

# 2016-2017 School Climate Survey Report

## Results and Analysis

Ann Arbor Public Schools

School Years 2013-2014, 2014-105, 2015-2016, and 2016-2017



# Purpose of the Study

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Positive school climate is an essential component of successful and effective schools. It is defined as shared beliefs, values, and attitudes that shape interactions between students, teachers, and administrators, while setting the parameters of acceptable behavior and norms for the school.

Ann Arbor Public Schools (AAPS) is committed to supporting continuous improvement in our schools. As part of this effort, we surveyed staff, parents, and students to get feedback on the many aspects of school culture that make our schools great places to learn, work and belong.

K12 *Insight* partnered with Dawn Linden, executive director of elementary education, to develop the 2017 School Climate Surveys of Parents, Students and Staff which addressed the following topics:

- Academic preparation
- Student support
- Parent engagement
- Safety and behavior
- School operations

The surveys also addressed other topics relevant to specific participant groups, such as school leadership, faculty relations, guidance counseling, diversity and equity, teacher quality, busing, and program evaluation.

# Details of the Study

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The 2017 School Climate Surveys of Parents, Students and Staff was open from **March 14 to April 14**. Participants learned about the survey via letters, newsletter, morning announcements, social media posts, and news items. K12 *Insight* emailed individual invitations with survey links to parents of AAPS students and staff members. Students accessed the survey using their student identification number. A public link was also available for parents. Staff members and parents could take the survey for additional schools through a public link. Reminders were sent March 21 and 28, and April 4 and 11.

This report summarizes survey results for the **2013-2014, 2014-2015, 2015-2016, and 2016-2017** school years and breaks them down by dimension and populations. Reports for each school are included in this project.

The survey of elementary school students (grades 3-5) was substantially different from the survey of parents, staff members, and middle and high school students (grades 6-12).

Results do not reflect random sampling; therefore, they should not be generalized to all AAPS parents, staff members, or students. Rather, results reflect only the perceptions and opinions of survey participants.

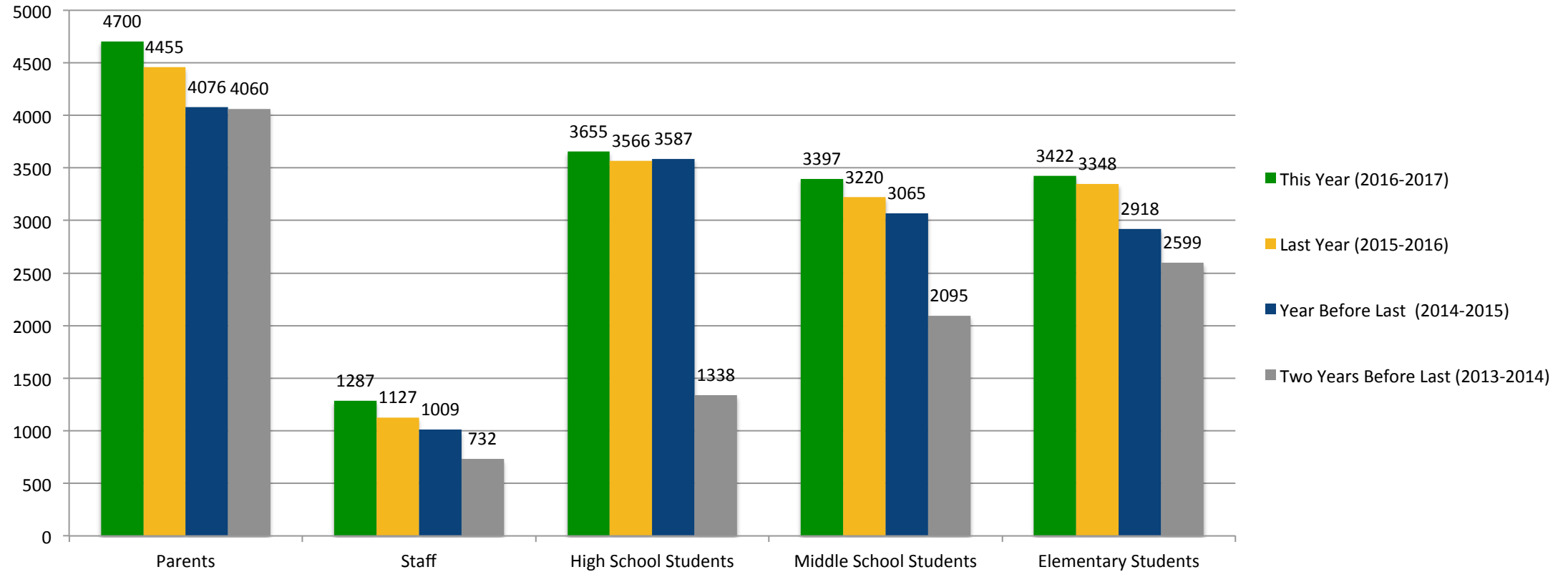
Findings for each item in the report exclude participants who did not answer. In some charts and graphs, data labels less than 5 percent are not shown. Percentages may not total 100 due to rounding.

# Participation 2017

Responding Group	Number of Invitations Delivered (NMax)	Number of Responses (N)	Response Rate	Public Access Link Responses	Total Responses
Parents	20,051	3,335	--	1,365	4,700
Staff	2,062	1,246	--	41	1,287
High School Students	5,431	3,655	67%	--	3,655
Middle School Students	3,861	3,397	88%	--	3,397
Elementary Students	3,750	3,422	91%	--	3,422
				<b>TOTAL</b>	<b>16,461</b>

Responding Group	English	Arabic	Chinese	Japanese	Korean	Spanish
Parents	4,643 (98%)	2 (<1%)	5 (<1%)	23 (<1%)	11 (<1%)	16 (<1%)

# Participation Trend



Total Number of Survey Participants	This Year (2016-2017)	Last Year (2015-2016)	Year Before Last (2014-2015)	Two Years Before Last (2013-2014)
	16,461 (+5%)	15,716 (+7%)	14,655 (+35%)	10,824

# Highlights

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## Parents

- 6% Improvement over four years in Academic Preparation and 8% over four years in School Leadership
- Highest overall ratings in “High Learning and Behavior Standards” and “Being Kept Informed”
- Highest rating to date (94%) in “Feeling Welcome” at school
- Two straight years of reaching 90% in “My Child Enjoys Going to School.”

## Staff

- Highest overall rating in “Setting High Learning Standards” ( 95%) and “Clear Expectations in School” (92%)
- 8% improvement over four years in School Operations (72%)

## High Students

- Highest ratings to date in “Respect for Diversity” (82%)
- Continuing high overall ratings for “Getting Help When Needed” (84%)
- 17% improvement over four years in “Guidance Counselor Advice for College and 13% improvement in post high school career path exploration

## Middle Students

- Highest ratings overall in “Respect for Diversity” (81%) and “Safety and Behavior”(79%)
- 8% Improvement over four years in “Teacher Feedback” (61%)

## Elementary Students

- Highest ratings overall in “My Teachers Makes Sure Everyone Understands” (83%)

# Areas of Focus

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## Parents

- Slight decline (3%) over three years in “Homework Supports My Child’s Learning”
- Relatively low (72%) but improving in “There is a Staff Member to Whom My Child Can Go if He/she Has a Problem”

## Staff

- 6% decline over four years in “Having the Support to Maintain Discipline”
- 5% decline over four years in “Parent Support for Behavior”
- 12% decline over four years in “High Behavior Standards are Set”

## High School and Middle School Students

- Comparatively low in “What I Learn in School Relates to Life Outside of School” (49%) up 4% over four years- HS, 1% MS
- Comparatively low in “Fresh High Quality Food is Served” (MS 28%, up 7% over four years), (HS 20%)

## Elementary Students

- Relatively low but improving in “My Schoolwork is Challenging” (26%), up 5% over four years
- Relatively low but improving in “Students Work Together on Assignments” (40%) up 5% over four years

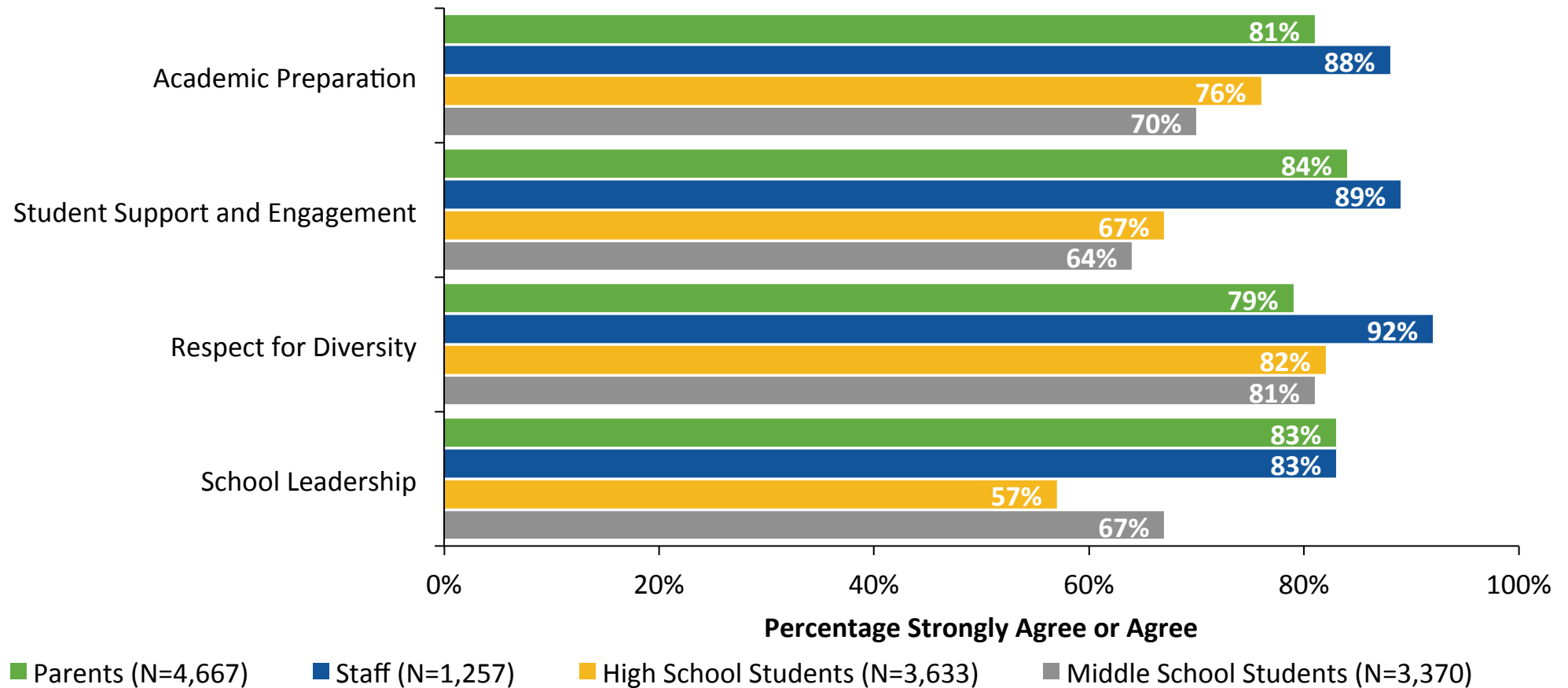
# Dimension Comparison: 2016–2017

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# Dimension Scores: Comparison by Survey Group

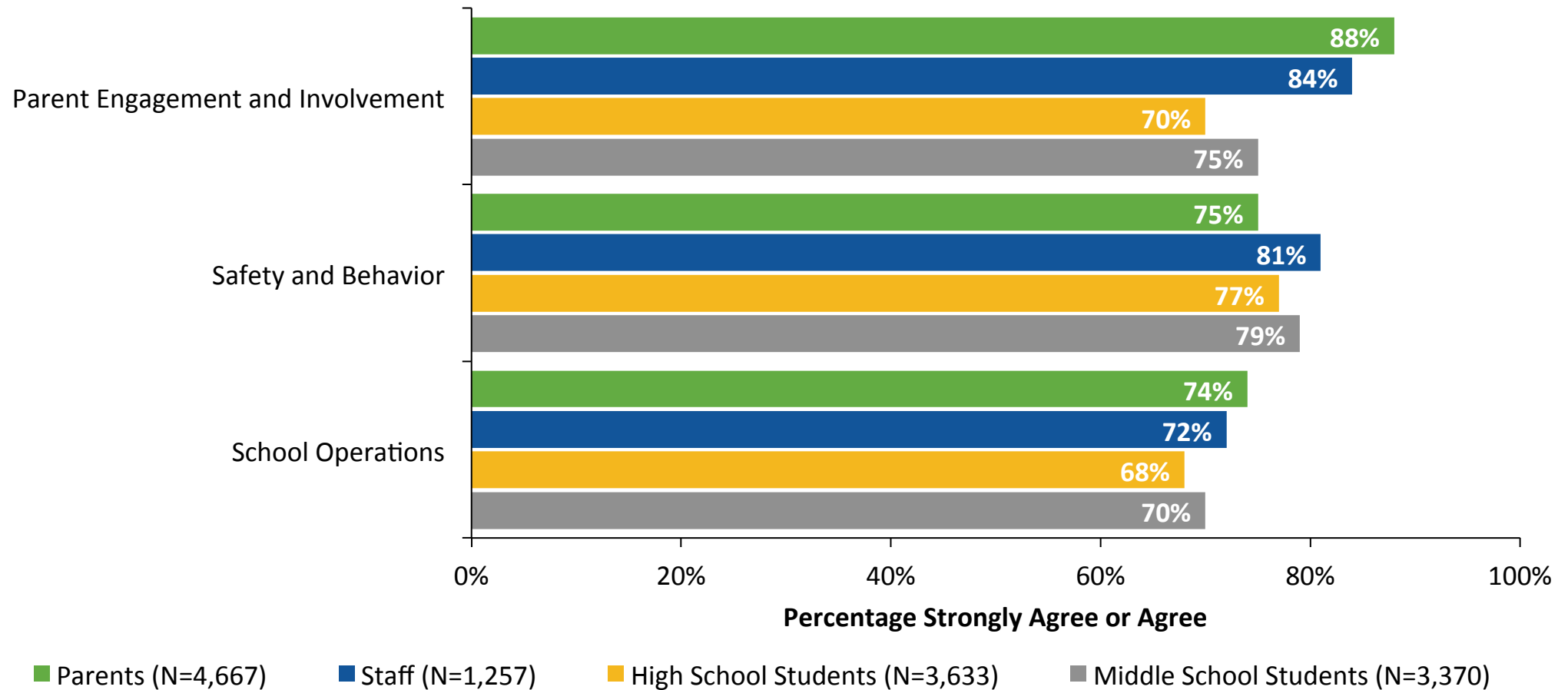
Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



9 Note: This graphs shows the combined strongly agree and agree responses for all items in each dimension.

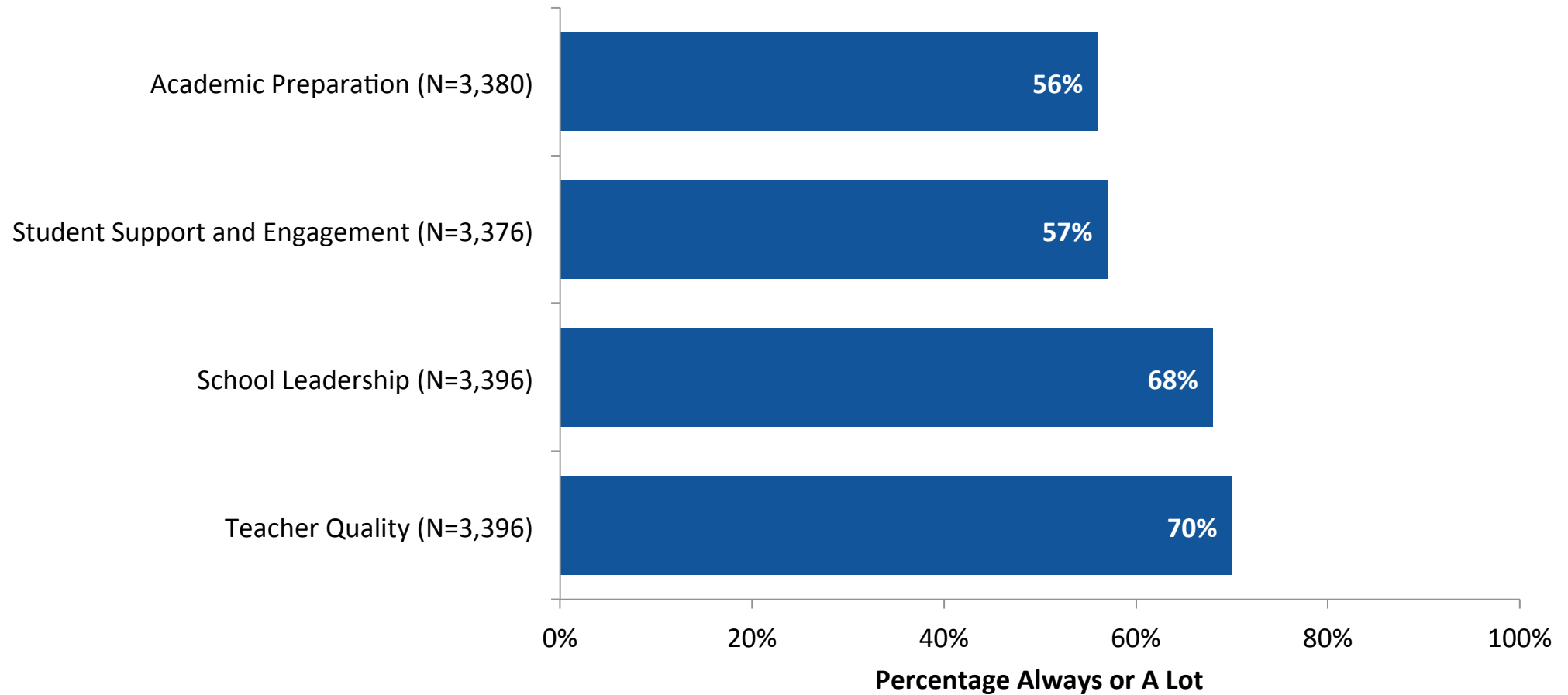
# Dimension Scores: Comparison by Survey Group (Continued)

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



# Dimension Scores: Elementary Students

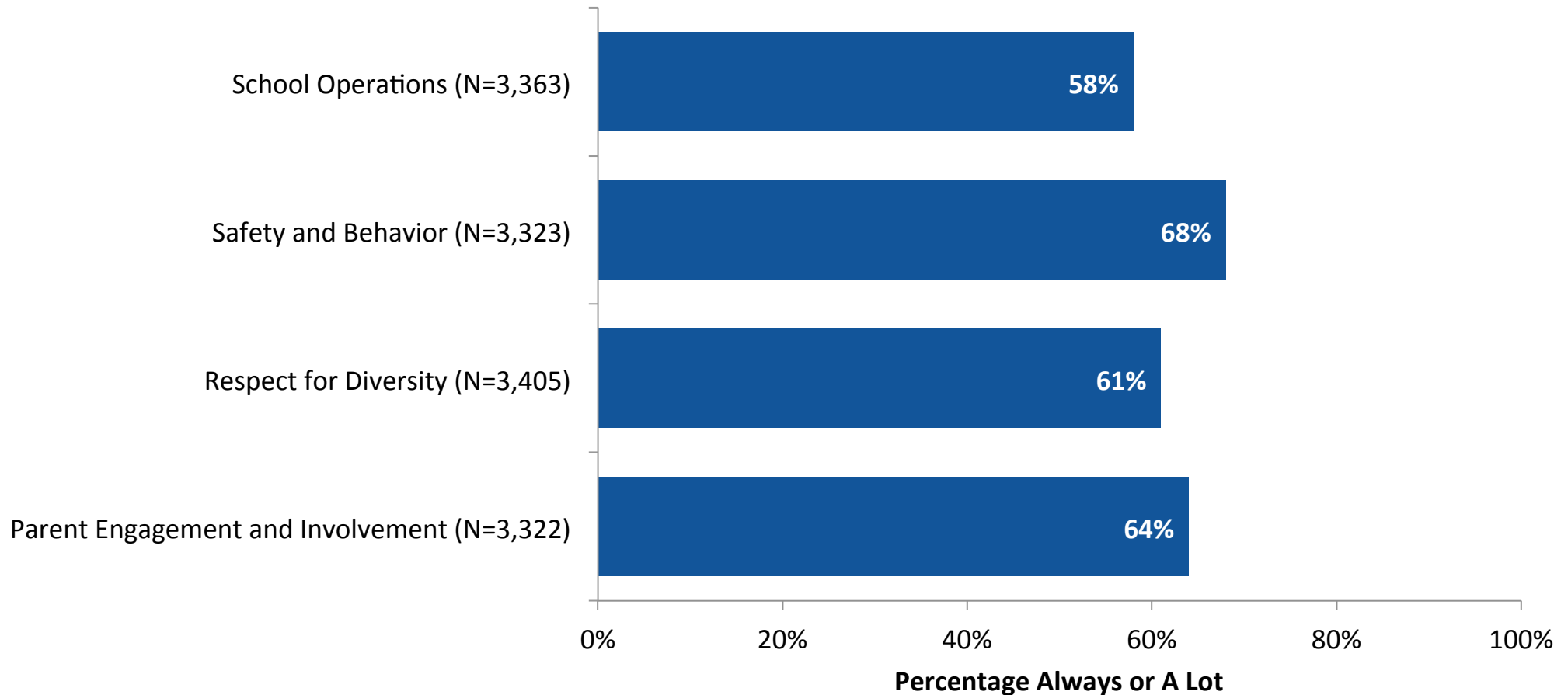
Answer Options: Never, Sometimes, A Lot, Always, Don't Know



11 Note: This graphs shows the combined strongly agree and agree responses for all items in each dimension.

## Dimension Scores: Elementary Students (Continued)

Answer Options: Never, Sometimes, A Lot, Always, Don't Know

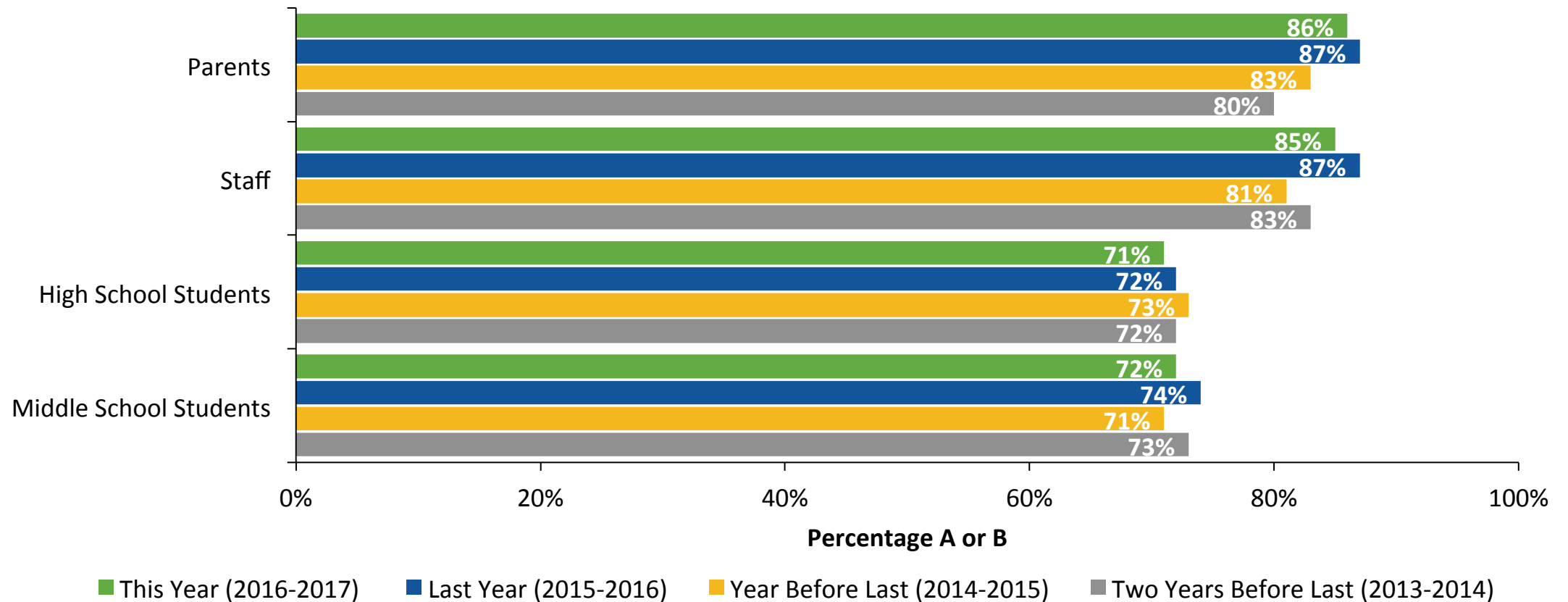


# Dimension Comparison Over Time

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# Overall Perception of School Quality

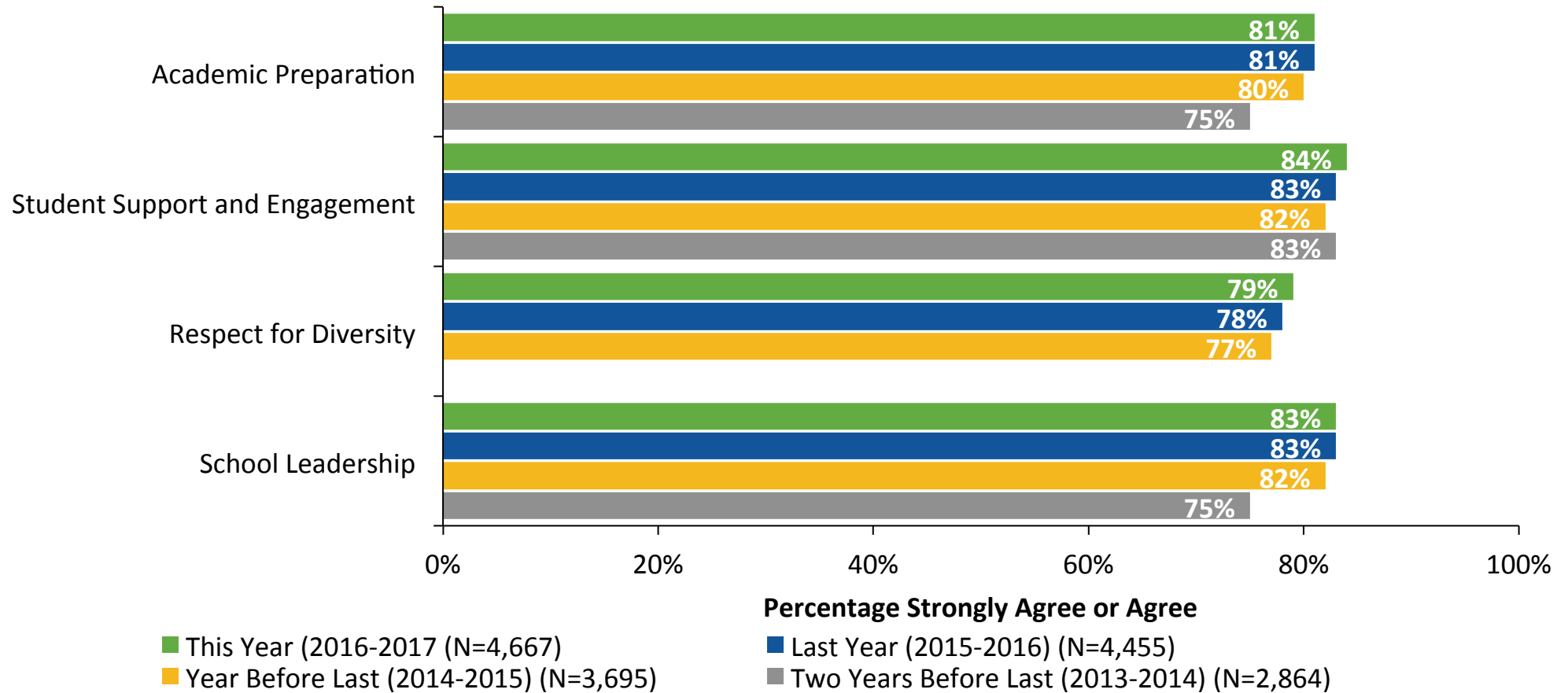
Students receive grades of A, B, C, D or E to report the quality of their work. What grade would you give the overall quality of this school?  
On this scale, A represents outstanding, C is average and E is failing.



# Dimension Scores: Comparison Over Time

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know

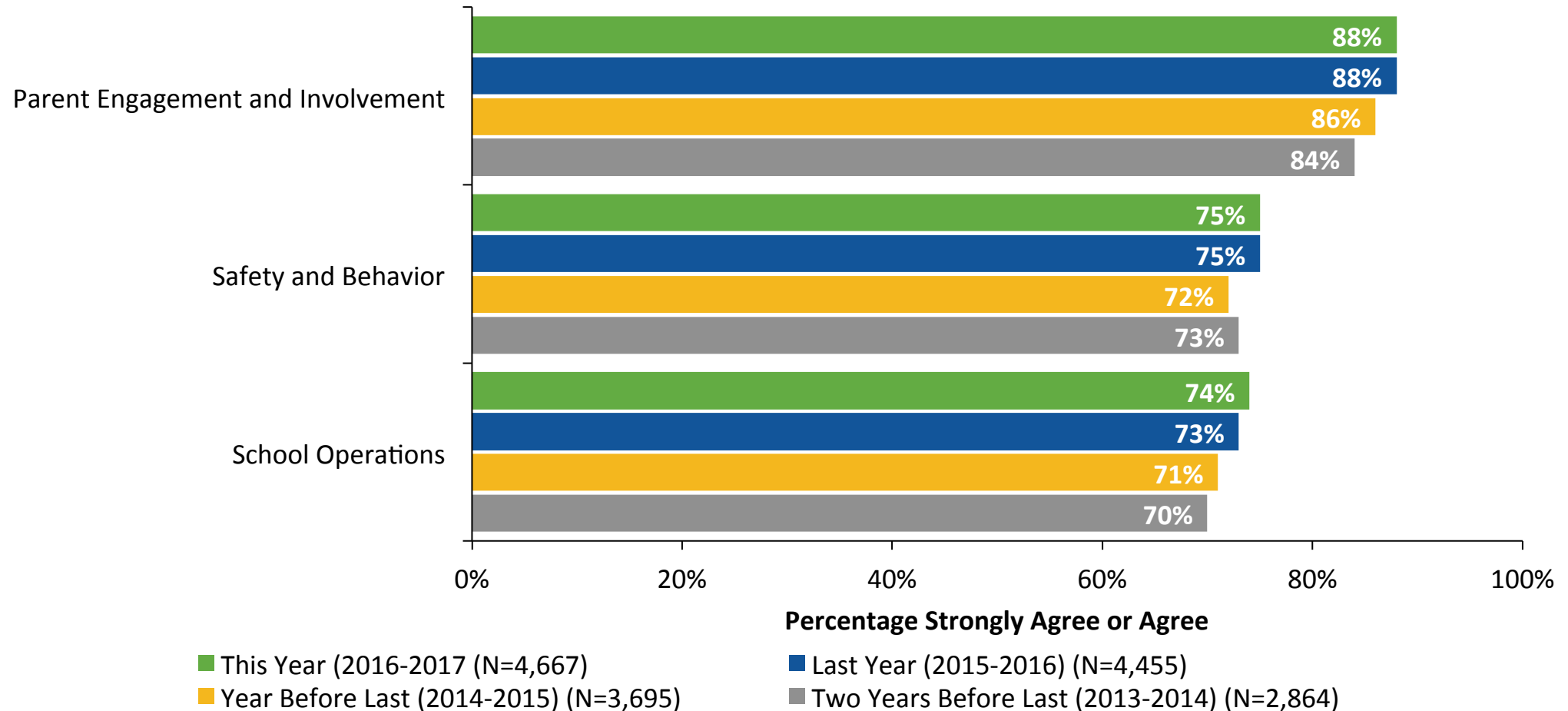


Notes: Questions were added to several dimensions after the 2013-2014 school year and are included in these comparisons. The respect for diversity dimension was added during the 2015-2016 school year. This graphs shows the combined strongly agree and agree responses for all items in each dimension.

