

Adoption of a child shall be considered an approved use of sick leave. Approved adoptive uses of sick leave shall include the employee meeting with the adoption agency, attorney or physician, health verification of the employee, home visitations, travel time to pick up adoptive child, and support of an adoptive child after placement in the home. Verification of an employee's absence will be provided to the district for absences of more than five (5) consecutive days by an attorney, adoption agency or physician. The adoption of a child by an employee qualifies for other leave provisions of the Family and Medical Leave Act.

Adopted:	August 24, 2010	North Thurston Public Schools Board of Directors
Amended:	October 4, 2022	NTPS Board of Directors