

Santa Barbara County Education Office

BOARD BOOK and AGENDA



January 2024



SANTA BARBARA COUNTY BOARD OF EDUCATION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
January 4, 2024 – 2:00 p.m.

AGENDA

Online Viewing Option

Individuals who are unable to attend the board meeting in person may view the board meeting online by clicking on the link below or by copying and pasting it into a web browser:

<https://us02web.zoom.us/j/86494654496?pwd=K0kvNFh4MnpHN1JWZGdRckVuZW8yZz09>

Public Comment Procedure

Public comment may be made in person at the board meeting. Persons wishing to address the board are requested to complete a “Request to Address Board” form, available at the meeting room entrance, and deliver it to the secretary prior to the time the meeting is called to order. During the time for public comment specified on the agenda, the board will acknowledge requests to speak on agenda items as well as topics not on the agenda, but within the subject matter jurisdiction of the board. The total amount of time for public comments will be 15 minutes. The amount of time an individual speaker may speak is typically 5 minutes but may be adjusted upon consent of the board depending on the total number of persons wishing to be heard. If the speaker needs more time, they may submit written comments.

Interpretation/Interpretación

Spanish interpretation of the board meeting will be available at the meeting. Live simultaneous interpretation will also be provided for those viewing online. Se proporcionará interpretación al español para la reunión de la junta directiva. También se ofrecerá interpretación simultánea en directo para quienes lo vean a través de Internet.

Video Recording

The board meeting will be video recorded. The video recording will be made available online at <https://www.sbceo.org/board/materials>.

Assistance with Meeting

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in the meeting, please contact the superintendent's office at (805) 964-4711 or email afreedland@sbceo.org by 10:00 a.m. the day before the meeting. Notification at least 72 hours prior to the meeting will assist the superintendent in making suitable arrangements.

GENERAL FUNCTIONS

1. Call to Order

2. Spanish Interpretation/Interpretación

The president will announce that Spanish interpretation of the board meeting is available. La presidente anunciará que hay interpretación en español disponible durante la reunión de la junta directiva.

3. Pledge of Allegiance

4. Roll Call

5. Changes to the Agenda

The president will announce any additions, deletions, or changes in the order of business on the agenda at this time.

6. President and Board Comments

7. Public Comments

The total amount of time for public comments will be 15 minutes. The amount of time an individual speaker may speak is typically 5 minutes, however, with board consent, and depending on the number of persons wishing to be heard, the president may increase or decrease the time allowed for individual speakers. If the speaker needs more time, they may submit written comments.

SUPERINTENDENT'S REPORT

8. Superintendent's Report (Attachment)

The superintendent's report is presented as an information item.

CONSENT AGENDA

At this time, the board will consider all of the items below together and can act upon them with a single vote. These items are considered to be routine and do not require separate discussion. Individual consent items may be removed and considered separately at the request of a board member or staff. The superintendent recommends approval of all consent items.

9. Minutes of Meeting Held December 8, 2023
(Attachment)

10. Registration of Credentials and Other Certification Documents: Issuance of Temporary County Certificates
(Attachment)

Registration of credentials and other certification documents registered in the Santa Barbara County Education Office from November 7, 2023 to December 6, 2023, and the issuance of temporary county certificates for that same time period.

11. Declaration of Surplus
(Attachment)

Declaration of surplus on the attached surplus list for the following departments:

- Curriculum and Instruction
- Information Technology Services

12. Issuance of High School Graduation Diploma

Issuance of a high school graduation diploma to the following student:

Dos Puertas School

- Student CSIS # 6559908693 – December 1, 2023

Motion to approve all consent items:

MOVED:

SECONDED:

VOTE:

INFORMATION ITEMS

13. Personnel Report
(Attachment)

The certificated and classified personnel reports are presented as an information item.

14. Williams Uniform Complaints Quarterly Report
(Attachment)

The Williams Uniform Complaints Quarterly Report indicating no complaints filed for the period of September 16, 2023 through December 15, 2023, for Juvenile Court and Community Schools, and Special Education, is presented to the board as an information item.

ACTION ITEM

15. Provisional Appointment Process – Trustee Area No. 7
(Attachment)

The board will review and consider its actions related to the provisional appointment process, review the applications received to fill the vacancy for Trustee Area No. 7, and will select candidates to interview at a special meeting on January 11, 2024.

- a. Review applications received to fill board vacancy for Trustee Area No. 7 and select candidates for interviews.
- b. Review the provisional appointment process, including the addition of language about community college employees on the board's application.

MOVED:

SECONDED:

VOTE:

FUTURE AGENDA ITEMS

16. Future agenda items

ADJOURNMENT

17. Adjournment to the special meeting to be held January 11, 2024 at the SBCEO North County Office, 402 Farnel Road, Santa Maria.

MOVED:

SECONDED:

VOTE:

Superintendent's Report



Santa Barbara County Education Office

4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307
Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org

Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education Superintendent's Report January 4, 2024

Student Enrollment in SBCEO Schools and Programs

	July '23	Aug '23	Sept '23	Oct '23	Nov '23	Dec '22	Dec '23	Jan '24
JCCS – FitzGerald Community School	7	16	15	17	25	18	27	
JCCS – Dos Puertas School	16	21	18	24	25	22	24	
JCCS – Los Robles High School	4	2	5	4	4	2	5	
Early Care & Education (preschools and infant/toddler centers)	31	248	278	311	278	279	282	
Special Ed – JCCS	12	11	13	17	16	7	13	
Special Ed – Early start (infants)	104	99	91	92	98	99	105	
Special Ed – Direct service districts	111	95	95	97	98	97	94	
Special Ed – Regional: TK-12 extensive support needs program	58	51	55	56	55	58	55	
Special Ed – Regional: Itinerant vision and deaf and hard of hearing program	74	77	77	77	79	81	79	
Special Ed – Preschool	746	455	477	502	533	437	592	

Numbers reflect the enrollment on a specific date in the month.

Santa Maria Valley Chamber of Commerce State of Education

The Santa Maria Valley Chamber of Commerce will host its 2024 State of Education event on January 31, 2024 from 4:30-6 p.m. at the Santa Maria Inn. I look forward to presenting. Following my presentation will be a conversation with 1-2 businesses that support college workforce programs, facilitated by representatives from Allan Hancock College. There will also be roundtable discussions on education and workforce challenges and needs. Tickets may be found online at www.santamaria.com.

January Governor's Budget Perspectives Workshop

A January Governor's Budget Perspectives Workshop will be held on January 19, 2024 at SBCEO, facilitated by Capitol Advisors, for school district personnel. Board members are welcome to attend. Registration information may be found online at <https://capitoladvisors.org/index.html>.

SBCEO Employee Service Awards

SBCEO employee service awards recognition will take place on February 28, 2024 at 3:45 p.m. via Zoom. Board members will be invited to attend. More information will be provided closer to the date.

SBCEO DIVISIONS

Curriculum and Instruction Division

Workshop for Early Educators: On January 24, we will be hosting a full day of learning with Dr. Julie Nicholson, author of 13 books and national expert on building resilience in young children. "[Promoting Joy, Equity, Engagement, and Resilience in Early Childhood](#)" is the first of a two-workshop series for kindergarten, transitional kindergarten, and preschool educators throughout our county. This series is provided at no cost thanks to the Early Educator Teacher Development Grant we secured as part of the UPK initiative.

Virtual Workshops:

As the regional lead for **computer science** (CS), we continue to host virtual workshops as part of a series: Jump into CS. On January 10 and 25, our region is hosting: "**Practice Makes Perfect**," focusing on the computer science practices at the various grade spans. The Jump into CS series allows teachers to earn a stipend by creating and sharing lesson plans for computer science.

On January 17, our teachers will have the opportunity to explore the newly released interim assessments for the English Language Proficiency Assessments for California (**ELPAC**). **Interim assessments**, which can be used formatively in the classroom, have been available for Smarter Balanced. This is the first year that they are available for ELPAC.

On January 19, we will continue the series on **artificial intelligence** (AI) with "**AI Prompt Engineering**." Our team also releases monthly AI challenges to explore in their classrooms. There will be three additional virtual exploration workshops throughout the winter.

Networks:

On January 16, the **Ethnic Studies** Community of Practice will meet to share progress on course development and resources. California high schools must begin offering one semester of ethnic studies beginning in 2025-26, and students in the class of 2030 must complete one semester to graduate. About half of our county's comprehensive high schools already have courses in place and are aligned with the [model curriculum](https://www.cde.ca.gov/ci/cr/cf/esmc.asp) for CA high schools (<https://www.cde.ca.gov/ci/cr/cf/esmc.asp>).

