

Lake Washington School District

BASE

55839

LWEA SALARY SCHEDULE FOR 2023-24

Effective August 11, 2023

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
STAFF A																	
BA	58,223	59,368	60,535	61,730	62,947	64,187											
Factor	1.0427	1.0632	1.0841	1.1055	1.1273	1.1495											
Daily Rate	323.46	329.82	336.31	342.94	349.71	356.59											
STAFF B																	
BA + 45	60,675	62,378	64,126	65,924	67,772	69,676	71,630	73,640	75,707	77,828	80,012						
Factor	1.0866	1.1171	1.1484	1.1806	1.2137	1.2478	1.2828	1.3188	1.3558	1.3938	1.4329						
Daily Rate	337.08	346.54	356.26	366.24	376.51	387.09	397.94	409.11	420.59	432.38	444.51						
STAFF C																	
MA/BA+90	65,924	67,844	69,821	71,854	73,942	76,092	78,309	80,587	82,932	85,344	87,829	90,387	93,017	95,725	98,511	101,376	104,324
Factor	1.1806	1.2150	1.2504	1.2868	1.3242	1.3627	1.4024	1.4432	1.4852	1.5284	1.5729	1.6187	1.6658	1.7143	1.7642	1.8155	1.8683
Daily Rate	366.24	376.91	387.89	399.19	410.79	422.73	435.05	447.71	460.73	474.13	487.94	502.15	516.76	531.81	547.28	563.20	579.58
STAFF D																	
MA+45/BA+135*	71,630	73,657	75,740	77,884	80,090	82,357	84,685	87,081	89,543	92,079	94,686	97,366	100,119	102,950	105,865	108,864	111,946
Factor	1.2828	1.3191	1.3564	1.3948	1.4343	1.4749	1.5166	1.5595	1.6036	1.6490	1.6957	1.7437	1.7930	1.8437	1.8959	1.9496	2.0048
Daily Rate	397.94	409.21	420.78	432.69	444.94	457.54	470.47	483.78	497.46	511.55	526.03	540.92	556.22	571.94	588.14	604.80	621.92

• Placement of teachers on the salary schedule shall be according to their years of experience and education, Prorated based on FTE

• Teachers on the Staff D lane with a BA Degree + 135 credits who subsequently earn an MA Degree will remain in the staff D lane

• For an earned doctorate stipend add .10 of base salary (\$5,584)

• Base salary includes 180 work days, daily rate is calculated as base salary divided by 180 days

* It is not possible to achieve this level for a BA+135 as of 9/94

Position Codes: F*A = Classroom Teacher F*B = Resource Teacher F*C = PE/Music Teacher F*D = Librarian
F*E = Counselor F*F = Special Services F*G = Leadership/Coordination

Lake Washington School District

LWEA INFORMATIONAL SALARY SCHEDULE FOR 2023-24 LEAP DAYS (8)

Effective August 11, 2023

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA	2,588	2,639	2,690	2,744	2,798	2,853											
BA + 45	2,697	2,772	2,850	2,930	3,012	3,097	3,184	3,273	3,365	3,459	3,556						
MA/BA+90	2,930	3,015	3,103	3,194	3,286	3,382	3,480	3,582	3,686	3,793	3,904	4,017	4,134	4,254	4,378	4,506	4,637
MA+45/BA+135	3,184	3,274	3,366	3,462	3,560	3,660	3,764	3,870	3,980	4,092	4,208	4,327	4,450	4,576	4,705	4,838	4,975

- Placement on the incentive schedule will be according to placement on the teachers salary schedule

Lake Washington School District

LWEA INFORMATIONAL SALARY SCHEDULE FOR 2023-24 RESPONSIBILITY CONTRACT

Effective August 11, 2023

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA	5,648	5,759	5,872	5,988	6,106	6,226											
BA + 45	5,885	6,051	6,220	6,395	6,574	6,759	6,948	7,143	7,344	7,549	7,761						
MA/BA+90	6,395	6,581	6,773	6,970	7,172	7,381	7,596	7,817	8,044	8,278	8,519	8,768	9,023	9,285	9,556	9,833	10,119
MA+45/BA+135	6,948	7,145	7,347	7,555	7,769	7,989	8,214	8,447	8,686	8,932	9,185	9,445	9,712	9,986	10,269	10,560	10,859

- Placement on the incentive schedule will be according to placement on the teachers salary schedule

Lake Washington School District

LWEA INFORMATIONAL SALARY SCHEDULE FOR 2023-24 ATTRACT AND RETAIN

Effective August 11, 2023

STEP	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
BA	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
BA + 45	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
MA/BA+90	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,500	2,500	2,500	2,500	2,500	2,500	5,000
MA+45/BA+135	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,500	2,500	2,500	2,500	2,500	2,500	5,000

The salary listed above will be paid in addition to base salary placement. Years of experience will be recognized in accordance with Section 22.1.1 of LWEA bargaining agreement. Incentive will be prorated based on FTE.

Lake Washington School District

LWEA ADDITIONAL COMPENSATION SCHEDULE FOR 2023-24

Effective August 11, 2023

Time Card Hourly Rate \$55.00

Technology Skill Application and Integration Contract

An additional \$1,300 stipend will be paid.