## Dimension Scores: Comparison Over Time (Continued)

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



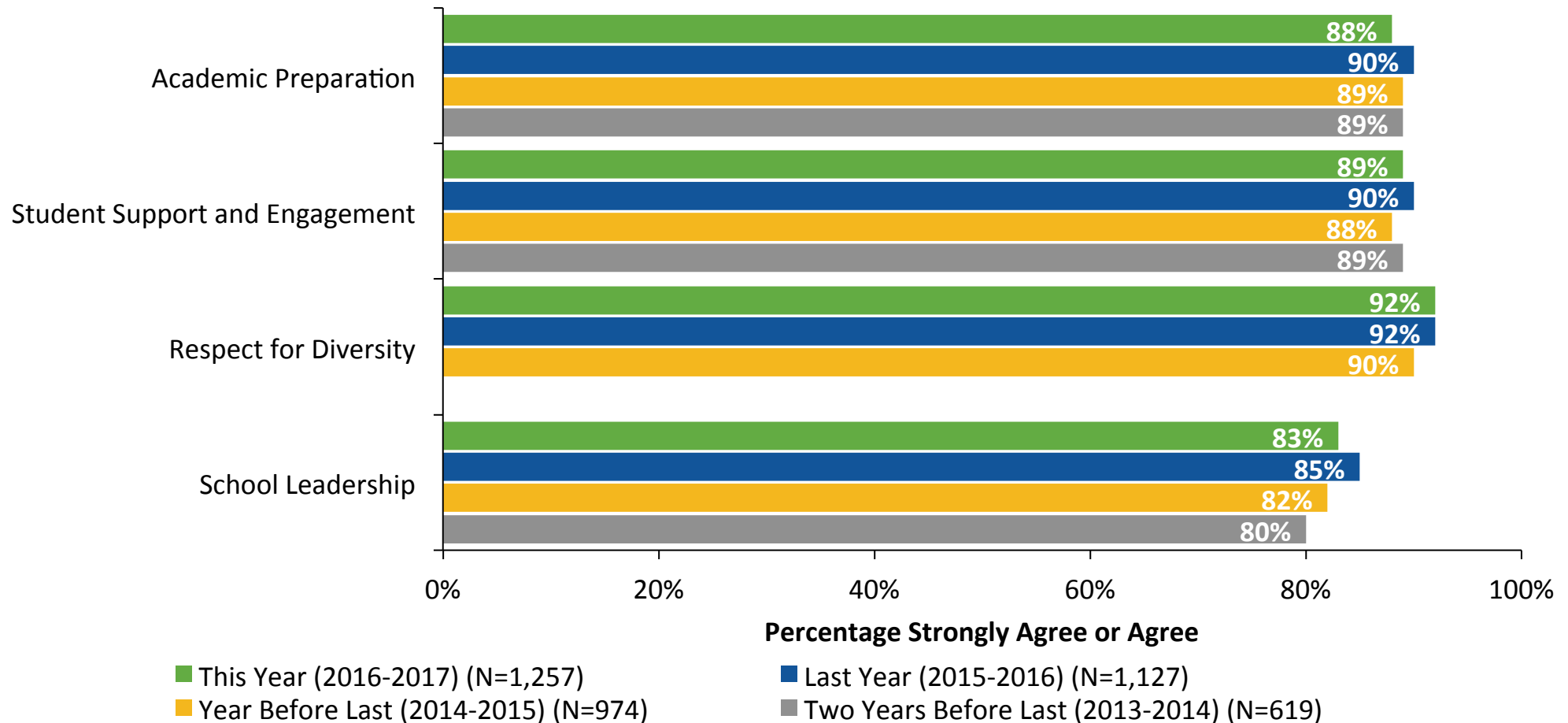
Notes: Questions were added to several dimensions after the 2013-2014 school year and are included in these comparisons. This graphs shows the combined strongly agree and agree responses for all items in each dimension.



## Dimension Scores: Comparison Over Time

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know

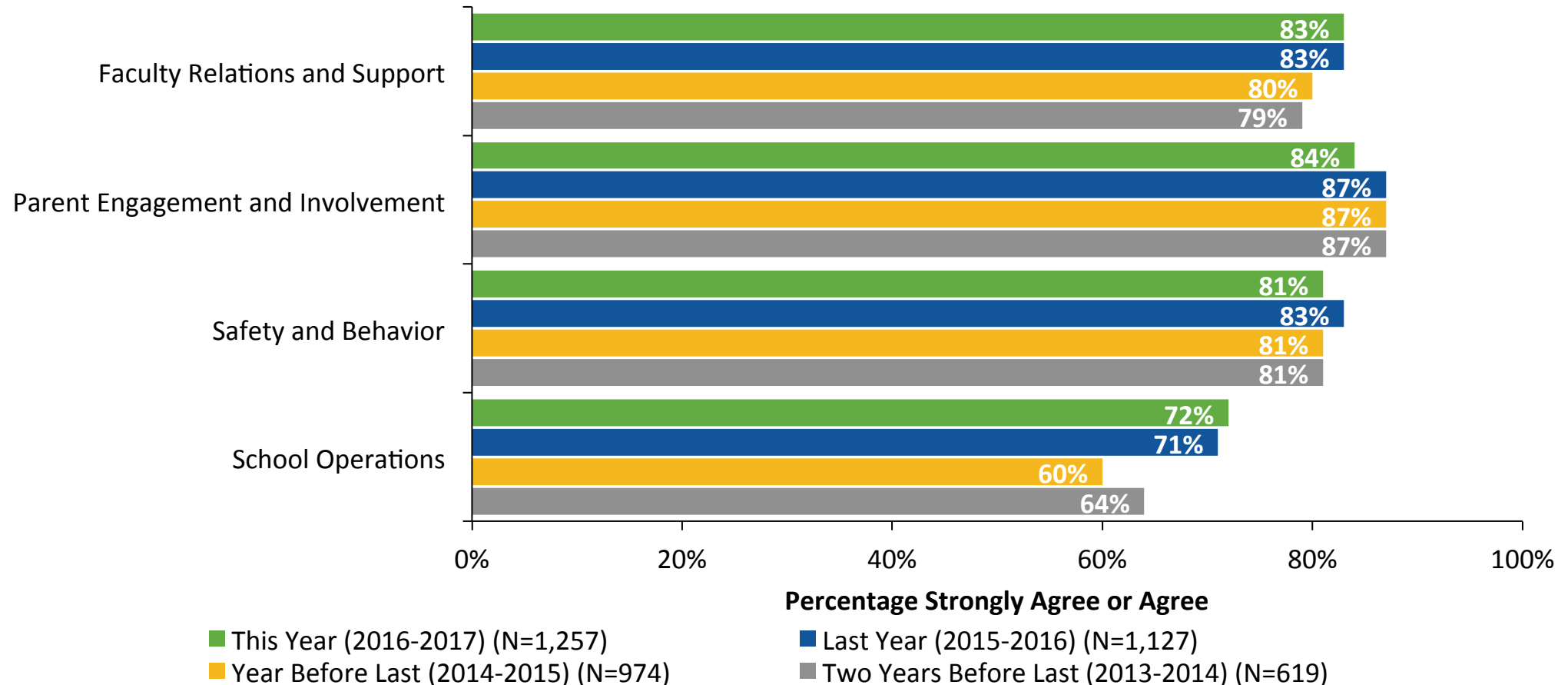


Notes: Questions were added to several dimensions after the 2013-2014 school year and are included in these comparisons. The respect for diversity dimension was added during the 2015-2016 school year. This graphs shows the combined strongly agree and agree responses for all items in each dimension.

## Dimension Scores: Comparison Over Time (Continued)

Please indicate how strongly you agree or disagree with each of the following statements.

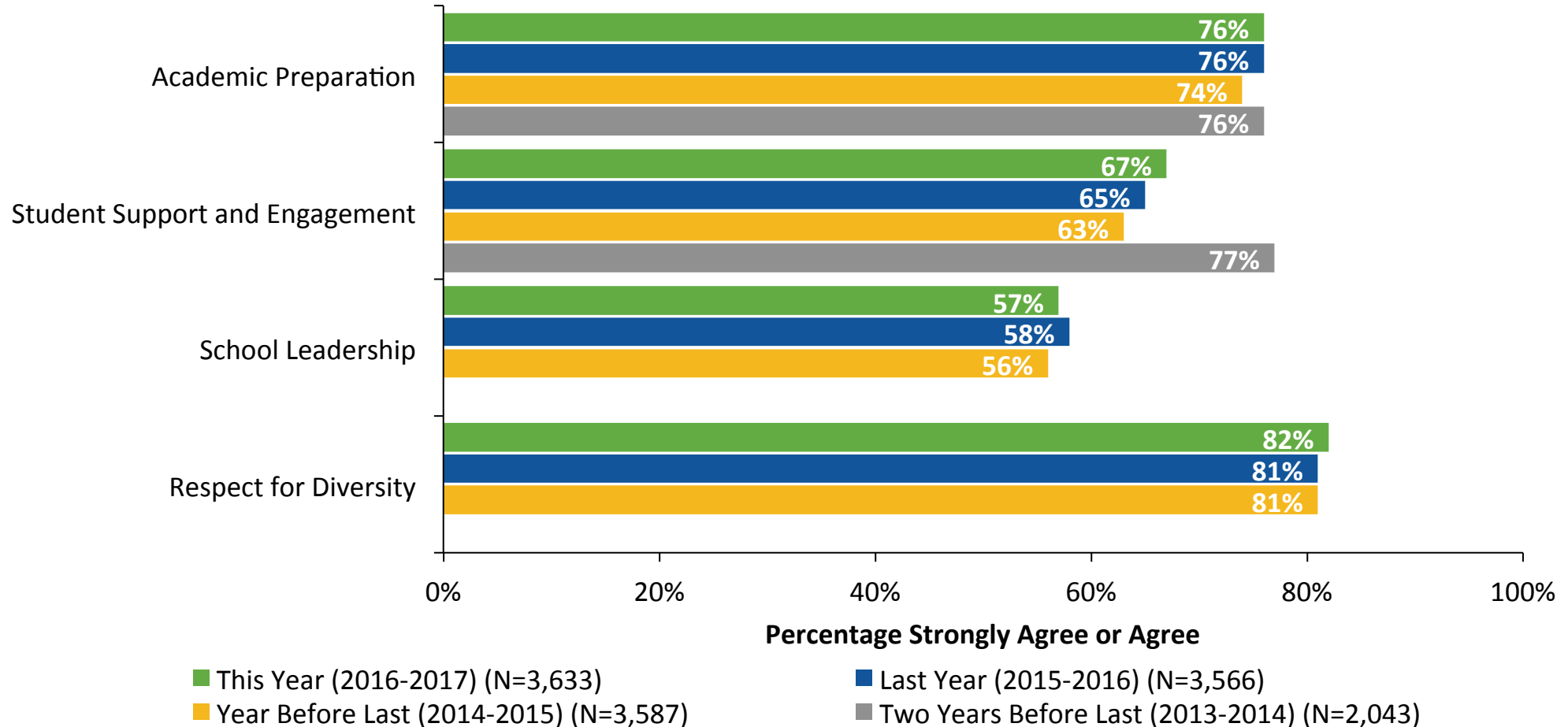
Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



## Dimension Scores: Comparison Over Time

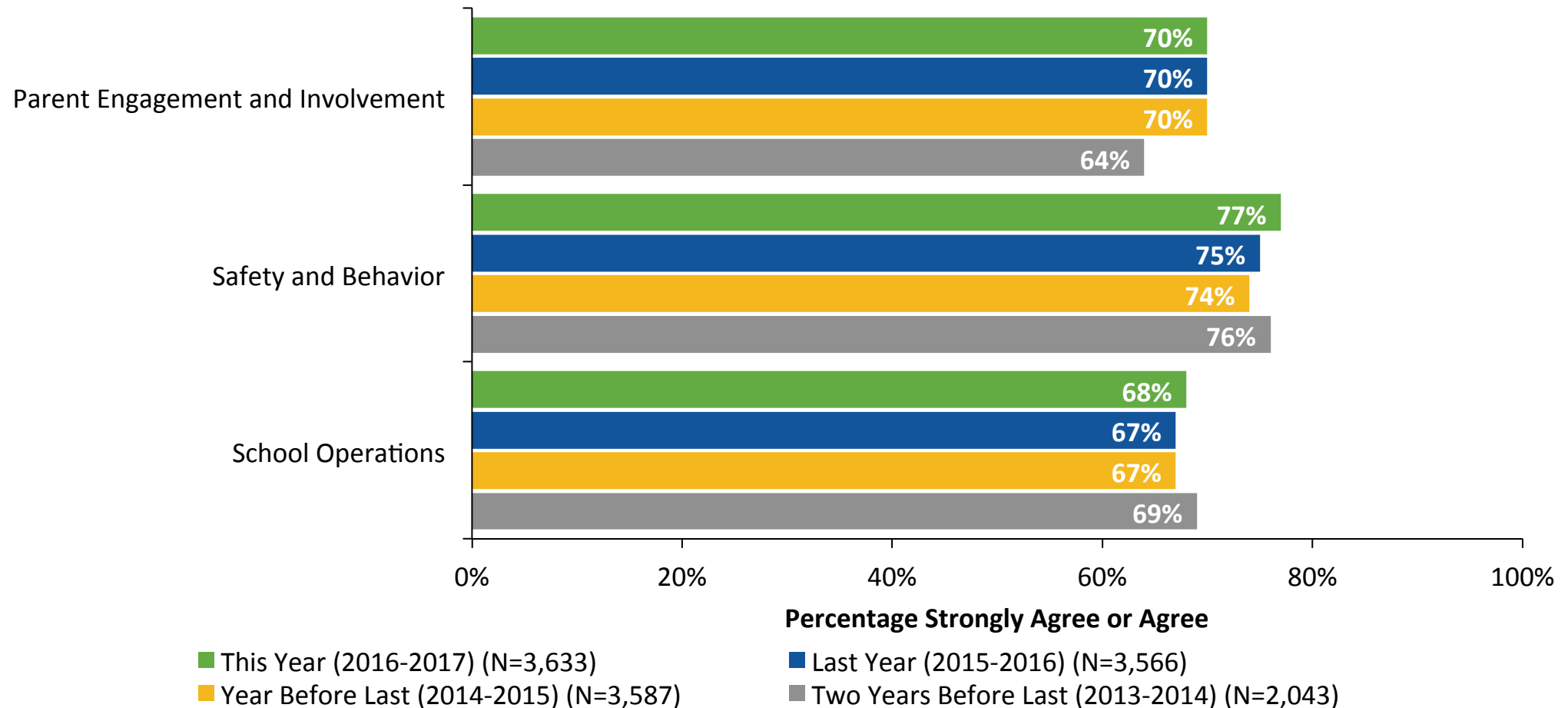
How strongly do you agree or disagree with each of the following statements?

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



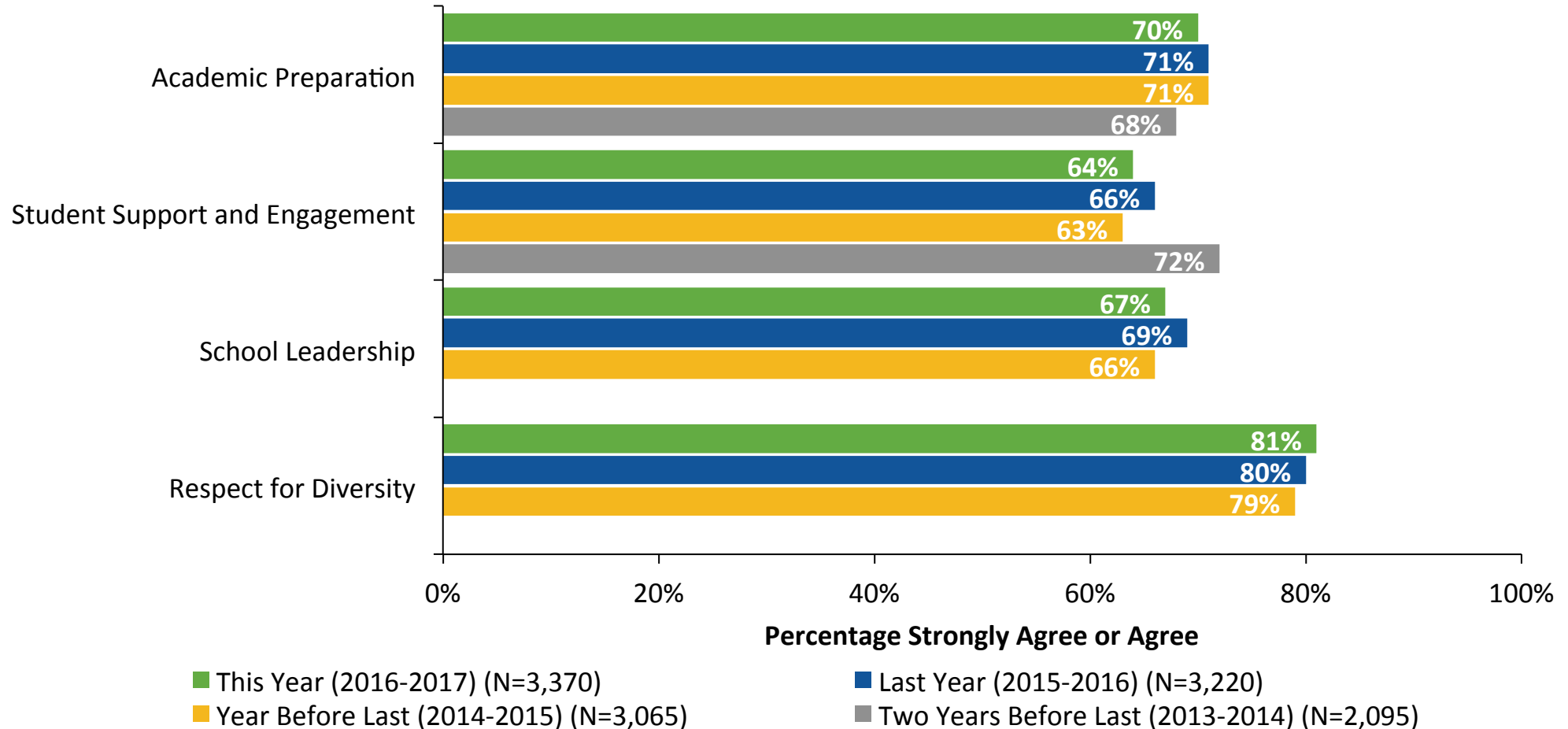
## Dimension Scores: Comparison Over Time (Continued)

How strongly do you agree or disagree with each of the following statements?  
Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



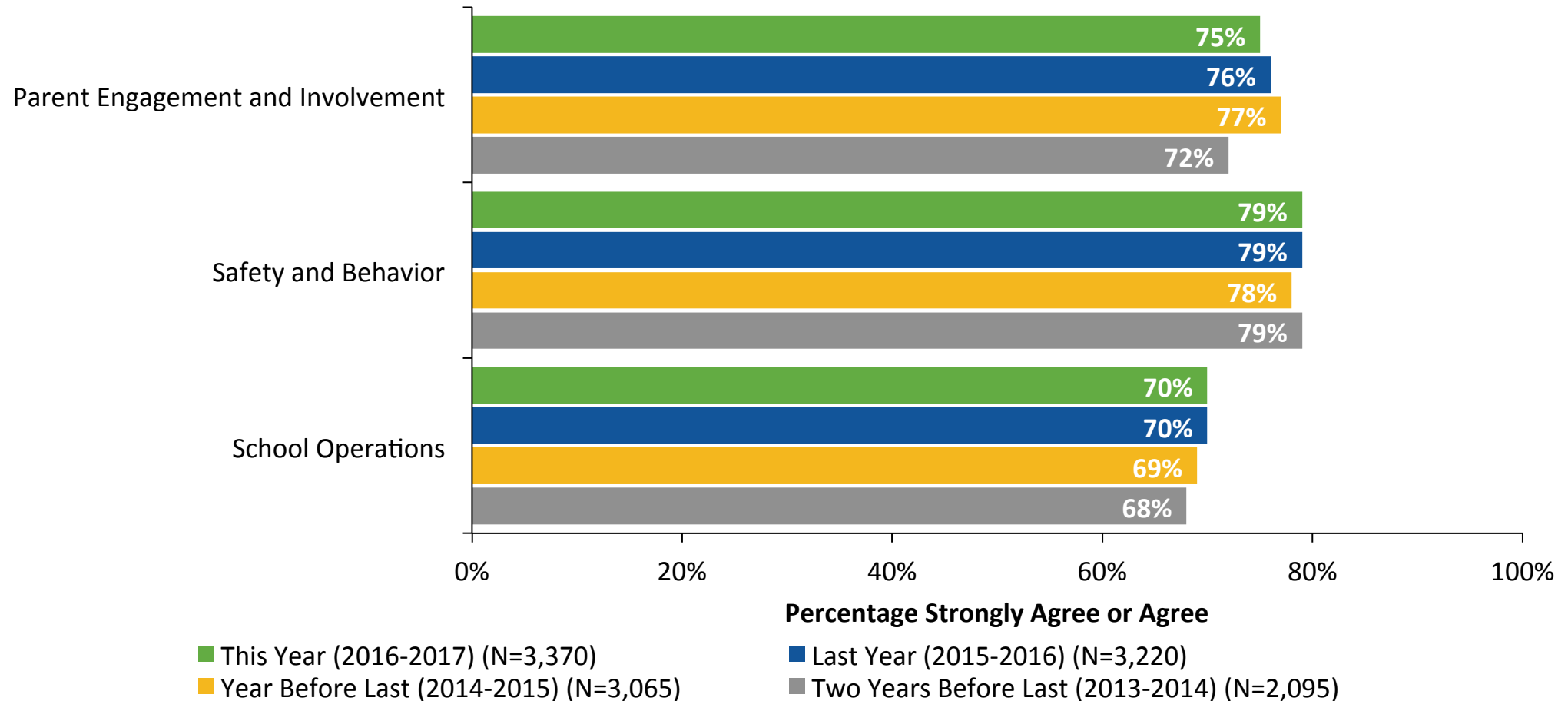
## Dimension Scores: Comparison Over Time

How strongly do you agree or disagree with each of the following statements?  
Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



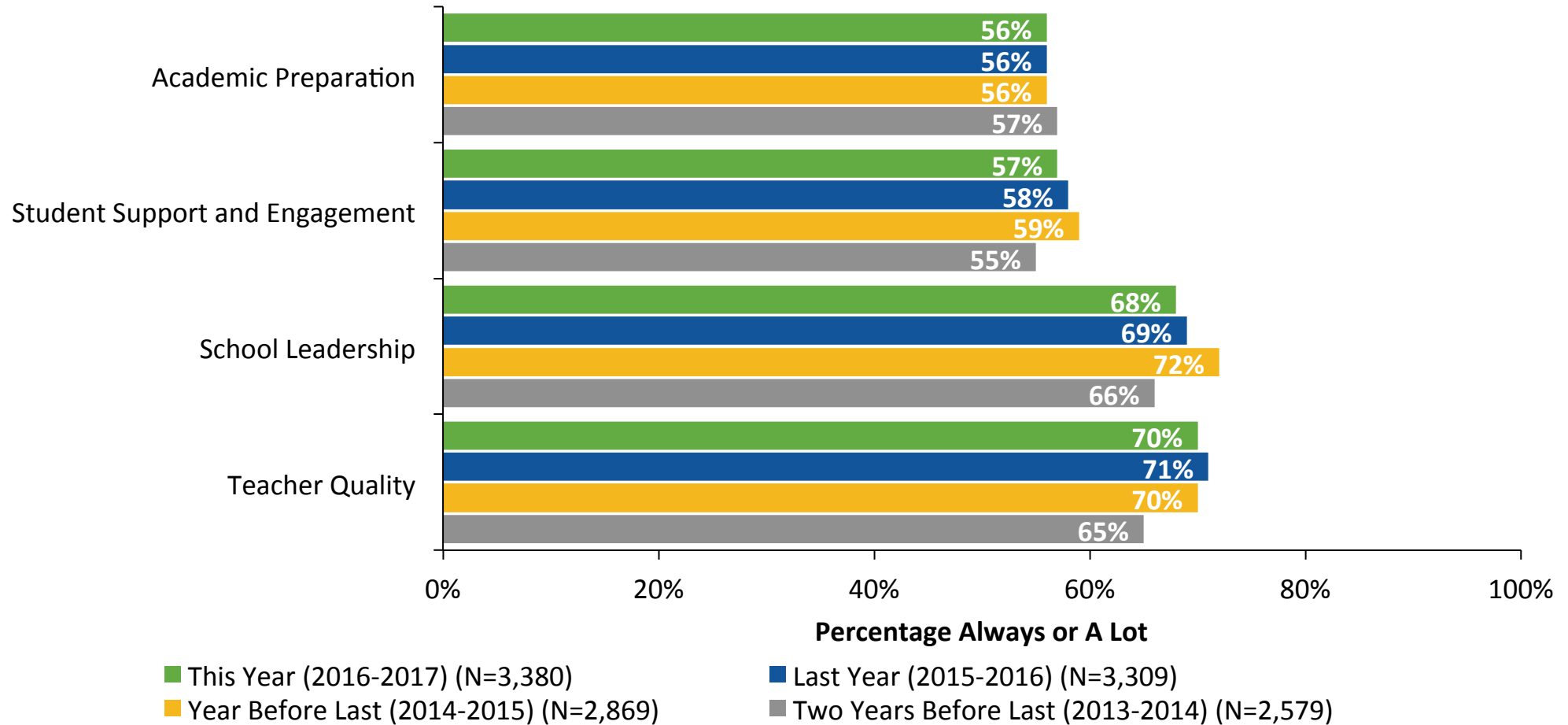
## Dimension Scores: Comparison Over Time (Continued)

How strongly do you agree or disagree with each of the following statements?  
Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



# Dimension Scores: Comparison Over Time

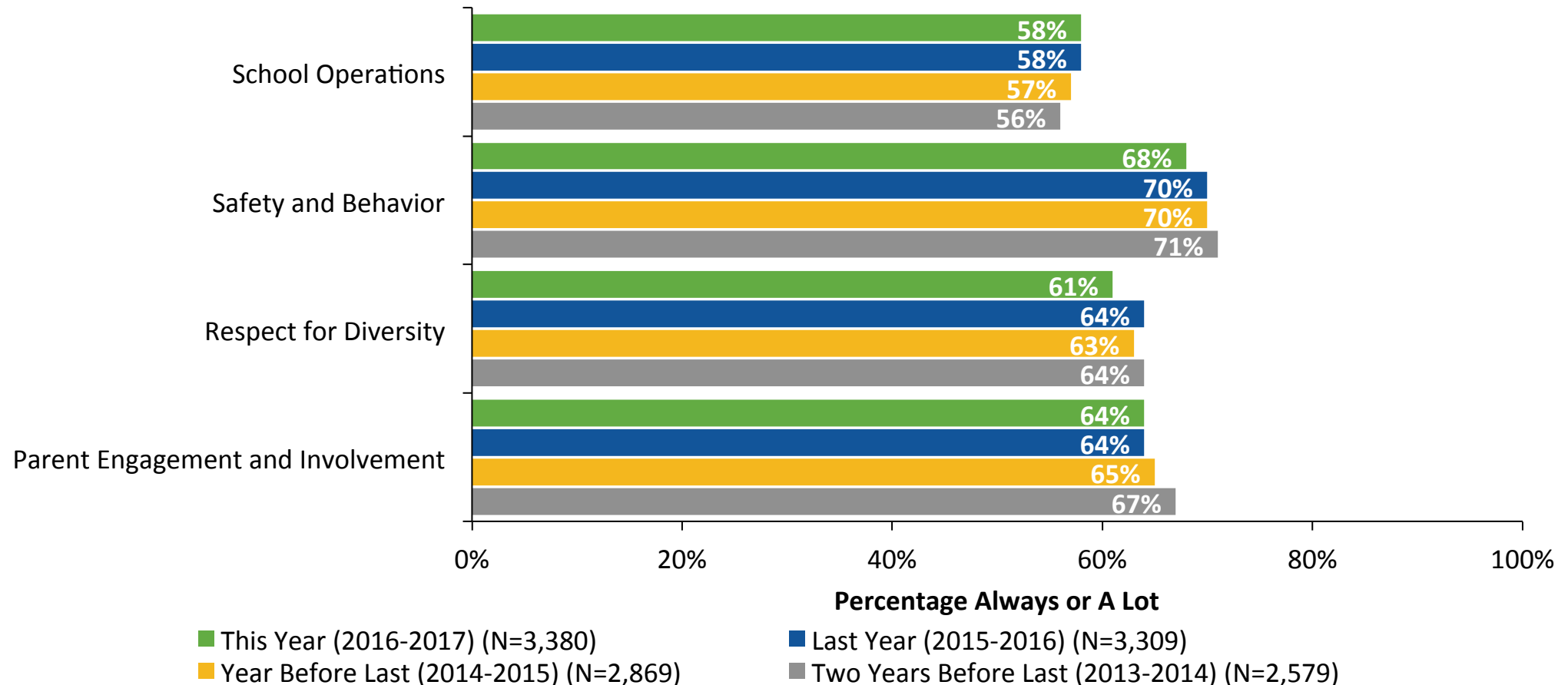
How often does each of these happen in your school? Answer Options: Never, Sometimes, A Lot, Always, Don't Know



## Dimension Scores: Comparison Over Time (Continued)

How often does each of these happen in your school?

Answer Options: Never, Sometimes, A Lot, Always, Don't Know





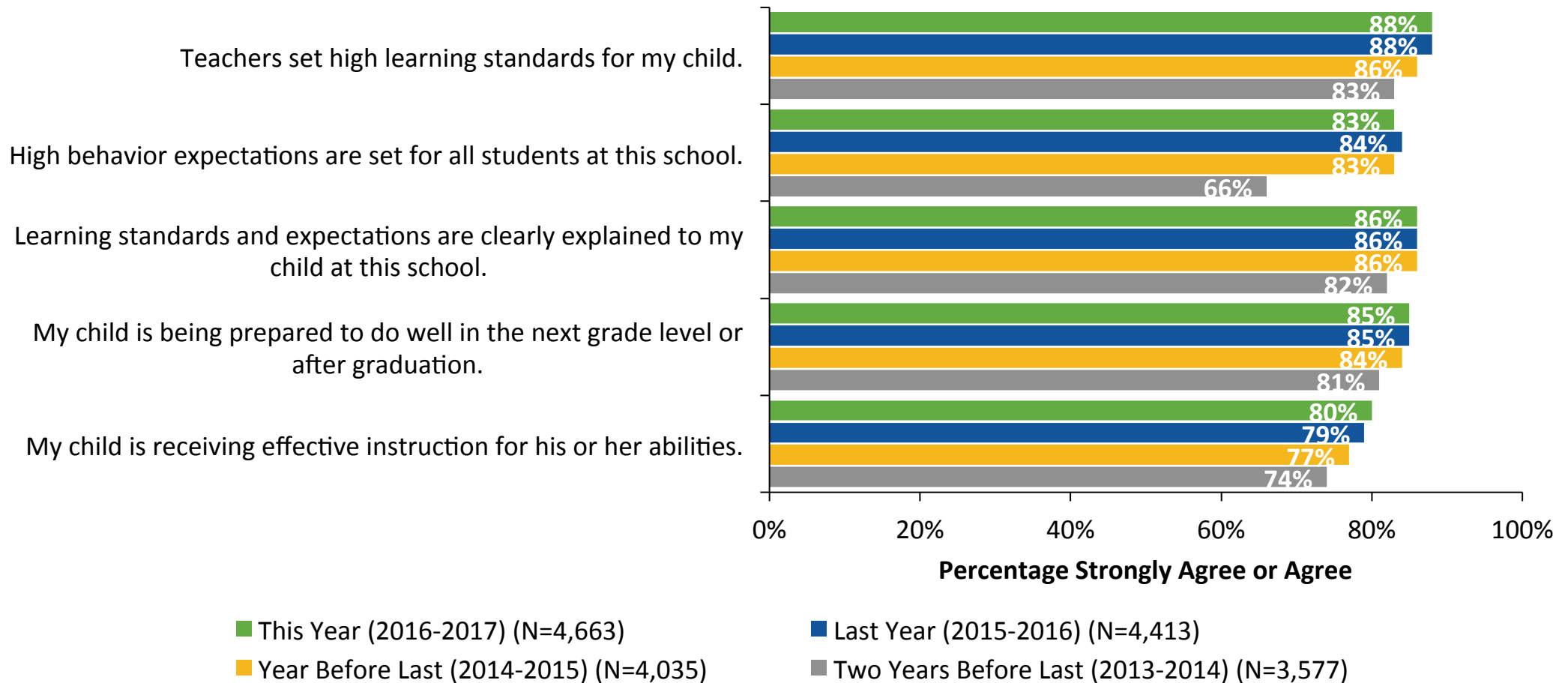
# Item Comparison Over Time

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# Academic Preparation: Comparison Over Time

Please indicate how strongly you agree or disagree with each of the following statements.

