

SUPERINTENDENT'S REPORT  
MS. A MINCY

DECEMBER 13, 2023

*Merry Everything!*

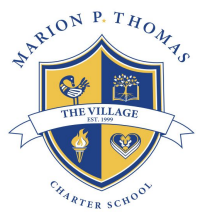




*"Kindness is like snow- It  
beautifies everything it touches."*

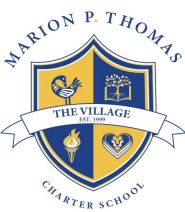
Khalil Gibran





# The MPTCS Mission

*The Tree of Knowledge ~ The Sankofa ~ The Torch ~ The Tiger*



*The mission of Marion P. Thomas Charter School is to build culturally rich, transformative educational spaces that cultivate successful, lifelong innovators who use their passions, character, and intellect to better themselves, the greater Newark community, and the world beyond.*





# Agenda

## *Reimagining the Village - Chapter 3*



- ***Opening & Mission***
- ***Attendance Update***
- ***Investing in Our Staff***
- ***Village Highlights***
- ***On the Horizon***



# *Attendance Data*

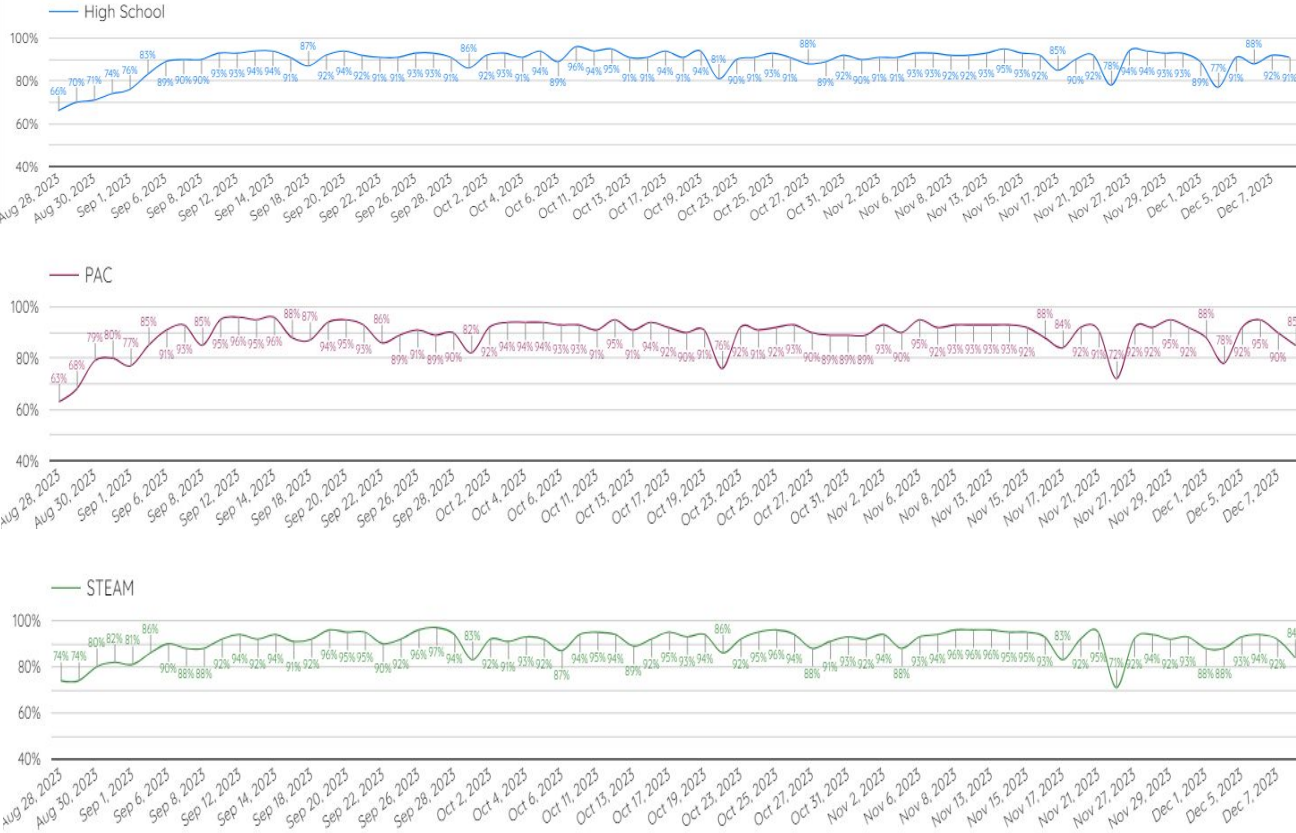
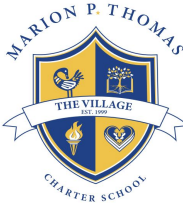