January 29 is day 2 of our **Inclusion Network** with **Kevin Schaefer**. This network is a collaboration between C&I and the SB County SELPA as part of our Universal Support for Differentiated Assistance. Each of our district and charter school teams have developed action plans and have received feedback on those plans from Dr. Schaefer and our SBCEO team.

Community Schools: Our Community Schools Initiative Team has been supporting our 10 districts who received 2-year planning grants. Three districts are in year two, and the other seven are in year one. Six of the districts (Guadalupe, Cuyama, Lompoc, Buellton, Santa Barbara, and College) will be applying for the multi-year implementation grants, which can provide up to \$500,000 annually. Applications are due February 9. The others will apply for implementation grants next year.

Academic Events:

- Author-Go-Round (North County): January 30-31 at the Abel Maldonado Center
- Author-Go-Round (South County): February 6-7 at the SBCEO Auditorium
- Poetry Slam: February 15 at 4:30 p.m. at the SBCEO Auditorium

Human Resources Division

SBCEO began negotiations with both of our bargaining units, SBCEA and CSEA, in November. There are new members on each team since our last negotiations in 2021, and all of those new members have made valuable contributions to the process.

Human Resources is preparing for the annual countywide education job fairs, in which local school districts also participate. The job fairs will be held in the SBCEO Auditorium on Saturday, February 3, and on Saturday, February 24 at the Souza Center in Santa Maria.

At the district's request, the associate superintendent of human resources has been conducting an analysis of Lompoc Unified School District's classified human resources processes and will provide the district with a final report including recommendations to improve efficiency, maximize resources, and enhance outcomes, while honoring the organizational culture.

Special Education Division

New technology packages are being installed to support remote therapy services at various sites/programs in north county. These technology packages include multi-directional microphones, cameras, and large video screens/monitors to replace the exclusive use of Chromebook laptops for therapy. The increased visual and auditory capacity has been well received by those who have been using these new installations. We continue to expand these packages to more sites or therapy rooms, including our speech office in Santa Maria on McClelland Avenue.

Special education teachers and paraeducators from Montecito Union Elementary were trained and certified in Nonviolent Crisis Intervention® during the third week of November. The training was facilitated by Alison Lindsey, mental health manager, and Natalie Facio-León, mental health specialist, from Santa Barbara County SELPA. Participants learned strategies that focus on the Care, Welfare, Safety, and SecuritySM of all students and staff with evidence-based, trauma-informed behavior management and crisis prevention approaches.

On December 4, the Vikings of Solvang held their annual holiday event for children in special education. Our two Casmalia preschool programs and the extensive support needs (ESN) class at Arellanes Junior High attended the celebration. Teachers and paraeducators along with their students, students' parents and siblings enjoyed this wonderful event. Attendees enjoyed live musical performances, a visit with Santa and a special gift. We thank the Vikings of Solvang for hosting this event for our students.

Student and Community Services Division

Career Technical Education (CTE)

Teacher Tours Update: Beginning in January, Allan Hancock College and Santa Barbara City College instructors/deans in the related fields, and one counselor per high school, will be invited to attend teacher tours. These changes are reflective of the larger effort to provide clarity for K-14 career pathway options, and to provide a space for high school and community college faculty in the same pathways to connect. Building strong partnerships is a focus area in the newly funded Round 6 K-12 SWP grant.

- [North County Teacher Tours](#) continue on January 17 for the energy, environment and utilities/building and construction industry sectors. Site visits will include **City of Santa Maria Utilities Department, Highcraft Builders, and Pacific Coast Energy Company.**
- [South County Teacher Tours](#) begin February 9 also with the energy, environment and utilities/building and construction industry sectors. Site visits include the **City of Santa Barbara Water Resources Department** and two sites awaiting confirmation.

To participate in a tour, please reach out to Sarah Cameron at scameron@sbceo.org for additional details.

Teacher Tours and Teacher Externships Industry Appreciation Night: In collaboration with the Santa Maria Valley Chamber of Commerce, an appreciation event to recognize the teachers and industry partners who participated in teacher tours and teacher externships was held on December 6 at the Mark Richardson Career Technical Education Center & Agricultural Farm. The event was well attended and provided an opportunity for industry representatives to interact with site, district and county educators, further strengthening partnerships. Floral arrangements were made by the Santa Maria High School floral design CTE students, led by Sara Araujo, and the evening's dessert was made by the students in the culinary CTE class led by Russell Thomas at the Mark Richardson Career Technical Education Center & Agriculture Farm. For reference, a copy of the event flyer is linked [here](#) and provided at the end of this report.

K-12 SWP Grant Awarded: The CTE department was awarded \$1,440,446 for their K-12 Strong Workforce Program (SWP) Round 6 application. Districts included in the application include Santa Maria Joint Union High School District, Lompoc Unified School District, Cuyama Joint Unified School District, Santa Barbara Unified School District, Carpinteria Unified School District, Santa Ynez Valley Union High School District, Los Olivos School District, and Santa Maria-Bonita School District. Focus industry sectors for each district included at least one of the following: education, agriculture or health.

Career Technical Education Incentive Grant (CTEIG) Preliminary Awards: Preliminary awards for the Career Technical Education Incentive Grant were announced on December 12. SBCEO is expected to receive \$287,359 to support our JCCS CTE programming at the three sites.

Early Care and Education (ECE)

Santa Maria Cal-Safe Name Change: The Santa Maria Cal-Safe center has a new name: Building Blocks to Learning, Early Care and Education Center. This center is designed to serve teen parents who are completing their high school education. Currently, the center is serving eight families.

Student and Community Services (SCS)

Behavioral Health: SBCEO is among the 47 LEAs approved to participate in cohort 1 of the Children and Youth Behavioral Health Initiative (CYBHI) statewide multi-payer school-linked fee schedule. The fee schedule provides LEAs with the opportunity to bill Medi-Cal and private managed care plans for behavioral health services. SBCEO staff will participate in a learning collaborative to inform state level policy and operational guidance for the fee schedule program. SBCEO, Santa Maria-Bonita, and Guadalupe school districts had their applications approved and have been selected to participate in

cohort 1. Districts may choose to apply to participate in cohort 2 of the fee schedule beginning July 1, 2024.

My facilitation and/or attendance at recent countywide meetings and events (partial list):

- | | |
|-------|--|
| 12/1 | Juvenile Justice Coordinating Council meeting; Goleta's Finest Community Awards Gala hosted by the Santa Barbara South Coast Chamber of Commerce |
| 12/4 | Superintendents' Council meeting; SELPA JPA board meeting |
| 12/6 | Career Technical Education (CTE) program appreciation event for teachers, district leaders (7 th -12 th grade) in the north county, and industry leaders who supported teacher tours and teacher externships, at the Mark Richardson CTE Center & Agricultural Farm in Santa Maria; Cabrillo High School Aquarium open house in Lompoc |
| 12/7 | Santa Barbara County School Boards Association Executive Committee meeting |
| 12/8 | Community Leaders Luncheon hosted by the Scholarship Foundation of Santa Barbara |
| 12/11 | Meeting with District Attorney John Savrnoch; Santa Barbara County Committee on School District Organization annual meeting |
| 12/13 | KUHL radio live interview in Santa Maria; workforce development meeting, hosted by Supervisor Hartmann and REACH Central Coast, focused on the City of Lompoc |
| 12/14 | El Niño emergency planning for schools with the Office of Emergency Management and public safety officials |
| 12/19 | Meeting with Sheriff Bill Brown |



CTE TEACHER TOURS & TEACHER EXTERNSHIPS 2023 INDUSTRY APPRECIATION NIGHT

PARTICIPATING EDUCATION PARTNERS:

- Santa Maria Joint Union High School District
- Lompoc Unified School District
- Santa Ynez Valley Union High School District
- Santa Maria-Bonita School District
- Allan Hancock Community College
- Center for Employment Training

PARTICIPATING INDUSTRY PARTNERS:

- American Medical Response Tour
- Allan Hancock Fine Arts Department
- Arrow Screw Products
- Atlas Copco
- Ben Slocum Media
- Bethel Engineering
- Bonipak
- Central Coast Truck Center
- Certified Freight Logistics
- City of Santa Maria
- Coast Hills Credit Union
- Community Bank of Santa Maria
- Community Health Centers of the Central Coast
- Dewlson Family Farm
- Robert Jones Construction
- Hardy Diagnostics
- HUB International Insurance Services
- Innovative Produce
- Marion Regional Medical Center
- Martinez & Assoc Architecture
- Maya Restaurant
- PCPA
- Plantel Nurseries
- Presqu'ile Winery
- Primus Lab
- Quinn Santa Maria
- Quintron Systems, Inc.
- Santa Maria Inn
- Santa Maria Police Department
- Santa Maria Radisson
- Santa Maria Times
- SpaceX
- Testa Catering
- Urban Planning Concepts
- V.Lopez Jr. & Sons G.E.C.

