

Limiting Immigration Enforcement in Schools

Applicability of Policies to Immigration Enforcement:

North Thurston Public Schools adheres to all requirements of federal and state law.

- The provisions of this procedure shall apply to North Thurston Public Schools and all school facilities, which include (but are not limited to) adjacent sidewalks, parking areas, sports facilities, playgrounds, and entrances and exits from said building spaces.
- North Thurston Public Schools' policies prohibiting participation or aid in immigration enforcement shall apply for enforcement activity against students and their families, staff, and volunteers.
- North Thurston Public Schools personnel shall presume that activities by federal immigration authorities, including surveillance, constitute immigration enforcement

Access to Schools

- North Thurston Public Schools has a responsibility to ensure that all students who reside within their boundaries can safely access a free public K-12 education.
- North Thurston Public Schools does not exclude students from receiving an education or unlawfully discriminate against anyone because of their race, color, national origin, age, disability, gender identity, immigration or citizenship status, sex, creed, use of a trained dog guide or service animal by a person with a disability, sexual orientation, or on any other basis prohibited by federal, state, or local law.
- North Thurston Public Schools will uphold its responsibility to all students and ensure that all staff and volunteers are aware of the rights of immigrant students to an education

Immigration Enforcement on School Campus

1. North Thurston Public Schools does not grant permission for any person engaging in, or intending to engage in, immigration enforcement, including surveillance, to access the nonpublic areas of North Thurston Public Schools facilities, property, equipment, databases, or otherwise on school grounds or their immediate vicinity. North Thurston Public Schools staff shall direct anyone engaging in, or intending to engage in, immigration enforcement, including federal immigration authorities with official business that must be conducted on

North Thurston Public Schools property, to the school principal or authorized designee prior to permitting entrance to school grounds. Staff shall presume that activities by federal immigration authorities, including surveillance, constitute immigration enforcement.

2. If anyone attempts to engage in immigration enforcement on or near North Thurston Public Schools grounds, including requesting access to a student, employee, or school property:
 - a. North Thurston Public Schools staff shall immediately alert and direct the person to the school principal who shall: verify and record the person's credentials (name, agency, and badge number), record the names of all persons they intend to contact, collect the nature of the person's business at the school, request a copy of the court order or judicial warrant, log the date and time, and forward the request to the Superintendent and/or legal counsel for review.
 - b. North Thurston Public Schools staff shall request that any person desiring to communicate with a student, enter school grounds, or conduct an arrest first produce a valid court order or judicial warrant.
 - c. The District Superintendent or Assistant Superintendent shall review the court order or judicial warrant for signature by a judge and validity. For North Thurston Public Schools to consider it valid, any court order or judicial warrant must state the purpose of the enforcement activity, identify the specific search location, name the specific person to whom access must be granted, include a current date, and be signed by a judge.
 - d. The District Superintendent or designee shall review written authority signed by an appropriate level director of an officer's agency that permits them to enter North Thurston Public Schools property, for a specific purpose. If no written authority exists, the District Superintendent or designee shall contact the appropriate level director for the officer's agency to confirm permission has been granted to enter North Thurston Public Schools property for the specific purpose identified.
 - e. Upon receipt and examination of the required information, the District or designee will determine whether North Thurston Public Schools shall allow access to contact or question the identified individual and will communicate that decision to the school principal.
 - f. The District Superintendent designee shall make a reasonable effort, to the extent allowed by the Family Educational Rights and Privacy Act (FERPA), to notify the parent/guardian of any immigration enforcement concerning their student, including contact or interview.
 - g. The District Superintendent or designee shall request the presence of a North Thurston Public Schools representative to be present during any interview. North Thurston Public Schools shall not permit access to information, records, or areas beyond that specified in the court order, judicial warrant, or other legal requirement.

Gathering Immigration Related Information

1. North Thurston Public Schools staff may review, but shall not inquire about, request, or collect any information about the immigration or citizenship status or place of birth of any person. North Thurston Public Schools staff shall not seek or require, to the exclusion of other sufficient and permissible information, information regarding a student's or his/her parent or guardian's citizenship or immigration status.
2. North Thurston Public Schools policies and procedures for gathering and handling student information during enrollment or other relevant periods shall be delineated in writing and made available to students and their parent or guardian(s) at least once per school year in a manner for households with individuals that have limited English proficiency (LEP) to understand.
3. If North Thurston Public Schools is required to collect information related to a student's national origin (e.g., information regarding a student's birthplace, or date of first enrollment in a U.S. school) to satisfy certain federal reporting requirements for special programs, staff shall:
 - a. If feasible, consult with legal counsel to seek alternative, including alternatives to the specific program or documents accepted as adequate proof for the program;
 - b. Explain to the student and student's parent(s) and/or guardian(s), in their requested language, the reporting requirements, including possible immigration enforcement impact;
 - c. Provide notice to the student's parent(s) and/or guardian(s); and
 - d. Mitigate deterring school enrollment of immigrants or their children by collecting this information separately from the school enrollment process.

Responding to Requests for Information

1. North Thurston Public Schools staff shall not share, provide, or disclose personal information about any person for immigration enforcement purposes without a court order or judicial warrant requiring the information's disclosure or approval by the school principal. Requests by federal immigration authorities shall be presumed to be for immigration enforcement purposes.
2. North Thurston Public Schools staff shall immediately report receipt of any information request relating to immigration enforcement to the school principal who shall document the request and refer the request to the Superintendent. The Superintendent shall review the request to ensure compliance with FERPA, the Keep Washington Working act, the Public Records Act (PRA), and other relevant federal and state laws. This review shall be conducted expeditiously, but before any production of information is granted to the requesting party.
3. North Thurston Public Schools shall, to the extent allowed by FERPA, notify an affected student's parent(s) and/or guardian(s) immediately of any request for information relating to immigration enforcement unless advised otherwise by legal counsel.

Use of School Resources

1. North Thurston Public Schools resources shall not be used for immigration enforcement.
2. North Thurston Public Schools’ resources and policies regarding immigration enforcement shall be published and distributed to parent(s) and/or guardian(s) on an annual basis. These resources shall include, at minimum:
 - a. The right of immigrant students to receive an education, including accommodations for limited English proficiency and special education programs;
 - b. General information policies including the types of records maintained by the North Thurston Public Schools and a list of the circumstances or conditions under which the North Thurston Public Schools might release student information to third parties, including limitations under FERPA and other relevant law;
 - c. Policies regarding the retention and destruction of personal information;
 - d. The process of establishing notice and/or consent from parent(s) and/or guardian(s), as permitted under federal and state law, prior to releasing a student’s personal information for immigration enforcement purposes;
 - e. Name and contact information for [public school district and/or public school]’s designated point of contact on immigration related matters; and
 - f. “Know Your Rights” resources and emergency preparedness forms to have completed in the event of a family separation.

Legal References:	RCW 43.10.310 – Immigration enforcement model policies
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Approved

December 9, 2024

Cabinet