*Performance & Operations*



# Attendance, Academics, & Attitude

## Keep it 100%



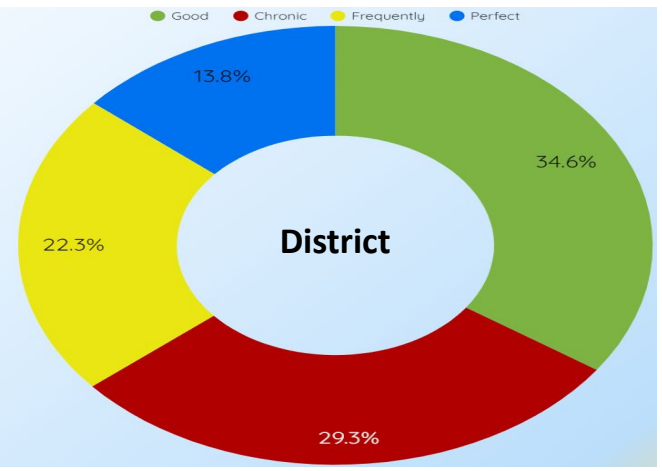
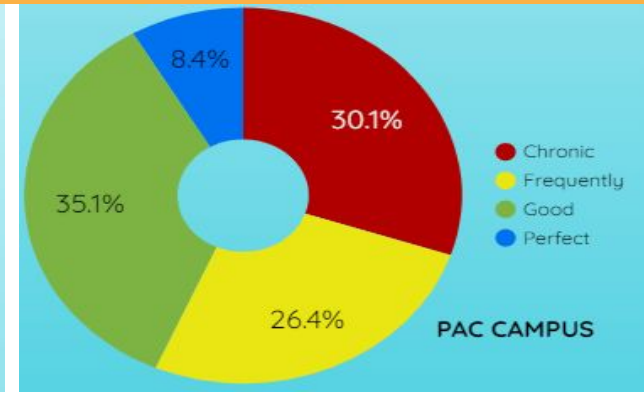
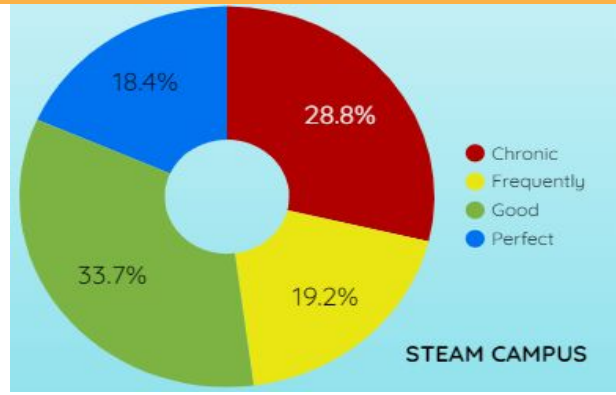
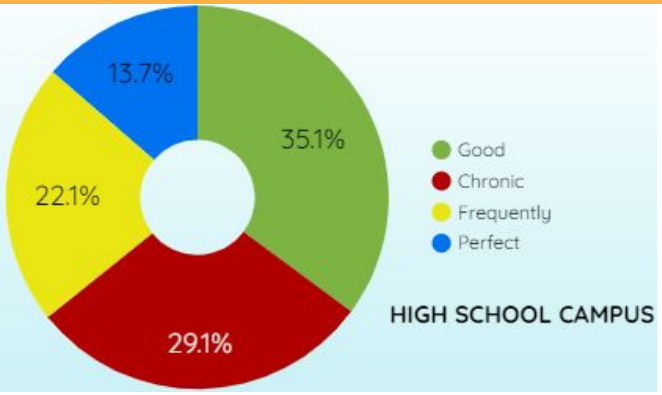
Strategic Plan Progress			
Campus	Strategic Plan Goal	YTD	+/-
HS	93%	92.50%	-0.50%
PAC	93%	91.86%	-1.14%
STEAM	95%	92.87%	-2.13%





# Attendance, Academics, & Attitude

## Keep it 100%



December 2021- 47.0%  
 December 2022- 33.6%  
 December 2023- 29.3%



*Creating a Culture of*



*Professional Learning*





# *Investing in Our Staff*

## **Professional Development & the Staff Experience**

**2023-2024 School Year**

# Professional Development

*Presented by: Ms. Wolfe*

**01**

**Summer Institute**

**02**

**PD Fridays**

**03**

**Open Enrollment  
Wellness Fair**

**04**

**External PD  
Opportunities**



# Summer Institute

## Key Takeaways...

- ✓ **New Staff Institute 8/14-8/15**
- ✓ **The Village Convocation w/ Keynote Speaker Dr. Marcia Tate**
- ✓ **Engaging PD's from vendors, partners, and in-house**