THANK YOU TO ALL OF OUR PARTNERS FOR MAKING THESE PROGRAMS POSSIBLE!

The Teacher Tours & Teacher Externship Programs are a partnership between the Santa Maria Valley Chamber and the Santa Barbara County Education Office. Looking to continue your involvement or have suggestions on how we can improve or expand these programs?

Contact Sarah Cameron,
CTE Director, at
scameron@sbceo.org



Chamber of Commerce | Visitors Bureau | Economic Development



YOUR SUPPORT IS HELPING BUILD A STRONG FUTURE WORKFORCE!

Consent Agenda



SANTA BARBARA COUNTY BOARD OF EDUCATION

4400 Cathedral Oaks Road
P.O. Box 6307
Santa Barbara, CA 93160-6307

REGULAR MEETING
December 8, 2023 – 2:15 p.m.

MINUTES

UNAPPROVED

GENERAL FUNCTIONS

1. Call to Order

The regular meeting of the County Board of Education was called to order at 2:15 p.m. by Board President Judy Frost.

2. Spanish Interpretation/Interpretación

Spanish interpretation of the board meeting was announced.

3. Pledge of Allegiance

Board Vice President Porter led the Pledge of Allegiance.

4. Roll Call

Board Members Present

Marybeth Carty
Michelle de Werd
Nadra Ehrman
Judith Frost
Joe Howell
Bruce Porter

Staff Members Present

Susan Salcido, superintendent
Austin Payne, legal counsel
Anna Freedland, executive assistant

Ellen Barger	Kirsten Escobedo	Delaney Patrick
Camie Barnwell	Nicole Evenson	Sheryl Pognant
Bridget Baublits	Mari Gonzales	Erika Terrazas
Chelsea Duffy	Don Lockwood	Steve Torres

Others Present

Hugo Santos-Gomez, interpreter
John Torres, A/V technician consultant, CompuVision
Steve Watson, interpreter

5. Changes to the Agenda

None.

6. President and Board Comments

The president and board members commented on various topics, including:

- The recent passing of Board Member Maggi Daane. Board members fondly remembered Ms. Daane and sent their condolences to her family.
- Board Member Carty shared that she attended a Foundation Roundtable meeting where she learned that Carrie Towbes started a “4R” fund to recruit and retain mental health professionals.
- Board Member de Werd shared that over 4,000 school board members attended last week’s California School Boards Association (CSBA) Annual Education Conference (AEC). At the conference, it was announced that the California County Boards of Education (CCBE) group would be dissolved, and that county board of education members would now be served directly by CSBA. Mrs. de Werd also shared that she attended the Santa Barbara County School Boards Association Executive Committee meeting.

7. Public Comments

None.

ORGANIZATIONAL ITEMS

8. Review of Board Committees and Board Representatives

The president announced that the board committee assignments for 2024 would remain the same as 2023 to provide continuity during this time of change on the board.

The president stated that a board representative was no longer needed for the California County Boards of Education (CCBE) since it was being dissolved. Mrs. Frost also stated that no board representative would be selected at this time for the Santa Barbara County School Boards Association Executive Committee.

9. Election of Officers

Mr. Howell presented the Board Organization Committee's nominations for board officers. The board approved the following officers for 2024:

- Mrs. Judith Frost, president
- Mr. Bruce Porter, vice president

MOVED: **Mrs. Carty**

SECONDED: **Mr. Howell**

VOTE: **Passed 6-0**

10. Role of Superintendent for the County Board of Education

The role of the county superintendent of schools, who serves as ex officio secretary and executive officer of the board, was reviewed.

11. Proposed Schedule of Meetings

The board approved the schedule of meetings for 2024. Regular meetings of the board will be held on the second Thursday of each month at 2 p.m. with a few exceptions. Board meetings will be held in the Board Room of the Santa Barbara County Education Office (SBCEO) in Santa Barbara, with a few meetings held in the north county Board Room of SBCEO in Santa Maria: March 14, June 14, and October 10. Additionally, the second meeting in June, on June 20, will be a dual-location meeting in both Santa Barbara and Santa Maria, connected via videoconference. The few exceptions to meeting on the second Thursday of the month are the following:

- January – meeting will be held on the first Thursday of the month, January 4, 2024
- June – the first meeting in June will be held on the second Friday of the month, June 14, 2024, and the second meeting in June will be held on the third Thursday of the month, June 20, 2023, at approximately 10 a.m.
- December – meeting will be held on the second Friday of the month, December 13, 2024

MOVED: **Mr. Howell**

SECONDED: **Mrs. Carty**

VOTE: **Passed 5-1**

ACTION ITEM

12. Process to Fill Board Vacancy for Trustee Area No. 7

Maggi Daane, Trustee Area No. 7, passed away on November 25, 2023. The board discussed how to fill the vacancy. The board approved to fill the vacancy by provisional appointment.

MOVED: **Mr. Porter** SECONDED: **Mrs. de Werd** VOTE: **Passed 6-0**

The board also determined the process to be followed and the timeline for making the provisional appointment, including the following motions:

MOTION: To have the full board select which applicants to interview and to have the full board conduct the interviews.

MOVED: **Mr. Howell** SECONDED: **Ms. Ehrman** VOTE: **Passed 6-0**

MOTION: To approve the proposed dates for the application window: opening on December 11 and closing on December 20, 2023.

MOVED: **Mr. Howell** SECONDED: **Mrs. Carty** VOTE: **Passed 6-0**

MOTION: To hold a special board meeting on January 11, 2024, and if needed, on January 12, 2024, in Santa Maria, to interview candidates and to potentially select a provisional appointee on the same day at the end of the interviews.

MOVED: **Mrs. Frost** SECONDED: **Mrs. Carty** VOTE: **Passed 6-0**

MOTION: To use the same application as last time (2022) with the following additions: clarify language about the ineligibility of employees of a school district or community college, add a question about potential conflict of interest, and explain how long the provisional appointee would serve.

MOVED: **Mrs. Frost** SECONDED: **Mr. Howell** VOTE: **Passed 6-0**

MOTION: To use the same interview questions as last time (2022).

MOVED: **Mrs. Frost** SECONDED: **Mrs. Carty** VOTE: **Passed 6-0**

Board adjourned for a brief recess at 3:55 p.m. Board reconvened at 4:02 p.m.

SUPERINTENDENT'S REPORT

13. Superintendent's Report

The superintendent's report was included in the board book and was presented as an information item. Dr. Salcido also commented on the following:

- Handouts at board member places

- State budget – The superintendent shared that staff was staying up to date on the Legislative Analyst’s Office (LAO) budget predictions and the governor’s proposed budget. She shared that the Capitol Advisors group would host a budget workshop at SBCEO on January 19, 2024 at 9 a.m. and that board members were welcome to attend.
- SBCEO negotiations
- A Salute to Teachers event last month
- Cabrillo High School Aquarium open houses
- Appreciation event hosted by SBCEO Career Technical Education (CTE) Department
- Students experiencing homelessness in Santa Barbara County

CONSENT AGENDA

The board approved all consent items:

14. Minutes of Meeting Held November 2, 2023

15. Registration of Credentials and Other Certification Documents: Issuance of Temporary County Certificates

Registration of credentials and other certification documents registered in the Santa Barbara County Education Office from October 7, 2023 to November 6, 2023, and the issuance of temporary county certificates for that same time period.

16. Acceptance of Donations

Acceptance of donations for the following department:

- Teacher Programs and Support

17. Issuance of High School Graduation Diploma

Issuance of a high school graduation diploma to the following student:

Dos Puertas School

- Student CSIS # 8586424708 – November 9, 2023

Motion to approve all consent items:

MOVED: **Mrs. Carty**

SECONDED: **Ms. Ehrman**

VOTE: **Passed 6-0**

ACTION ITEMS

18. Recommended Approval of the First Interim Report

The First Interim Report was presented by Associate Superintendent of Administrative Services Steve Torres. It was approved as part of the budget monitoring process.

