

Staff shall participate in the retirement programs under the Federal Social Security Act and the Washington State Teachers' Retirement System or the Public Employees' Retirement System. Payroll deductions shall be made and paid into the respective retirement programs in the manner prescribed by law.

Staff who become eligible to retire under the controlling retirement system and who intend to retire at the end of the current school year should notify the Superintendent prior to May 1 of that year.

Human Resources staff will work to connect potential retirees with benefits specialists with the Department of Retirement Systems.

Legal References:	RCW 41.32.240	Membership in System--Procedure When Exempted Person Desires Membership--Continuation of Exemption--Persons Formerly Exempt, Minimum Period to Qualify for Retirement Allowance
	41.33.020(6)	Terms and Provisions of Plan
	28A.345.020	Membership
	41.41	State Employees' Retirement--Federal Social Security
Adopted:	March 17, 1986	North Thurston School District Board of Directors
Amended:	May 18, 1987	
	August 24, 2010	NTPS Board of Directors
	January 24, 2023	