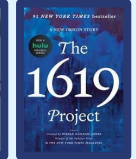
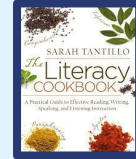
[Link to the Catalog](#)

# The Village Convocation

## August 16, 2023



# Check Out Some of Our Summer Institute Vendors & Partners...



# PD Fridays



Typically 3 Fridays per month  
1:30 p.m. - 4:00 p.m.

- ★ **In-House** (*led by the Curriculum & Instruction Team*)
- ★ **School-Based** (*led by school admin teams*)
- ★ **Vendor Led**
- ★ **Partner Led**



# PD Fridays

1

## PD Directory

The PD Directory is shared with team members on Wednesdays so they have advanced notice of what is on the agenda and where to report.

Location	PD Session	Audience
The Board 236	Create Connections Deep Dive Part II	Principal Teachers, Assistant Teachers & Admin
STEAM Science Room	Science & Engineering	K-8 Science Teachers
HS Conference Room	HS Investigations and Anti-Bullying Measures	Course & Culture Assistant & Specialist
HS Director's Office	History Teachers	All Social Studies
HS Cafeteria	Mathematics Basics: Supporting Students	K-8 Math Teachers, Assistant Teachers and TPs (Instruction & Technology)
HS Culture Bookends	Cross-Disciplinary Collaborations	K-12 CTE & World Language
HS Room 107	Lesson Planning & Performance Preparation	K-12 VPA Teachers & Coaches
HS Room 206	VIRTUAL Sportsmanship, Health & Wellness	K-12 Health & Phys. Ed. Team
HS Room 206	2024 Parent Conference Planning Session (2:45-4:00)	FACE Team & Attendance Counselor
HS Room 209	Renegading the School Counseling Dept	Counselors & Social Workers
HS Room 301	Organizing the Department & applying the Data Analysis Protocol	K-12 ELA & Social Studies Team
HS Room 309	The Larkins Group (Data Reading Day 2)	K-8 ELA & Social Studies Teachers, Assistant Teachers and TPs (Instruction & Technology)
HS Room 404	Reading Training (1:30-2:30 pm)	CTE Teachers
HS Room 405	ESL Review (1:30-4:30 pm)	ESL Teachers
HS Room 405	Math Intervention & Training	K-12 Math & Science Team
Strip, Sate	2023-2024 Enrollment Application	VPA Office Managers, Lead Office Managers, FACE

2

## PD Feedback Forms

PD Feedback Forms are shared via email and are expected to be completed between 3:50-4:00 p.m.

Professional Development Feedback-December 8th

Central Office would like feedback on the Professional Development sessions for today. Your feedback will guide our planning for future PD's, so please be honest & specific. Thank you!

Please Note: The feedback form is anonymous.

[cwells@gmpcs.org](mailto:cwells@gmpcs.org) (Switch account)

EG Not shared

\* Indicates required question

Which Professional Development session did you participate in today? \*

- Teaching Pyramid Observation Tool (TPOT)
- Science & Engineering
- HIB Investigations and Anti-Bullying Measures
- Nursing Mandates
- Mathematics Research: Unpacking Standards
- Cross-Disciplinary Collaboration
- Lesson Planning & Performance Preparation
- 2024 Parent Conference Planning Session
- VIRTUAL Sportsmanship, Health & Wellness

3

## PD Feedback Overview

All of the PD Feedback for the month is analyzed and compiled into a presentation. This is shared with The Village.



# Open Enrollment Benefits Health Fair



Educating The Village on the Open Enrollment process, benefits available, and accessing the ["My NJ Benefits Hub."](#)

# The Tia Holt Experience



Educating The Village on the Open Enrollment process, benefits available, and accessing the [“My NJ Benefits Hub.”](#)

# External PD Opportunities

We encourage our staff members to be lifelong learners and to seek out PD opportunities that interest them and will help them grow in their fields.

1st Step

## PD Request Protocol

Marion P. Thomas Charter School  
External Professional Development Request Protocol  
2023-2024

**Step 1: Direct Supervisor Approval**  
During the professional planning stages, the staff member must first discuss the Professional Development opportunity with their direct supervisor. The staff member agrees with their supervisor the time that staff will spend on this activity. Once approved, the staff member must complete the request form and submit it to their supervisor for approval. The staff member must also complete the request form and submit it to their supervisor for approval.