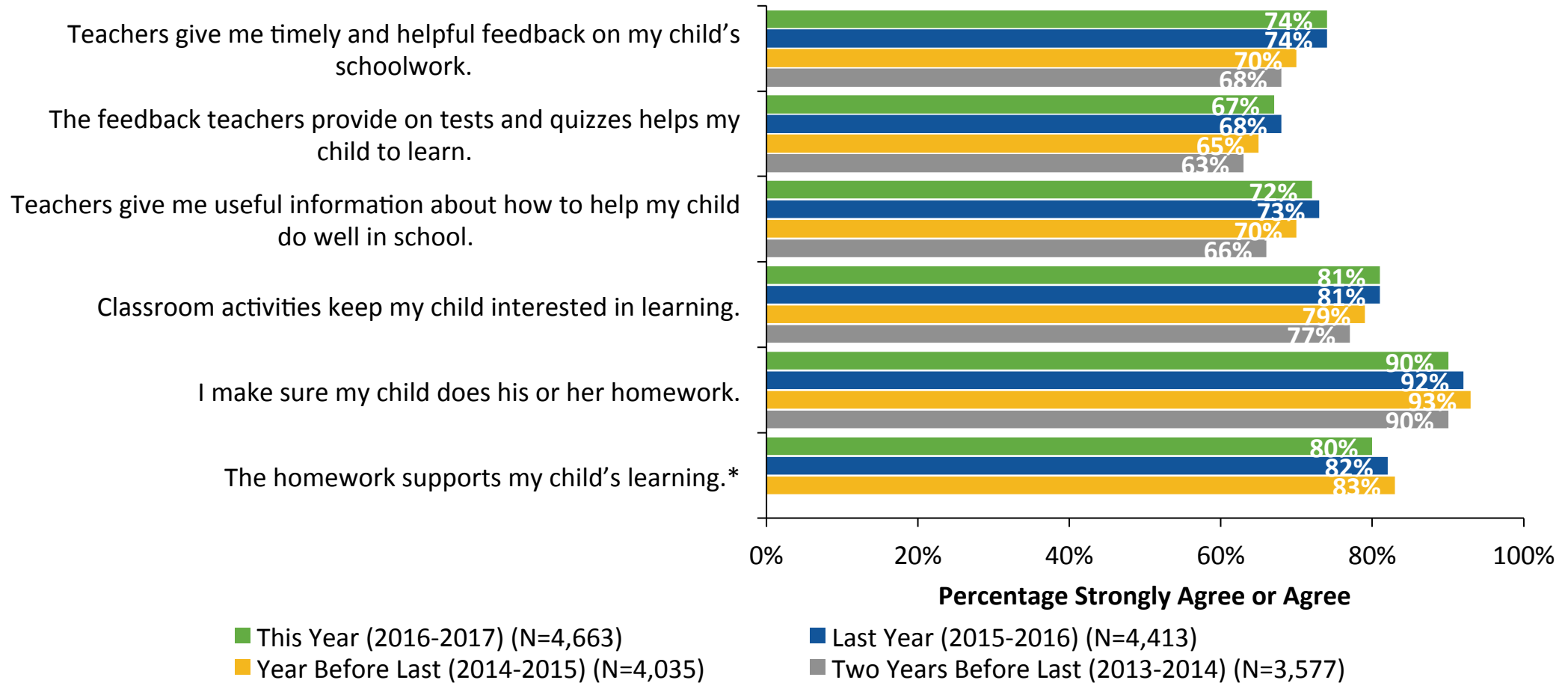
Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



# Academic Preparation: Comparison Over Time (Continued)

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know

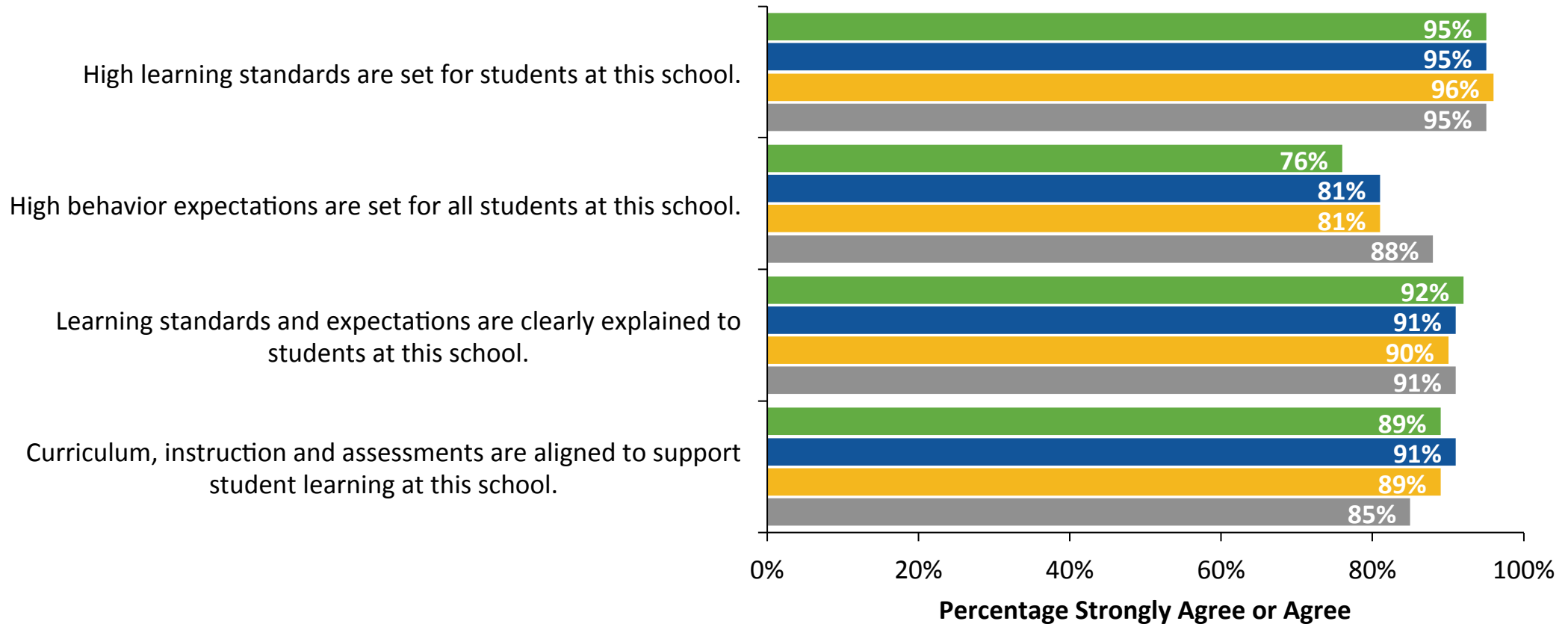


\*This questions was added in the 2014-2015 survey.

# Academic Preparation: Comparison Over Time

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



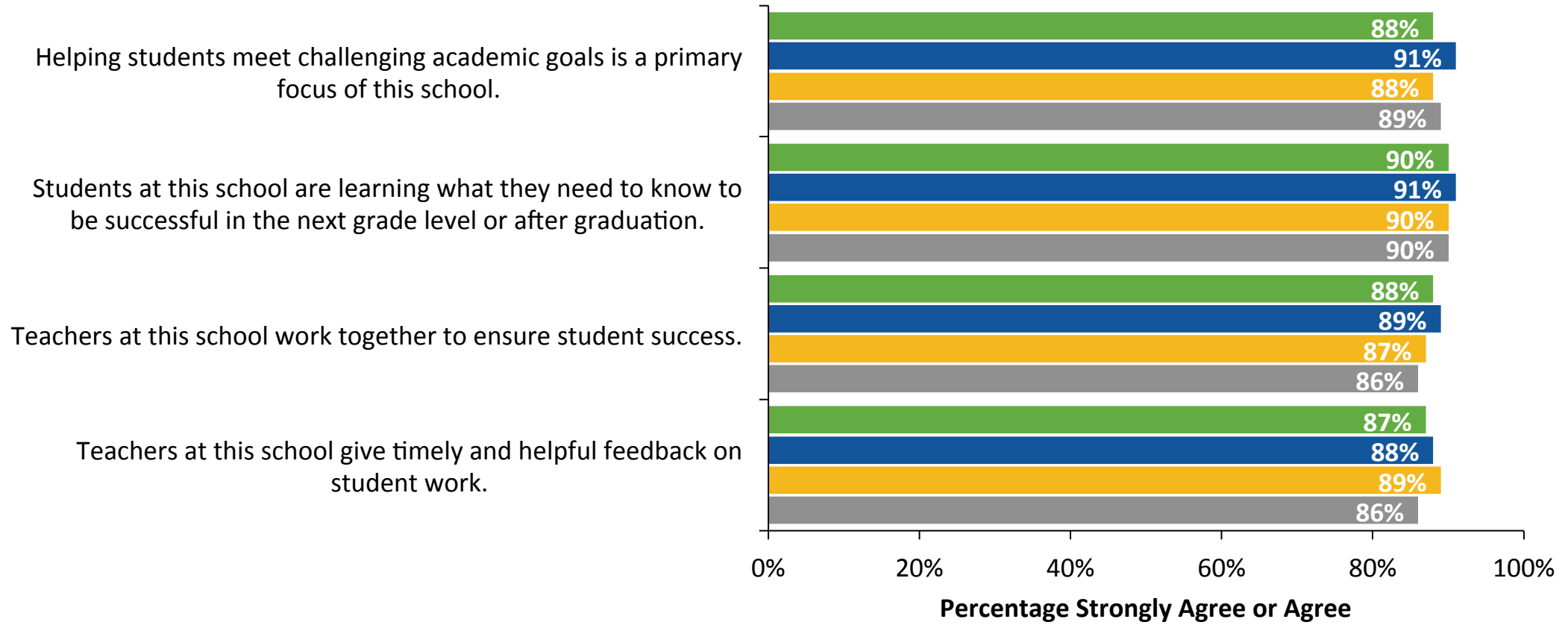
■ This Year (2016-2017) (N=1,263)  
■ Year Before Last (2014-2015) (N=975)

■ Last Year (2015-2016) (N=1,115)  
■ Two Years Before Last (2013-2014) (N=728)

# Academic Preparation: Comparison Over Time (Continued)

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



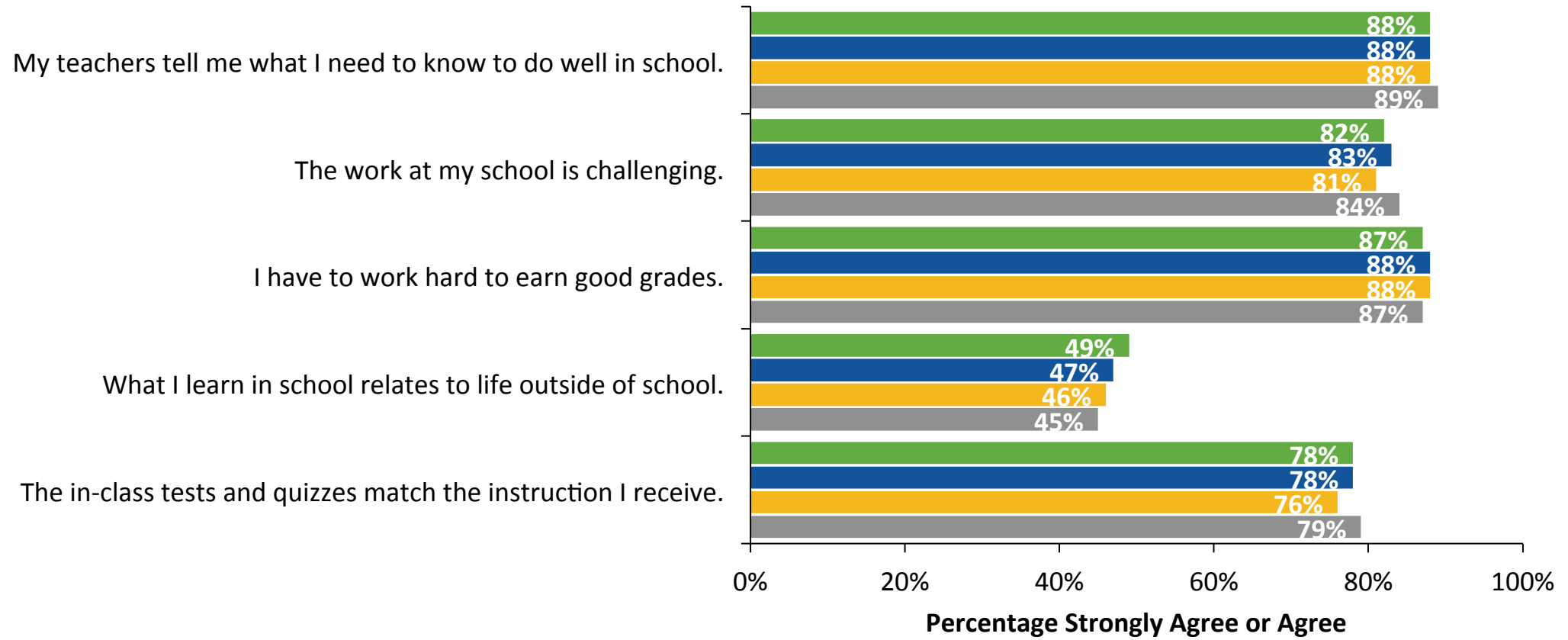
■ This Year (2016-2017) (N=1,263)  
■ Year Before Last (2014-2015) (N=975)

■ Last Year (2015-2016) (N=1,115)  
■ Two Years Before Last (2013-2014) (N=728)

# Academic Preparation: Comparison Over Time

How strongly do you agree or disagree with each of the following statements?

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



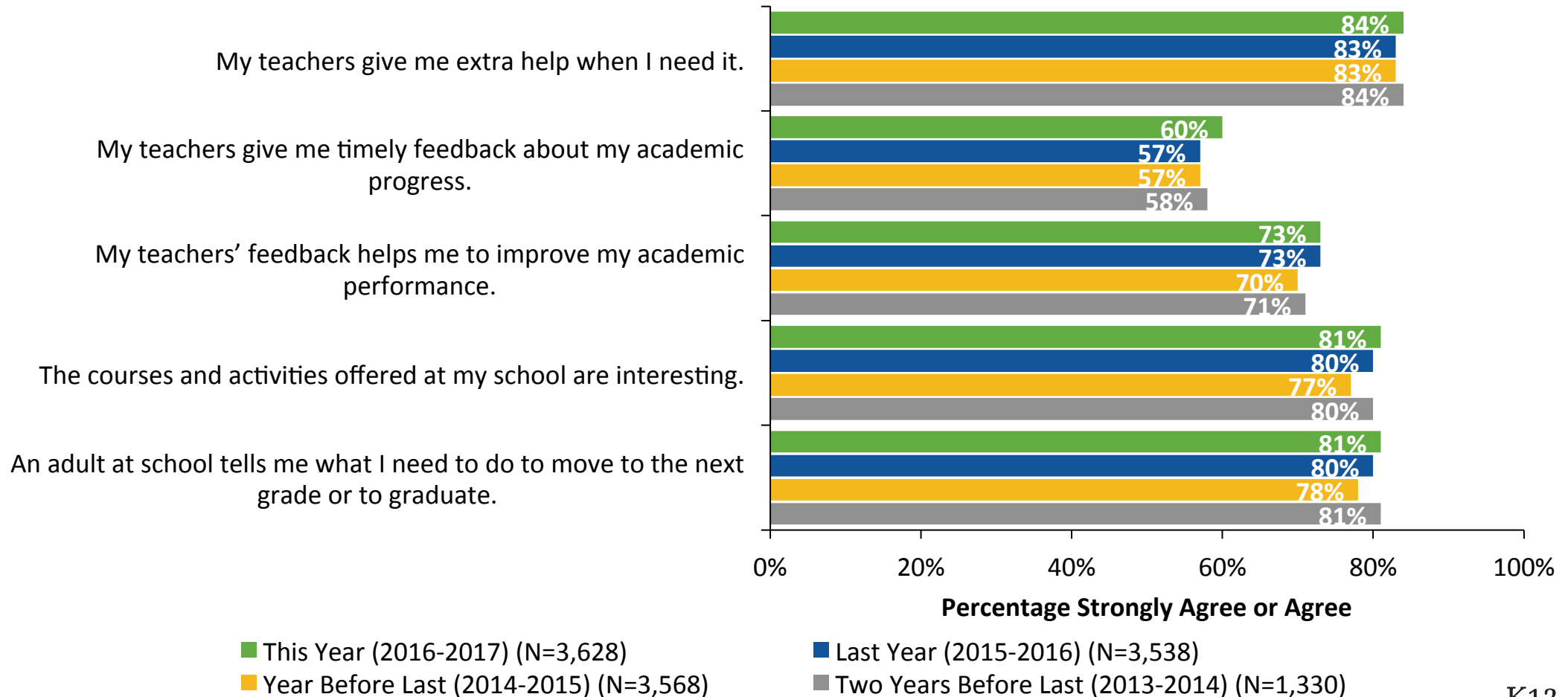
■ This Year (2016-2017) (N=3,628)  
■ Year Before Last (2014-2015) (N=3,568)

■ Last Year (2015-2016) (N=3,538)  
■ Two Years Before Last (2013-2014) (N=1,330)

# Academic Preparation: Comparison Over Time (Continued)

How strongly do you agree or disagree with each of the following statements?

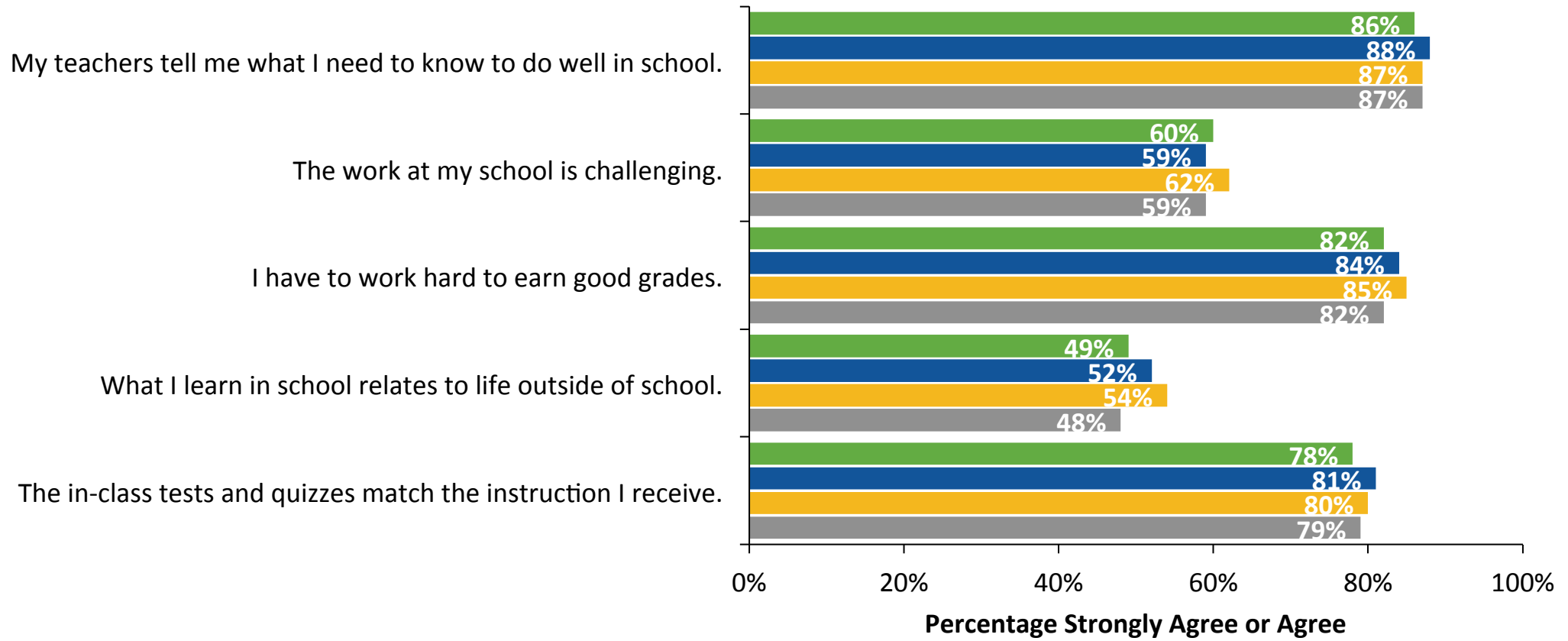
Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



# Academic Preparation: Comparison Over Time

How strongly do you agree or disagree with each of the following statements?

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



■ This Year (2016-2017) (M=3,367)  
■ Year Before Last (2015-2016) (N=3,032)

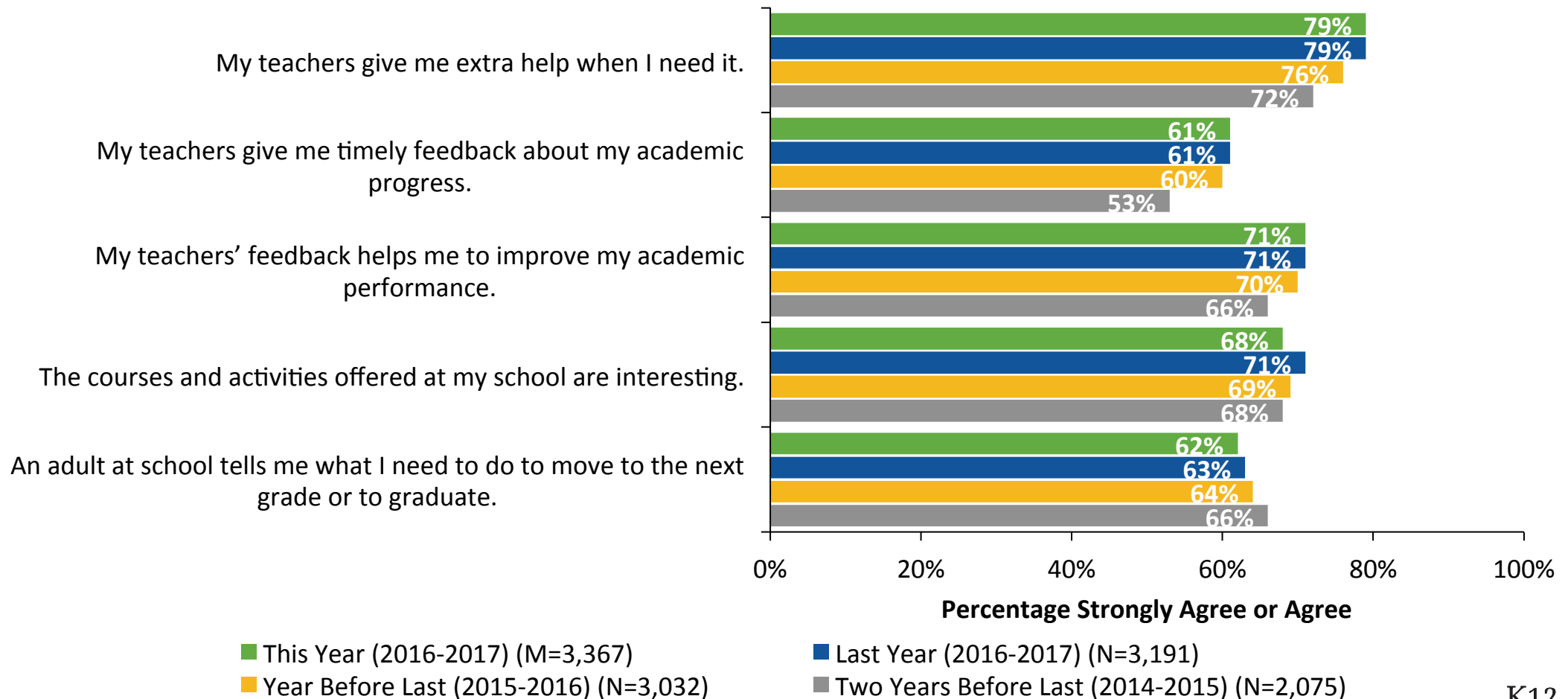
■ Last Year (2016-2017) (N=3,191)  
■ Two Years Before Last (2014-2015) (N=2,075)



# Academic Preparation: Comparison Over Time (Continued)

How strongly do you agree or disagree with each of the following statements?

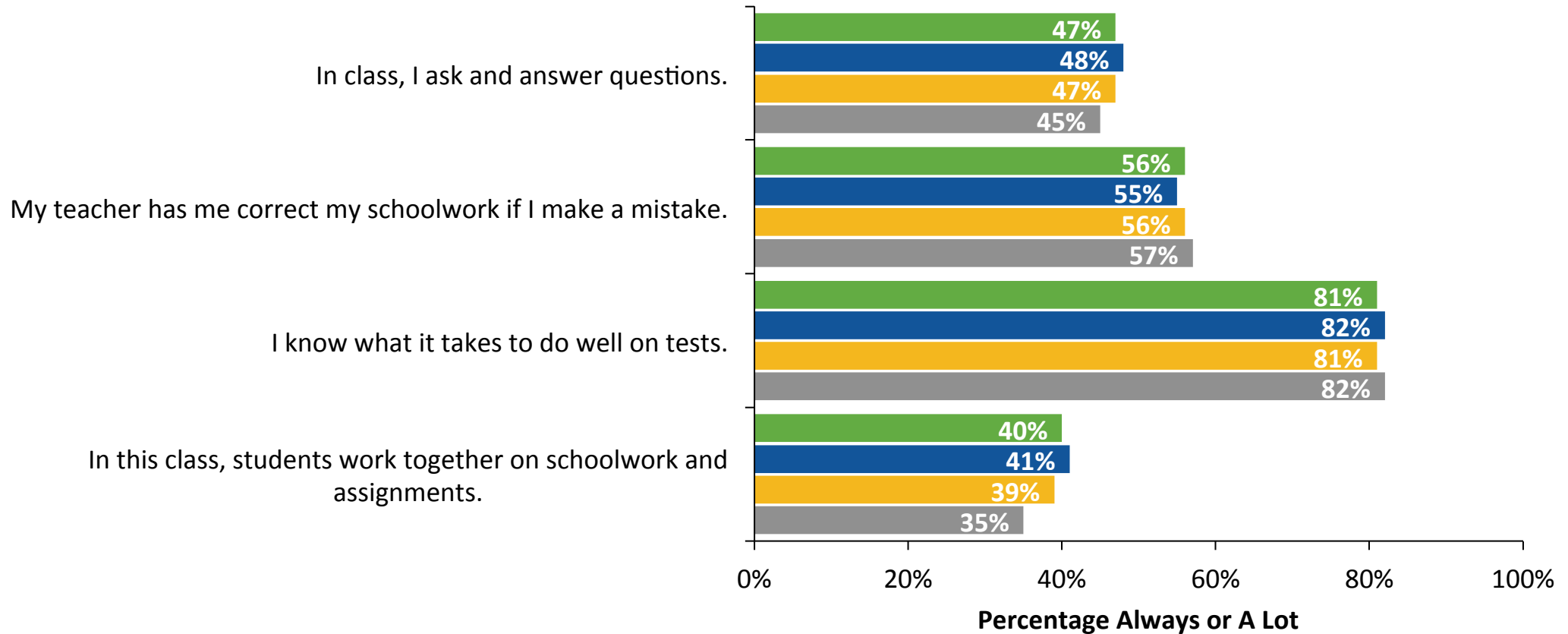
Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



# Academic Preparation: Comparison Over Time

How often does each of these happen in your school?

Answer Options: Never, Sometimes, A Lot, Always, Don't Know



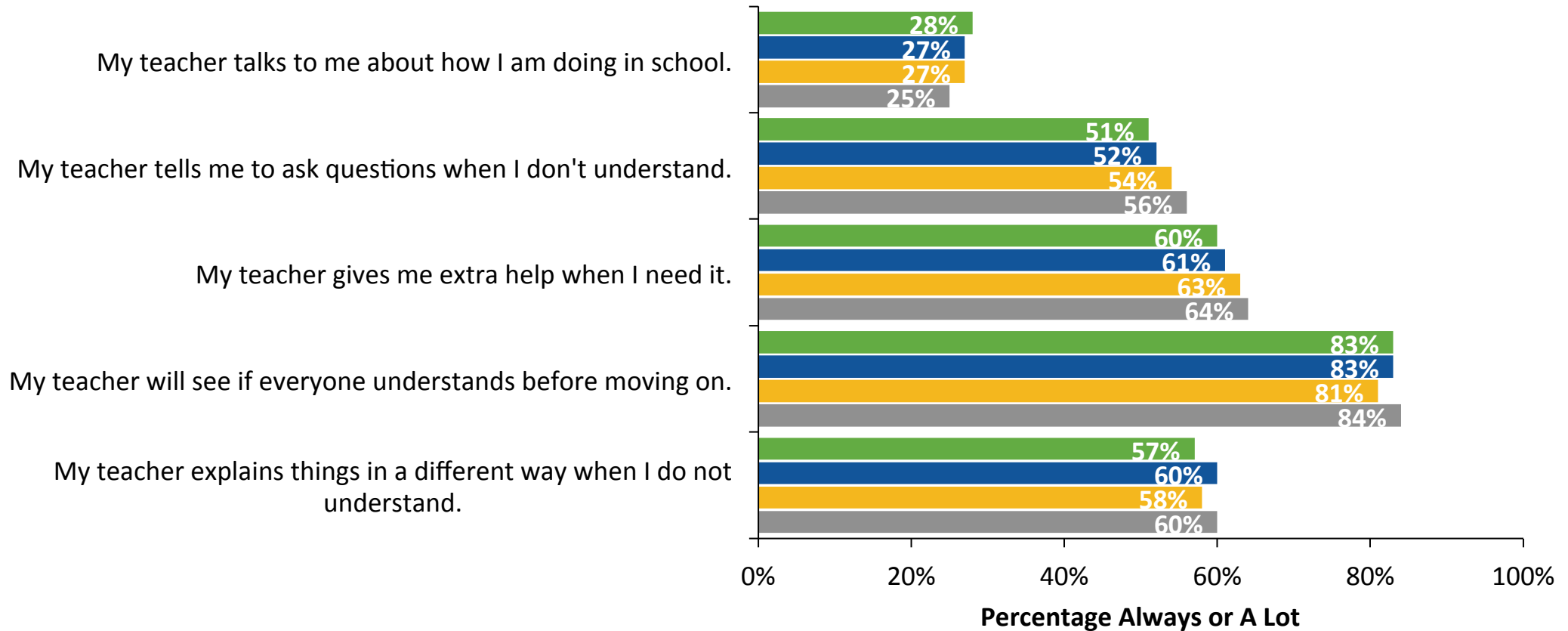
■ This Year (2016-2017) (N=3,380)  
■ Year Before Last (2014-2015) (N=2,873)

■ Last Year (2015-2016) (N=3,312)  
■ Two Years Before Last (2013-2014) (N=2,565)

# Academic Preparation: Comparison Over Time (Continued)

How often does each of these happen in your school?