MOVED: **Mrs. de Werd**

SECONDED: **Ms. Ehrman**

VOTE: **Passed 6-0**

19. Recommended Adoption of Resolution Regarding Standard School Supply Purchasing Program

The board adopted Resolution No. 2409 regarding a standard school supply purchasing program for the purchase of school supplies and equipment by school districts, per Education Code section 38110.

Ayes: 6

Noes: 0

Absent: 0

Abstain: 0

MOVED: **Mr. Howell**

SECONDED: **Mrs. Carty**

VOTE: **Passed 6-0-0-0**

INFORMATION ITEM

20. Personnel Report

The certificated and classified personnel reports were presented as an information item.

PRESENTATION

21. Presentation on the Partners in Education Program

Executive Director Chelsea Duffy provided a presentation on the Partners in Education program, a non-profit under the Santa Barbara County Education Office.

FUTURE AGENDA ITEMS

22. Future agenda items

ADJOURNMENT

23. Adjournment

The meeting was adjourned at 4:52 p.m. to the next regular meeting to be held January 4, 2024.

MOVED: **Mrs. Carty**

SECONDED: **Mr. Howell**

VOTE: **Passed 6-0**

Judith Frost, President
County Board of Education

Dr. Susan Salcido, Secretary
County Board of Education



Santa Barbara County Education Office

4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307
Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org

Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education

Credentials report pertaining to credentialed personnel, employed by local educational agencies across Santa Barbara County

Registration of Credentials or Other Certification Documents

The Santa Barbara County Education Office (SBCEO) registers credentials provided to all individuals throughout Santa Barbara County who have been issued credentials and permits by the California Commission on Teacher Credentialing (CCTC). (*Education Code § 44332.5*)

The content in this section of the report is informational.

Issuance of Temporary County Certificates

Temporary County Certificates (TCC) are issued by SBCEO to individuals during the interim period from when they apply for a credential with the California Commission on Teacher Credentialing to when they are issued or denied the official credential.

A TCC allows an individual to actively work and be paid for service in those positions for which the credential is required while they await final clearance of their credential or permit.

Temporary County Certificates must be approved by the County Board of Education. (*Education Code § 44332*)

**Registration of Credentials or Other Certification Documents
Issuance of Temporary County Certificates
November 7, 2023 - December 6, 2023**

Name**Type of Credential / Permit****Expiration Date: 2023**

Evelyn	Vargas	30-Day Substitute Teaching Permit
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Expiration Date: 2024

Daniza	Aldana	30-Day Substitute Teaching Permit
Maribel	Alteres	Short-Term Staff Permit
Sarah	Anthony	30-Day Substitute Teaching Permit
Jasmine	Arechiga	Short-Term Staff Permit
Jenny	Arzate	30-Day Substitute Teaching Permit
Maycee	Ballew	30-Day Substitute Teaching Permit
Sasha	Barnes	30-Day Substitute Teaching Permit
Caroline	Basha	30-Day Substitute Teaching Permit
Lucas	Bennett	30-Day Substitute Teaching Permit
Lucien	Beyea	30-Day Substitute Teaching Permit
Isaiah	Bowman	Short-Term Staff Permit
Sally	Buchanan	30-Day Substitute Teaching Permit
Aleesha	Calad	Short-Term Staff Permit
Denise	Cardenas	Short-Term Staff Permit
Elisa	Chambers	30-Day Substitute Teaching Permit
Andrew	Collins	30-Day Substitute Teaching Permit
Amy	Crimmins	Gen Ed Limited Assignment Multiple Subject Permit
Michele	Daniels	30-Day Substitute Teaching Permit
Martha	De Santiago	30-Day Substitute Teaching Permit
Benti	Delacruz	Single Subject Teaching Credential
Erica	Dominguez	30-Day Substitute Teaching Permit
John	Edds	30-Day Substitute Teaching Permit
Kaitlin	Eng-DenBaars	Special Ed Limited Assignment Teaching Permit
Carrie	Esparza	30-Day Substitute Teaching Permit
Ronaldo	Esquivel	30-Day Substitute Teaching Permit
Selene	Fabela	30-Day Substitute Teaching Permit
Kirsten	Fletcher	30-Day Substitute Teaching Permit
Brian	Goodlett	30-Day Substitute Teaching Permit
Eric	Gregg	30-Day Substitute Teaching Permit
Emily	Grigor	30-Day Substitute Teaching Permit
Marina	Grimmett	30-Day Substitute Teaching Permit
Doranjel	Guerrero	Provisional Internship Permit
Joanna	Hawkins	30-Day Substitute Teaching Permit
Patricia	Hecker	30-Day Substitute Teaching Permit
Carlos	Herrera	30-Day Substitute Teaching Permit
Kaipeng	Huang	30-Day Substitute Teaching Permit

Halli	Hunter	Teaching Permit for Statutory Leave
Natalie	Jacob	30-Day Substitute Teaching Permit
Alejandro	Jasso	30-Day Substitute Teaching Permit
Marisa	Kaleva	30-Day Substitute Teaching Permit
Christopher	Kiser	Provisional Internship Permit
Rina	Lange	Short-Term Staff Permit
Stephen	Luke	30-Day Substitute Teaching Permit
Ariana	Magana	30-Day Substitute Teaching Permit
Brian	Martin	30-Day Substitute Teaching Permit
Jenele	Martin	Gen Ed Limited Assignment Single Subject Permit
Berenice	Martinez	30-Day Substitute Teaching Permit
Jennifer	Matthews	30-Day Substitute Teaching Permit
Brittney	Mayes	30-Day Substitute Teaching Permit
Carol	McHenry	30-Day Substitute Teaching Permit
Monica	Mercer	Administrative Services Credential
Filemon	Meza	30-Day Substitute Teaching Permit
Jacquelin	Meza	30-Day Substitute Teaching Permit
Pablo	Miranda	Education Specialist Instruction Credential
John	Montes	30-Day Substitute Teaching Permit
Claudia	Moser	30-Day Substitute Teaching Permit
Kristen	Owen	30-Day Substitute Teaching Permit
Guillermo	Padilla	30-Day Substitute Teaching Permit
Kathy	Palomino	30-Day Substitute Teaching Permit
Jill	Park	Crosscultural, Language, & Academic Devel Permit
David	Petersen	30-Day Substitute Teaching Permit
Norma	Ramirez	Short-Term Staff Permit
Jackelyn	Rapuzzi	30-Day Substitute Teaching Permit
Nicholas	Ratekin	Short-Term Staff Permit
Frances	Razo	30-Day Substitute Teaching Permit
Ana	Reyes	30-Day Substitute Teaching Permit
Maria	Rios	30-Day Substitute Teaching Permit
Victoria	Rivera	30-Day Substitute Teaching Permit
Susan	Roth	30-Day Substitute Teaching Permit
Lisa	Rottman	30-Day Substitute Teaching Permit
Julieann	Ruiz	Gen Ed Limited Assignment Single Subject Permit
Rebecca	Savill	Crosscultural, Language, & Academic Devel Permit
Jessica	Snyder	30-Day Substitute Teaching Permit
Jeremiah	Sobenes	Administrative Services Credential
Maria	Solis	Short-Term Staff Permit
Nuha	Sood	30-Day Substitute Teaching Permit
Gail	Steele	Short-Term Staff Permit
Matthew	Struckmeyer	Crosscultural, Language, & Academic Devel Permit
Nik	Ta	Multiple Subject Teaching Credential
Amy	Tagles	30-Day Substitute Teaching Permit
Karlie	Talbot	Crosscultural, Language, & Academic Devel Permit
Rebecca	Thomas	30-Day Substitute Teaching Permit
Seanna	Thomas	30-Day Substitute Teaching Permit
Audrey	Totorica	30-Day Substitute Teaching Permit
Megan	Valenzuela	30-Day Substitute Teaching Permit
Gail	Vargas	30-Day Substitute Teaching Permit
Veronica	Vieyra	Substitute Teaching Permit for Prospective Teachers

Kimberly	Wagner	Crosscultural, Language, & Academic Devel Permit
Edwin	Ware	30-Day Substitute Teaching Permit
Talia	White	30-Day Substitute Teaching Permit
Randall	White	30-Day Substitute Teaching Permit
Anne	Zabilski	30-Day Substitute Teaching Permit

