

Selah School Dist No 119

ARE YOU AWARE OF YOUR 403(b) BENEFIT?

New accounts may be opened with the following approved service providers.

THE OPPORTUNITY

You have the opportunity to save for retirement by participating in your Employer's 403(b) retirement plan. A 403(b) plan is a retirement plan for certain employees of public schools, tax-exempt organizations and ministries. We recommend that all employees visit our education page which can be found here:

<https://www.omni403b.com/Employees/Education>

WHY SAVE WITH 403(b)?

1. You do not pay income tax on allowable contributions until you begin making withdrawals from the plan, usually after your retirement.
2. Investment gains in the plan are not taxed until distribution.
3. Generally, retirement assets can be carried from one employer to another.

Future retirement savings value assuming 6% growth

Monthly Contributions	5 Year	15 Years	20 Years
\$50	\$3,489	\$14,541	\$23,102
\$200	\$13,954	\$58,164	\$92,408
\$500	\$34,885	\$145,409	\$231,020

HOW CAN I PARTICIPATE?

Prior to contributing you must open an account with an investment provider authorized in the Plan, a list of which is available on the right. You may then complete a Salary Reduction Agreement (SRA) online at:

<https://www.omni403b.com/SRA>

If you are already contributing to your Employer's Plan and you want to change your contribution amount or investment provider, simply complete and submit a new SRA. You can begin or change your contributions as soon as your next payment cycle following our receipt of a completed SRA.

HOW MUCH CAN I CONTRIBUTE ANNUALLY?

In 2023 you may contribute up to \$22,500 if you are 49 years of age or below and up to \$30,000 if you are 50 years of age and over. You may also be entitled to additional catch-up provisions like the 15 Year Service Catch-up. Please contact OMNI's Customer Care Center at **877.544.6664** for further details

Contribution Limits		15 Yr. Service Catch-up (if eligible)	Maximum Employer Contributions	Combined Limit	
Age 49 & below	Age 50 & above			Age 49 & below	Age 50 & above
\$22,500	\$30,000	\$3,000	\$66,000	\$66,000	\$73,500

LOOKING FOR HELP?

Click the link below for an investment professional to reach out to you.

<https://www.omni403b.com/PlanDetail>

AMERICAN FIDELITY ASSURANCE CO
AMERIPRISE FINANCIAL RIVERSOURCE
COREBRIDGE FINANCIAL FORMERLY AIG VALIC
EQUITABLE FORMERLY AXA
FIDUCIARY TRUST CO OF NEW HAMPSHIRE
FIDUCIARY TRUST INTL FRANKLIN TEMPLETON
GLOBAL ATLANTIC FINANCIAL GROUP
NY LIFE INS ANNUITY CORP
ROTH COREBRIDGE FINANCIAL FORMERLY AIG VALIC
ROTH EQUITABLE FORMERLY AXA
ROTH SECURITY BENEFIT
ROTH SYMETRA LIFE INSURANCE COMPANY
ROTH VOYA FINANCIAL RELIARSTAR
ROTH VOYA FINANCIAL VRIAC
SECURITY BENEFIT
SYMETRA LIFE INSURANCE COMPANY
THRIVENT FINANCIAL FOR LUTHERANS
VOYA FINANCIAL RELIARSTAR
VOYA FINANCIAL VRIAC
AMERICAN FIDELITY ASSURANCE CO 457
COREBRIDGE FINANCIAL FORMERLY AIG VALIC 457
FIDUCIARY TRUST CO OF NEW HAMPSHIRE 457
FRANKLIN TEMPLETON FUNDS 457
GLOBAL ATLANTIC FINANCIAL GROUP 457
NY LIFE INS ANNUITY CORP 457
SYMETRA LIFE INSURANCE COMPANY 457
THRIVENT FINANCIAL FOR LUTHERANS 457
VOYA FINANCIAL RELIARSTAR 457
VOYA FINANCIAL VRIAC 457
WASHINGTON STATE DEFERRED COMP 457