d/w)	BA	1	\$ 21,031	.40
Wade, Thomas	P.E./Health Teacher - FT	BA	1	\$ 52,578	1
2022-2023 Paraprofessional Staff					
Mason, Robin	Instructional Aide	5.9 h/d, 180 days		\$14,337*	
*\$13.50/hr. to start; minimum wage will go up to \$14.00/hr. January 1, 2023 (\$14,702)					
After School Care/Before School Care Programs					
Merlock, Judith	Before School Care	Included in regular salary		Lead Staff	
Messina, Sandy	After School Care	\$50.00/session/day		Lead Staff	
Parave, Dina	After School Care	\$50.00/session/day		2 sessions/week	
Slamb, Jacqueline	After School Care	\$45.00/session/day		1 session/week	
Carr, Gabrielle	After School Care	\$45.00/session/day		1 session/week	
Adams, Rachel	After School Care	\$45.00/session/day		1 session/week	

7) Recommend the following staff “stipend” positions for the 2022-2023 school year.

Name	Position	Salary/Stipend
Improta, Christina	8 th Grade Coordinator	\$900
Lemelin, Dana (see #4 above)	Science Coordinator	\$900

8) Recommend the following individuals as Weymouth Township School Instructional Substitute staff, pending receipt of all necessary paperwork:

2021-2022 Substitute Staff	
Name	Certification/Credentials as applicable
Balinge, Kyra	County Substitute Teaching Certificate
Fee, Maryann	Substitute Nurse
Messina, Dale	Substitute Custodian
Munsell, Michael	County Substitute Teaching Certificate
Pavesi, Emily	Substitute Teacher

Addendum Items

- 9) To approve Ms. Helene Fullmer as Affirmative Action Officer for the 2022-2023 school year.
- 10) To approve Al Lewis’ registration fees and attendance at the NJPSA Fall Conference on October 31 & 14, 2022. The cost is \$395.00.

Ms. Doerr made a motion, seconded by Ms. Reymann to approve items 1-3. All board members voted in favor of the motion thru a voice vote.

To approve items 5-10			
Motion	Mr. Zebedies	Second	Mr. Egbert
Daniel Ardito	absent	Paula Lechner	yes
Patricia Doerr	yes	Constance Anne Reymann	yes
Christopher Egbert	yes	John Specht	absent
Greg Freelon	yes	Edward Zebedies	yes
Henry Goldsmith	yes		

Motion/Roll Call

Ms. Doerr had a question on item 4 as to having funds available for the science coordinator. Mr. Goldsmith said we will hold off until the next meeting to discuss this matter.

c. Policy

- 1) Policy Committee Report
- 2) To approve the first reading of the following policies:

Policy/Reg. Number	Description	NEW Adopt	Revised	Notes
P 0143.2	High School Student Representative to the Board of Education		X	For districts with grades 9-12, a minimum of one student selected by the student body will serve on the board of education as a nonvoting representative. For districts without grades 9-12, this is optional. Optional for our K-8 District

P 0163	Quorum		X	Written to provide additional guidance on when and how to invoke, announce, and use the Doctrine of Necessity on matters where too many board members have a legal conflict. Not mandated, but highly recommended.
P 1511	Board of Education Website Accessibility (M)		X	School district websites must comply with technical functionality and accessibility for people with disabilities as outlined by the Office of Civil Rights. Mandated.
P 2415	Every Student Succeeds Act (M)		X	Updated to reflect terminology found in Title 1 policy guides concerning Parent and Family Engagement. "Parental involvement" was changed to "Parent and Family Engagement." Mandated.
P & R 2432	School Sponsored Publications			Abolished and moved to P 5722 as described below.
P 3216	Dress and Grooming (Teaching Staff)		X	Revised to remove gender-specific rules for staff attire. Recommended.
P & R 3270	Professional Responsibilities & Lesson Plans and Plan Books		X	Updated to require principal or designee to review lesson plans, assign extra or alternative duties to teaching staff members, and excuse staff members from faculty meetings. Recommended.
P 4216	Dress and Grooming (Support Staff)	X		New to address attire specifically for support staff. Recommended.
P & R 5513	Care of School Property (M)		X	Revised to update legal citation and minor language revisions. Outlines process for assessing and collecting textbook fines. Mandated.
P 5517	School District Issued Student Identification Cards (M)		X	For districts with students in grades 7-12, the student identification card must have the New Jersey Suicide Prevention Hopeline and contact information for a crisis text line printed on the back of the ID card. Mandated.
P 5722	Student Journalism (M)	X		Replaces P & R 2432. Required policy concerning student freedom of expression codified at N.J.S.A. 18A:36-44 and N.J.S.A. 18A:36-45. Indicates that a student journalist has the right to exercise freedom of speech and of the press in school-sponsored media; provides student expression that is not protected expression, and a process for school officials to follow when it is believed that student expression is not protected, as well as an appeal process. Schools continue to have the right to determine the time, place, and manner of school-sponsored media. Mandated.

