

**Glen Cove Board of Education  
MEETING  
Wednesday, December 13, 2023, 7:30 pm - 9:00 pm  
Glen Cove High School**

Via Livestream: [www.glencoveschools.org](http://www.glencoveschools.org)

**I. Opening Ceremony**

On a motion by Trustee Anne Markoulis, second by Trustee Meghan Lavine, the Board of Education unanimously (5/0) entered into executive session at 6:21 pm.

On a motion by Trustee Anne Markoulis, second by Trustee Lia Leone, the Board of Education unanimously (5/0) adjourned executive session at 7:20 pm.

**A. Salute to Flag**

Public session was called to order by President Maria Elena Venuto. Salute to the flag was at 7:30 pm.

**B. Roll Call**

The following Board of Education members were present:

Maria Elena Venuto  
Angela Raimo  
Meghan Lavine  
Lia Leone  
Anne Markoulis

Absent:  
Audre Lynn Hurston James  
Maureen Jimenez

**II. Approval of Minutes of the Board of Education Meeting**

Minutes of November 29, 2023 - Presented by District Clerk

The Board of Education unanimously (5/0) moved to approve the minutes of November 29, 2023.

Move: Meghan Lavine Second: Anne Markoulis Status: Passed

Yes: Maria Venuto, Lia Leone, Angela Raimo, Meghan Lavine, Anne Markoulis

**III. Committee Reports**

No Reports

**IV. Superintendent Report**

**A. Updates**

**1. Middle School Jazz Band**

The Middle School Jazz Band performed holiday music at the start of the Board of Education meeting.

**2. Recognition of GCHS Top Ten Students of the Class of 2024**

Dr. Maria Rianna introduced Ms. Alexa Doeschner who had Mr. Allen Hudson III, High School Principal join her in recognizing the top ten students for their

high academic achievements. Mr. Hudson made a brief statement before he called each student up where he presented each with a certificate. A group photo was taken.

Both Dr. Rianna and President Maria Venuto congratulated the group.

#### V. Student Board Member Report

Student Board Member, Ava Scagliaola, thanked the Middle School Jazz Band for an outstanding performance and then went on with reporting on all the high school happens. She concluded with wishing everyone a Happy Holiday and Happy New Year.

#### VI. Public Participation

This section gives opportunity to residents who wish to raise a question or make a brief statement on agenda items.

Questions and comments from the audience were addressed.

#### VII. Instructional Report

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Curriculum/Instruction/Technology, the Board of Education unanimously (5/0) moved to approve the following:

Move: Angela Raimo Second: Meghan Lavine Status: Passed

Yes: Maria Venuto, Lia Leone, Angela Raimo, Meghan Lavine, Anne Markoulis

##### A. Committee on Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Special Education for Initial Placement Programs/Services for cases listed from meetings filed in the Office of Special Education and approves the authorization of funds to implement the special education programs and services.

##### B. Committee on Preschool Special Education

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the recommendations of the Committee on Preschool Special Education for Initial Placement Programs/Services for cases listed from meetings filed in the Office of Special Education.

#### VIII. Business Affairs

##### A. Finance

###### 1. Financial Reports

No Reports

##### B. Operations

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent for Business, the Board of Education unanimously (5/0) moved to approve the following:

Move: Meghan Lavine Second: Anne Markoulis Status: Passed

Yes: Maria Venuto, Lia Leone, Angela Raimo, Meghan Lavine, Anne Markoulis

1. Contract - District of Residence

RESOLVED, on the recommendation of the Superintendent of Schools, the Board of Education approves the Special Education Services Contract(s) for the 2023-2024 school year as summarized below in which Glen Cove is the district of residence and authorizes the President of the Board of Education to sign such contract upon approval:

District of Location	Address	School/# of Students	Services
Manhasset UFSD	200 Memorial Place Manhasset, NY 11542	6 Students - Portledge	Special Ed services as outlined in IEP.

2. Budget Transfers

RESOLVED, on the recommendation of the Superintendent of Schools, the Board approves the 2023-2024 budget transfers.

BUDGET TRANSFER(S)			
Account Code	Account Name	Transfer In	Transfer Out
A2815.471	SUB Nurse Contractual	\$45,000.00	
A2815.160.25	Nurse Salary - Districtwide		\$45,000.00
<b>TOTAL</b>		<b>\$45,000.00</b>	<b>\$45,000.00</b>

To transfer funds to cover contractual nurse services being provided to the district.