Answer Options: Never, Sometimes, A Lot, Always, Don't Know



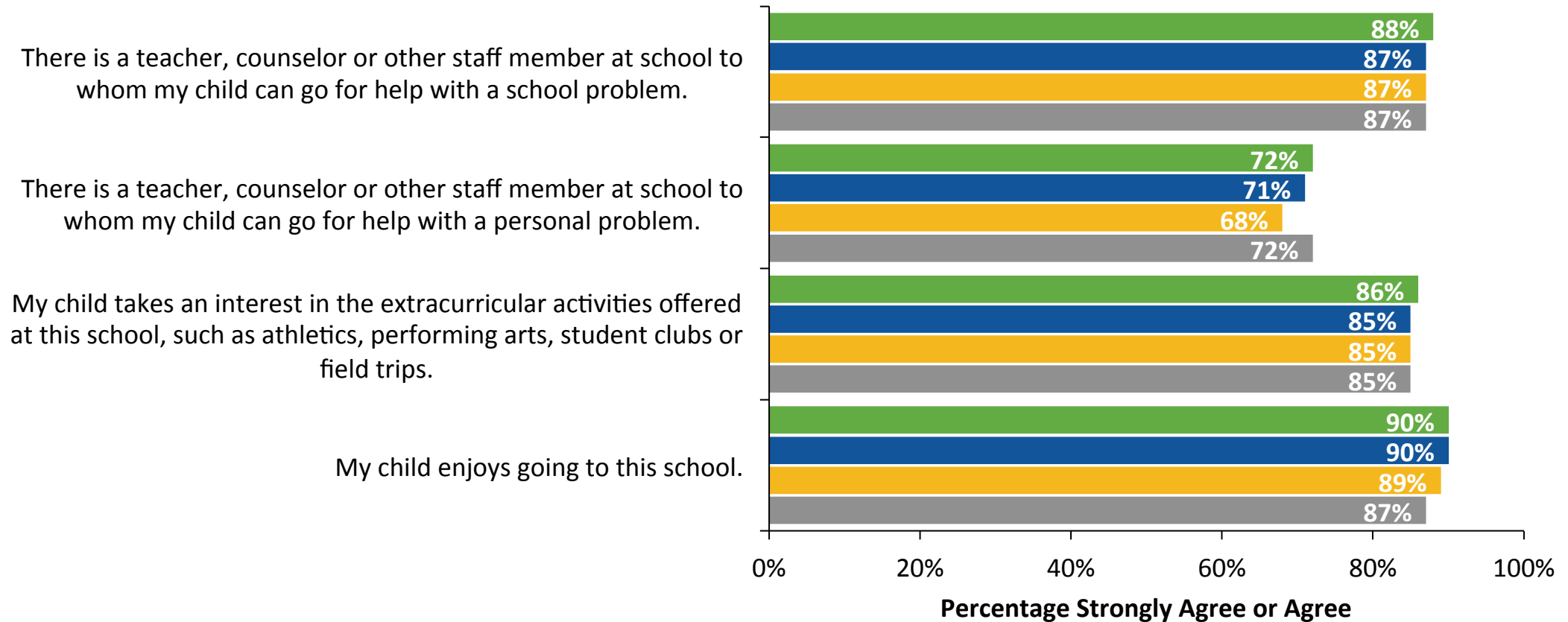
■ This Year (2016-2017) (N=3,380)  
 ■ Year Before Last (2014-2015) (N=2,873)

■ Last Year (2015-2016) (N=3,312)  
 ■ Two Years Before Last (2013-2014) (N=2,565)

# Student Support and Engagement: Comparison Over Time

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



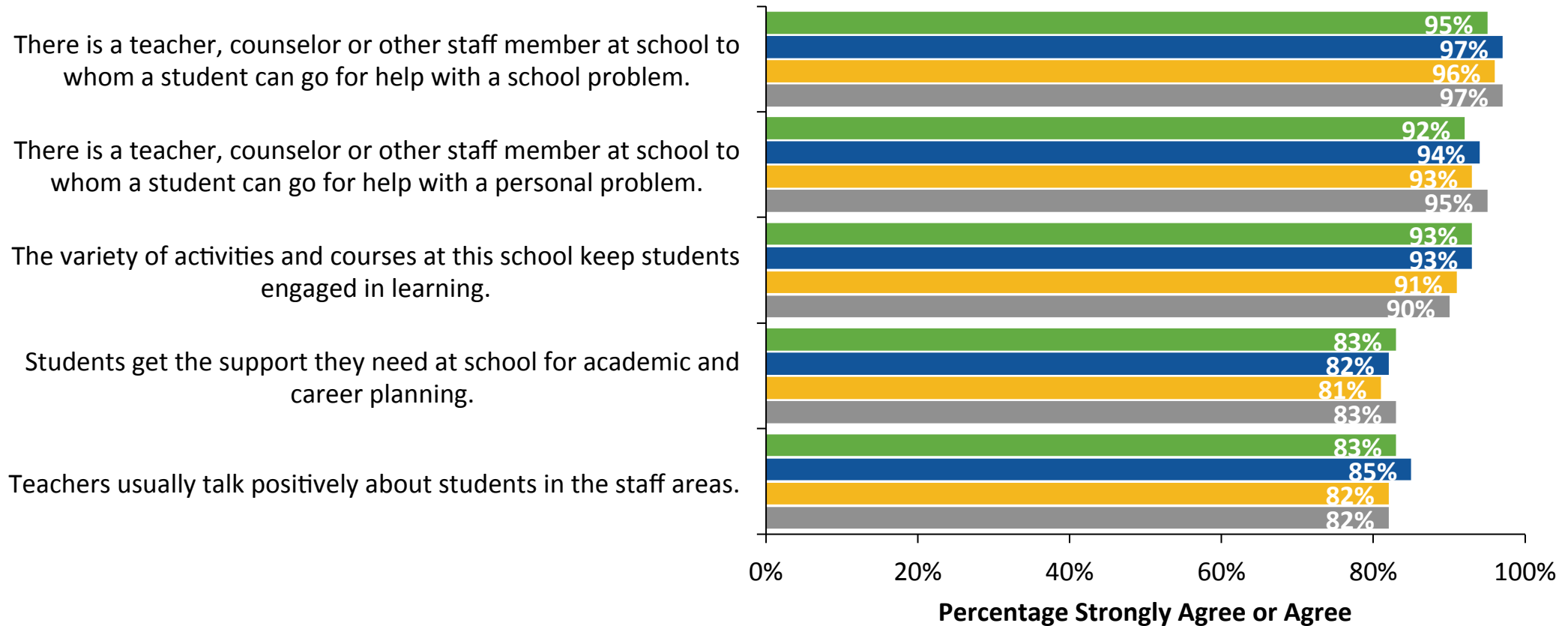
■ This Year (2016-2017) (N=4,668)  
■ Last Year (2014-2015) (N=4,048)

■ This Year (2015-2016) (N=4,414)  
■ Year Before Last (2013-2014) (N=3,934)

# Student Support and Engagement: Comparison Over Time

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



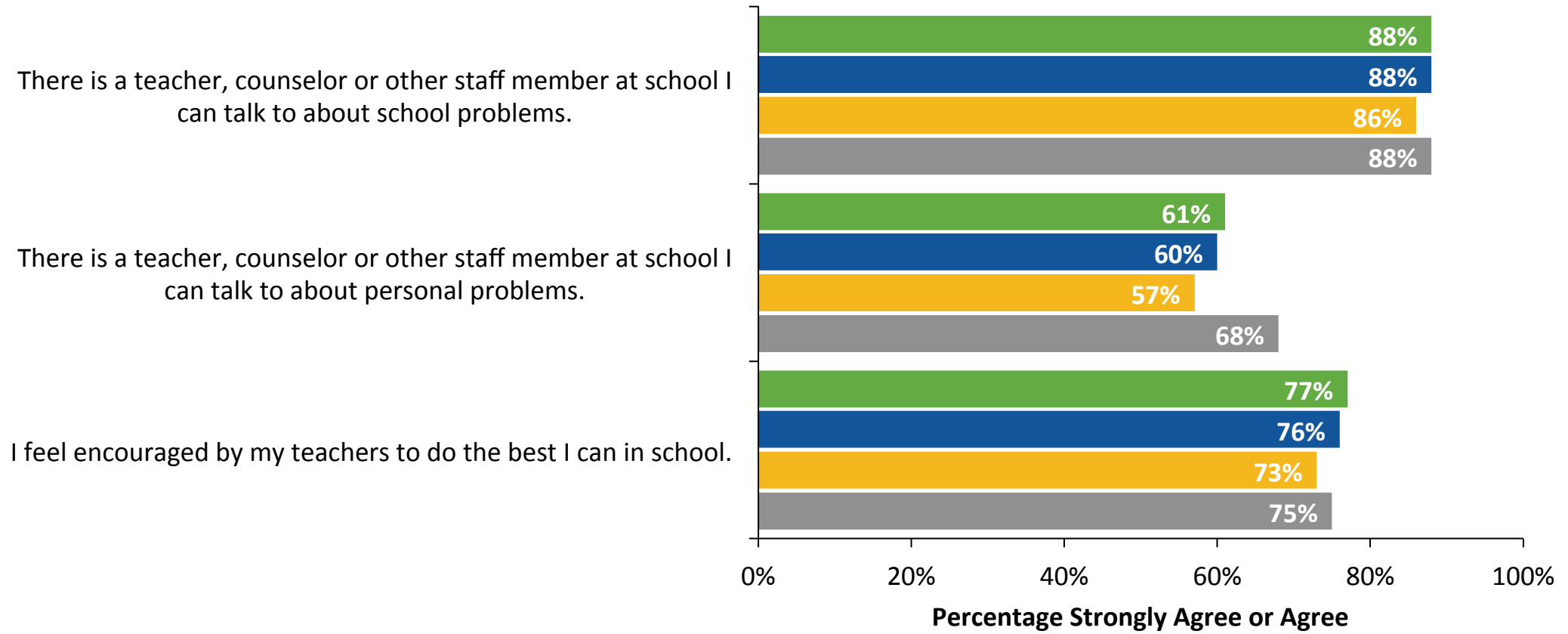
■ This Year (2016-2017) (N=1,262)  
 ■ Year Before Last (2014-2015) (N=977)

■ Last Year (2015-2016) (N=1,114)  
 ■ Two Years Before Last (2013-2014) (N=729)

# Student Support and Engagement: Comparison Over Time

How strongly do you agree or disagree with each of the following statements?

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



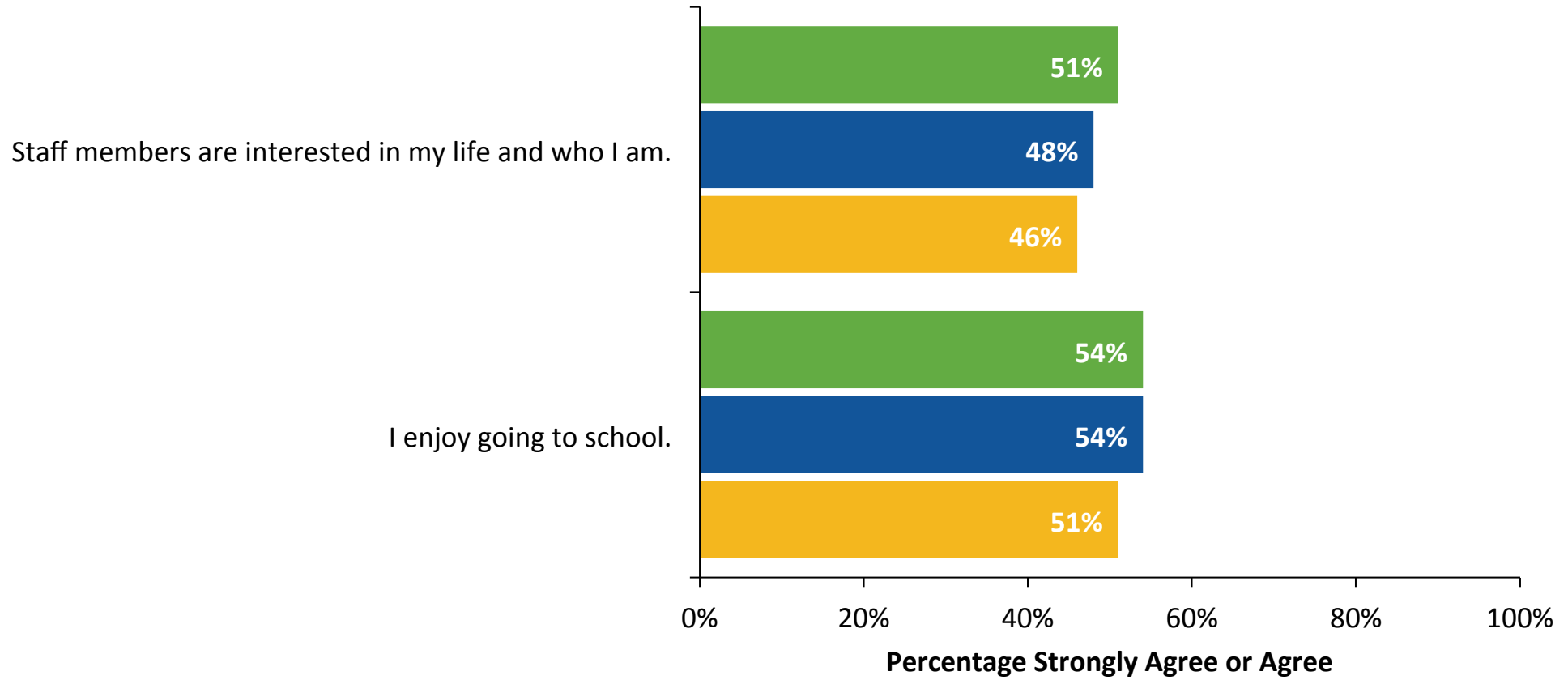
■ This Year (2016-2017) (N=3,627)  
■ Year Before Last (2014-2015) (N=3,553)

■ Last Year (2015-2016) (N=3,530)  
■ Two Years Before Last (2013-2014) (N=1,335)

## Student Support and Engagement: Comparison Over Time (Continued)

How strongly do you agree or disagree with each of the following statements?

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know

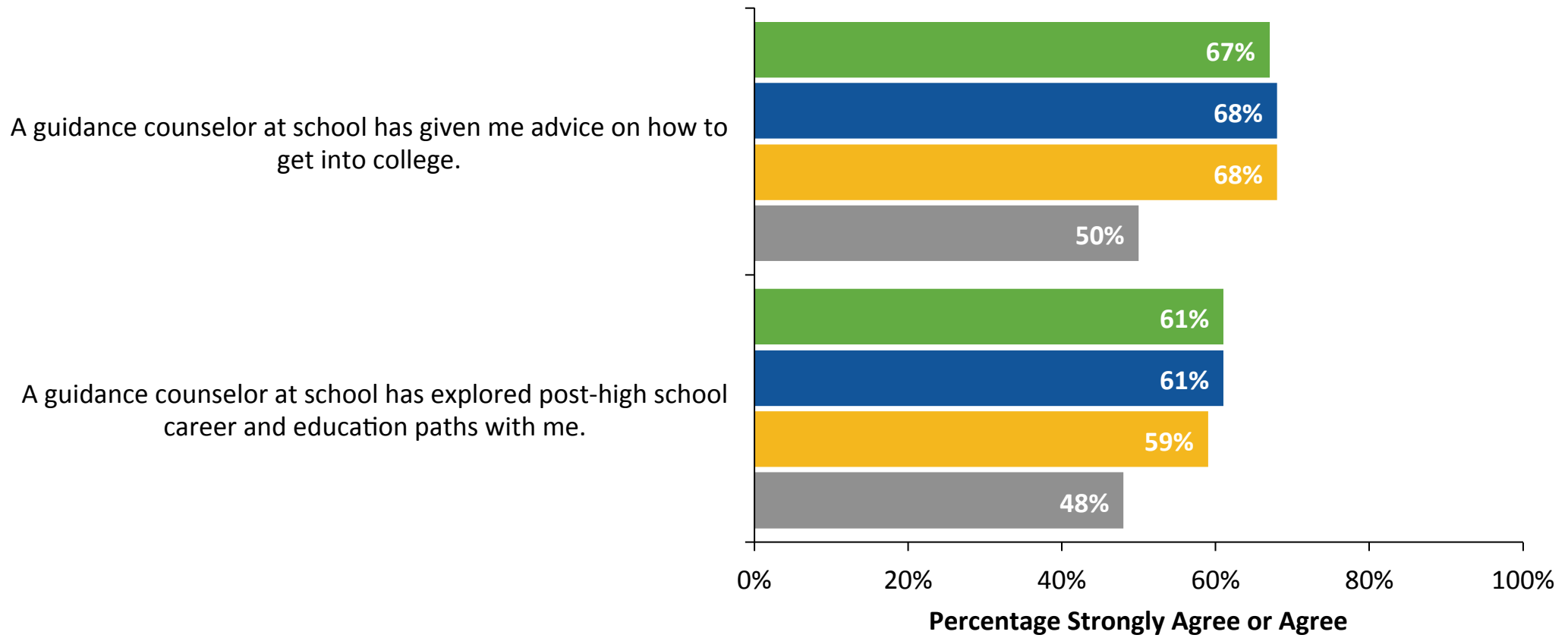


■ This Year (2016-2017) (N=3,627) ■ Last Year (2015-2016) (N=3,530) ■ Year Before Last (2014-2015) (N=3,553)

# Guidance Counseling: Comparison Over Time

How strongly do you agree or disagree with each of the following statements?

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



■ This Year (2016-2017) (N=3,643)  
■ Year Before Last (2014-2015) (N=2,398)

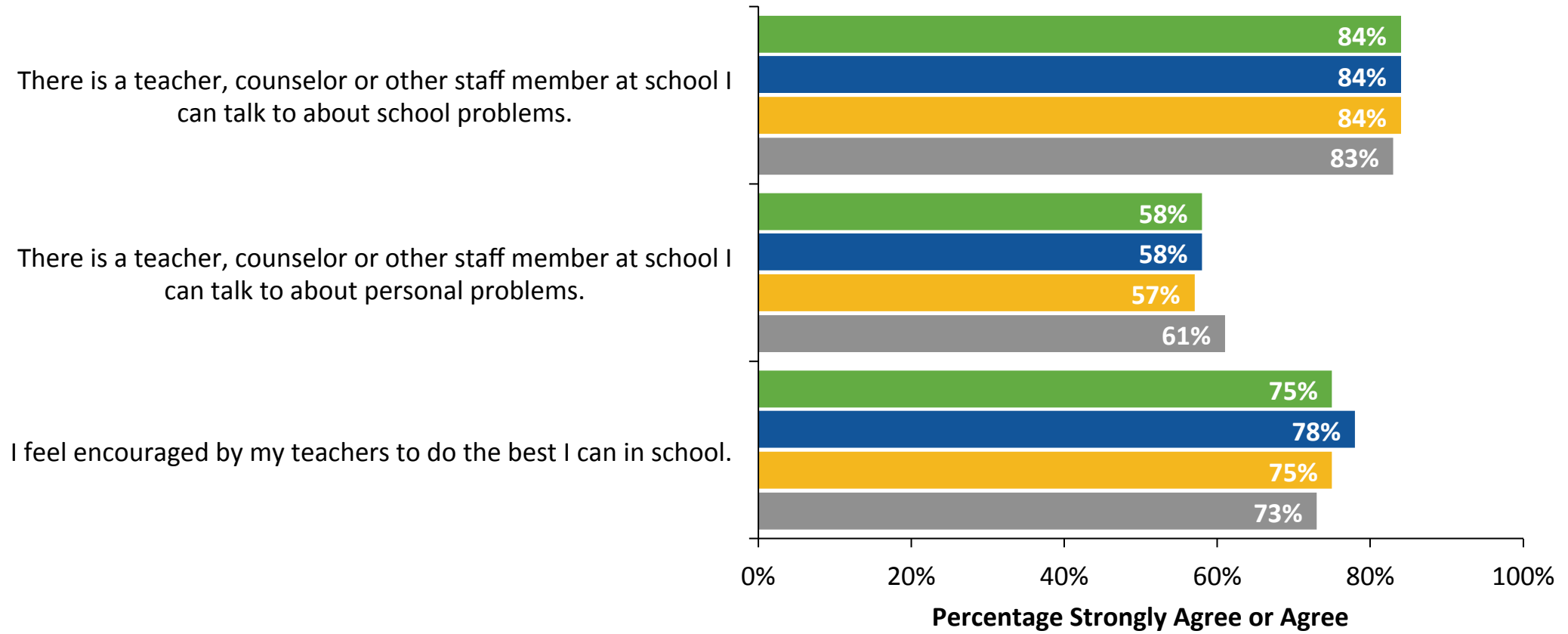
■ Last Year (2015-2016) (N=3,548)  
■ Two Years Before Last (2013-2014) (N=3,360)



# Student Support and Engagement: Comparison Over Time

How strongly do you agree or disagree with each of the following statements?

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



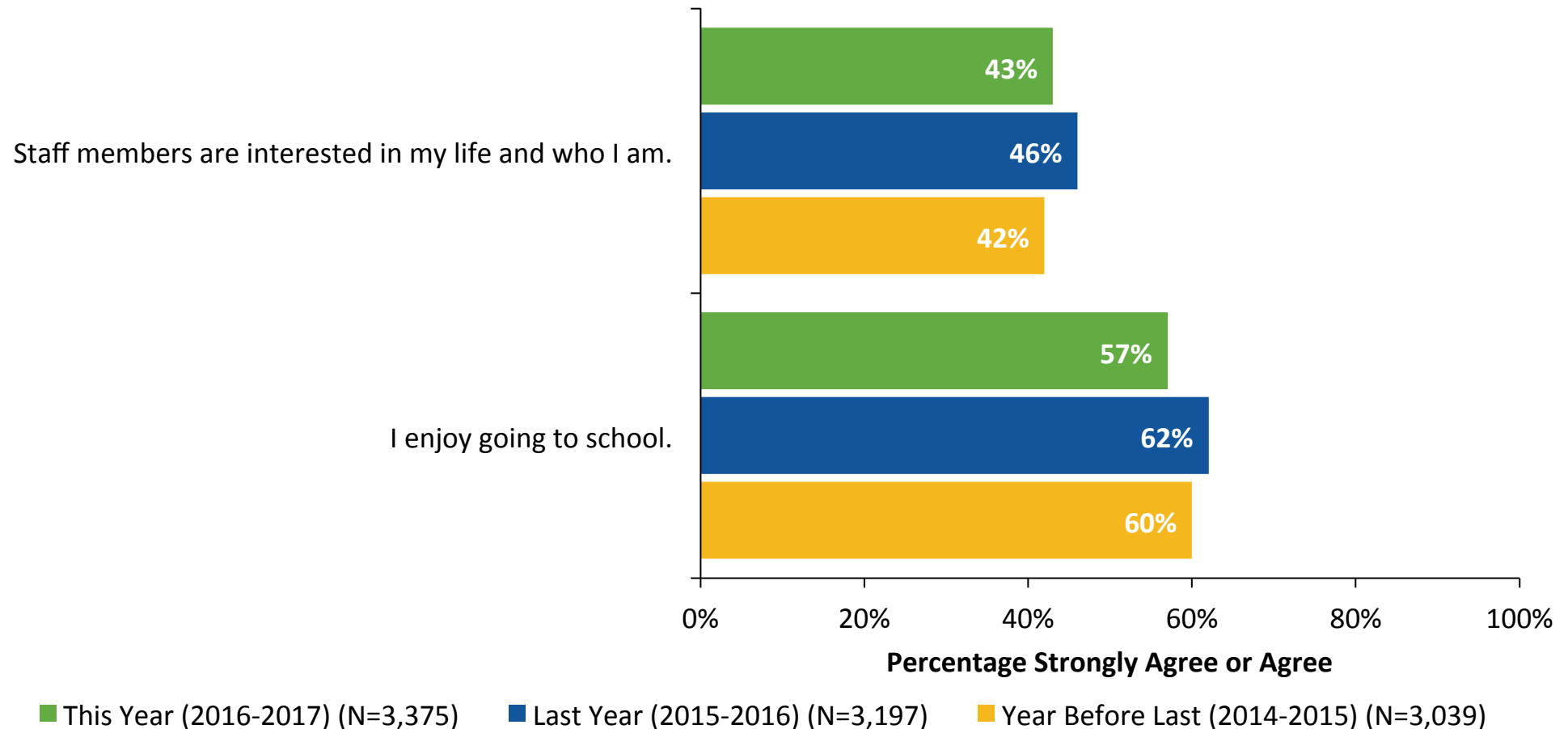
■ This Year (2016-2017) (N=3,375)  
■ Year Before Last (2014-2015) (N=3,039)

■ Last Year (2015-2016) (N=3,197)  
■ Two Years Before Last (2013-2014) (N=2,082)

## Student Support and Engagement: Comparison Over Time (Continued)

How strongly do you agree or disagree with each of the following statements?

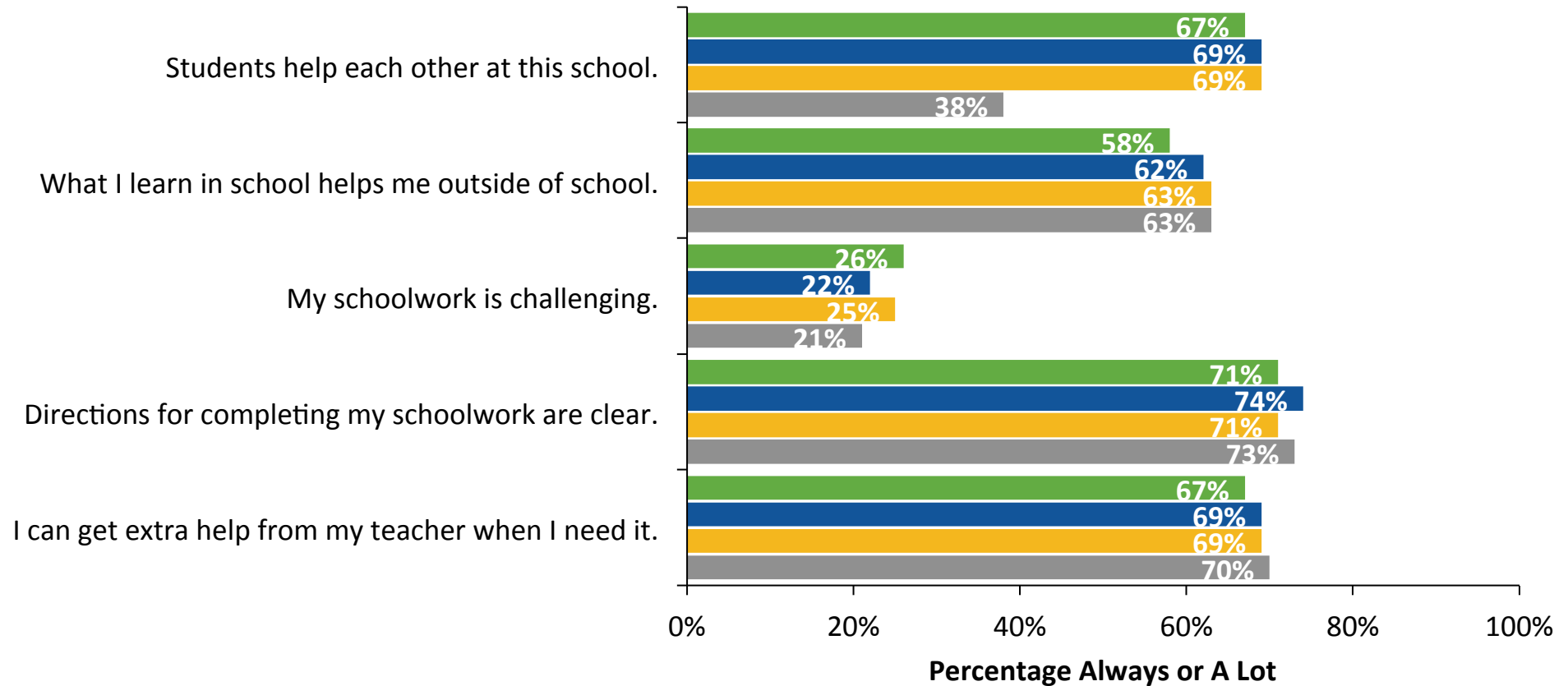
Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



# Student Support and Engagement: Comparison Over Time

How often does each of these happen in your school?

Answer Options: Never, Sometimes, A Lot, Always, Don't Know



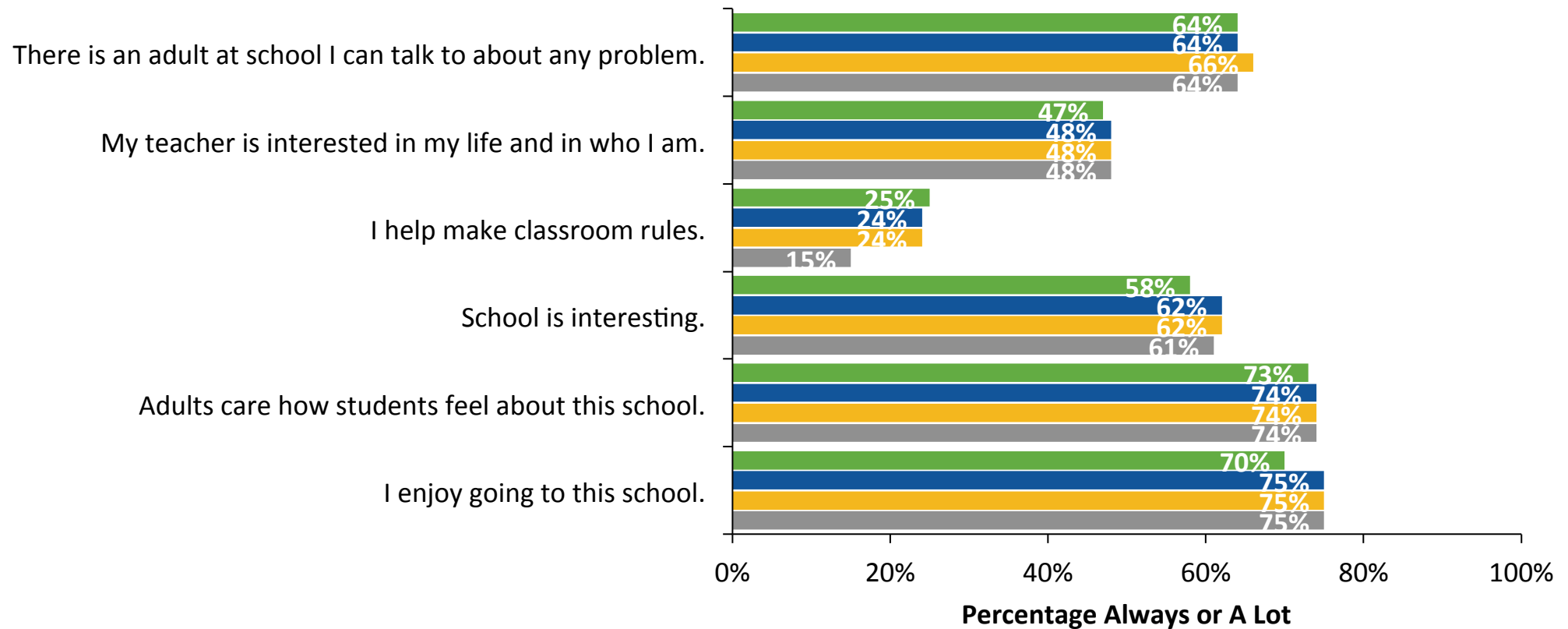
■ This Year (2016-2017) (N=3,376)  
■ Year Before Last (2014-2015) (N=2,867)

■ Last Year (2015-2016) (N=3,306)  
■ Two Years Before Last (2013-2014) (N=2,569)

## Student Support and Engagement: Comparison Over Time (Continued)

How often does each of these happen in your school?

Answer Options: Never, Sometimes, A Lot, Always, Don't Know



■ This Year (2016-2017) (N=3,376)

■ Last Year (2015-2016) (N=3,306)

■ Year Before Last (2014-2015) (N=2,867)

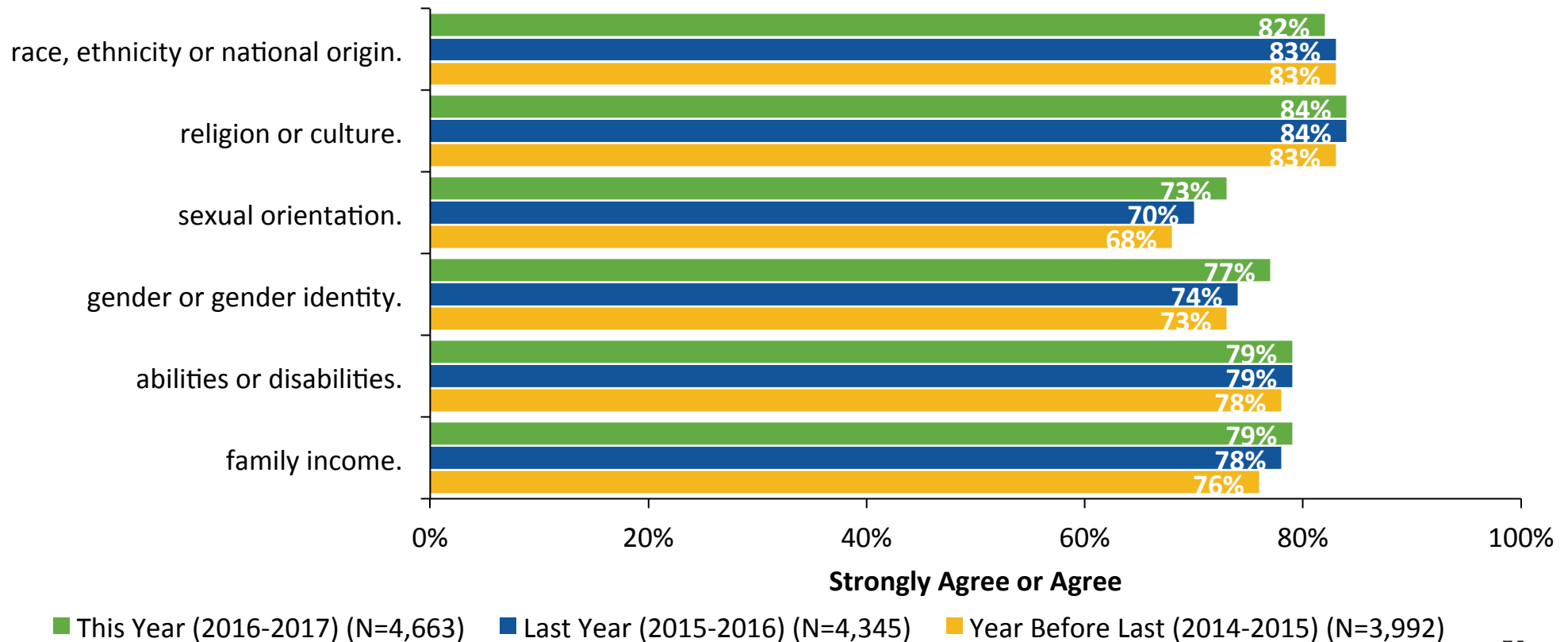
■ Two Years Before Last (2013-2014) (N=2,569)

# Respect for Diversity: Comparison Over Time

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know

*Students at my child's school are treated fairly regardless of their ...*

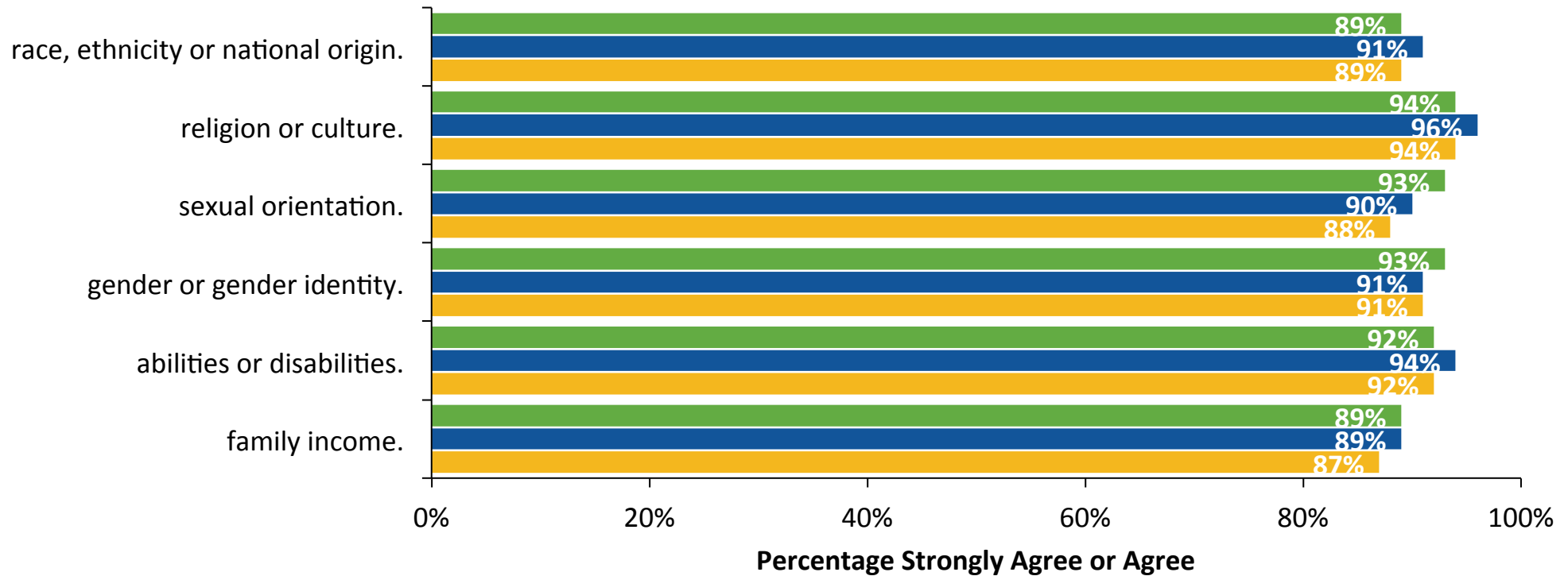


# Respect for Diversity: Comparison Over Time

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know

*Students at this school are treated fairly regardless of their ...*



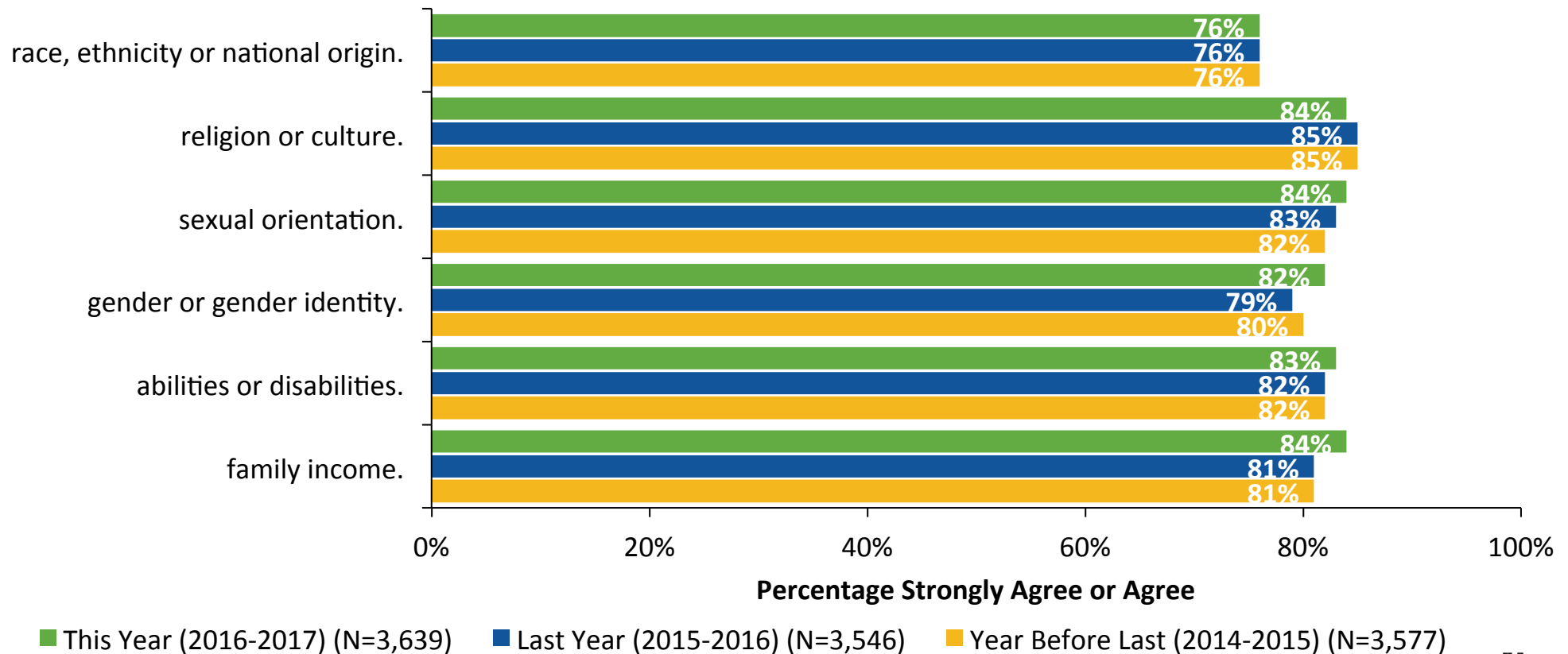
■ This Year (2016-2017) (N=1,265) ■ Last Year (2015-2016) (N=1,098) ■ Year Before Last (2014-2015) (N=972)

# Respect for Diversity: Comparison Over Time

How strongly do you agree or disagree with each of the following statements?

