

## EMPLOYEE SAFETY AND HEALTH

8301

The district provides coverage for employees as stipulated in the Washington State Industrial Safety and Health Act (ACT) through the ESD 113 Workers' Compensation Trust. To this end the safety and health of each employee is a prime concern of the District. This responsibility covers all aspects of the District's operational tasks and facilities.

The Board recognizes that safety and health standards should be incorporated into all aspects of the operation of the district. Rules for safety and prevention of accidents shall be posted in compliance with WISHA requirements. All hazardous chemicals will be identified and properly labeled. Staff members will be trained in the use of these chemicals specific to their respective jobs. Proper records will be maintained to verify that all of the preventive and safety measures are in place. Injuries and accidents shall be reported to the District's Risk Management designee.

District employees are to carry out their assigned responsibilities and tasks in such a way as to safeguard their own safety, as well as the safety of those around them. The administration has the responsibility to make sure that safety is a part of each employee's duty in compliance with District policy and procedures.

The District shall have at least one staff member at each school and work site in the District who holds a valid certificate of first aid training. Each school or work site shall have first aid supplies readily accessible.

Adopted:	May 5, 1986	North Thurston School District Board of Directors
Amended:	December 7, 2010	North Thurston Public Schools Board of Directors