IX. Personnel

A. Certified

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Personnel, the Board of Education unanimously (5/0) move to approve the following certified matters:

Move: Lia Leone Second: Status: Passed

Yes: Maria Venuto, Lia Leone, Angela Raimo, Meghan Lavine, Anne Markoulis

1. Resolution Pursuant to Education Law §913

BE IT RESOLVED, pursuant to Education Law Section 913, that an instructional employee, whose identity is known to the Board of Education, is hereby directed to report for a medical examination in order to determine the capacity of such person to perform her duties. The said examination will be conducted by Dr. Randall Solomon.

2. Appointment of Probationary Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person, who is properly certified, be appointed as a Probationary Teacher for the Glen Cove City School District as specified below (salary as per contract).

Name: Cavanagh, Samantha  
 Tenure Area: Special Education  
 Building Assignment: Deasy School  
 Schedule & Step: MA, Step 1  
 Probationary Period: o/a 12/14/23-12/13/27\*

Certification: Students with Disabilities B-2

Comments: Ms. Cavanagh is replacing Ms. Gallace who resigned.

\*The probationary period expiration dates set forth above are conditional and subject to extension in accordance with law. These probationary appointments are subject to all applicable provisions of the New York Education Law including, without limitation, that, in order to be eligible for tenure, each of the referenced individuals must have received annual composite or overall Education Law §3012-c and/or §3012-d ratings of Highly Effective (HE) or Effective (E) for at least three (3) of the four (4) preceding school years exclusive of any breaks in service. In addition, if the individuals receive an Ineffective (I) composite or overall APPR rating in his/ her final year of probationary service, s/he shall not be eligible for tenure at that time even if s/he has secured HE or E APPR composite or overall ratings in every other year of his/her probationary service.

### 3. Appointment of Regular Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Regular Substitute Teachers for the Glen Cove City School District as specified below.

Name: Vides Guevara, Samantha  
Building: Deasy  
Salary: BA, Step 1  
Effective: 1/8/24 – o/a 3/3/24 (or sooner at the discretion of the Board of Education)

Certifications: CED (1-6)

Comments: Ms. Vides Guevara is replacing Ms. Hajok who extended her leave of absence for childcare purposes.

Name: Burbes, Kristina  
Building: Deasy  
Salary: MA, Step 1  
Effective: 1/31/24 – 6/30/24 (or sooner at the discretion of the Board of Education)

Certifications: SWD (B-6); ECED (B-2); CED (1-6); SBL

Comments: Ms. Burbes is replacing Ms. Plactere who extended her leave of absence for childcare purposes.

### 4. Appointment of Interim Winter Coach

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as the Interim Winter Coach for the Glen Cove City School District, effective the 2023-2024 school year, as specified below (stipend as per contract). Pending fingerprint clearance.\*

Middle School  
Name: Lorenti, Francesca  
Sport: Competitive Cheer Coach (7/8)

### 5. Appointment of Per Diem Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Per Diem Substitute Teachers for the Glen Cove City School District effective o/a December 18, 2023 – June 26, 2024 school year (salary - \$125/day).

Monahan, Mary

### 6. Requests for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for leave of absence for the following named persons be approved as specified below.

Name: Damaszek, Susan  
Position: Dance Teacher (Part-Time, .3FTE)  
Building Assignment: High School  
Effective: o/a 3/12/24 – 6/30/24

Comments: Ms. Damaszek is requesting a leave of absence for maternity/child care purposes

Name: Plactere, Marissa  
Position: Elementary Teacher  
Building Assignment: Deasy School  
Effective: 1/31/24 - 6/30/24

Comments: Ms. Plactere is requesting an extension of her leave of absence for childcare purposes

Name: Hajok, Jennifer  
Position: Elementary Teacher  
Building Assignment: Deasy School  
Effective: 1/9/24 – o/a 3/3/24

Comments: Ms. Hajok is requesting an extension of her leave of absence for childcare purposes

#### 7. Rescission of Appointment

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the appointment for the following named person be rescinded as specified below.

Name: Perline, Amitai  
Assignment: .82 Part-Time Teacher/.18 Permanent Substitute Teacher  
Building Assignment: Connolly/Landing Schools

#### 8. Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

Name: Kindelmann, Cory  
Position: Coordinator of Instructional Technology  
Building: District  
Effective Date: 1/2/24 (end of day)

#### 9. Retirement

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation, for the purpose of retirement, of the following named person be approved as specified below.

Name: Martinez, Felicia  
Position: TA  
Building: Deasy School  
Effective Date: 12/22/23 (end of day)

#### 10. Termination

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the termination of the following named person be approved as specified below.

Name: Kelly, Lori  
Assignment: Special Education Teacher  
Building Assignment: Gribbin School  
Effective: 1/19/24 (end of day)

#### 11. Appointment of Part-Time Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named persons, who is properly certified, be appointed as Part-Time Teachers for the Glen Cove City School District, as specified below (salary as per contract, prorated).