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know

*Teachers and staff treat students fairly regardless of their ...*

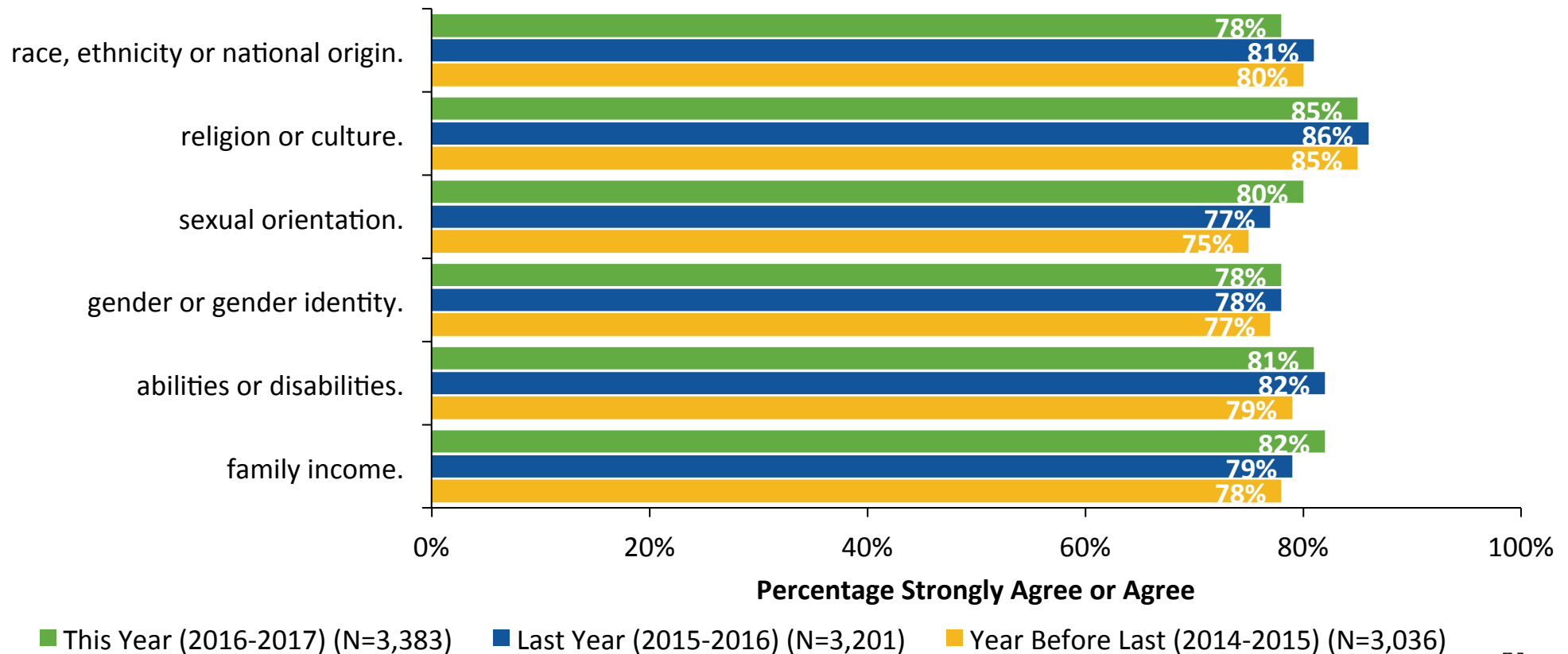


# Respect for Diversity: Comparison Over Time

How strongly do you agree or disagree with each of the following statements?

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know

*Teachers and staff treat students fairly regardless of their ...*

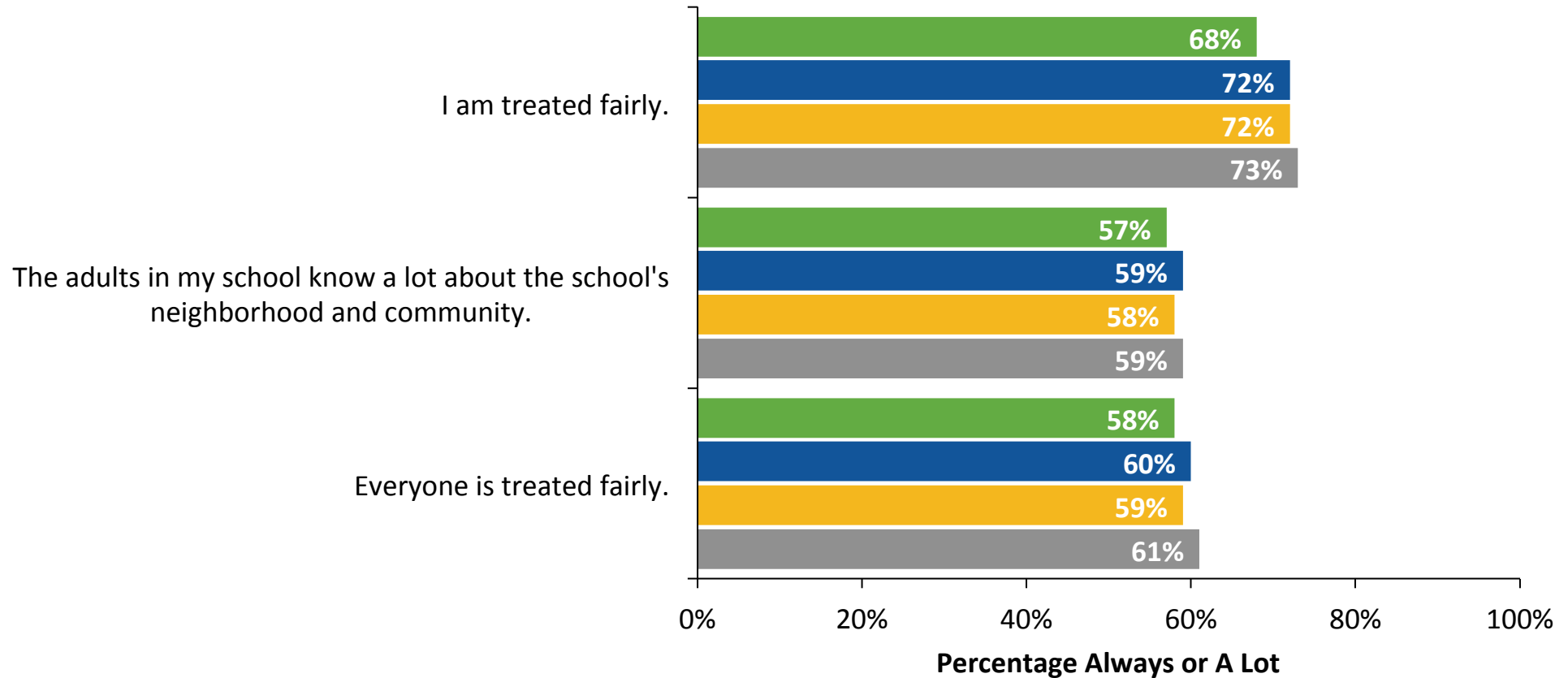




# Respect for Diversity: Comparison Over Time

How often does each of these happen in your school?

Answer Options: Never, Sometimes, A Lot, Always, Don't Know



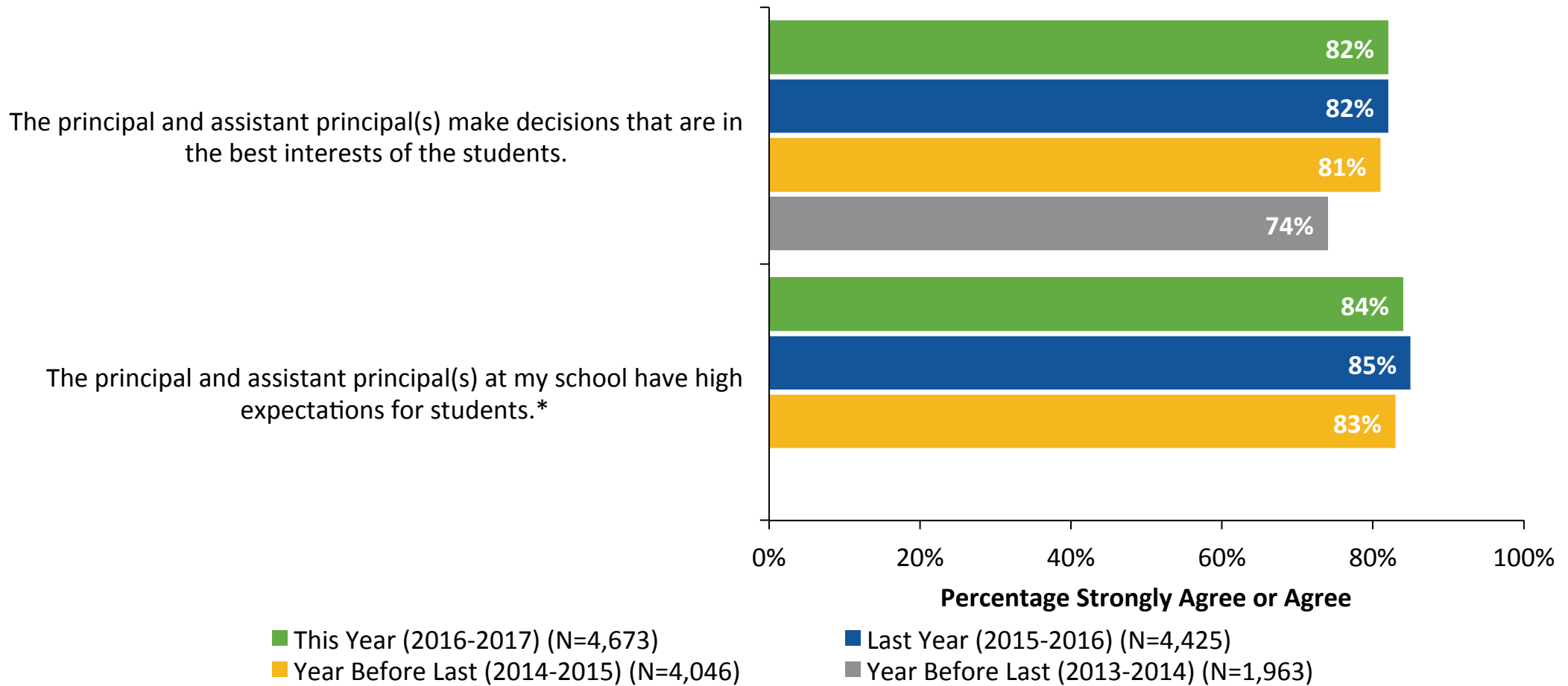
■ This Year (2016-2017) (N=3,405)  
■ Year Before Last (2014-2015) (N=2,878)

■ Last Year (2015-2016) (N=3,316)  
■ Two Years Before Last (2013-2014) (N=2,585)

# School Leadership: Comparison Over Time

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know

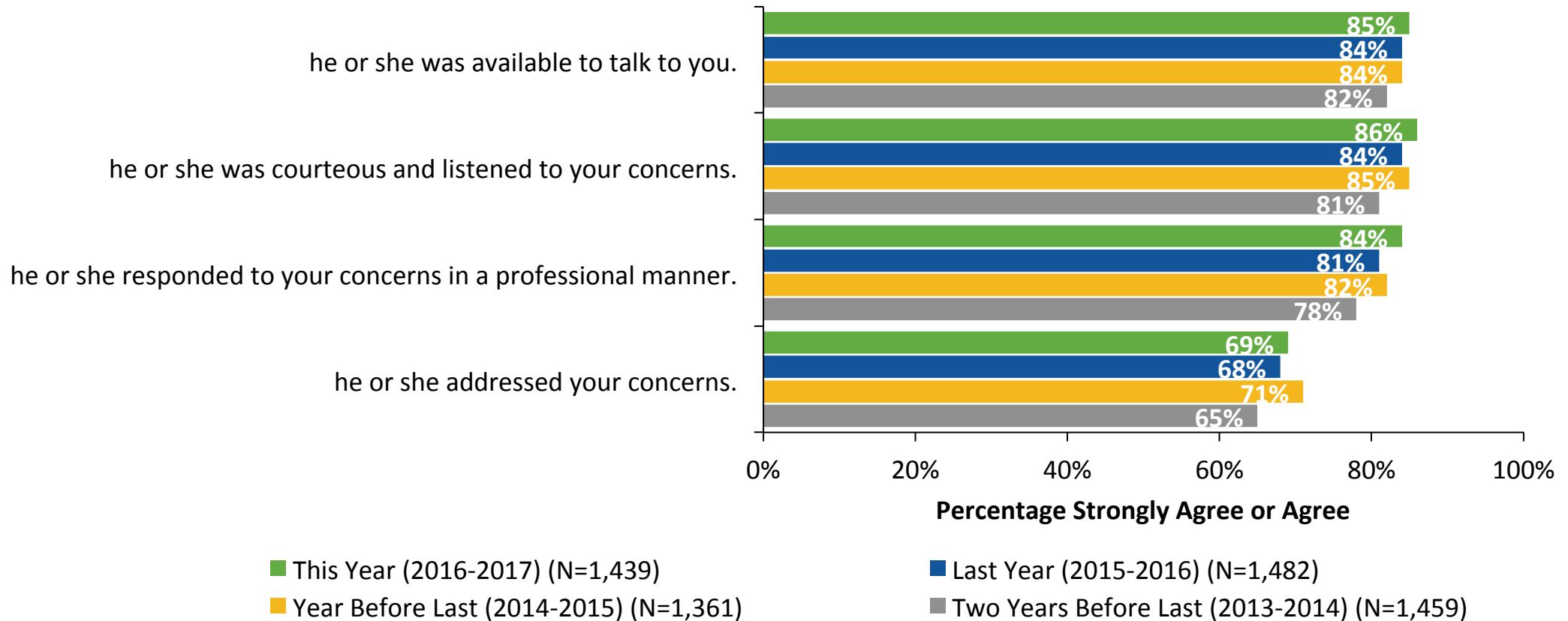


# Additional School Leadership Items: Comparison Over Time

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know

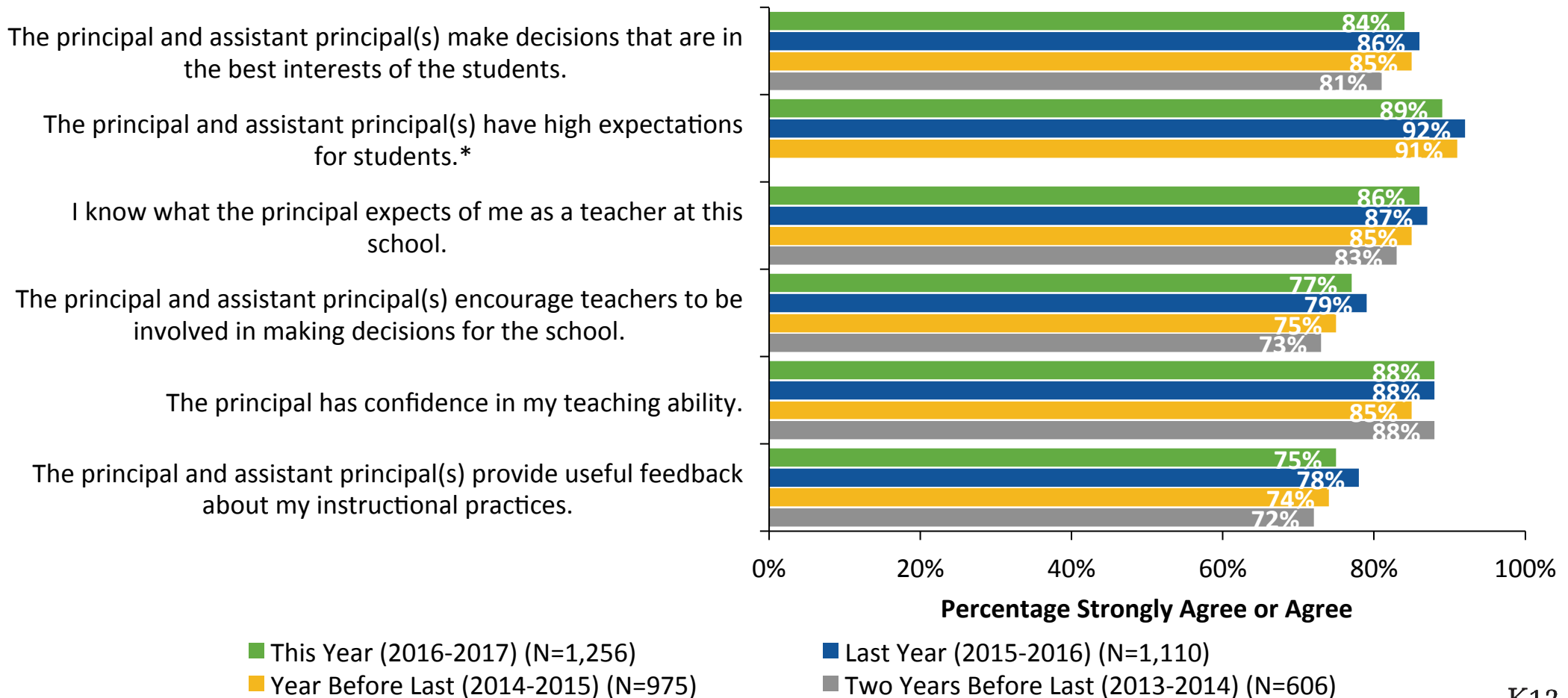
When you have had an issue or concern to discuss with the principal or an assistant principal ...



# School Leadership: Comparison Over Time

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



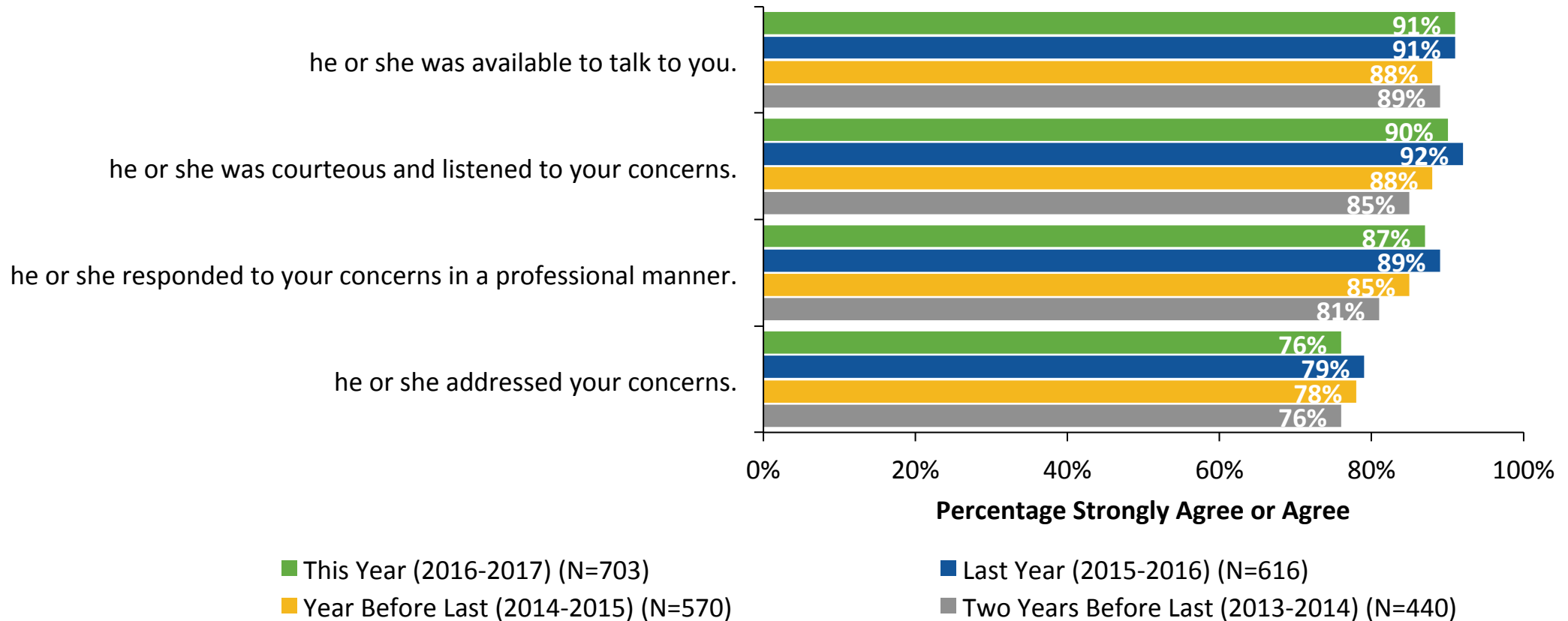
\*This question was added in the 2014-2015 survey.

## Additional School Leadership Items: Comparison Over Time

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know

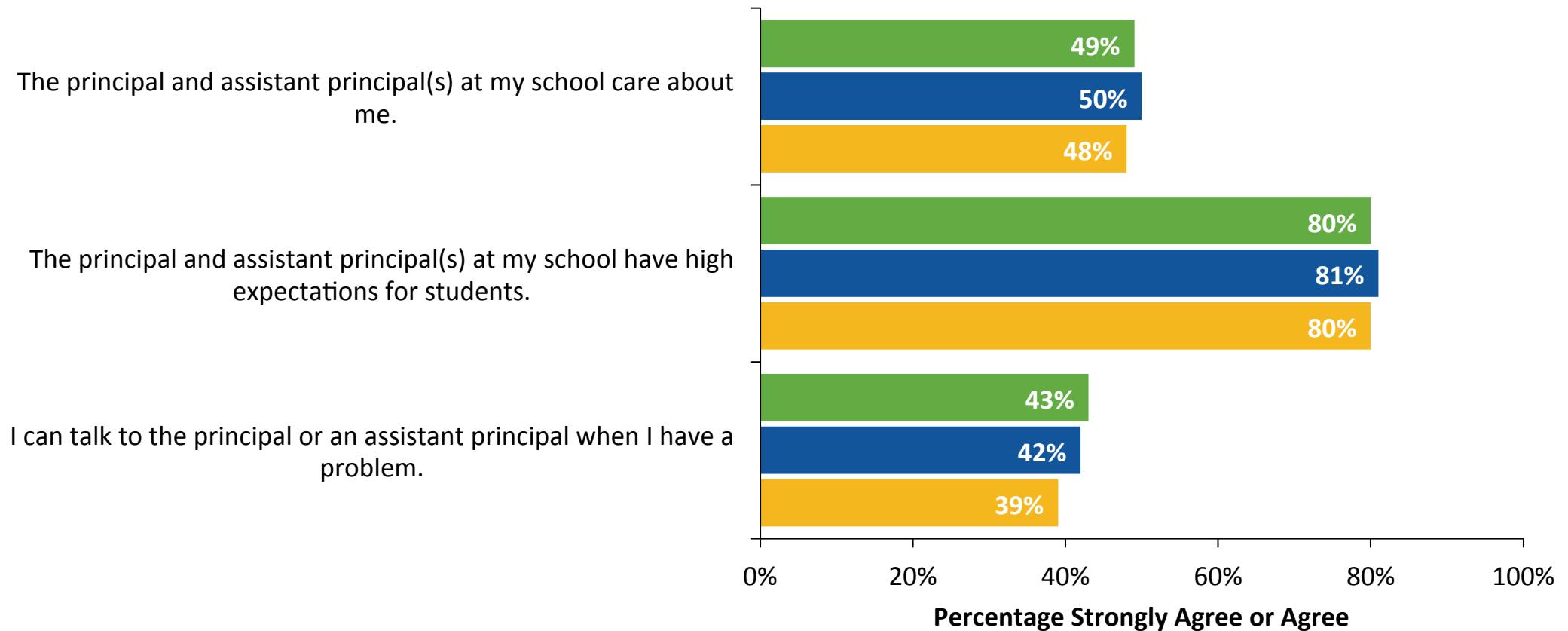
When you have had an issue or concern to discuss with the principal or an assistant principal ...



## School Leadership: Comparison Over Time

How strongly do you agree or disagree with each of the following statements?

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know

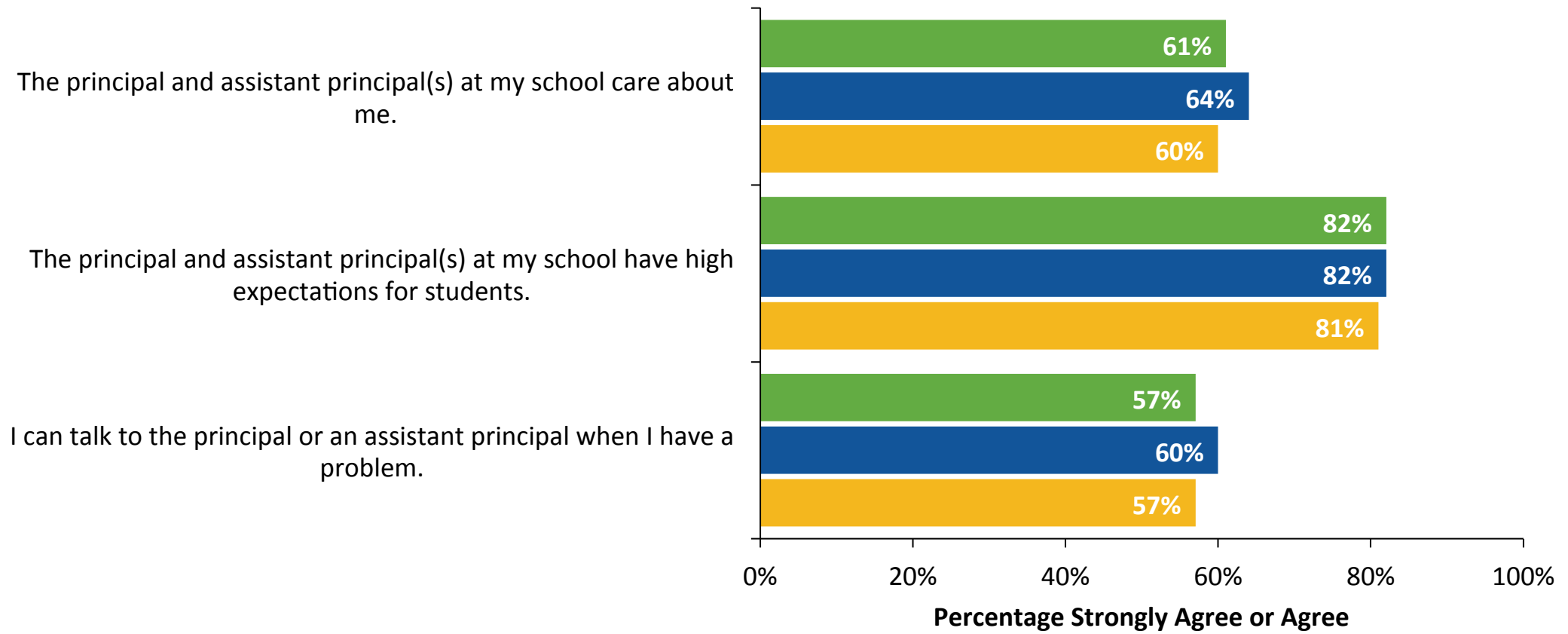


■ This Year (2016-2017) (N=3,637) ■ Last Year (2015-2016) (N=3,488) ■ Year Before Last (2014-2015) (N=3,567)

## School Leadership: Comparison Over Time

How strongly do you agree or disagree with each of the following statements?