**Information Needed to Complete the Form:**

- Short summary of the event/workshop or workshop
- Location
- Date(s)
- Cost (if any)
- Whether member or staff the training will be forwarded to staff

**Due Dates for Board Approval**

- September 27, 2023 Board Meeting - 09/27/23
- October 10, 2023 Board Meeting - 10/10/23
- November 13, 2023 Board Meeting - 11/13/23
- December 13, 2023 Board Meeting - 12/13/23
- January 9, 2024 Board Meeting - 01/09/24
- February 20, 2024 Board Meeting - 02/20/24
- March 13, 2024 Board Meeting - 03/13/24
- April 12, 2024 Board Meeting - 04/12/24
- May 21, 2024 Board Meeting - 05/21/24
- June 18, 2024 Board Meeting - 06/18/24
- July 16, 2024 Board Meeting - 07/16/24
- August 14, 2024 Board Meeting - 08/14/24

**Step 2: District Level & Board Approval**

All PD Requests will be reviewed by the Director of Teaching, Learning, & Culture. Once approved, the request will be forwarded to the Director of Human Resources. Once approved, the request will be forwarded to the Director of Human Resources. Once approved, the request will be forwarded to the Director of Human Resources.

- The Director of Teaching, Learning, & Culture will email the staff member and/or

2nd Step

## PD Request Form

MPTCS - Professional Development Requests

Please provide the appropriate information that will be affecting the staff as well as the event's documentation and summary. This form can only be completed by an administrator (Principal, Vice Principal, Department Chairperson, Director, Supervisor, or other Central Office administrator).

event@marionps.org (Select account)

Indicates required question

Email \*

Forward event@marionps.org as the email to be included with my response

School Year \*

2023-2024

Choose your location \*

PAC Academy

STEM Academy

All Campus and Performing Arts

Central Office

Thank you for initiating professional development request for your staff. Please submit if this work/development was approved by your Principal and/or

3rd Step

## PD Feedback Form

...even for external PDs

Professional Development Feedback- November External PDs

Please provide feedback on the professional development sessions for the year. Your feedback will guide our planning for future PDs, so please be honest & specific. Thank You!

Please Note: The feedback form is anonymous.

event@marionps.org (Select account)

Indicates required question

What campus are you located at? \*

Central Office

PAC

STEM

HIS

Which Professional Development session did you participate in today? \*

2023-2024 Request Protocol Implementation Meeting (11/15/23)

Incident 101 and Fire 101 (11/16/23)

On Professional Development Day (11/17/23)

Legal One: Legally Compliant (11/16/23)

Student Wellness (11/17/23)

RASA Workshop (11/23/23)

J.C.E. Teacher Informed Practices and (11/23/23)

4th Step

## PD Tracker

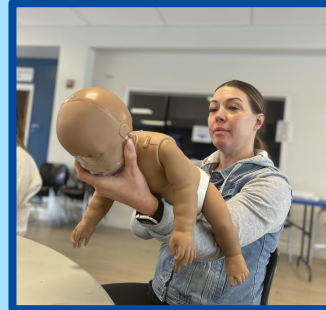
All PDs must be added to the tracker

Event Number	Event Title	Event Dates	Event Location	Event Type	Event Status
1	Professional Development Day	11/15/23	Central Office	Professional Development	Completed
2	Incident 101 and Fire 101	11/16/23	Central Office	Professional Development	Completed
3	On Professional Development Day	11/17/23	Central Office	Professional Development	Completed
4	Legal One: Legally Compliant	11/16/23	Central Office	Professional Development	Completed
5	Student Wellness	11/17/23	Central Office	Professional Development	Completed
6	RASA Workshop	11/23/23	Central Office	Professional Development	Completed
7	J.C.E. Teacher Informed Practices and	11/23/23	Central Office	Professional Development	Completed



