

# Instructional Spotlight

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# Equity Council Update

- Limited Assessment Results due to pandemic
- Instead of a Scorecard, we are reporting on things that have gone on in the District related to Equity

# Vision and Mission

- **Vision**

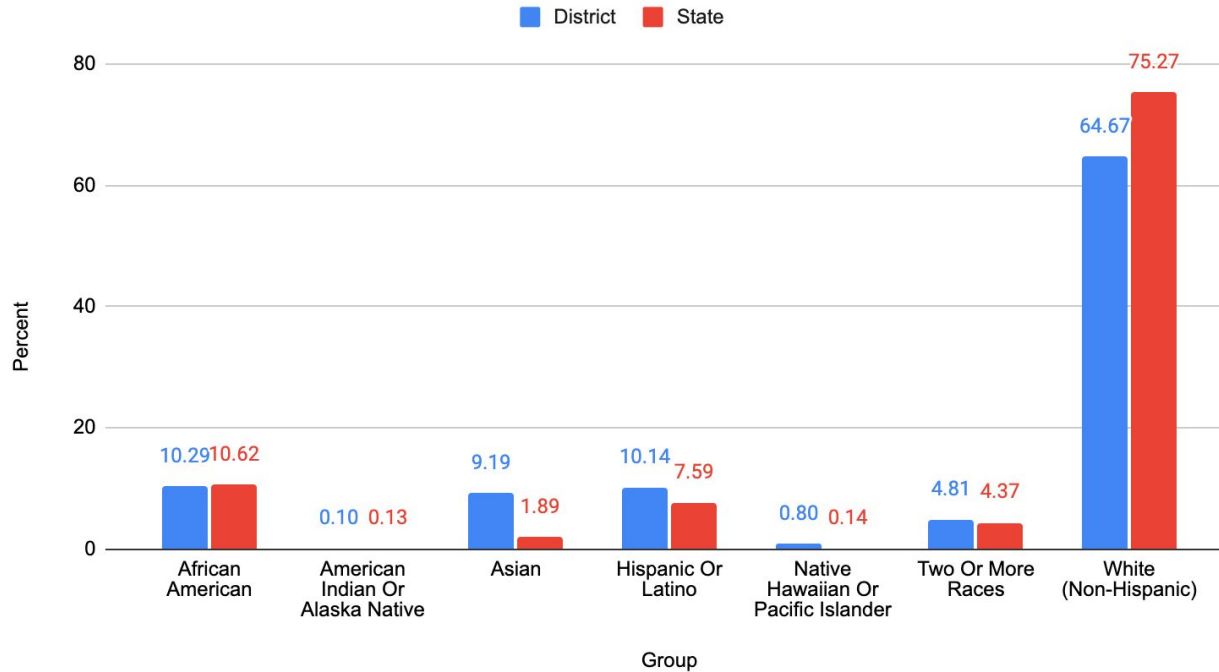
- The WCPS Equity Council serves to advocate for equitable opportunities for all students, parents, and staff. The WCPS Equity Council will advise the Superintendent and Board of Education regarding practices, policies, and procedures that promote equity in all district endeavors.

- **Mission**

- to identify and remove barriers to student learning, achievement, and opportunities
- to ensure equitable discipline practices for all students
- to ensure equitable staff recruitment and hiring practices, with a focus on increasing the diversity of staff members

