

**2023-2024
Maple East Elementary
School Improvement Plan
through**

SDM

Shared Decision Making

BUILDING AND SCHOOL IMPROVEMENT PLAN CHECKLIST
Maple East Elementary 2023-2024

Your building SDM plan should contain:

- ✓ Shared Decision Making Team Mission Statement
- ✓ Operational Principles
- ✓ Changes in basic school plan, if any
- ✓ List of meeting dates and times for the current school year
- ✓ Communication plan (PTA newsletter, posting minutes, etc.)
- ✓ Previous year successes, challenges, concerns and how data was gathered
- ✓ Identification of building SDM's self-assessment tool used in the spring of each year
- ✓ Team Roster indicating stakeholder group represented, dates and term of signature

SCHOOL IMPROVEMENT PLAN

Maple East Elementary 2023-2024

I. Mission Statement

The Maple East Community is committed to providing the foundation for all students to achieve their maximum potential.

II. Operational Principles

We will achieve this by: Providing a nurturing and compassionate atmosphere where diversity is embraced and celebrated; Offering support to help all students develop and hone tools for lifelong learning while challenging students to exceed their own expectations; Creating an environment where students can learn by example to become honorable and worthy citizens of the community; Fostering a culture where families, educators, and the community collaborate to make our students' best interests a priority; Recognizing and remembering our students are our future.

III. Changes in Basic School Plan

Our school goals will form the basis of our School Improvement Plan.

IV. Meeting Dates

September 20, 2023	2:25 PM
November 16, 2023	2:25 PM
March 14, 2024	2:25 PM
May 15, 2024	2:25 PM

V. Communications Plan

Our school goals, which form the basis of our school improvement plan, will be shared through the following means:

- August Faculty Meeting
- September PTA Meeting
- The Lion's Pen Weekly Newsletter
- Class Dojo
- Posting on the District Website
- Committee and Team Meetings

VI. Summary

Successes

We are implementing a consistent approach to reading and writing at this school through Reading and Writing Workshop, Read Aloud, and Heggerty Phonics/ Phonemic Awareness.

We led a number of school wide initiatives that have promoted diversity, equity and inclusion at Maple East.

We are implementing consistent mathematics language and introducing strategies to improve math fact fluency.

We are refining our approach to behavioral and academic interventions (MTSS).

We have implemented a PBIS system throughout the school.

We implemented a check and connect program that pairs at risk students with a trusted adult.

We implemented a daily check in system in the classroom during morning meeting to monitor the social emotional needs of all students.

We are piloting a robust social studies program at all grade levels.

Challenges

Finding the time for staff development for all staff

**SCHOOL IMPROVEMENT PLAN
Maple East Elementary 2023-2024**

Concerns
N/A

Data Gathering Process
WTIS referrals
Request for Assistance Referrals
CST Referrals
Student goal and tracking sheets
NYS Assessment data
Fastbridge and AIMS web data
SDM DEI survey

SHARED DECISION MAKING TEAM ASSESSMENT
Maple East Elementary 2023-2024

This assessment is intended as a tool to reflect on your team's functioning, progress, and/or successes. This tool is to be completed in June (of the preceding school year, for inclusion in the SDM plan completed in the fall). Rate each item as a strong (5) or a weak (1) area for your team. You may complete this assessment individually and then discuss your answers as a team.

		5	4	3	2	1
1.	Our SDM Team has established a process insuring that our School Improvement Plan is focused on strengthening student achievement and character development/wellness.	X				
2.	Operational Principles guide our meetings.	X				
3.	Our team has agreed on procedures for holding efficient and effective meetings.	X				
4.	All SDM members have equal opportunities to share creative, innovative ideas.	X				
5.	Each member of our team takes responsibility for doing his/her fair share of work.	X				
6.	We communicate SDM plans and progress with all stakeholder groups.	X				
7.	We collaborate with the entire school community to meet our SDM goals/plans.	X				
8.	We celebrate and publicize our SDM success.	X				
9.	Our team is most proud of: DEI Work/ diversity, identity work, school display, Heritage Month, inclusion; Supportive and collaborative environment					
10.	One way that we could improve: Change meeting time to allow for more faculty to attend; Invite guests to get different perspectives, publicize plans and achievements, define role for parents					

**WILLIAMSVILLE SHARED DECISION MAKING
SCHOOL IMPROVEMENT AND PROFESSIONAL DEVELOPMENT PLAN
Maple East Elementary 2023-2024**

School Goals:

Will work to enhance and support Strategic Planning Goal 4A.1, including:

- Work with DEI and PTA to provide enhancements to our DEI work at Maple East
- Explore creating an inclusive and welcoming display in the main hallway
- Involve families in the creation of the display
- Coordinate with the PTA and DEI committee a "Maple East Heritage Month" in the Spring in which families can share customs and traditions with the school community
- Explore instructional methods that allow for the "Heritage Month" to be differentiated by grade level

**WILLIAMSVILLE SHARED DECISION MAKING
SCHOOL IMPROVEMENT AND PROFESSIONAL DEVELOPMENT PLAN ROSTER
Maple East Elementary 2023-2024**

Stakeholder Group	Name	Dates of Term	Signature
Principal	William Bohlen	Permanent	
Instructional Staff	Kelly Cecchini	Through 6/2025	
Instructional Staff	Katie McFarland	Through 6/2024	
Instructional Staff	Jennifer Grohusko	Through 6/2025	
Support Staff	Kelly Cecchini	Through 6/2026	
Parent	Liz Astridge	Through 6/2025	
Parent	Wei Loon Leong	Through 6/2024	
Assistant Principal	Kristy Giardina	Permanent	
Parent	Dana Moore	Through 6/2026	
Support Staff	Kim Beck	Through 6/2026	