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know

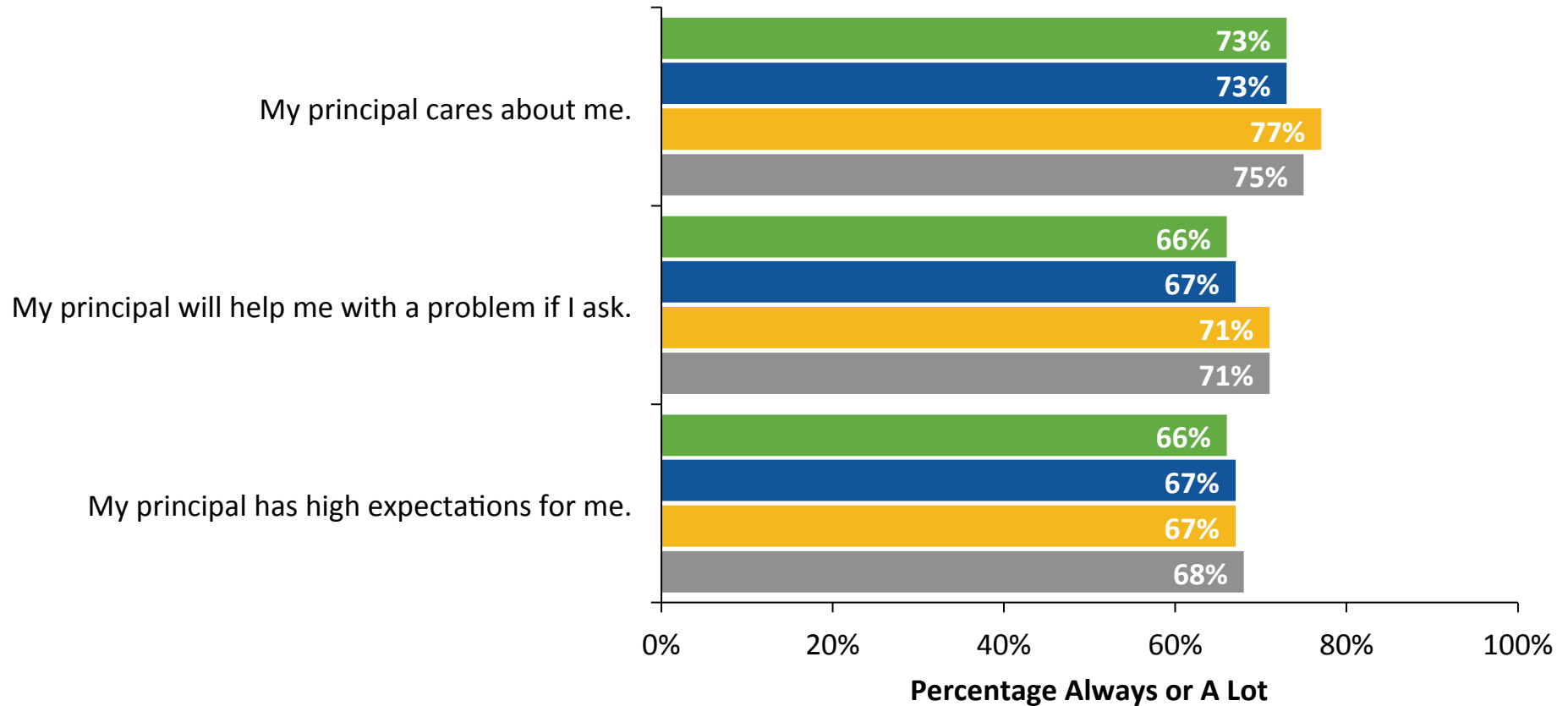


■ This Year (2016-2017) (N=3,378) ■ Last Year (2015-2016) (N=3,200) ■ Year Before Last (2014-2015) (N=3,036)

# School Leadership: Comparison Over Time

How often does each of these happen in your school?

Answer Options: Never, Sometimes, A Lot, Always, Don't Know



■ This Year (2016-2017) (N=3,396)  
■ Last Year (2014-2015) (N=2,887)

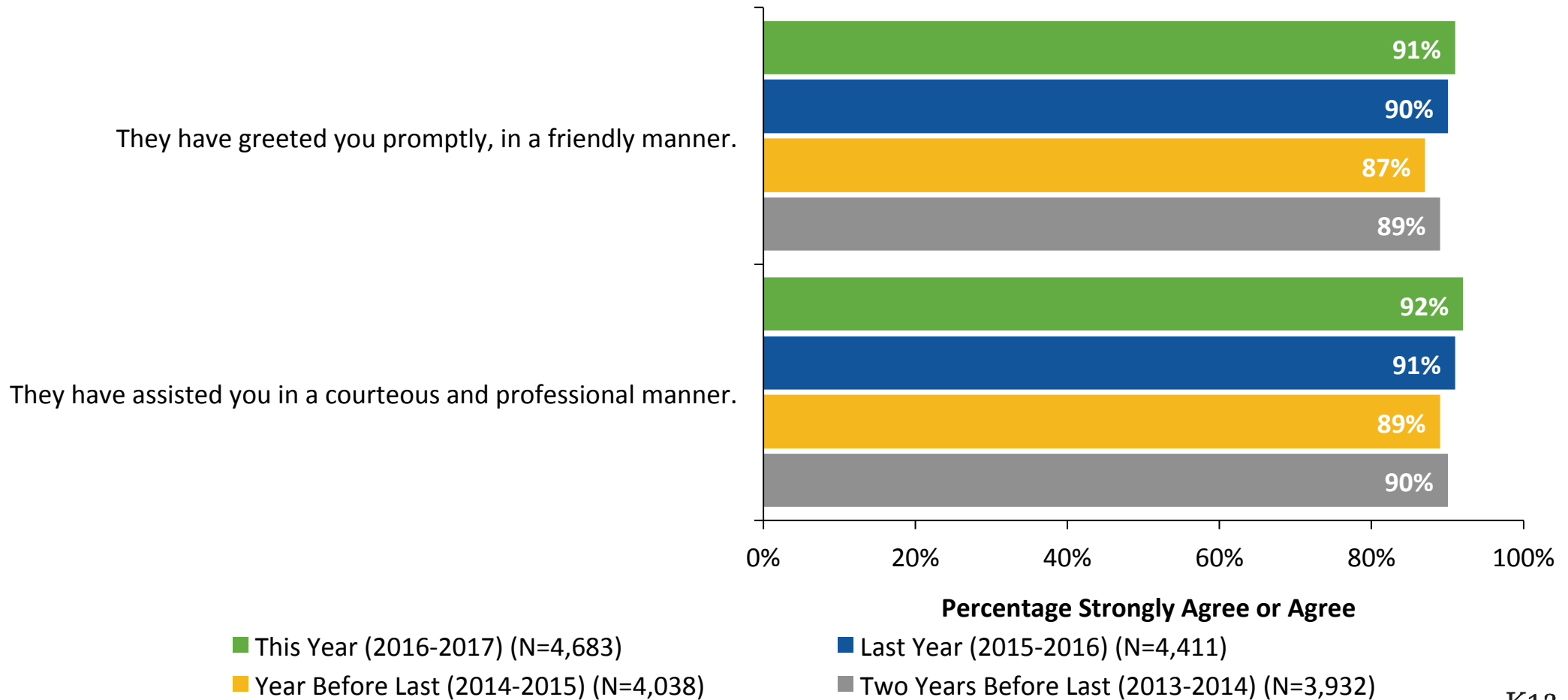
■ Last Year (2015-2016) (N=3,321)  
■ Year Before Last (2013-2014) (N=2,593)



# Front Office: Comparison Over Time

Please indicate how strongly you agree or disagree with each of the following statements.

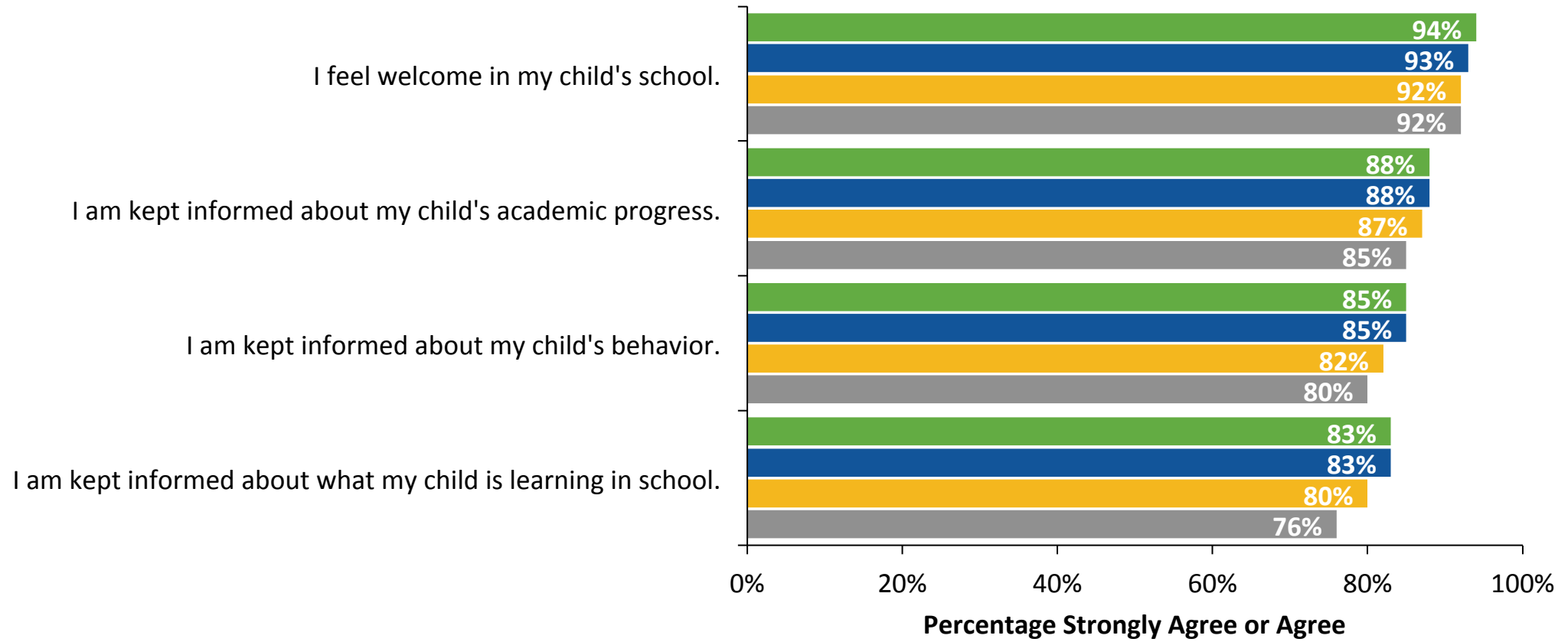
Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



# Parent Engagement and Involvement: Comparison Over Time

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



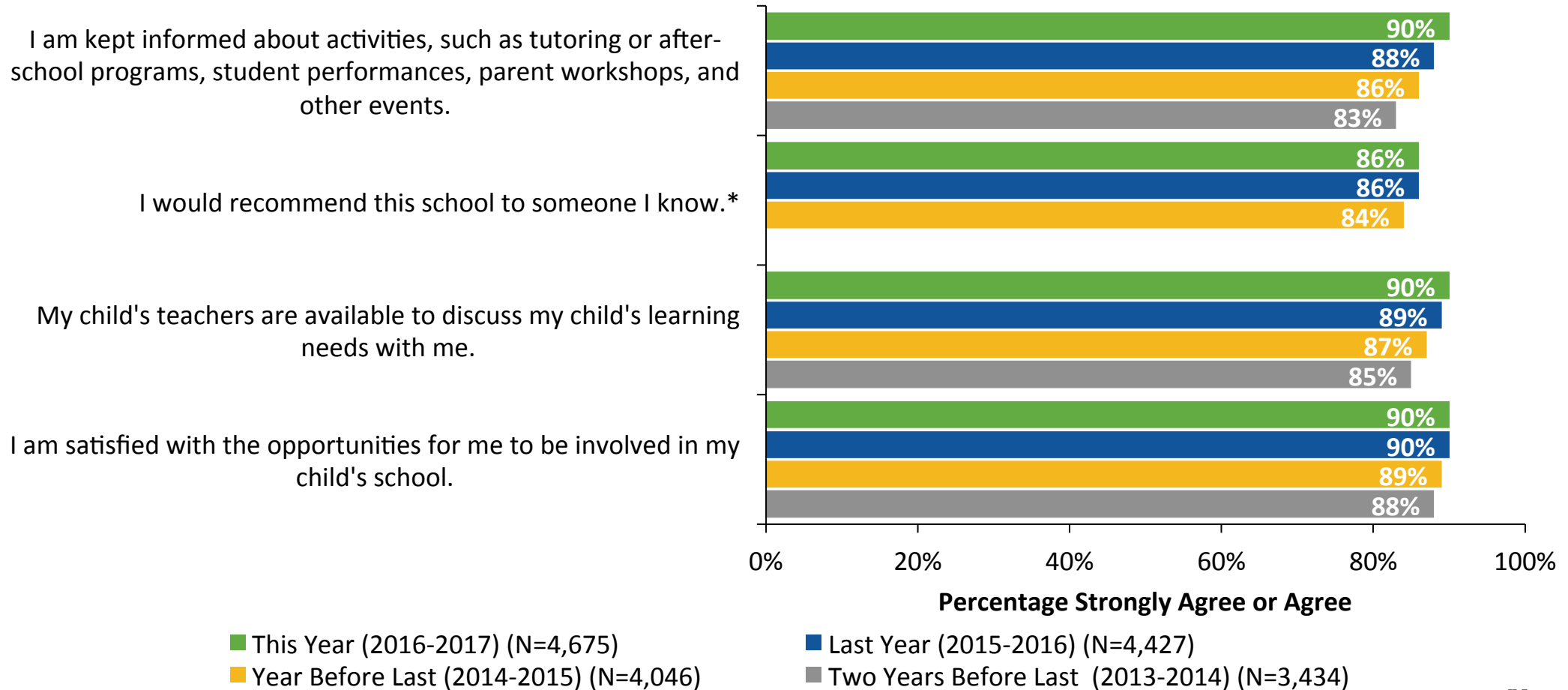
■ This Year (2016-2017) (N=4,675)  
■ Year Before Last (2014-2015) (N=4,046)

■ Last Year (2015-2016) (N=4,427)  
■ Two Years Before Last (2013-2014) (N=3,434)

## Parent Engagement and Involvement: Comparison Over Time (Continued)

Please indicate how strongly you agree or disagree with each of the following statements.

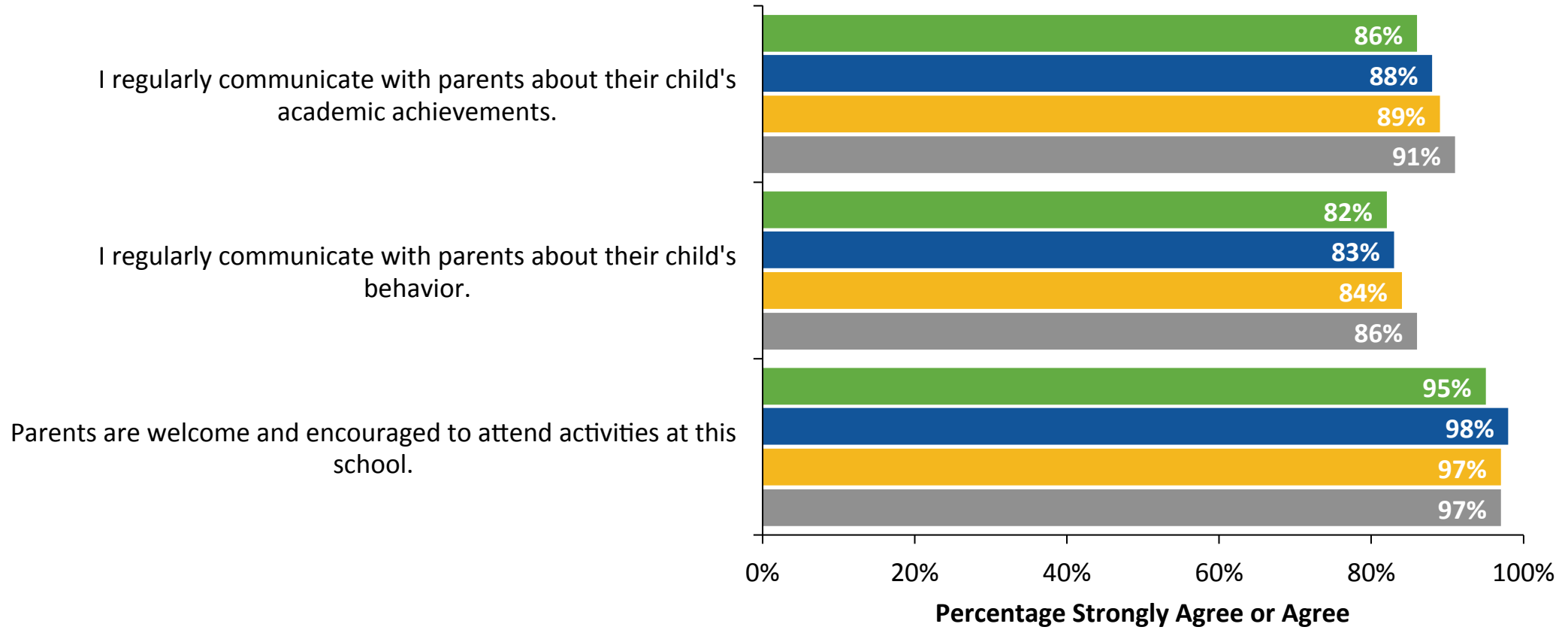
Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



# Parent Engagement and Involvement: Comparison Over Time

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



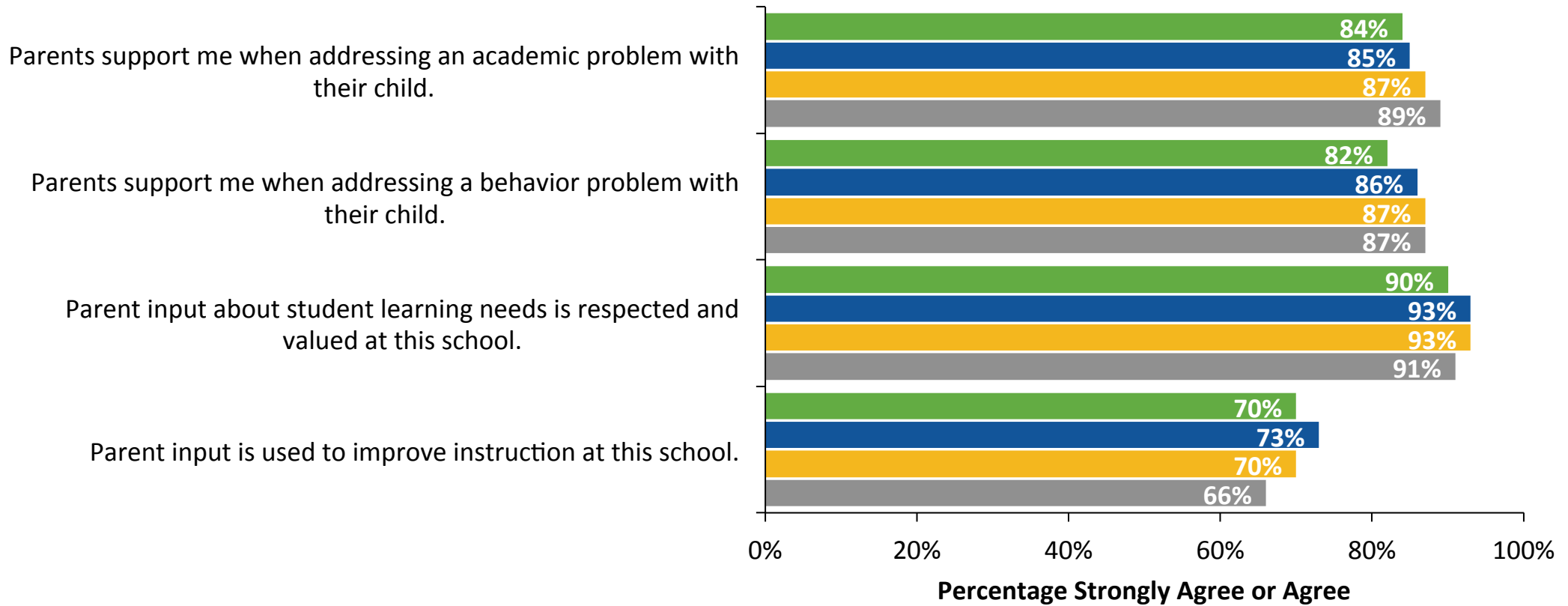
■ This Year (2016-2017) (N=1,237)  
■ Year Before Last (2014-2015) (N=967)

■ Last Year (2015-2016) (N=1,100)  
■ Two Year Before Last (2013-2014) (N=719)

## Parent Engagement and Involvement: Comparison Over Time (Continued)

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



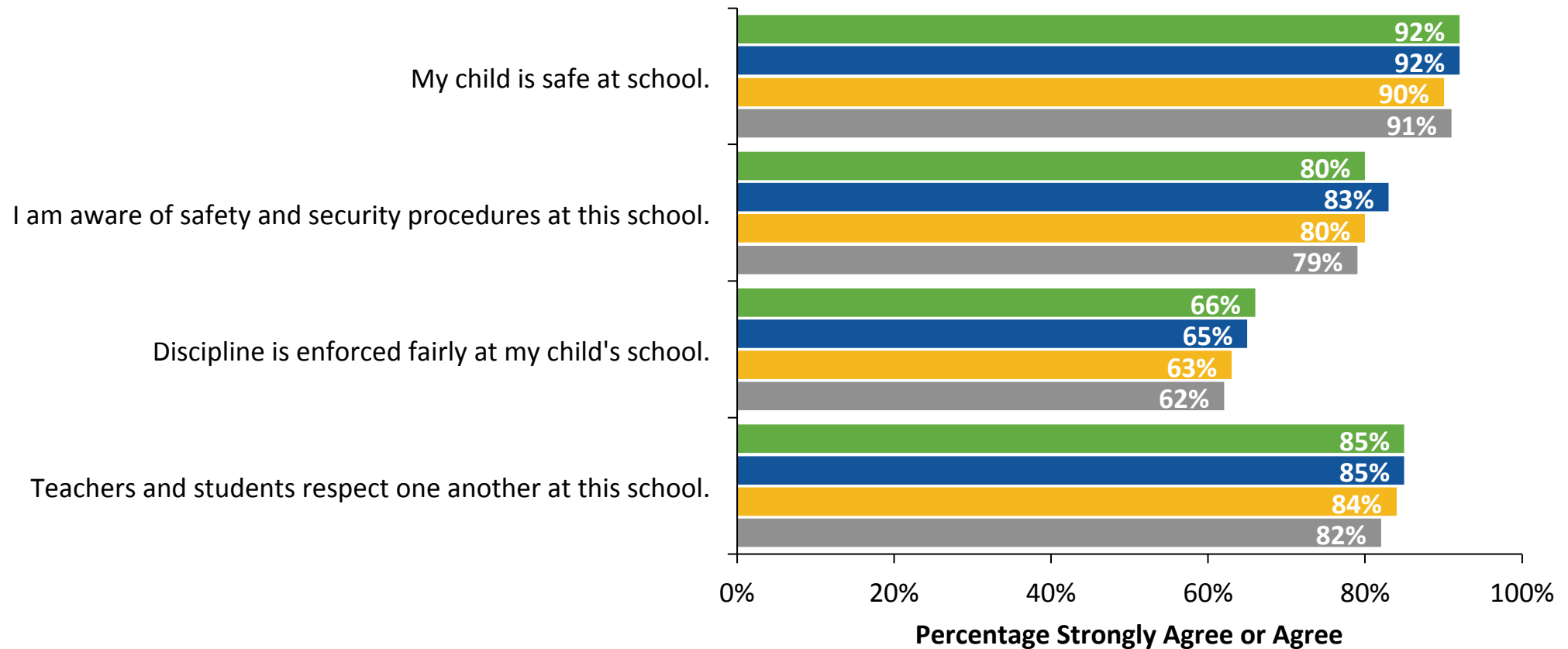
■ This Year (2016-2017) (N=1,237)  
■ Year Before Last (2014-2015) (N=967)

■ Last Year (2015-2016) (N=1,100)  
■ Two Years Before Last (2013-2014) (N=719)

# Safety and Behavior: Comparison Over Time

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



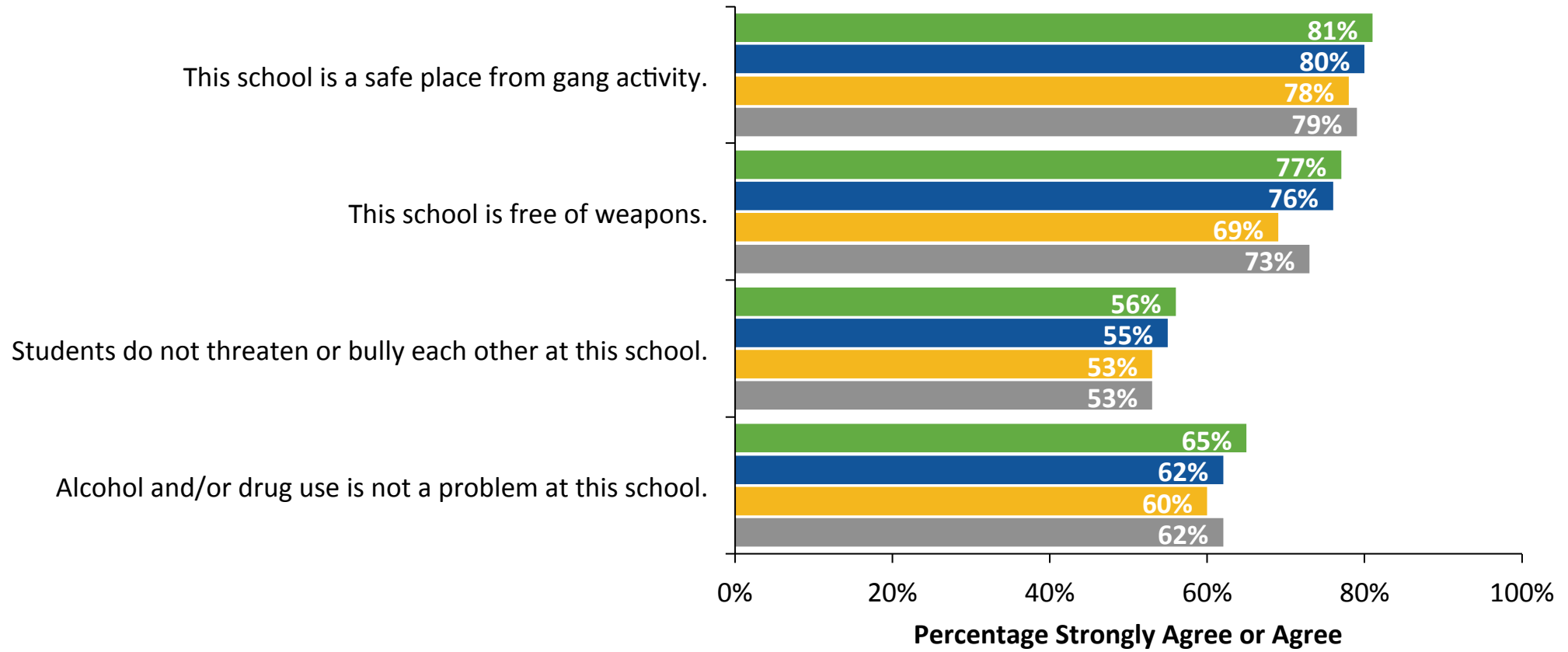
■ This Year (2016-2017) (N=4,668)  
■ Year Before Last (2014-2015) (N=4,042)

■ Last Year (2015-2016) (N=4,422)  
■ Two Years Before Last (2013-2014) (N=3,911)

# Safety and Behavior: Comparison Over Time (Continued)

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



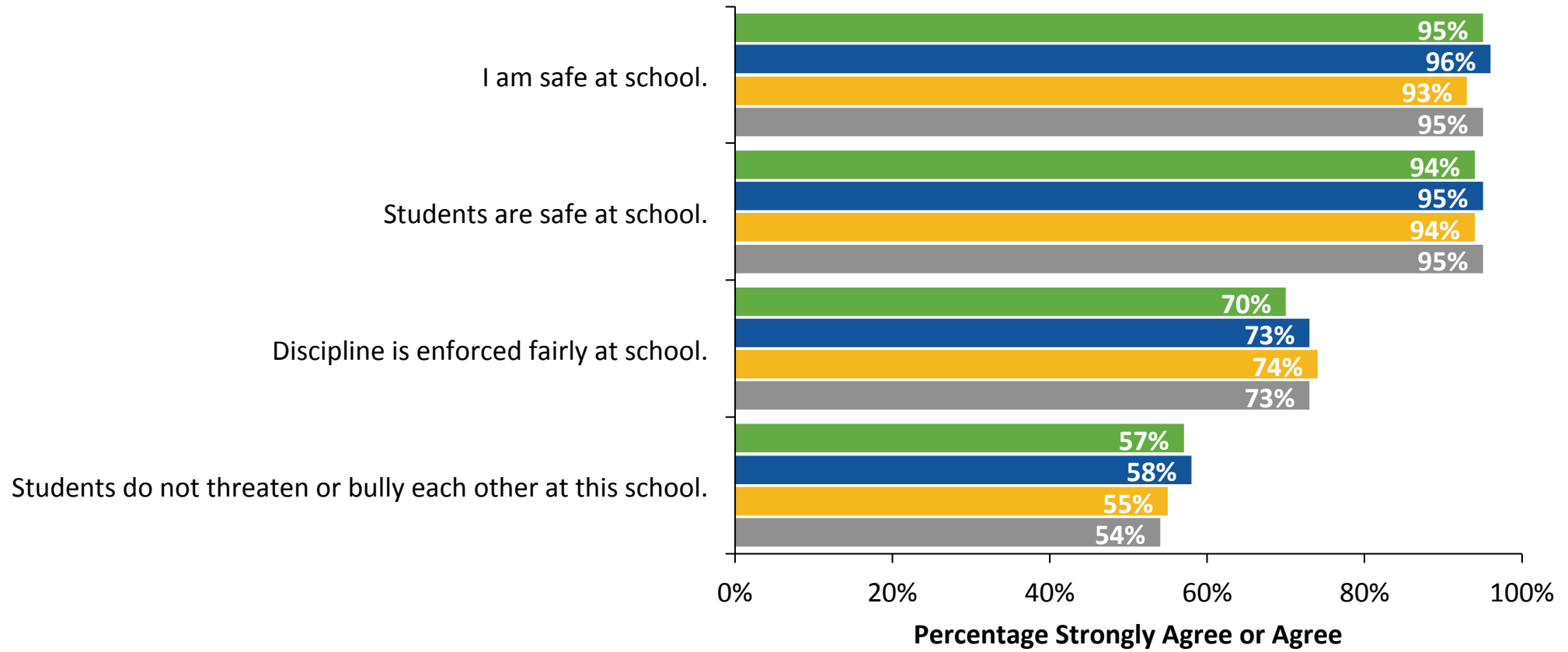
■ This Year (2016-2017) (N=4,668)  
■ Year Before Last (2014-2015) (N=4,042)

■ Last Year (2015-2016) (N=4,422)  
■ Two Years Before Last (2013-2014) (N=3,911)

# Safety and Behavior: Comparison Over Time

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



■ This Year (2016-2017) (N=1,262)  
■ Year Before Last (2014-2015) (N=977)

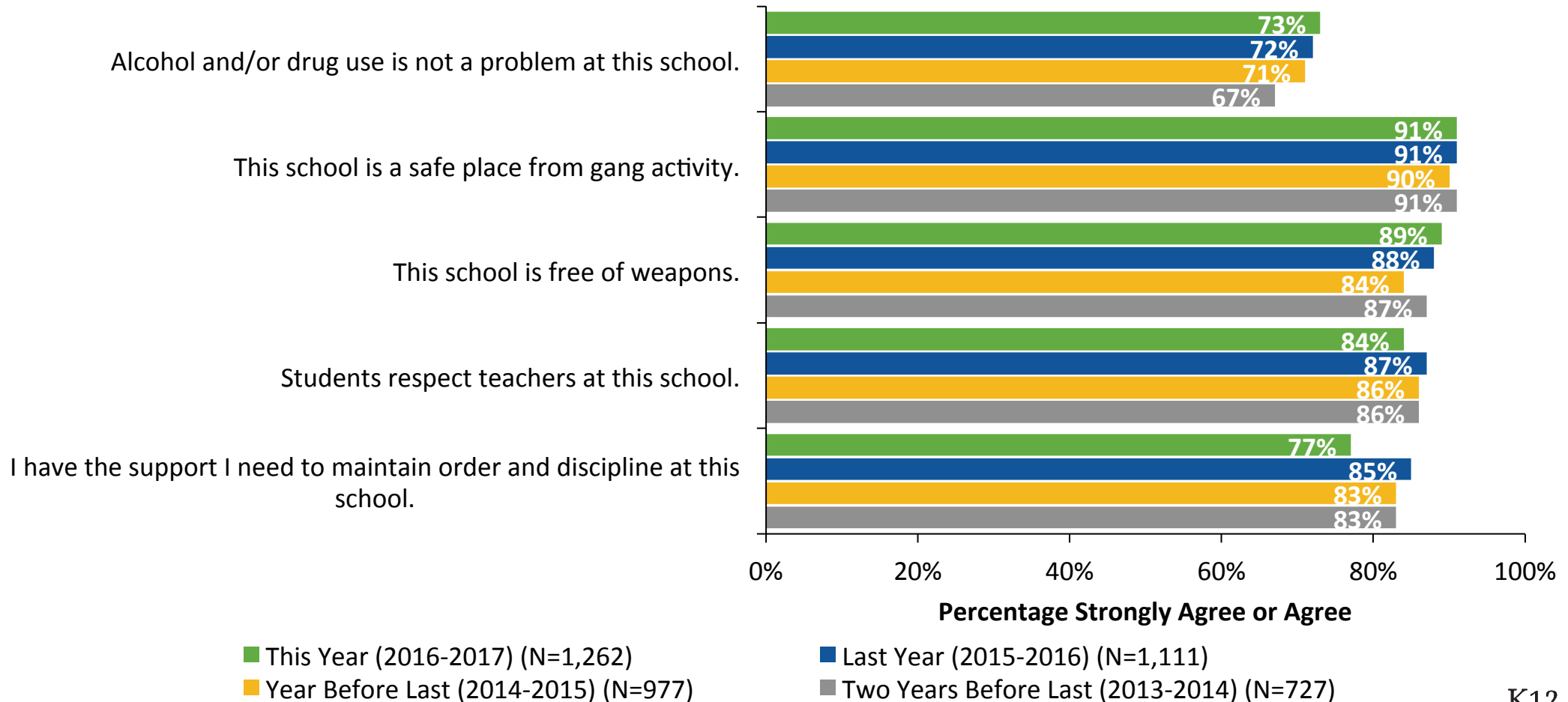
■ Last Year (2015-2016) (N=1,111)  
■ Two Years Before Last (2013-2014) (N=727)



## Safety and Behavior: Comparison Over Time (Continued)

Please indicate how strongly you agree or disagree with each of the following statements.