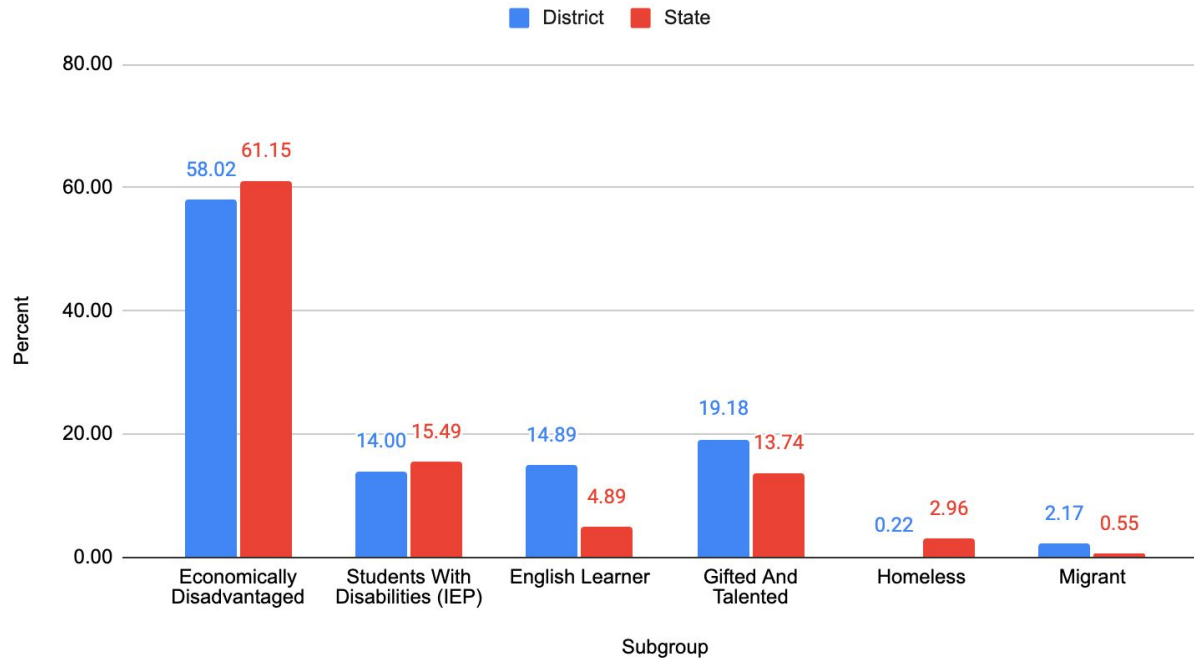
# Student Membership by Race

2019-2020 Student Membership by Race



# Student Membership by Subgroup

2019-2020 Student Membership by Subgroup



# Diversity of Teachers and Students

Race/Ethnicity	District Students	District Teachers
Total	16,395	1,001
African American	1,687	31
American Indian or Alaska Native	17	0
Asian	1,506	7
Hispanic or Latino	1,663	13
Native Hawaiian or Pacific Islander	131	0
Two or More Races	789	1
White	10,602	949

# Equity Council Activities

## World Read Aloud Recordings

- Council members recorded themselves reading books
- Videos were shared with schools

## Instructional Resources Alignment Rubric

- Document for schools to use to when reviewing and selecting curriculum resources
- Focuses on Equity and Accessibility

## Book Study

- Equity Partnerships



# Let's Talk Sessions

## Session 1 - August 2020

- Difficult and Courageous Conversations
- J'Nora Anderson and Stacy Lindsey

## Session 2 - September 2020

- What's in a Name?
- Dr. Martha Sales - WKU

## Session 3 - February 2021

- Listening with Love
- Natalie Croney and Jim Davis



# Cultural Proficiency Training

## Race Based Trauma in Education

- December 2020
- All staff participated - certified and classified
- Presented by Dr. Steven Kniffley
- Elementary Session and Secondary Session
- After the training, WCPS staff members reviewed the Equity Scorecard and completed a reflection about how they could address equity concerns at their school

# Student and Family Support

## Last Mile Grant

- Provide Internet access for families
- Hotspots
- WiFi extended to parking lots of all schools

## Refugee Program

- 2 Advocates to support students and families

## Migrant Program

- 1 Coordinator, 3 Advocates, and 2 Recruiters
- Support students and families by removing barriers

# Student and Family Support

## Translation and Interpreters

- Significant increase in the use of these services

## Mobile Hotspots

- Partnered with Public Library to provide internet service and adult assistance at various locations during distance learning

## Instructional Support

- Small groups on hybrid days and Fridays
- ESS during Winter Break and on some Saturdays
- Expanding Summer School offerings

# Student and Family Support

## Free Meals and Meal Distribution

- All students are receiving free meals this year
- Meals have been sent home with students for distance learning days and available for virtual students

## Ask A Behavior Coach

- Allowed parents to seek assistance during distance learning

## Helping Hearts Care Report

- Assistance with finding help and information in regards to mental health

# Focus Moving Forward

Continue to address recommendations included in the previous Scorecard

Generate additional ideas for how to close achievement gaps and address equity concerns within Warren County Public Schools