Expiration Date: 2025

J'Nay	Almaguer	Single Subject Teaching Credential
Emma	Beard	Multiple Subject Teaching Credential
Denice	Cora	30-Day Substitute Teaching Permit
Elisa	Drelie	30-Day Substitute Teaching Permit
Keeley	Graybehl	Pupil Personnel Services Credential
Robert	Grow	30-Day Substitute Teaching Permit
J'Nay	Hawthorne	Single Subject Teaching Credential
Paul	Koch	Education Specialist Instruction Credential
Benjamin	McClintic	30-Day Substitute Teaching Permit
Davia	McNamara	30-Day Substitute Teaching Permit
John	Rodriguez	Education Specialist Instruction Credential
Elizabeth	Salazar	Pupil Personnel Services Credential
Daniel	Santa Cruz	30-Day Substitute Teaching Permit
Claire	Stancer	30-Day Substitute Teaching Permit
Sharon	Swanigan	30-Day Substitute Teaching Permit

Expiration Date: 2026

Veronica	Markesis	Pupil Personnel Services Credential
Marisela	Romero	Education Specialist Instruction Credential

Expiration Date: 2027

Jamie	Benedetto	Single Subject Teaching Credential
Megan	Daggett	Education Specialist Instruction Credential
Keri	Johnson	Single Subject Teaching Credential
Keri	Johnson	Multiple Subject Teaching Credential
Karen	Mireles	Education Specialist Instruction Credential

Expiration Date: 2028

Efrain	Alvarez	Education Specialist Instruction Credential
Jennifer	Bahn	Multiple Subject Teaching Credential
Gail	Brown	Multiple Subject Teaching Credential
Marsha	Brown	Multiple Subject Teaching Credential
Kathryn	Christie	Multiple Subject Teaching Credential
Olivia	Connolly	Multiple Subject Teaching Credential
Meagan	De Carlo	School Nurse Services Credential
Angela	Elias	Education Specialist Instruction Credential

Robert	Fergus	Single Subject Teaching Credential
Christine	Fry	Career Technical Education Teaching Credential
Richard	Gonzales, Jr.	Child Development Program Director Permit
Kathleen	Granger	Administrative Services Credential
Kathleen	Granger	Single Subject Teaching Credential
Sean	Greening	Multiple Subject Teaching Credential
Kathryn	Hahka	Single Subject Teaching Credential
Heather	Harvey	Multiple Subject Teaching Credential
Estefany	Hernandez	Pupil Personnel Services Credential
Stephanie	Hernandez	Multiple Subject Teaching Credential
Laura	Jenkins	Education Specialist Instruction Credential
Lindsey	Kraus	Education Specialist Instruction Credential
Janet	Marsalek	Multiple Subject Teaching Credential
Heather	McBurnie	Multiple Subject Teaching Credential
Alexandra	Medina	Pupil Personnel Services Credential
Vasti	Molina	Multiple Subject Teaching Credential
Marina	Peebles	Single Subject Teaching Credential
Dan	Peeters	Single Subject Teaching Credential
Caroline	Pendergast	Multiple Subject Teaching Credential
Kathleen	Reddington	Multiple Subject Teaching Credential
Kirk	Roberts	Multiple Subject Teaching Credential
Martha	Rodriguez	Multiple Subject Teaching Credential
Kari	Rosson	Single Subject Teaching Credential
Hector	Sanchez	Multiple Subject Teaching Credential
Gabriel	Soto	Single Subject Teaching Credential
Teresa	Till	Multiple Subject Teaching Credential
Casey	Turner	Administrative Services Credential
Alejandra	Uribe	Multiple Subject Teaching Credential
Roxanne	Usher	Multiple Subject Teaching Credential
Julie	Velazquez	Child Development Associate Teacher Permit
Miriam	Villagran	Child Development Teacher Permit
Kathryn	Wopat	Single Subject Teaching Credential
Allison	Youngern	Single Subject Teaching Credential
Maria	Zepeda	Multiple Subject Teaching Credential

Expiration Date: 2029

Nora	Antenore	Multiple Subject Teaching Credential
Edward	Behrens, III	Administrative Services Credential
Joel	Block	Single Subject Teaching Credential
Joel	Block	Multiple Subject Teaching Credential
Amy	Calvert	Single Subject Teaching Credential
Yifat	Cummings	Pupil Personnel Services Credential
Karen	De Goede	Multiple Subject Teaching Credential
Kendy	Fetterman	Career Technical Education Teaching Credential
Ryan	Gleason	Administrative Services Credential
Michael	Hagan	Multiple Subject Teaching Credential
Madeline	Hardeman	Single Subject Teaching Credential
Craig	Knowles	Single Subject Teaching Credential
Richard	Lashua	Career Technical Education Teaching Credential

Kevin	Lebsack	Administrative Services Credential
Kevin	Lebsack	Single Subject Teaching Credential
Kendall	Lopez	Single Subject Teaching Credential
Francisca	Osuna	Child Development Program Director Permit
Nancy	Pacheco	Single Subject Teaching Credential
Julie	Rubio	Single Subject Teaching Credential
Bard	Salcido	Single Subject Teaching Credential
Shannon	Saleh	Single Subject Teaching Credential
Shannon	Saleh	Career Technical Education Teaching Credential
Jennifer	Strong	Multiple Subject Teaching Credential

Certificates of Competence

Kathleen	Granger	Crosscultural, Language, & Academic Devel Cert
Juan	Olivarria	Bilingual Certificate of Competence
Tori	Reape	Crosscultural, Language, & Academic Devel Cert

Life Credentials

Juan	Olivarria	Administrative Services Credential
Juan	Olivarria	Multiple Subject Teaching Credential

Name**Type of Credential / Permit****Temporary County Certificates**

Daniel	Torres	Short-Term Staff Permit
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Santa Barbara County Education Office

4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307
Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org

Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education
Recommended Approval for Declaration of Surplus
January 4, 2024

Curriculum and Instruction

- SB 19396 Apple iPad
- SB 18291 Apple iPad

Information Technology Services

- SB 19089 Aten 17 LCD Rack Console Tray w/KVM
- SB 14242 Hewlett-Packard Laser Jet 4100 Printer

The value of items listed above does not exceed \$25,000.

Information Items



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Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education

Personnel reports pertaining to SBCEO personnel, employed by the Santa Barbara County Superintendent of Schools

The certificated and classified personnel reports are provided to the board as an information item.

Certificated Personnel Report

Certificated employees are those whose positions require a specific credential issued by the California Commission on Teacher Credentialing.

The certificated personnel report is generated regularly and includes all actions made regarding employment of certificated employees at SBCEO such as appointments and separations.

Classified Personnel Report

Classified employees are those whose positions do not require a state-issued credential. Since 1975, the Santa Barbara County Education Office has operated a Merit System for the classified service. Merit System law (Education Code § 45240-45320) provides that classified employees are selected, retained and promoted on the basis of merit and fitness, exclusive of discrimination due to actual or perceived race, color, ethnicity, age, religion, political affiliation, marital status, disability, gender, sexual orientation or national origin. The Personnel Commission, composed of three members, is the impartial body authorized by the state to be responsible for implementing and interpreting Merit System rules and adjudicating appeals on those facets of employment within its purview.

The classified personnel report is typically generated monthly and includes all personnel actions affecting classified employees at SBCEO such as appointments, changes to status, and separations.

Santa Barbara County Board of Education
Santa Barbara County Education Office

Certificated Personnel Report
January 4, 2024

Appointments

Effective Date

Offer of Employment

Castillo, Calisa

Administrator, Special Education

December 12, 2023

Santa Barbara County Board of Education

Classified Personnel Report

January 4, 2024

Appointments

Limited Term/Substitute

Bhullar, Jora
Teaching Assistant • Juvenile Court and Community Schools • Various Sites
• Hourly as needed
December 5, 2023

Cose, Michiel
Paraeducator • Special Education • Various Sites
• Hourly as needed
December 5, 2023

Rogers, Paul
Paraeducator • Special Education • Various Sites
• Hourly as needed
November 29, 2023

Vasquez Estrada, Christopher
Paraeducator • Special Education • Various Sites
• Hourly as needed
November 21, 2023

Probationary

Baltazar, Cynthia
Health Advocate - Bilingual • Children and Family Resource Services • Health Linkages - Lompoc
100% • 12 months
December 8, 2023

Escalante-Locke, Yvonne
Paraeducator • Special Education • Montecito Union School
81.25% • 10 months
December 5, 2023

Escamilla Hernandez, Dulce
Paraeducator • Special Education • De Colores Preschool
87.5% • 10 months
November 13, 2023

Lockwood, Donald
Audio Services Supervisor • Information Technology Services • Cathedral Oaks
100% • 12 months
November 30, 2023