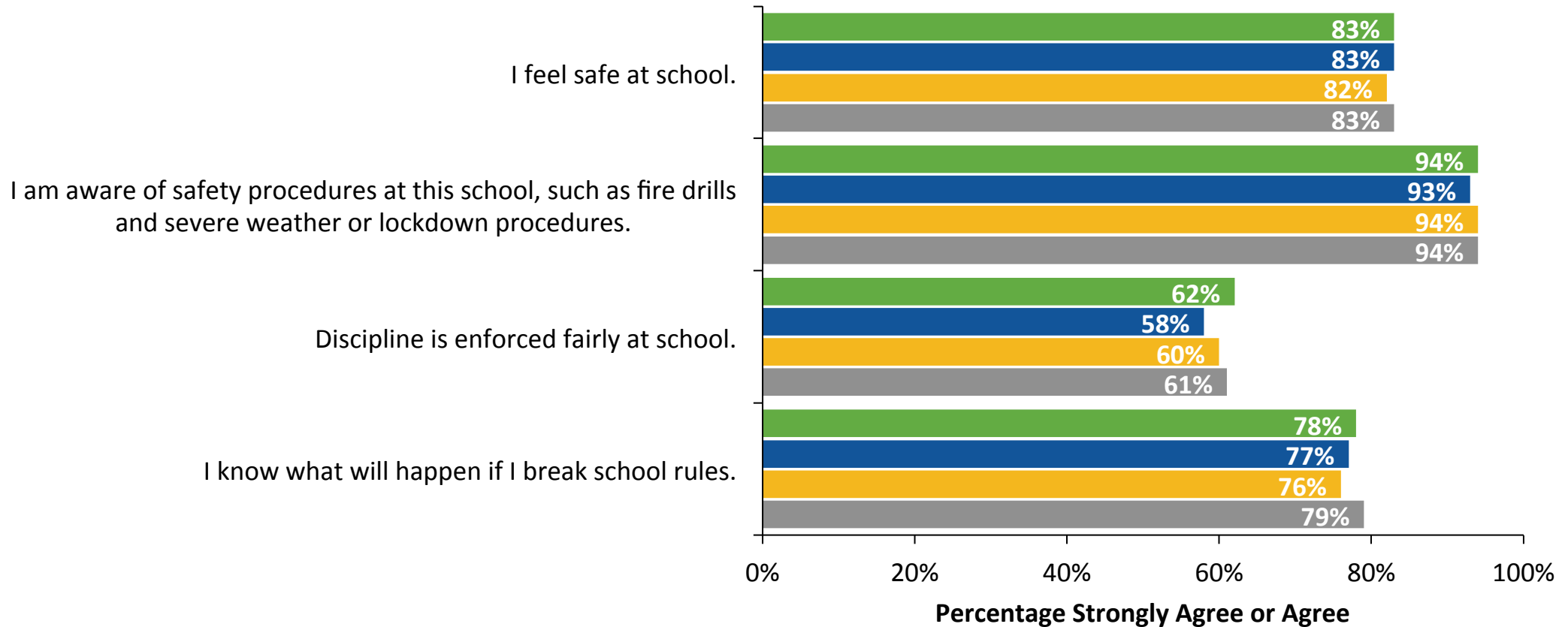
Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



# Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with each of the following statements?

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



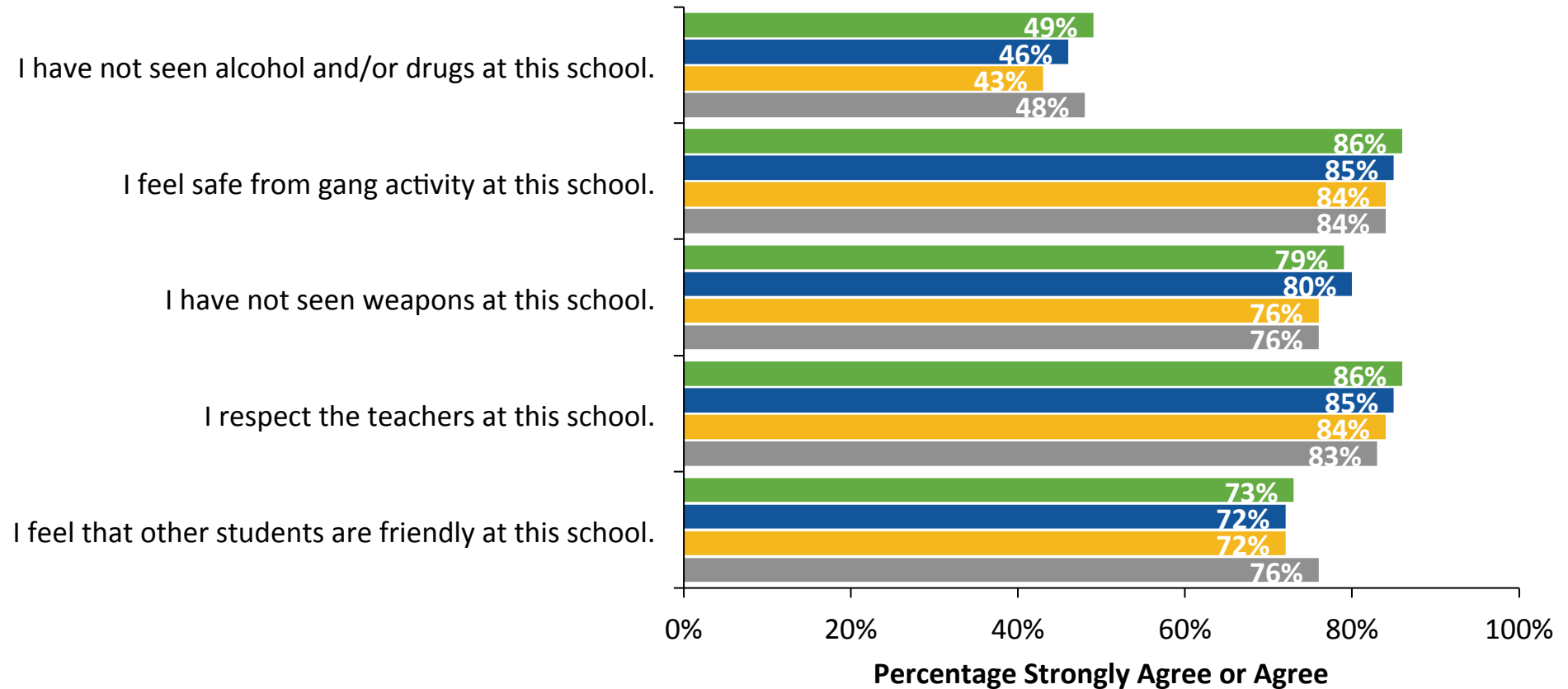
■ This Year (2016-2017) (N=3,625)  
■ Year Before Last (2014-2015) (N=3,561)

■ Last Year (2015-2016) (N=3,532)  
■ Two Years Before Last (2013-2014) (N=1,333)

# Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with each of the following statements?

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



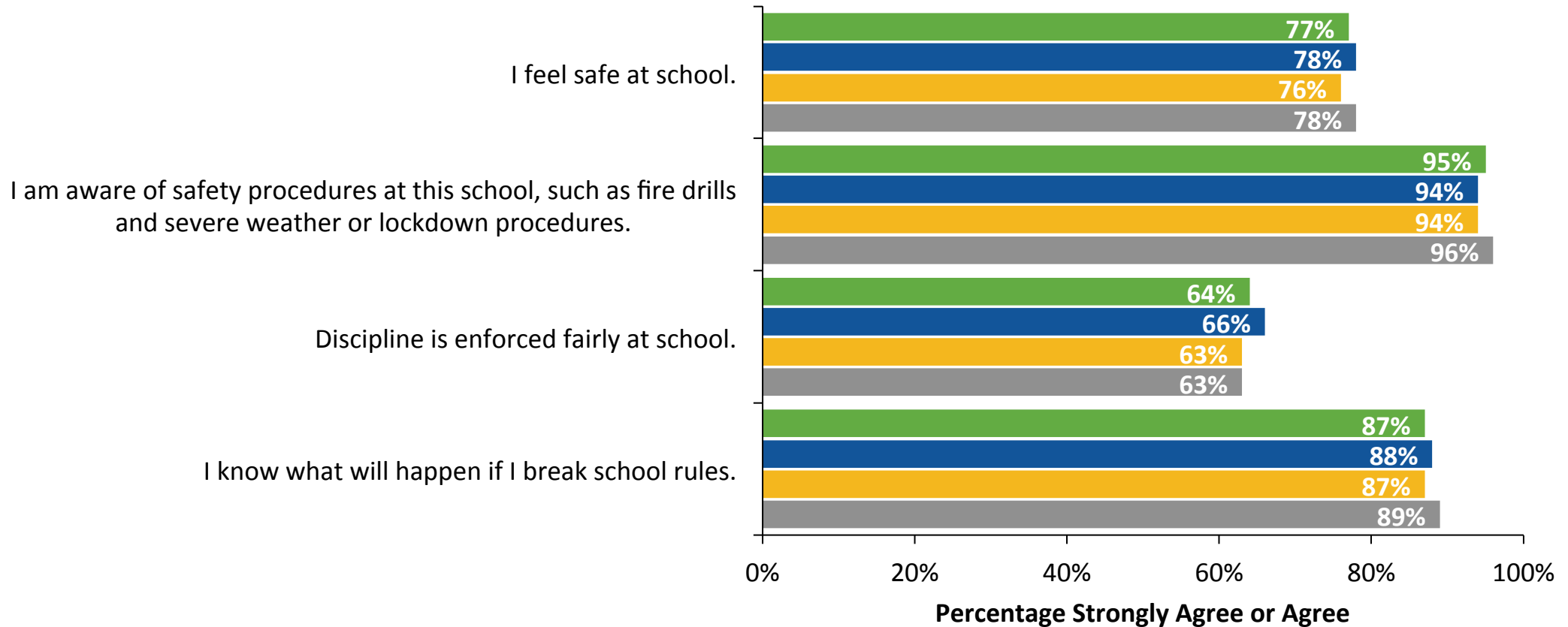
■ This Year (2016-2017) (N=3,625)  
■ Year Before Last (2014-2015) (N=3,561)

■ Last Year (2015-2016) (N=3,532)  
■ Two Years Before Last (2013-2014) (N=1,333)

# Safety and Behavior: Comparison Over Time

How strongly do you agree or disagree with each of the following statements?

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



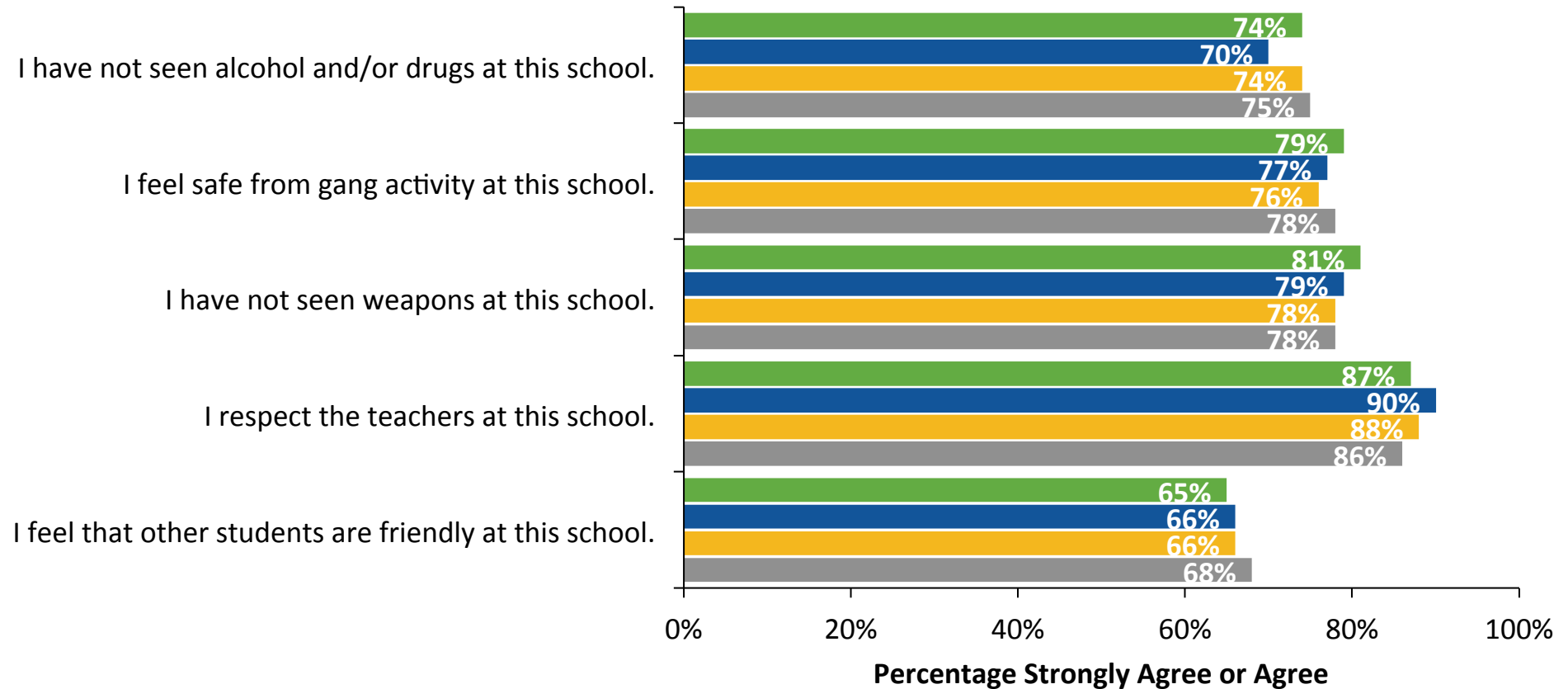
■ This Year (2016-2017) (N=3,357)  
■ Year Before Last (2014-2015) (N=3,020)

■ Last Year (2015-2016) (N=3,192)  
■ Two Years Before Last (2013-2014) (N=2,080)

# Safety and Behavior: Comparison Over Time (Continued)

How strongly do you agree or disagree with each of the following statements?

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



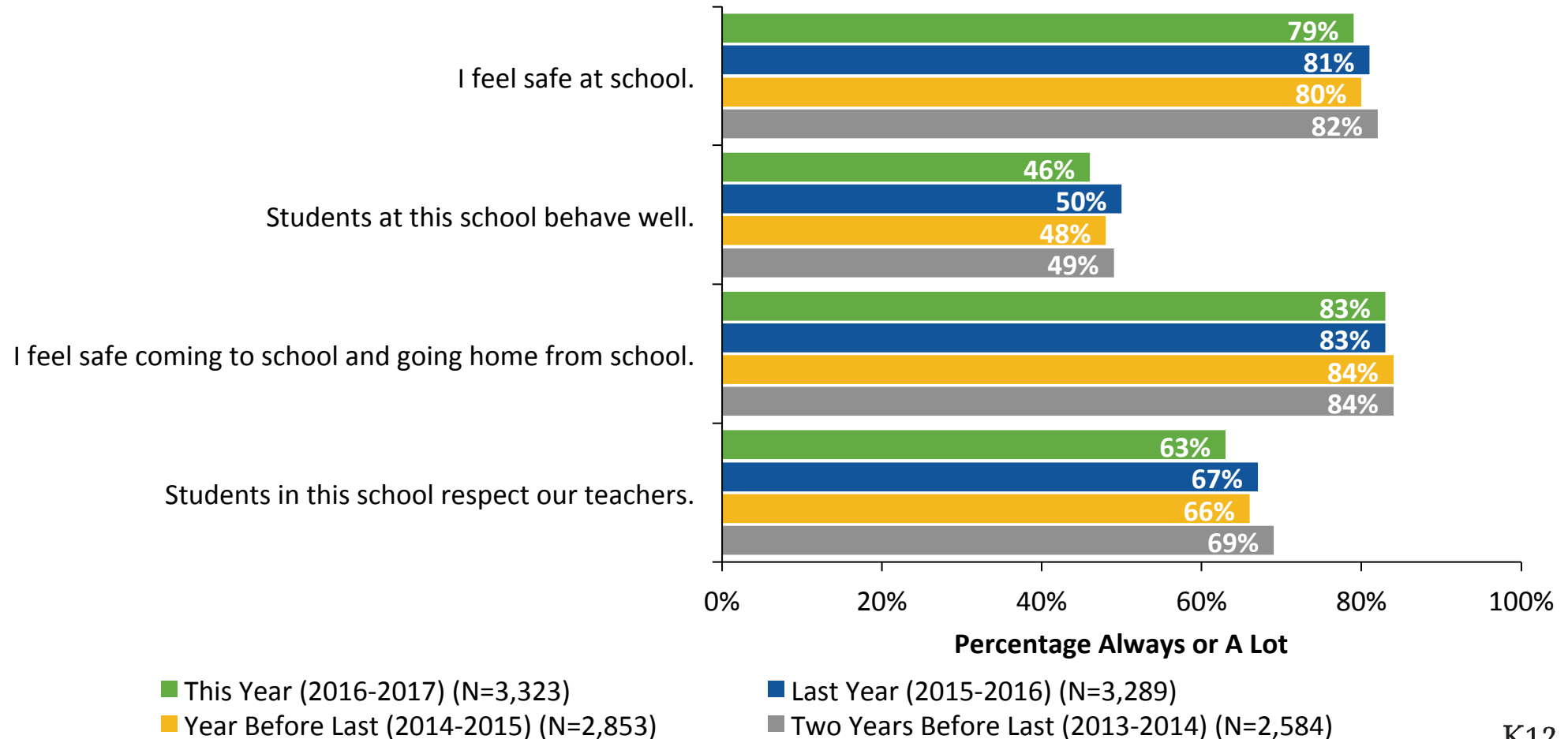
■ This Year (2016-2017) (N=3,357)  
■ Year Before Last (2014-2015) (N=3,020)

■ Last Year (2015-2016) (N=3,192)  
■ Two Years Before Last (2013-2014) (N=2,080)

# Safety and Behavior: Comparison Over Time

How often does each of these happen in your school?

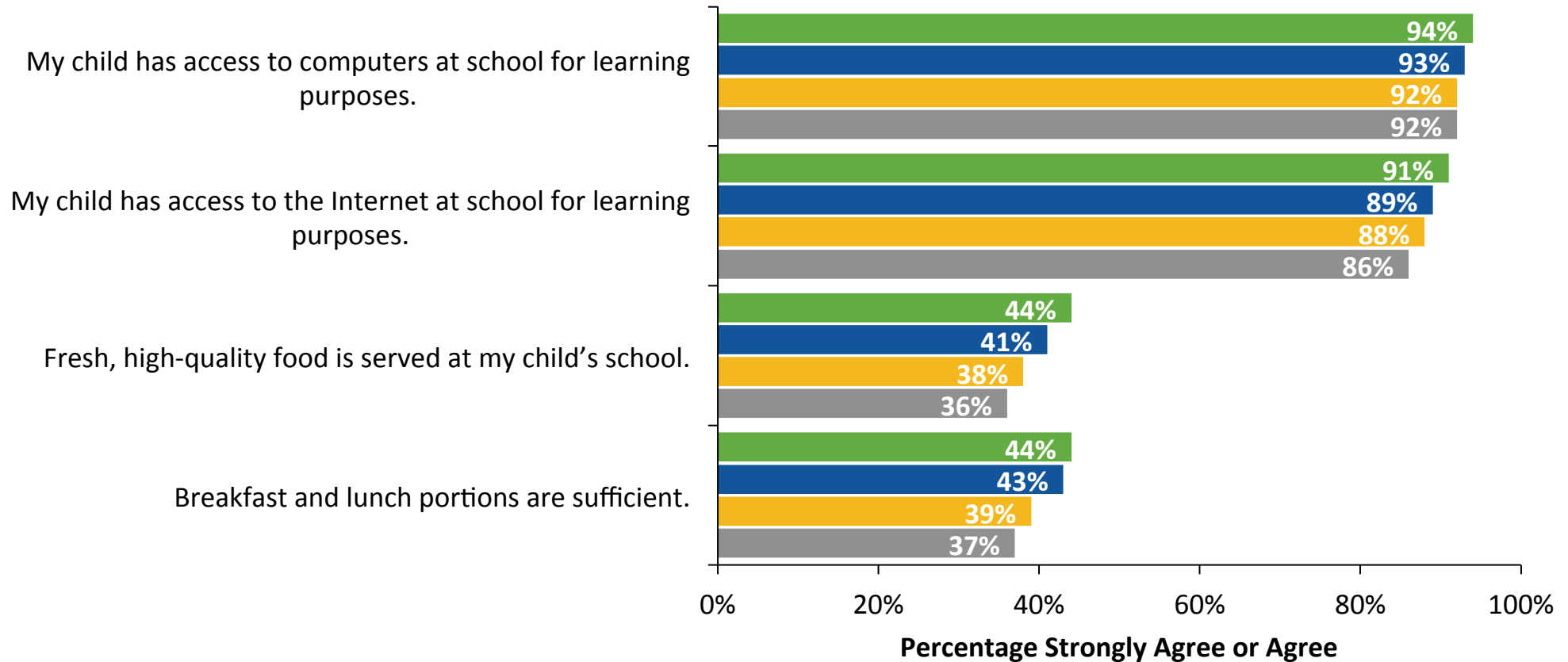
Answer Options: Never, Sometimes, A Lot, Always, Don't Know



# School Operations: Comparison Over Time

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



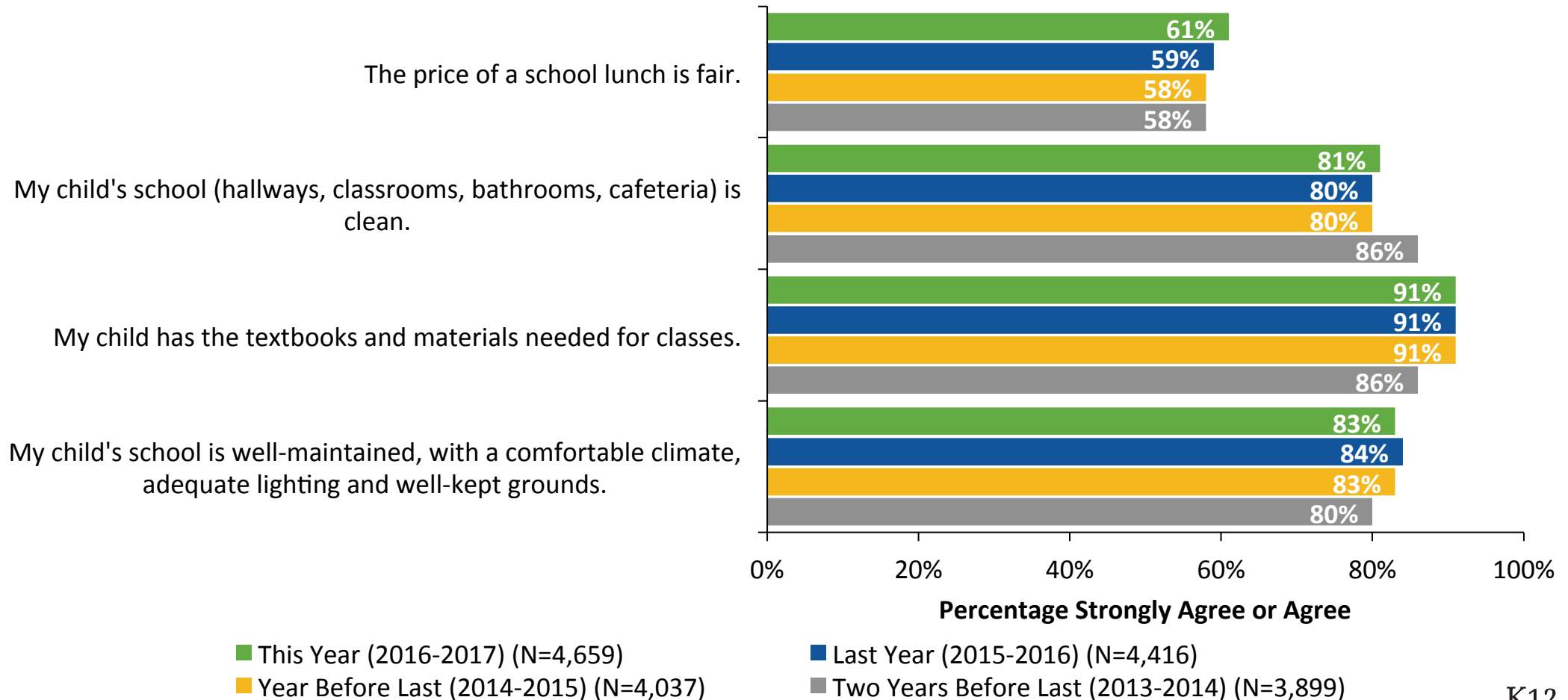
■ This Year (2016-2017) (N=4,659)  
■ Year Before Last (2014-2015) (N=4,037)

■ Last Year (2015-2016) (N=4,416)  
■ Two Years Before Last (2013-2014) (N=3,899)

# School Operations: Comparison Over Time (Continued)

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know

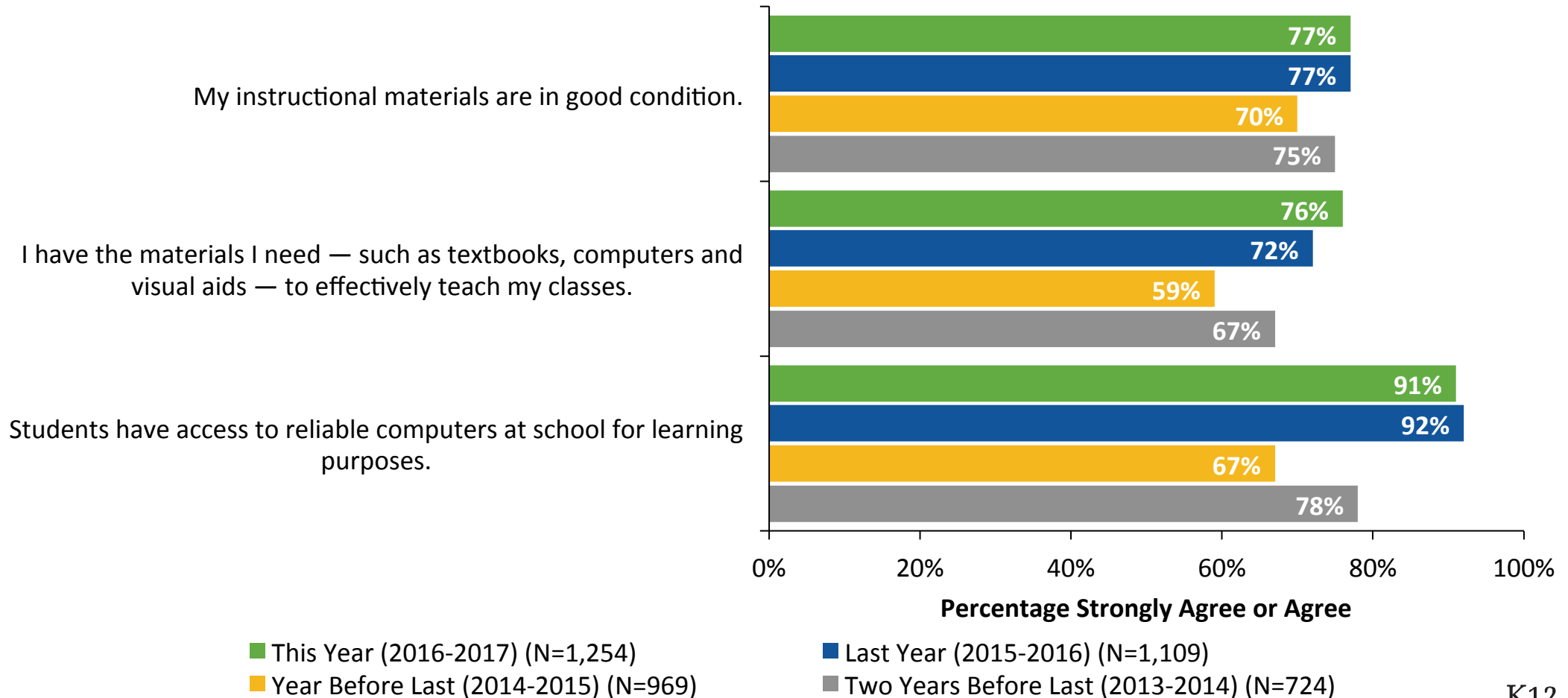




# School Operations: Comparison Over Time

Please indicate how strongly you agree or disagree with each of the following statements.

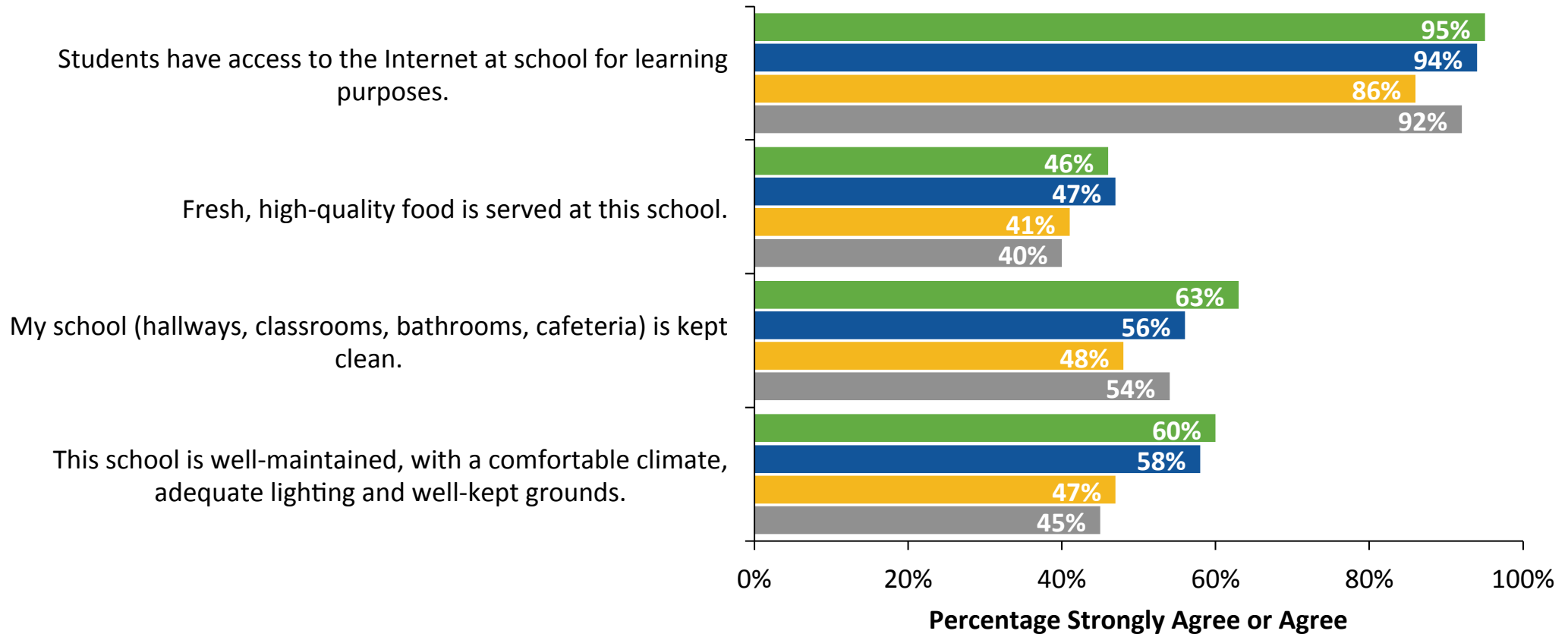
Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



# School Operations: Comparison Over Time (Continued)

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



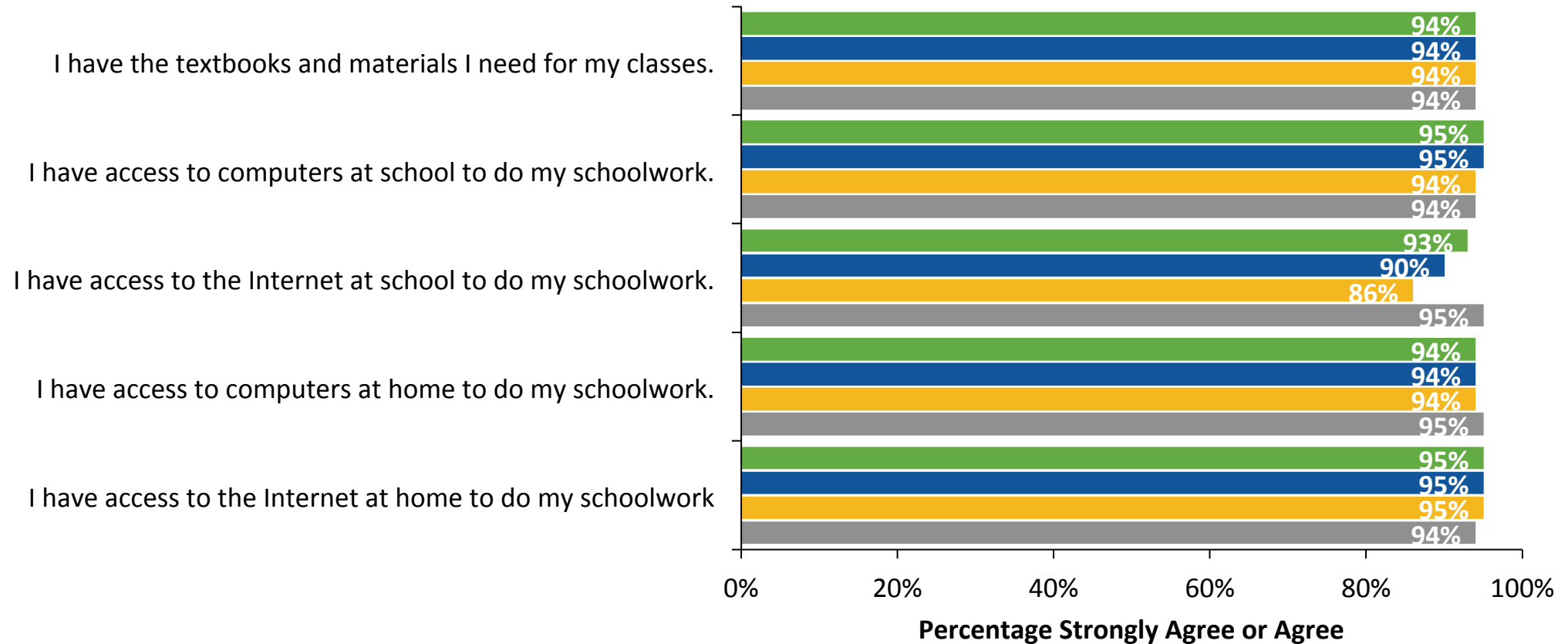
■ This Year (2016-2017) (N=1,254)  
■ Year Before Last (2014-2015) (N=969)

■ Last Year (2015-2016) (N=1,109)  
■ Two Years Before Last (2013-2014) (N=724)

# School Operations: Comparison Over Time

How strongly do you agree or disagree with each of the following statements?

