

The District shall maintain sufficient liability insurance to protect it against claims for the negligent or wrongful acts of its staff or agents. The amount and terms of such insurance protection shall be reviewed annually as part of the District's risk management program.

The Board shall hold individual Board members, administrators, staff or agents of the District harmless and defend them from any financial loss, including reasonable attorney's fees, arising out of any act or failure to act, provided that at the time of the act or omission complained of the individual so indemnified was acting within the scope of his/her responsibilities or employment and in compliance with the policies and procedures of the District. A member of the board of directors or a superintendent of any school district is not civilly liable for any act or omission in the course and scope of his or her official capacity unless the act or omission constitutes gross negligence. The Superintendent shall obtain errors and omissions insurance in the amounts deemed necessary by the board.

Legal References:	RCW 4.24	Special Rights of Action and Special Immunities
	RCW 4.96.010	Tortious Conduct of Political Subdivision--Liability for Damages
	RCW 4.96.040	Elected Officials of Special Purpose Districts--Immunity from Civil Liability
	RCW 28A.320.100	Actions Against Officers, Employees or Agents of School Districts and Educational Service Districts--Defense, Costs, Fees--Payment of Obligation
	RCW 28A.320.060	Officers, Employees or Agents of School Districts or Educational Service Districts, Insurance to Protect and Hold Personally Harmless

Adopted: May 5, 1986 North Thurston School District  
Board of Directors

Amended: October 20, 1986 North Thurston School District  
Board of Directors