# Preschool CPR and First Aid PD

## Saturday, November 4, 2023



# WIDA Annual Conference (10/17-10/20)

## Wisconsin



*It takes a Village...*



*Highlights, Initiatives  
& Events*



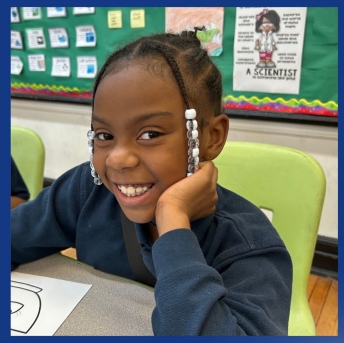
# November Student Spotlight



Peyton Davidson-Smith  
PreK 4, PAC Academy



STUDENT  
*spotlight*



Lamiah O'Neal  
2nd Grade, PAC Academy



STUDENT  
*spotlight*



Landon G Herrera  
6th Grade, STEAM Academy



STUDENT  
*spotlight*





# November Student Spotlight High School



Valerie Arias  
9th Grade, High School

**STUDENT**  
*spotlight*



Kaden Andrews  
10th Grade, High School

**STUDENT**  
*spotlight*



Roxanna Batista Hernandez  
11th Grade, High School

**STUDENT**  
*spotlight*



Jabari Jiggetts  
12th Grade, High School

**STUDENT**  
*spotlight*



# November Employee Spotlight



Shalice Clemons  
PAC Academy



EMPLOYEE  
*spotlight*



Michael Brown  
STEAM Academy



EMPLOYEE  
*spotlight*



Ms. Belinda Severe  
High School



EMPLOYEE  
*spotlight*



# November Parent Spotlight

**Annmarie Joseph**  
High School

**Brittany Rivera**  
PAC Academy

**Geudy Zabala**  
STEAM Academy





# Parent University: Community STEM Night

Empowering Minds, Inspiring Futures: A spectacular evening of exploration, discovery, and fun took place at Marion P. Thomas Charter School's Community STEM Night!

From PreK to high school, our parents and students engaged with science, math, and innovation partners like Liberty Science Center, Fraser Mathematics Solutions, and STEAM Urban. Lego Madness, electrochemical battery experiments, math games, skeletal system exploration, and maker space activities made for an unforgettable night of learning and laughter.

A big thank you to everyone who joined us in making memories and fostering a love for STEM!





# MPTCS Visits the New Jersey State House

Marion P. Thomas Visits  
THE NEW JERSEY STATE HOUSE



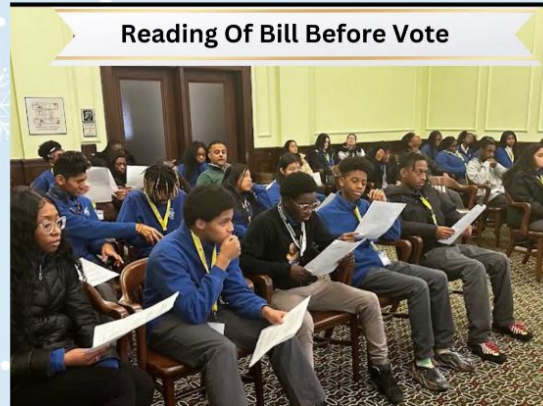
Glass Art of Historic  
Places in NJ

Last month, MPTCS scholars had the opportunity to visit the New Jersey State House in Trenton. This trip was organized to engage students in the civic process and inspire career interest in government.

The day began with a tour of the State House. Students learned about the history of the building, the legislative process, and the role of the various branches of government. They also had the opportunity to see the Assembly Chamber, the Senate Chamber, and the Governor's Office.



NJ Senate Visitors Seating



Reading Of Bill Before Vote



Students Explored Beautiful Artwork  
Inside General Assembly



Taking the Oat of Office to  
Vote on a Bill



Students Explored Beautiful Artwork  
Inside General Assembly





MPTCS  
PARENT UNIVERSITY

# Perfect Attendance Thanksgiving Baskets







MPTCS  
PARENT UNIVERSITY

Who will be



our lucky winner?





## ***Community Event***

- 12/14 - McCloud Cares: Miracles in December (STEAM)
- 12/18 - New Hope Gift Giveaway (PAC)



## ***School Programs & Initiatives***

- 12/19 - Principal's Corner (PAC)
- 12/19 - Winter Wonderland Performance (STEAM)
- 12/20 - Winter Festival (PAC)
- 12/21 - Winter Dance & Art Show (HS)
- 12/21 - Monthly Zoom Meeting with Principal Snipes (HS)



## ***Parent University***

- 12/14 - SEL Virtual Parent Workshop (PreK & K)



# **ON THE HORIZON**



## ***Climate & Culture***

- 12/18-22 - Village-wide School Spirit Week
- 12/20 - Village Holiday Party







**Thank You for  
Listening!**



# *The MPTCS Mission*

## *Reimagining the Village - Chapter 3*



*The mission of Marion P. Thomas Charter School is to build culturally rich, transformative educational spaces that cultivate successful, lifelong innovators who use their passions, character, and intellect to better themselves, the greater Newark community, and the world beyond.*



***The Tree of Knowledge***

***The Torch***

***The Sankofa Bird***

***The Tiger***



# Investing in our Staff

## Professional Development & the Staff Experience

2023-2024 School Year

**Thank you for listening!**