To approve the policies in section 2 on first reading.			
Motion	Mr. Zebedies	Second	Ms. Reymann
Daniel Ardito	absent	Paula Lechner	yes
Patricia Doerr	yes	Constance Anne Reymann	yes
Christopher Egbert	yes	John Specht	absent
Greg Freelon	yes	Edward Zebedies	yes
Henry Goldsmith	yes		

Motion/Roll Call

(Attachment #8)

There was discussion by board members on having a student representative on the board. One suggestion was to have student council select a student in the 8th grade to serve on the board as a non-voting member.

d. Education/Curriculum/Professional Development

- 1) Curriculum and Instruction Committee Report
- 2) To approve updated student school hours for the 2022-2023 School Year as 8:20 a.m. arrival and 3:00 p.m. departure.
- 3) To approve staff school hours for 8:20 a.m. - 3:30 p.m.
- 4) To approve the updated Safe Return Plan for the 2022-2023 school year. **(Attachment #9)**

To approve items 1 thru 4.			
Motion	Ms. Doerr	Second	Mr. Egbert
Daniel Ardito	absent	Paula Lechner	yes
Patricia Doerr	yes	Constance Anne Reymann	yes
Christopher Egbert	yes	John Specht	absent
Greg Freelon	yes	Edward Zebedies	yes
Henry Goldsmith	yes		

Motion to approve items 1-4 Roll Call

- 5) Recommend to adopt/readopt the following curricula for the 2022-2023 school year; copies of which can be reviewed at the school's main office:

Grade Level and Subject	Adopt / Readopt	Notes
English Language Arts	Readopt	Aligned to 2016 NJSLs, revised to reflect new curricular units/materials
Math	Readopt	Aligned to 2020 NJSLs, revised to reflect new curricular units/materials
Science	Readopt	Aligned to 2020 NJSLs
Social Studies	Readopt	Aligned to 2020 NJSLs
World Languages	Readopt	Aligned to 2020 NJSLs
Computer Science and Design Thinking	Integrated in existing subject areas	Aligned to 2020 NJSLs
Career Readiness, Life Literacies, & Key Skills	Integrated in existing subject areas	Aligned to 2020 NJSLs
Visual & Performing Arts	Readopt	Aligned to 2020 NJSLs
K-8 Health	Adopt	Aligned to the 2020 NJSLs Health Standards

To approve item 5			
Motion	Ms. Doerr	Second	Ms. Reymann
Daniel Ardito	absent	Paula Lechner	yes
Patricia Doerr	yes	Constance Anne Reymann	yes
Christopher Egbert	yes	John Specht	absent
Greg Freelon	yes	Edward Zebedies	yes
Henry Goldsmith	yes		

Motion to approve item 5/Roll Call

Mr. Lewis discussed a section of the curriculum regarding the new requirements from the State. He said that a Family Life opt out form will be available for parents to complete should they decide to not have their child be part of this class discussion.

e. Use of Facilities - None at this time

M. PUBLIC COMMENT - Limited to agenda items and any other Board of Education business matters.

There was no public comment.

N. OLD BUSINESS: Mr. Zebedies stated that the board should cover the health expenses of Mr. Lewis during the time period between leaving his district and beginning health insurance at our district. Mr. Goldsmith said no to a resolution because it was already discussed and agreed upon during the contract period. The board decided to vote on the matter.

O.

To approve reimbursement of health benefit costs for Mr. Lewis between his prior job and being enrolled in health benefits at our district.			
Motion	Ms. Doerr	Second	Mr. Zebedies
Daniel Ardito	absent	Paula Lechner	yes
Patricia Doerr	yes	Constance Anne Reymann	yes
Christopher Egbert	yes	John Specht	absent
Greg Freelon	yes	Edward Zebedies	yes
Henry Goldsmith	no		

Motion/Roll Call

NEW BUSINESS

Resolution to reduce the size of the board from 9 members to 7 members. **(Attachment #10)**

Ms. Doerr and Mr. Egbert did not feel that this is the right time to reduce the number of members on the board. Mr. Goldsmith said that in the past it has been difficult in finding people to serve. Members agreed and voted on the matter.

To approve the reduction of board members from 9 members to 7 members. Motion failed due to lack of affirmative votes.			
Motion	Ms. Reymann	Second	Ms. Doerr
Daniel Ardito	absent	Paula Lechner	no
Patricia Doerr	no	Constance Anne Reymann	no
Christopher Egbert	no	John Specht	absent
Greg Freelon	no	Edward Zebedies	no
Henry Goldsmith	yes		

Motion/Roll Call

Resolution Opposing the Proposed Increases to the School Employees Health Benefits Program
(Attachment #11)

Mr. Goldsmith said this is a serious matter and could be quite costly to our budget. Mr. Moore said his preliminary number is approximately \$128,000 in additional monies needed to off-set the added cost. A letter should be sent to the legislators in our district to let them know of the severity of this matter. Ms. Reymann made a motion, seconded by Mr. Egbert to approve to approve a letter to be sent to our legislators informing them not to allow an increase in costs.

Ms. Doerr said that no board member should be making decisions or taking action without the full board's approval. Ms. Reymann also stated that board members cannot get involved with operations of the school.

P. CLOSED SESSION - For the purposes of litigation, personnel and/or student matters
Motion/All in Favor

Q. OPEN SESSION ***Motion/All in Favor***

Mr. Zebedies said he may step down from the board due to work commitments. He will decide in the near future.

Mr. Egbert suggested that the board should consider having work meetings to further discuss items in detail before the regular meeting. Other members agreed. Mr. Egbert said we should discuss this at the re-organization meeting in January.

R. ADJOURNMENT: Ms. Doerr made a motion, seconded by Ms. Reymann to adjourn the meeting at 8:26pm. All members voted in favor of the motion.

Motion/All in Favor

Respectfully,

Judson Moore-SBA/BS

<p>Next Meetings: Board Retreat - Saturday, August 20, 2023 @ 8:30 a.m. Regular Board Meeting - Thursday, September 15, 2022 at 6:30 p.m.</p>
