

The Superintendent shall implement procedures assuring that all District schools and other facilities are operated in compliance with State Board of Health rules and regulations regarding the presence of persons who have or have been exposed to contagious diseases deemed dangerous to the public health by the State Board of Health.

To prevent transmission of infection among employees, students and/or the public, when any employee becomes aware of the existence of any communicable disease or infection in their own person or in the person of a staff member or student, said employee is expected to immediately notify same to the Superintendent or designee. The procedures outlined in 5130P will then be implemented.

Per Policy 5010, the District does not discriminate with respect to physical handicaps.

Vaccine Requirements:

In order to safeguard the school community from the spread of certain vaccine-preventable diseases and in recognition that prevention is a means of controlling the spread of disease, the Board strongly urges that susceptible school staff members (including volunteers) provide evidence of immunity against TD (Tetanus-Diphtheria) and MMR (Measles, Mumps and Rubella). Staff members born prior to January 1, 1957, need not provide evidence of immunity to measles; these individuals are considered naturally immune.

Infection Control Program:

The Superintendent or designee shall evaluate all job duties of District employees to determine which employees have reasonably anticipated on-the-job exposure to blood or other potentially infectious material. The District shall maintain a list of job classifications where employees have reasonably anticipated exposure to blood or other potentially infectious material. The hepatitis B vaccine shall be provided at the District's expense to all employees identified as having risk of directly contacting blood or other potentially infectious material at work.

In the event that an employee has a specific exposure to blood or other potentially infectious material, the employee will be provided, at District expense, with confidential medical evaluation, follow-up and treatment, if indicated.

The District shall provide annual training to all employees with reasonably anticipated exposure to blood or other potentially infectious material. All

employees shall receive District provided training on HIV/AIDS within three months of initial employment.

Records shall be kept in strict confidence regarding the hepatitis B vaccine status of all employees with reasonably anticipated exposure to blood or other potentially infectious material and for each occupational exposure an employee has to blood or other potentially infectious material. The records shall be kept for the duration of the employee's employment, plus thirty years. The District shall also keep records that employees have received appropriate training.

Legal References:	RCW 28A.210.010	Contagious Diseases-Limited Contact--
	WAC 246-110-001	Rules and Regulations
	WAC 296-62-08001	Control of Communicable
	WAC 392-198	Disease
		Bloodborne Pathogens
		Training--School Employees--
		HIV/AIDS
Cross Reference:	Policy 3414	Student Infectious Diseases
	Procedure 3414P	Control
		Student Infectious Diseases Con
		Control
		District Health Services Manual
		Including OSPI Infectious
		Disease
		Control Manual for Staff
	Policy 5010	Non-Discrimination
	Section 504	Rehabilitation Act of 1973
Adopted:	June 20, 1988	North Thurston School District
		Board of Directors
Amended:	December 7, 1992	
	August 24, 2010	North Thurston Public Schools
		Board of Directors