McConnell, Victor
Computer/Network Technician, ITS • Information Technology Services • North County
100% • 12 months
November 20, 2023

Rafael, Annette
Clerical Assistant • Children and Family Resource Services • Health Linkages - North County
100% • 12 months
December 4, 2023

Vasquez Vasquez, Erick
Custodian/Maintenance Worker • Internal Services • Operations South 2
61.25% • 12 months
December 5, 2023

Wolfe, Lisa
Manager, Health Linkages Program • Children and Family Resource Services • Health Linkages Administration
50% • 12 months
December 11, 2023

Changes

Anniversary Increase

Bravo, Christina
Paraeducator • Special Education • Chapel Head Start
43.75% • 10 months
December 1, 2023

Brown, Sarah
Paraeducator • Special Education • Ontiveros Preschool
75% • 10 months
December 1, 2023

Carrillo, Arlet
Child Care Assistant • Early Care and Education • Early Care and Education - Lompoc
75% • 10 months
December 1, 2023

Evans, Matthew
Reprographics Administrative Assistant • Communications • Reprographics
100% • 12 months
December 1, 2023

Krzyston, Jill
Payroll Technician • Internal Services • Payroll
100% • 12 months
December 1, 2023

Morales, Jennie
Educational Interpreter, American Sign Language, Certified • Special Education • Righetti High School DHOH
81.25% • 10 months
December 1, 2023

Reyes, Delfina
Paraeducator • Special Education • Infant Services, Lompoc
50% • 10 months
December 1, 2023

Rivera Barriga, Paola
Health Advocate - Bilingual • Children and Family Resource Services • Health Linkages - North County
100% • 12 months
December 1, 2023

Snow, Crystal
Educational Interpreter, American Sign Language, Certified • Special Education • Tommie Kunst Jr High
81.25% • 10 months
December 1, 2023

Increased Time (Voluntary)

Ho, Chrystal
Paraeducator • Special Education • Cabrillo High School
81.25% • 10 months
From .59375
December 11, 2023

Moore, Nicholas
Accounting Assistant • Internal Services • Accounting - Fiscal Services
75% • 12 months
From .50
December 1, 2023

Probation to Permanent

Lopez-DelaCruz, Guadalupe
Child Care Services Technician • Early Care and Education • Early Care and Education - Hope Center 4
100% • 12 months
December 1, 2023

Luevanos, Nataly
Paraeducator • Special Education • New Horizons Preschool A
87.5% • 10 months
December 1, 2023

Wheeler, William
Computer/Network Technician II • Special Education • Special Education Support Staff, Valley
100% • 12 months
December 1, 2023

Promotion

Estrada, Jacqueline

December 4, 2023

Accounting Technician • Special Education • Special Education Accounting
100% • 12 months
From Accounting Assistant

Valdovinos, Jennifer

December 1, 2023

Administrative Assistant • Early Care and Education • Early Care and Education - Santa Maria 2
100% • 10 months
From Office Assistant

Transfer

Olivas, Alleena

December 11, 2023

Paraeducator • Special Education • Ralph Dunlap School DHOH 2
62.5% • 10 months
From Vocational Services

Solorio, Maria

December 11, 2023

Paraeducator • Special Education • Casmalia Preschool 2
87.5% • 10 months
From Arellanes Jr. High School

Tapia, Ana

December 8, 2023

Health Advocate - Bilingual • Children and Family Resource Services • Health Linkages - Lompoc
100% • 10 months
From pos# 2397

Quarterly Report
on
Williams Uniform Complaints

[Education Code § 35186]

2023

District: Santa Barbara County Education Office

Name of person completing this form: Bridget Baublits

Title of person completing this form: Associate Superintendent

Please provide the date when this information will be reported publicly at the district governing board meeting:

January 4, 2024

Quarterly report submission date (check one):

- ☐ April (January — March)
☐ July (April — June)
☐ October (July — September)
☒ January (October — December)

General Subject Area	Total number of complaints	Number of complaints resolved	Number of complaints unresolved
Textbooks and Instructional Materials	0	0	0
Teacher Misassignment or Vacancies	0	0	0
Facilities Conditions	0	0	0
TOTALS	0	0	0


Signature of district superintendent

12/15/23

Date

Action Item



Santa Barbara County Education Office

4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307

Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org

Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education

APPLICATION TO FILL A VACANCY ON THE BOARD – TRUSTEE AREA 7

Important Dates

December 11, 2023 – Application available

December 20, 2023, 5 p.m. – Deadline to submit application

January 11, 2024 – Interviews of candidates (additional date, if needed by the board: Jan. 12) and selection of a person to fill the vacancy as a provisional appointment

Application Process

Completed applications should be submitted, along with a resume, to the Superintendent's Office at 4400 Cathedral Oaks Road, Santa Barbara, CA 93110, or via email to afreedland@sbceo.org no later than 5 p.m. on Wednesday, December 20, 2023.

Once applications are submitted, candidates will be contacted regarding next steps in the process. If a candidate is selected for an interview, interviews will be held in person on Thursday, January 11, 2024 at a special board meeting in Santa Maria. The window for interview times is estimated to be between 10 a.m. and 5 p.m. If the board determines that an additional date is needed for interviews, that date will be Friday, January 12, 2024.

Note: Regular board meetings are video recorded, so candidate interviews may be recorded during the January 11, 2024 special board meeting.

The board will select a person to fill the vacancy as a provisional appointment at the special board meeting on January 11, 2024, after the interviews are complete, or, if necessary, it may decide to make the selection at another special board meeting, to be held on a later date.

The person selected as a provisional appointment will be sworn into office at the regularly scheduled board meeting on Thursday, February 8, 2024 at 2 p.m.

Eligibility Information

Interested applicants must be at least 18 years of age and a registered voter residing within the boundaries of Trustee Area 7, which encompasses the northern portion of Santa Maria. A map, and more information, may be found online at <https://www.sbceo.org/board>.

Applicants may call the Santa Barbara County Elections Office to confirm they reside within the boundaries: 1-800-722-8683.

Requirements per Education Code § 1006: Any registered voter residing in Trustee Area 7 is eligible to be a member of the county board of education except the county superintendent of schools or any member of their staff, or any employee of a school district (including a community college*) or charter school that is within the jurisdiction of the county board of education.

*A community college district employee is considered an “employee of a school district” under Education Code § 1006 based on the opinion of the Santa Barbara County Education Office’s legal counsel.

Other Information

The provisional appointee will serve until November 2024, at which time a special election will be held with the winner serving the last two years of Trustee Area 7’s term, until 2026.

Interested applicants must be able to attend regular board meetings, which are typically held on the second Thursday of the month at 2 p.m. in person at the Santa Barbara County Education Office located in Santa Barbara, with a few exceptions. Additionally, they must be able to serve on one to two board committees, which typically meet between once a year to three times a year.

Note: Under the California Public Records Act, copies of an application received by the County Education Office must be made available for public inspection and copies provided upon request. Contact information will be redacted.

APPLICATION FORM

CONTACT INFORMATION

Name		
Vedamarie Ruiz Alvarez Flores		
Home Address (Physical Address, no P.O. Boxes)		
Mailing Address if Different than Above		
Cell Phone	Home Phone	Business Phone
	n/a	n/a
Personal Email Address		
Business Address		

OTHER INFORMATION

Occupation and Employer
Cal Lutheran Student Teacher Supervisor
Number of Years of Residence in Trustee Area 7
Since 1952 - 71years

REVIEW ITEMS

Review the following items and put a checkmark or "X" in the column on the right after you have reviewed them.	Reviewed
1. The video (2 minutes, 47 seconds) on the SBCEO website called, "How are county offices of education different than local school districts?" http://www.sbceo.org/about/overview	X
2. The "About the Board of Education" section on the SBCEO board webpage: http://www.sbceo.org/board	X

QUESTIONS (You may attach/enclose additional pages to provide more information if needed)

