

PROCEDURE - EVALUATORS

5070P

The District shall hold principals and other administrative staff accountable for the proper and efficient conduct of classroom teaching and/or Certificated instructional support services in their schools and/or programs. Evaluators must possess the knowledge and skill necessary to evaluate the performance of staff members in accordance with District evaluation procedures. The Superintendent or designee shall be responsible for determining the evaluation skill and/or needs in considering candidates for the position of principal/program administrator as well as providing an on-going development program related to the needs of all evaluators. The Superintendent or designee shall have responsibility for orienting new administrators to District evaluation procedures and employee contracts. The Superintendent or designee shall have the responsibility of certifying that evaluators be able to demonstrate regency of training (via course work, workshop, or District inservice) every five (5) years.

Cross Reference:	Policy No. 5222	Employee Evaluation
Legal References:	RCW	
	28A.58.160	Principals and Vice Principals-- Employment of --Qualifications-- Duties
	28A.58.201	Principal to Assure Appropriate student Discipline
	28A.58.760	Basic Education Act of 1977-- Certificated Teaching and Administrative
	28A.58.201	Principal to Assure Appropriate student Discipline
	28A58.760	Basic Education Act of 1977-- Certificated Teaching and Administrative Staff as Accountable for Classroom Teaching--Scope-- Responsibilities--Penalty
	28A.67.073	Conditions and Contracts of Employment--Transfer of Administrator to Subordinate Certificated Position--Procedure
	28A.67.210	Training for Evaluators

28A.67.215 Training in Evaluation Procedures
Required

Implemented: February 3, 1986 North Thurston School District

Amended: January 10, 2023