Name: Bullock, Thomas  
Certification: Science; Physics 7-12, Initial Certificate  
Building Assignment: High School  
FTE: .7 FTE  
Schedule & Step: BA, Step 1  
Effective: o/a 12/18/23

#### 12. Appointment of Permanent Substitute Teacher

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Permanent Substitute Teacher for the Glen Cove City School District effective the 2023-2024 school year as specified below. Pending fingerprint clearance\* (salary - \$136/day prorated; no benefits).

Name: Bullock, Thomas  
Certification: Science; Physics 7-12, Initial Certificate  
Building Assignment: High School  
FTE: .3  
Effective: o/a 12/18/23

Mr. Andrew DiNapoli wanted to honor and celebrate Ms. Martinez on her retirement and her many years of service and commitment to the students.

#### B. Classified

On the recommendation by the Superintendent of Schools, made by the Assistant Superintendent of Personnel, the Board of Education unanimously (5/0) move to approve the following classified matters:

Move: Anne Markoulis Second: Angela Raimo Status: Passed

Yes: Maria Venuto, Lia Leone, Angela Raimo, Meghan Lavine, Anne Markoulis

#### 1. Appointment of Cleaner

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as a Cleaner for the Glen Cove City School District, pending fingerprint clearance and letter of good conduct, as specified below (salary as per contract, prorated).

Name: Wagner, Kevin  
Position Assignment: Cleaner  
Building Assignment: Districtwide  
Effective: o/a 12/14/23

#### 2. Appointment of Maintenance Maintainer

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as Civil Service Employees in the Facilities Department of the Glen Cove City School District, as specified below, pending fingerprint clearance and letter of good conduct (salary as per contract, prorated).

Name: Yanes, Benigno  
Position Assignment: Grounds  
Building Assignment: Maintenance Shop  
Effective: o/a 12/14/23

Comments: Mr. Yanes is replacing Mr. Graf, who retired.

### 3. Appointment of Lead Nurse

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the following named person be appointed as Lead Nurse for the Glen Cove City School District effective the 2023-2024 school year (stipend as per contract).

Debronsky Manzione, Debra

### 4. Request for Leave of Absence

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the requests for leave of absence for the following named persons be approved as specified below.

Name: Famiglietti, Nancy  
Position: Monitor  
Building Assignment: Connolly School  
Effective: 12/14/23 – o/a 1/10/24

Comments: Ms. Famiglietti is taking an unpaid leave of absence

Name: Hernandez, Sandra  
Position: Food Service Helper  
Building Assignment: Middle School  
Effective: 11/27/23 – 12/11/23

Comments: Ms. Hernandez is requesting an extension of her unpaid medical leave of absence.

### 5. Resignation

Upon recommendation of the Superintendent of Schools, be it RESOLVED, that the resignation of the following named person be approved as specified below.

Name: Szemerenyi, Lorna  
Position: Library Monitor  
Building Assignment: Deasy School  
Effective: 12/18/2023 (end of day)

## X. Unfinished Business

Nothing at this time.

## XI. New Business

A. Policy# 8130: School Safety Plan and Teams - First Reading

B. Policy# 4765: Online, Distance and Remote Learning -First Reading

Mr. Andrew DiNapoli, spoke to the amendments to both policies with Dr. Maria Rianna adding to his comments.

## **XII. Board Comments**

Trustee Anne Markoulis thanked the Board of Education, the community and Dr. Rianna for the support in raising \$1,500 in Target gift cards that were given to our students.

Vice-President Dr. Angela Raimo thanked Trustee Markoulis for spearheading that fundraiser every year .

Trustee Lia Leone thanked the music department for preparing our students in K-12 for the amazing concerts that we've been seeing over the last couple of weeks. The concerts can be viewed on GCTV in case anyone misses any of them. I've gone to a couple and will be going to a couple next week. We really enjoy going to them.

Dr. Maria Rianna added that tomorrow is the Deasy concert and that it can be viewed via live stream or at a later time if you can't make it.

President Maria Venuto also agreed that the music was wonderful and it reminds us why we're here.

## **XIII. Public Participation**

This section gives opportunity to residents who wish to raise a question or make a brief statement on matters including, but limited to, agenda items.

Questions and comments from the audience were addressed.

## **XIV. Executive Session (if necessary)**

## **XV. Adjournment**

The Board of Education unanimously (5/0) moved to adjourn the public meeting at 8:01pm. The next meeting is scheduled for January 3, 2024 at 7:30 pm in the high school auditorium.

Respectfully submitted by:

Ida Johnson

District Clerk

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Ida Johnson - District Clerk