<p>1. Do you have prior experience serving on a board (non-profit or for-profit) or on a governing board, including a school district board or a county board of education? Please list such prior experience.</p>
<p>Yes, I do have experience serving on PTA Boards at Fairlawn Elementary and Ontiveros Elementary in Santa Maria, and the Santa Maria Bonita School Board as a Trustee member from 2016 -2022.</p>
<p>2. Do you currently or have you ever served in any employment or volunteer positions that could be considered incompatible with service on the Santa Barbara County Board of Education, present a potential conflict of interest, or present the appearance of a conflict of interest with the Santa Barbara County Board of Education or the Santa Barbara County Education Office?</p>
<p>No, I have not served in any employment or volunteer positions that could be considered incompatible with service on the Santa Barbara County Board of Education.</p>
<p>3. Why do you want to be a county board of education member?</p>
<p>I believe that this opportunity to continue serving my community of Santa Maria should be considered. I am a retired educator who is willing to consider the journey of enhancing and fostering the ideas, diverse beliefs and values of the residents I currently live in the community with. Advocating for student achievement is a priority and I have collaborating and engaging skills to help foster this future work. I know preparation, time, and participation are key in coming aboard and am ready for that role.</p>

<p>4. What are the challenges you see facing public education in the county and what role do you feel the County Board of Education can play in addressing such challenges?</p> <p>The challenges I see facing public education in our county currently are: measuring Covid's impact academically, socially and wellness of our students and staff: the need for more qualified teachers and retention of the ones we have-(burn out); Districts growing vs Districts not growing in student population. In education the issues are many, but I feel that in addressing such challenges requires maintaining a cooperative, supportive working relationship with local school districts and communities represented.</p>
<p>5. Describe any skills and experience that you may have, from your personal or professional life, that would benefit the County Board of Education.</p> <p>I believe the experience of growing up, going to local schools, working in the SMBSD and raising our family in Santa Maria brings a benefit to Area 7 representation. Serving on the SMBSD school board has given me insight into current happenings in education and how a Board works. I also am aware of the responsibility and time element that is required to be on a Board of Education and look forward to this opportunity to continue the journey.</p>
<p>6. Please be sure to submit your resume along with this application form.</p>

Applicant Signature:	<i>Vedamarie Ruiz Alvarez Flores</i>	Date:	December 19, 2023
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Resume: Vedamarie Ruiz Alvarez-Flores

Professional Educator

Address:

Phone:

email address:

Personal/Education Information:

- Born and raised in Santa Maria, California on **May, 11, 1952**
- Attended Cook Street Elementary School - K to 6th Grade
 - El Camino Jr High-7&8
 - Santa Maria High School - Class of **1970**
 - Allan Hancock Jr College - Graduated in **1972**
 - University of California in Santa Barbara - BA in Spanish with minors in Physical Education and English - Graduated in **1974**
 - Notre Dame de Namur University in Belmont, California (Formerly the College of Notre Dame)- received Life Teacher Credential K-12 grades - **1975**
 - Bilingual Teaching Credential - **1976**
 - Masters of Arts - Pepperdine University (Malibu Campus) - Multicultural Education and Leadership Administration - **1978**

Professional Information and Educational Experiences:

- **1968/70** - Work Education Student from Santa Maria High School working at Fairlawn Elementary School - 5th Grade
- **1969 Summer** - Worked for Santa Maria Parks and Recreation Department at Fairlawn School and Atkinson Park
- **1970 - 1972** - Full time Migrant Teacher Aide at Fairlawn Elementary School in Santa Maria, California

- **1970 - 1974** - Migrant Education Program - California Mini-corps Teaching Experience Program - every summer I was assigned to a new Migrant Camp Center - Woodland, Davis, Chico, Sacramento, Sanger, and Fresno, for teaching and experiences with Migrant students and parents, while supported by a Master Teacher from Chico and Fresno State. During this time I attended classes at Fresno State, Chico State and Sacramento State Universities, earning College units for my teaching credential
- **1974/75** - Taught 4th grade at Garfield Elementary in Redwood, California - Mini-Corps Intern Teaching Credential Program
- **1975 - 1990** - Taught at Fairlawn Elementary School in Santa Maria, California (I was the first Bilingual Teacher hired in Santa Maria, CA in 1976) Teaching Grades 3,4,5, and 6 grades then followed
- **1988 - 1994 and 1997 - 2004** - Classroom Field site for San Luis Obispo Cal Poly Teaching Program - Teaching Classroom History with a Multicultural Perspective- Adjunct position and Co-teaching with Professor David Sanchez, Dr. Leonard Davidman and Dr. Patricia Davidman
- **1990 - 1994** - Taught at Juan Pacifico Ontiveros Elementary School in Santa Maria, California - Graders 2, 3, and 6
- **1994 - 1997** - Adjunct Professor in the Education Department as a Student Teacher Supervisor and an instructor, teaching Credential/Methods classes for the Credential Program at Cal Poly in San Luis Obispo, California - on Job Share leave from Santa Maria Bonita School District in Santa Maria, Ca
- **1997 - 2013** - BTSA/PAR Program Coordinator for all new Teachers in the Santa Barbara County - As a teacher on special assignment (first 4 years, this position was full time), I was also a Mentor for new teachers and a presenter of professional growth and staff development classes during this time. Thereafter I taught 50% and Coordinated 50% having a partner each year to team teach with. (4, 5, 6 grade)
- **1998 - 2013** - Teacher Union Executive Board member - Vice President for 5 years - Negotiation Contract Chair for 15 years
- **2013** - Retirement from Teaching in the Santa Maria Bonita School District after 39 years in the Profession
- **2016 - 2022** - Santa Maria Bonita School Board Trustee Governance Board Member for the Santa Maria Bonita District

- **August 2023 - Current** - Cal Lutheran University Student Teacher Supervisor in the Santa Maria Bonita School District Residency Student Teacher Program

Family Information:

-Parents: Marcelino (Marcy) Abarca Alvarez - Born June 2, 1920 in El Modena, CA - WWII Air Force Veteran - Barber by trade

Ofelia Rel Ruiz Alvarez - Born: March 6, 1929 in Miami, Arizona
Secretary at Sister's Hospital - Teacher aide in the Santa Maria School District

- Married Tommy Flores July 22, 1978 at St Mary's Catholic Church in Santa Maria, California (Widowed on January 28, 2015)

- Our Children:

Adriana Marie Peinado - married to Henry Peinado - their children;
Marcus (24), 2023 graduated from the University of Calif
Channel Islands in Camarillo, CA - Counselor Intern at Camarillo
High School

Austin (22), currently stationed at the Army Base at Ford Lewis in
the state of Washington

Niko (16), 11th grader at St. Joseph High School

Gianna (13) 8th grader at El Camino Jr High

Amanda Ofelia Flores - married to Candace Flores - their child;

Lincoln G. Flores (7), 2nd grader at Juan Pacifico Ontiveros

Astacia Helena Zarling - married to James Zarling - their children;

Everly Ofelia (8), 3rd grader at Juan Pacifico Ontiveros

Eva Muriel (6), 1st grader at Juan Pacifico Ontiveros



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Susan C. Salcido, Superintendent of Schools

Santa Barbara County Board of Education

APPLICATION TO FILL A VACANCY ON THE BOARD – TRUSTEE AREA 7

Important Dates

December 11, 2023 – Application available

December 20, 2023, 5 p.m. – Deadline to submit application

January 11, 2024 – Interviews of candidates (additional date, if needed by the board: Jan. 12) and selection of a person to fill the vacancy as a provisional appointment

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Note: Regular board meetings are video recorded, so candidate interviews may be recorded during the January 11, 2024 special board meeting.

The board will select a person to fill the vacancy as a provisional appointment at the special board meeting on January 11, 2024, after the interviews are complete, or, if necessary, it may decide to make the selection at another special board meeting, to be held on a later date.

The person selected as a provisional appointment will be sworn into office at the regularly scheduled board meeting on Thursday, February 8, 2024 at 2 p.m.

Eligibility Information

Interested applicants must be at least 18 years of age and a registered voter residing within the boundaries of Trustee Area 7, which encompasses the northern portion of Santa Maria. A map, and more information, may be found online at <https://www.sbceo.org/board>.

Applicants may call the Santa Barbara County Elections Office to confirm they reside within the boundaries: 1-800-722-8683.

Requirements per Education Code § 1006: Any registered voter residing in Trustee Area 7 is eligible to be a member of the county board of education except the county superintendent of schools or any member of their staff, or any employee of a school district (including a community college*) or charter school that is within the jurisdiction of the county board of education.

*A community college district employee is considered an “employee of a school district” under Education Code § 1006 based on the opinion of the Santa Barbara County Education Office’s legal counsel.

Other Information

The provisional appointee will serve until November 2024, at which time a special election will be held with the winner serving the last two years of Trustee Area 7’s term, until 2026.

Interested applicants must be able to attend regular board meetings, which are typically held on the second Thursday of the month at 2 p.m. in person at the Santa Barbara County Education Office located in Santa Barbara, with a few exceptions. Additionally, they must be able to serve on one to two board committees, which typically meet between once a year to three times a year.

Note: Under the California Public Records Act, copies of an application received by the County Education Office must be made available for public inspection and copies provided upon request. Contact information will be redacted.

APPLICATION FORM

CONTACT INFORMATION

Name		
Sally E. Lopez		
Home Address (Physical Address, no P.O. Boxes)		
Mailing Address if Different than Above		
Cell Phone	Home Phone	Business Phone
Personal Email Address		
Business Address		

OTHER INFORMATION

Occupation and Employer
Human Resource Manager TSL Consulting Engineers, Inc.
Number of Years of Residence in Trustee Area 7
17 years

REVIEW ITEMS

Review the following items and put a checkmark or "X" in the column on the right after you have reviewed them.	Reviewed
1. The video (2 minutes, 47 seconds) on the SBCEO website called, "How are county offices of education different than local school districts?" http://www.sbceo.org/about/overview	X
2. The "About the Board of Education" section on the SBCEO board webpage: http://www.sbceo.org/board	X

QUESTIONS (You may attach/enclose additional pages to provide more information if needed)

<p>1. Do you have prior experience serving on a board (non-profit or for-profit) or on a governing board, including a school district board or a county board of education? Please list such prior experience.</p> <p>I haven't directly served on a board—however, my involvement in various committees and councils reflects a similar capacity. At St. Mary's School, a non-profit institution, I am actively fostering relationships, orchestrating successful fundraising campaigns, and nurturing a culture of generosity among donors. Additionally, I've been a committee member on the AHC Elks Rodeo team, another non-profit organization raising funds for the Rodeo team under the guidance of Allan Hancock and Community Bank of Santa Maria, led by President Jim Glines. These experiences, coupled with my roles as a Commissioner for Recreation and Parks for the City of Santa Maria and as a member of the Block and Grant Advisory Committee, involve decision-making, collaboration, and resource allocation, mirroring the functions often found in board responsibilities.</p>
<p>2. Do you currently or have you ever served in any employment or volunteer positions that could be considered incompatible with service on the Santa Barbara County Board of Education, present a potential conflict of interest, or present the appearance of a conflict of interest with the Santa Barbara County Board of Education or the Santa Barbara County Education Office?</p> <p>No</p>
<p>3. Why do you want to be a county board of education member?</p> <p>I want to be a County Board of Education member because I deeply believe in the power of education and community. My involvement in non-profit organizations like St. Mary's School and the AHC Elks Rodeo team has shown me the immense impact compassionate leadership can have. I'm passionate about ensuring every child has access to quality education and supportive environments to thrive. Being part of the County Board of Education allows me to bring this dedication and compassion to shape policies that positively impact students, educators, and the entire community.</p>

<p>4. What are the challenges you see facing public education in the county and what role do you feel the County Board of Education can play in addressing such challenges?</p> <p>Our public education system here faces some tough challenges. Not all schools have the same resources, and kids have different ways of learning that we need to adapt to. Making sure every student feels included is also a big deal. The County Board of Education can really step up by making sure schools get fair support, backing new teaching methods that fit different learning styles, and making policies that treat everyone fairly. They can team up with communities and teachers to create programs that help with mental health, making sure everyone feels supported at school. Basically, the Board has the chance to lead the way in making sure our schools are fair, innovative, and welcoming for all students and teachers.</p>
<p>5. Describe any skills and experience that you may have, from your personal or professional life, that would benefit the County Board of Education.</p> <p>I've been really hands-on in community leadership and non-profit gigs, especially in roles where teamwork and making decisions are key. My experience in different committees taught me a lot about building connections, pulling off successful fundraisers, and managing resources smartly. Plus, working with the AHC Elks Rodeo team involved juggling partnerships and handling finances. I take proactive measures to ensure that the community's voice is heard across various initiatives. Whether serving as a commissioner on the Recreation and Parks board or contributing to the Grants Block Advisory Committee, I've had the opportunity to deeply understand the needs of our Santa Maria community. I'm dedicated to working hard to ensure their voices are not just heard but truly listened to and acted upon—a mindset I think could do wonders for the County Board of Education, making sure our schools are fair and everyone's included in the big decisions.</p>
<p>6. Please be sure to submit your resume along with this application form.</p>

<p>Applicant Signature:</p>	<p><i>Sally E. Lopez</i></p>	<p>Date:</p>	<p>12/19/2023</p>
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Sally Lopez

Business Development

CONTACT

[REDACTED]
[REDACTED]

SKILLS

Strategic Planning
Marketing
Communication
Employee Training
Financial Management
Human Resources
Leadership
Relationship Building
Adaptability
Team Collaboration
Microsoft/IT/Canva

REFERENCE

Maribel Hernandez
Aguilar-City
Councilwoman/attorney
[REDACTED]

Tom Lopez
City Planning
Commissioner/Principal
Engineer
[REDACTED]

Myra Hermoso
Director of Development
and Real Estate
[REDACTED]

Erica Stevens
School Principal
[REDACTED]

PROFILE

Dynamic and results-oriented professional with a diverse background in public relations, human resources, and operations management. Adept at driving marketing initiatives, fostering strong relationships, and achieving remarkable results. Seeking to leverage my expertise in strategic planning, communication, and leadership to contribute to an organization's growth and success.

EXPERIENCE

Non-Profit-St. Mary's School Public Relations Coordinator/Donor Outreach Feb 2021 - Present

Proactively led marketing outreach initiatives to amplify St. Mary's School's mission and values within the community. Planned, organized, and implemented fundraising, communications, and marketing program. Worked closely with various teams to grow funding base and ensure compelling fundraising messaging. Oversaw annual appeals, special events, and online fundraising campaigns. Social Media management with all platforms. Successfully established and nurtured relationships with donors, fostering a culture of generosity and support. Orchestrated highly successful fundraising campaigns, surpassing the \$130,000 milestone in a single year. Website creation/maintenance. Achieved record-breaking levels of donor participation and contributions, fueling the school's objectives. Grant Writing. Developed and implemented special fundraising campaigns for the organization. Collaborated closely with school administration and staff to align fundraising efforts with the institution's overarching goals. Event Planning/Auction/Fundraiser

Human Resource Manager TSL Consulting Engineers Sep 2014 - Present • 9 yrs 1 mo

Analyzes wage and salary data for fair pay plans. Writes guidelines to inform department managers about equal employment opportunities, pay, and benefits. Consults with legal experts to ensure company policies follow federal and state laws. Sets up a human resources system for top management's information needs.

Additional Involvement:

Currently serving as a Commissioner for Recreation and Parks for the City of Santa Maria, actively contributing to community well-being.

Engaged as a committee member of the Block and Grant Advisory Committee, working collaboratively to allocate resources and support local initiatives.

Contributed to the Subway Food Council and Franchisee Advertising Fund Board.

EDUCATION

University of California,
Santa Barbara
Political Science
2002

Santa Barbara City
College
General Studies

Manages records, legal compliance, and government reporting for HR.
Researches laws, labor decisions, and contracts to understand industry trends.
Gives presentations to company leaders about HR policies.
Hires, interviews, tests, and chooses employees for open positions.
Plans and conducts new employee orientation for a positive company outlook.
Keeps records of benefits participation, personnel changes, and government reports.
Organizes management training on various HR topics.
Provides advice on resolving employee relations issues to management.
Administers performance reviews to ensure fairness and compliance. Maintained a comprehensive oversight of company revenue and operations, including meticulous review and auditing of Accounts Receivable/Payable.
Managed QuickBooks, payroll, and human resources functions, contributing to the smooth operation of the organization.

Training Manager**Chumash Casino Resort and Hotel Corque**

2016 - Feb 2018 • 2 yrs 2 mos

Spearheaded employee training programs, effectively informing, and promoting participation among staff.
Demonstrated strong leadership in guest hospitality, cultivating a positive atmosphere for guest relations.
Conducted ongoing training sessions to ensure employees consistently met guest expectations.
Evaluated training program effectiveness and aligned it with company policies and standards.
Developed training materials and presentations, enhancing employee retention and skill development.

Director of Operations**Subway Development Office**

Oct 2007 - Sep 2014 • 7 yrs

Oversaw the operation, evaluation, and consultation of over 200 Subway locations in a designated territory.
Developed and implemented strategies to enhance the guest experience and drive return on investment.
Adapted materials and programs to support regional requirements and new system rollouts. Fostered positive relationships with franchise owners and effectively led a team of Business Consultants.