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



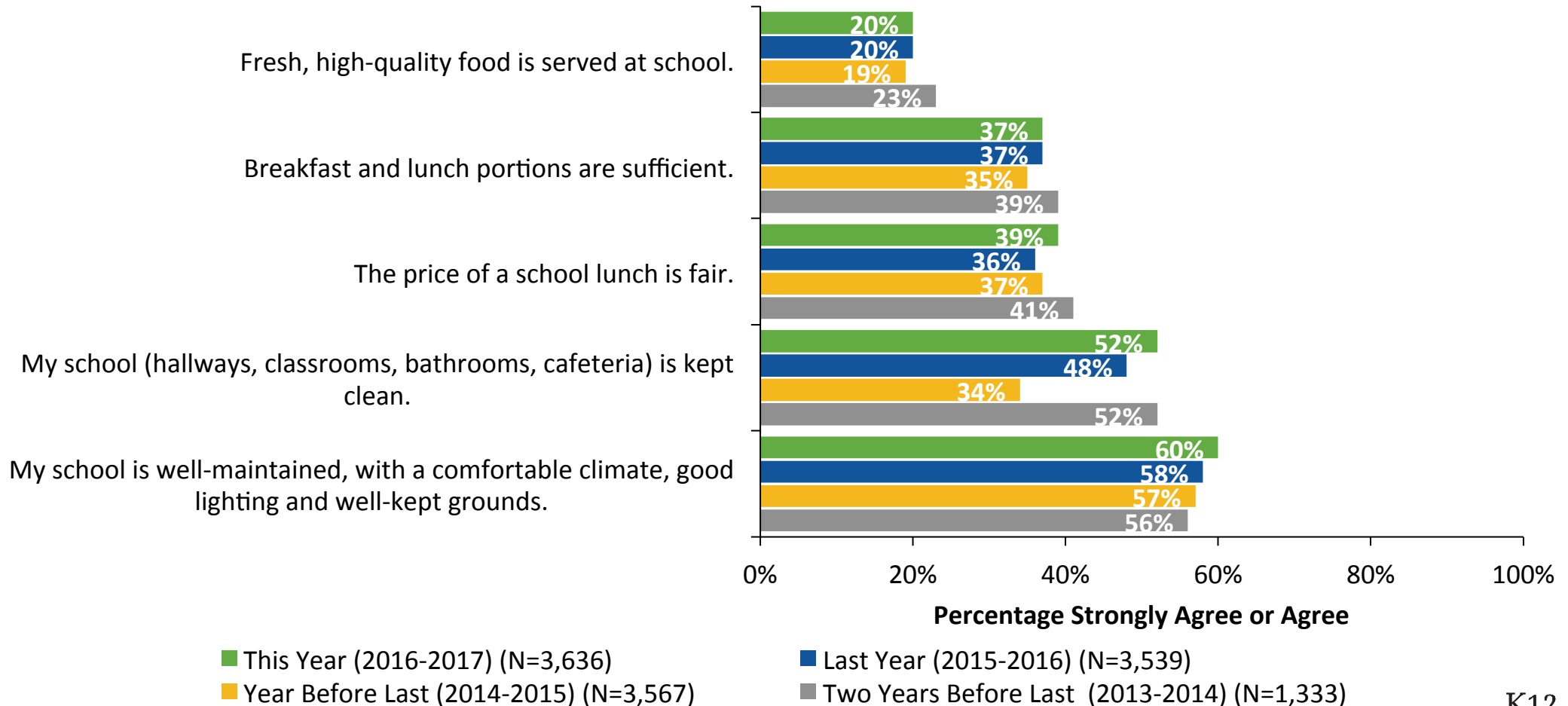
■ This Year (2016-2017) (N=3,636)  
■ Year Before Last (2014-2015) (N=3,567)

■ Last Year (2015-2016) (N=3,539)  
■ Two Years Before Last (2013-2014) (N=1,333)

# School Operations: Comparison Over Time (Continued)

How strongly do you agree or disagree with each of the following statements?

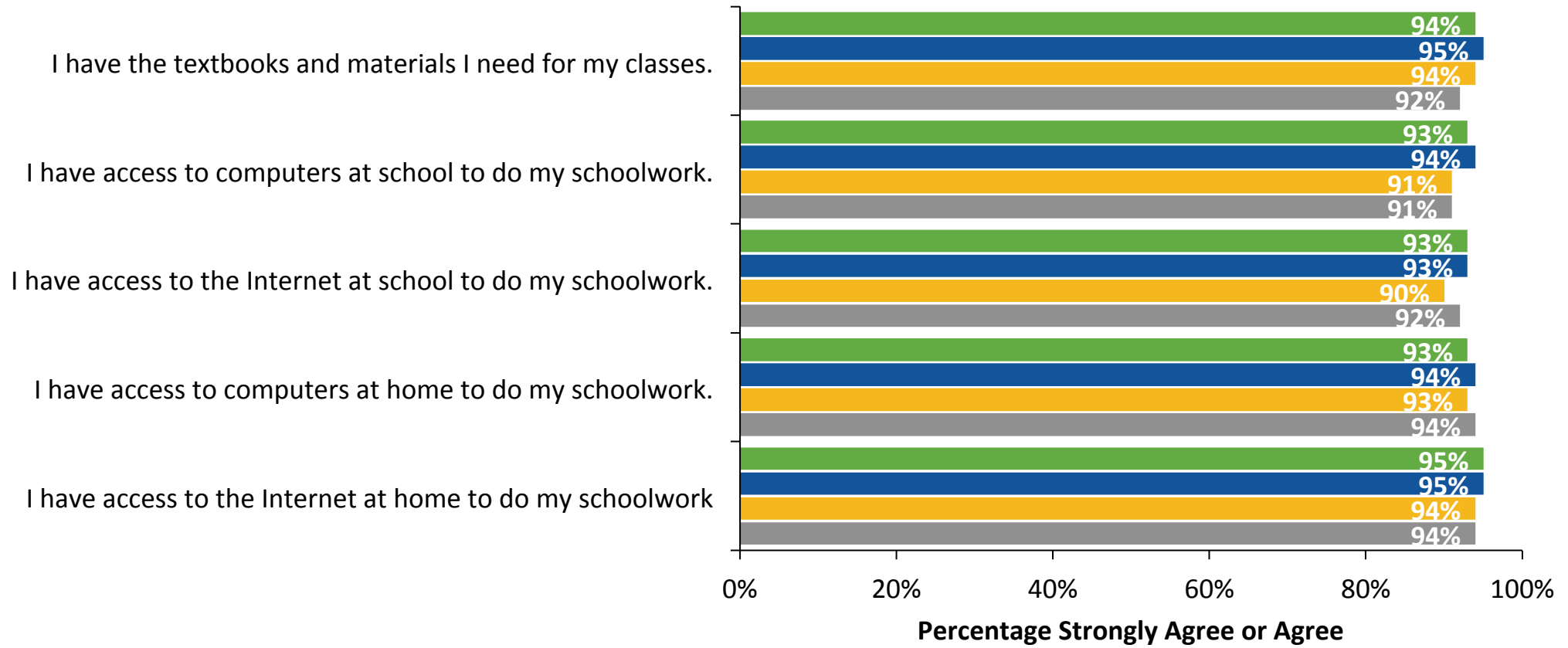
Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



# School Operations: Comparison Over Time

How strongly do you agree or disagree with each of the following statements?

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



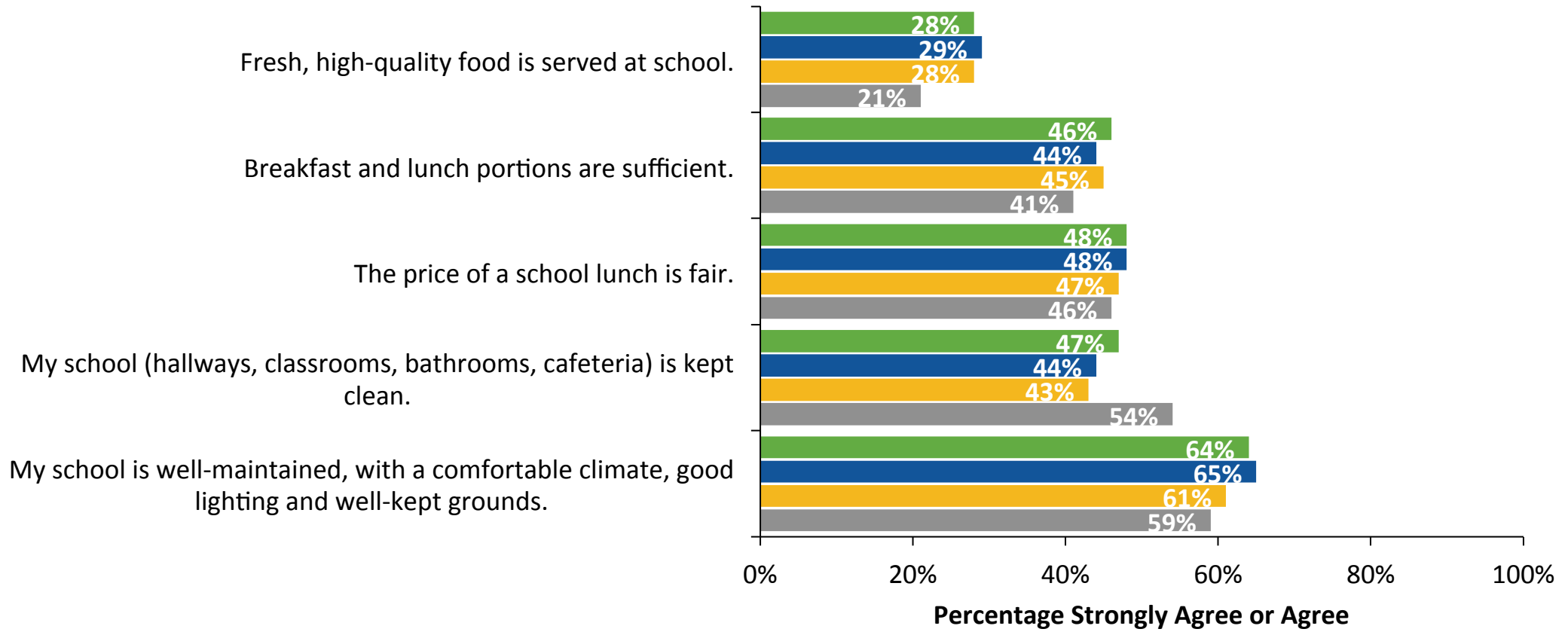
■ This Year (2016-2017) (N=3,366)  
■ Year Before Last (2014-2015) (N=3,023)

■ Last Year (2015-2016) (N=3,184)  
■ Two Years Before Last (2013-2014) (N=2,081)

# School Operations: Comparison Over Time (Continued)

How strongly do you agree or disagree with each of the following statements?

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



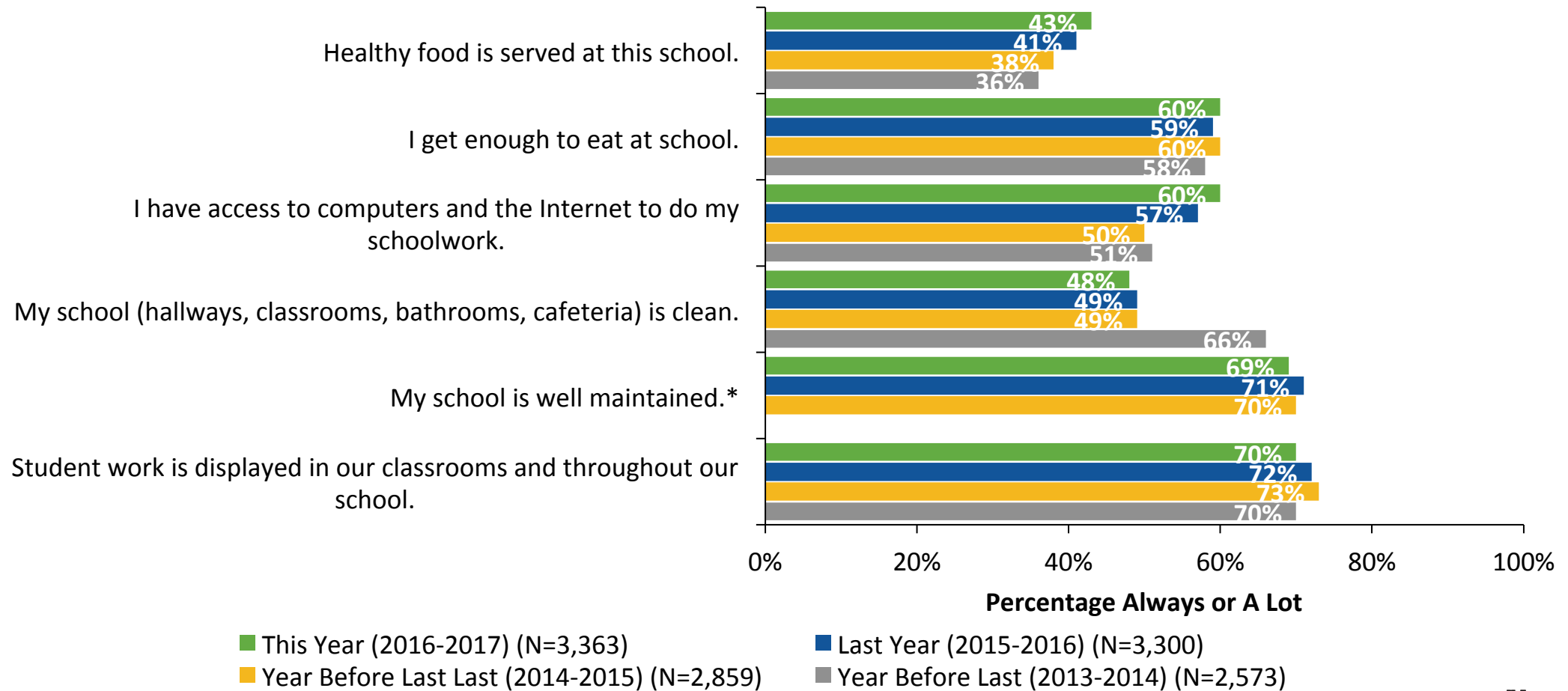
■ This Year (2016-2017) (N=3,366)  
■ Year Before Last (2014-2015) (N=3,023)

■ Last Year (2015-2016) (N=3,184)  
■ Two Years Before Last (2013-2014) (N=2,081)

# School Operations: Comparison Over Time

How often does each of these happen in your school?

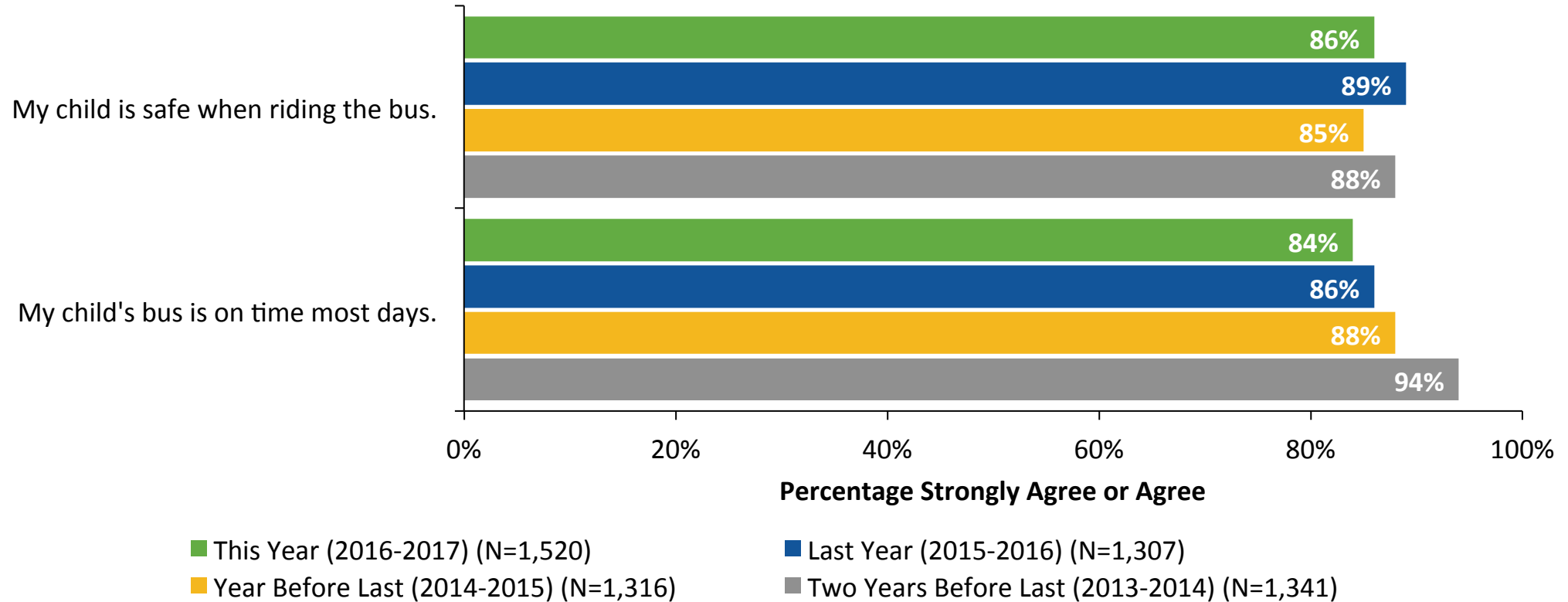
Answer Options: Never, Sometimes, A Lot, Always, Don't Know



# Transportation: Comparison Over Time

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know

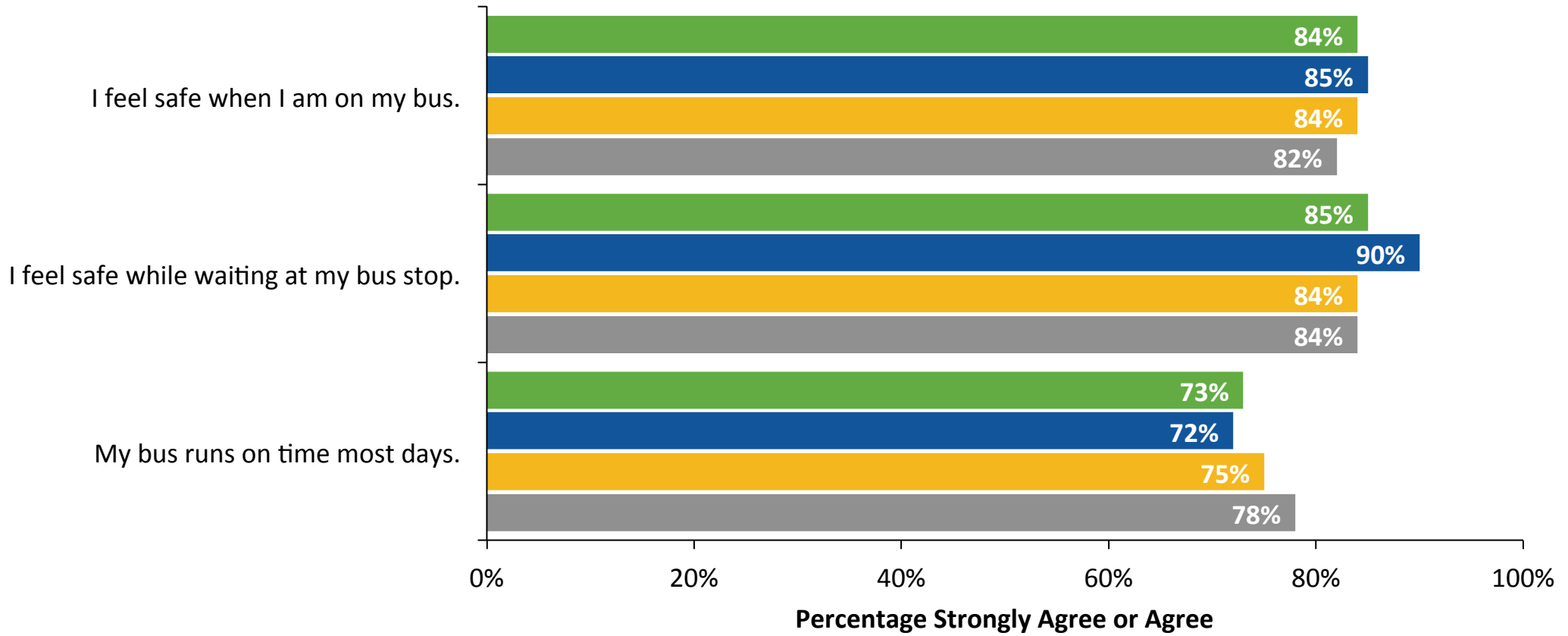




# Transportation: Comparison Over Time

How strongly do you agree or disagree with each of the following statements?

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



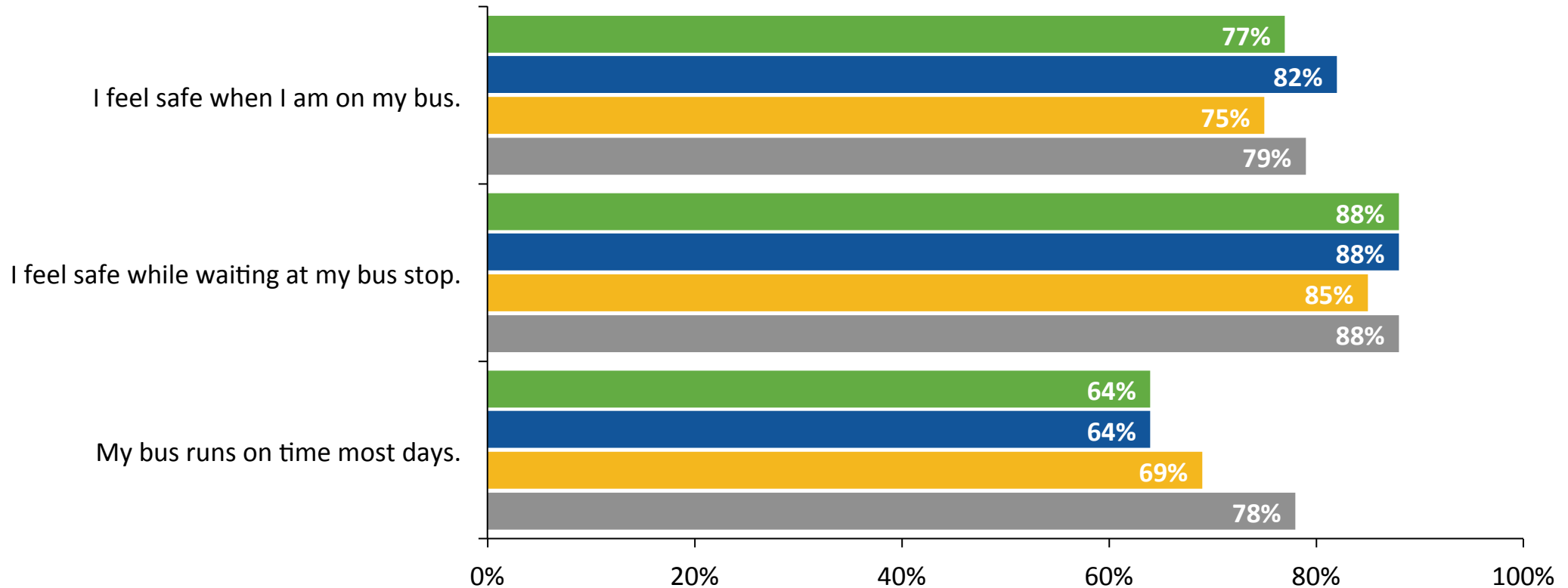
■ This Year (2016-2017) (N=1,069)  
■ Year Before Last (2014-2015) (N=1,156)

■ Last Year (2015-2016) (N=739)  
■ Two Years Before Last (2013-2014) (N=319)

# Transportation: Comparison Over Time

How strongly do you agree or disagree with each of the following statements?

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



Percentage Strongly Agree or Agree

■ This Year (2016-2017) (N=1,676)

■ Last Year (2015-2016) (N=1,471)

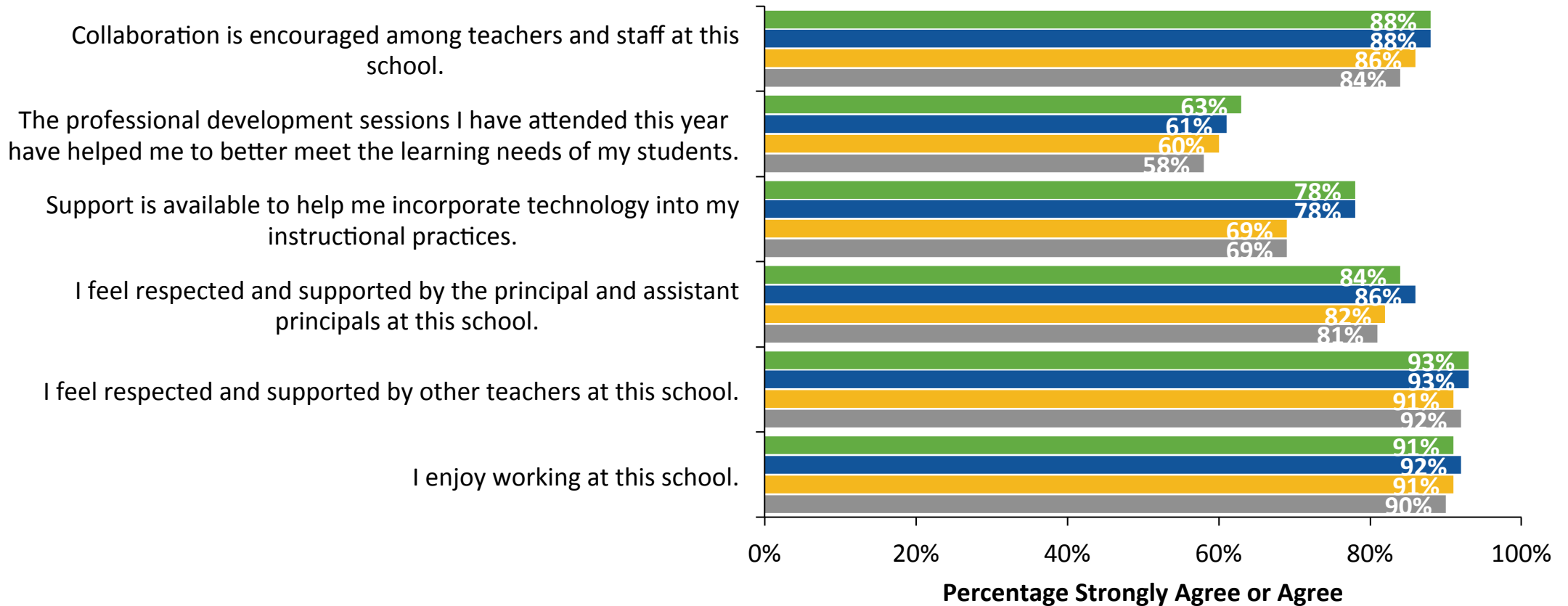
■ Year Before Last (2014-2015) (N=1,488)

■ Two Years Before Last (2013-2014) (N=1,008)

# Faculty Relations and Support: Comparison Over Time

Please indicate how strongly you agree or disagree with each of the following statements.

Answer Options: Strongly Disagree, Disagree, Agree, Strongly Agree, Don't Know



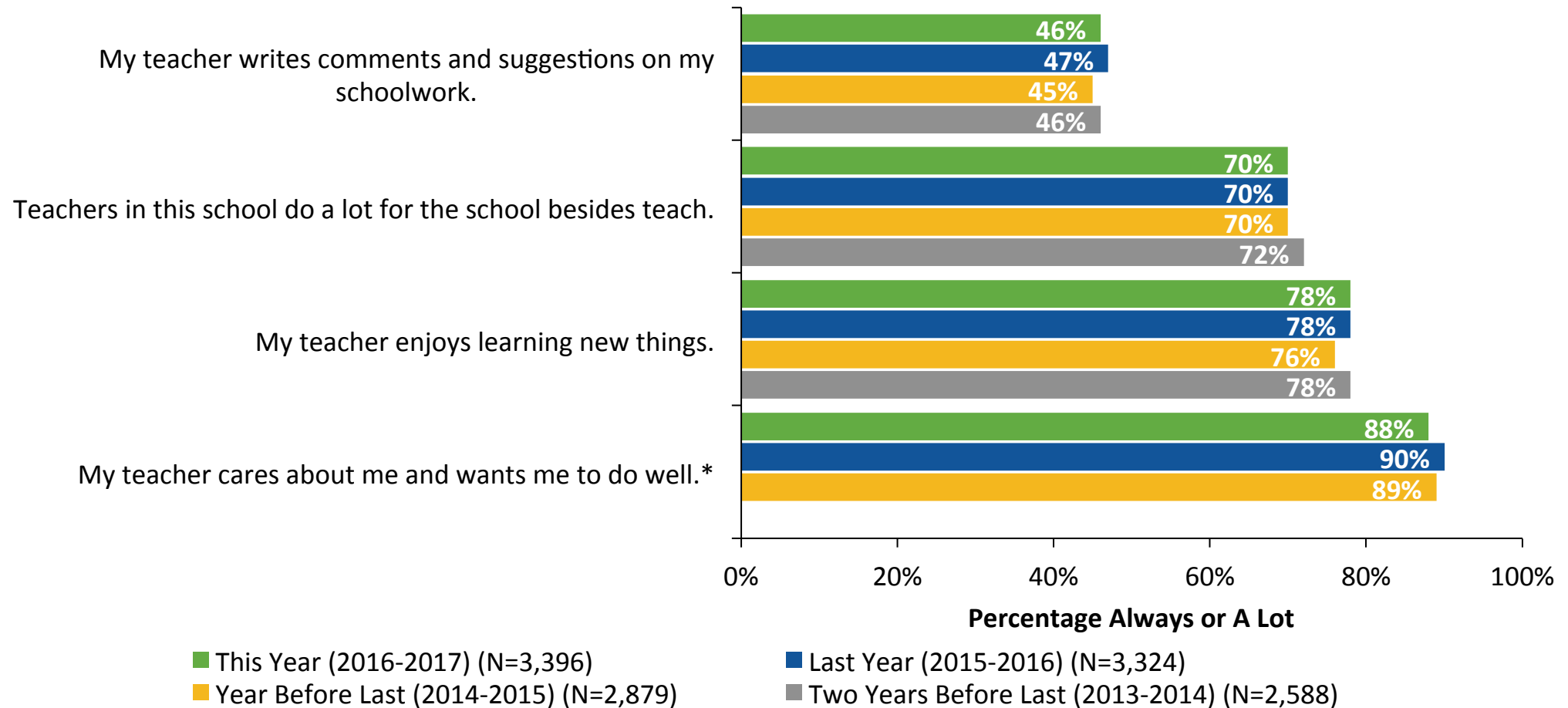
■ This Year (2016-2017) (N=1,256)  
 ■ Year Before Last (2014-2015) (N=976)

■ Last Year (2015-2016) (N=1,111)  
 ■ Two Years Before Last (2013-2014) (N=728)

# Teacher Quality: Comparison Over Time

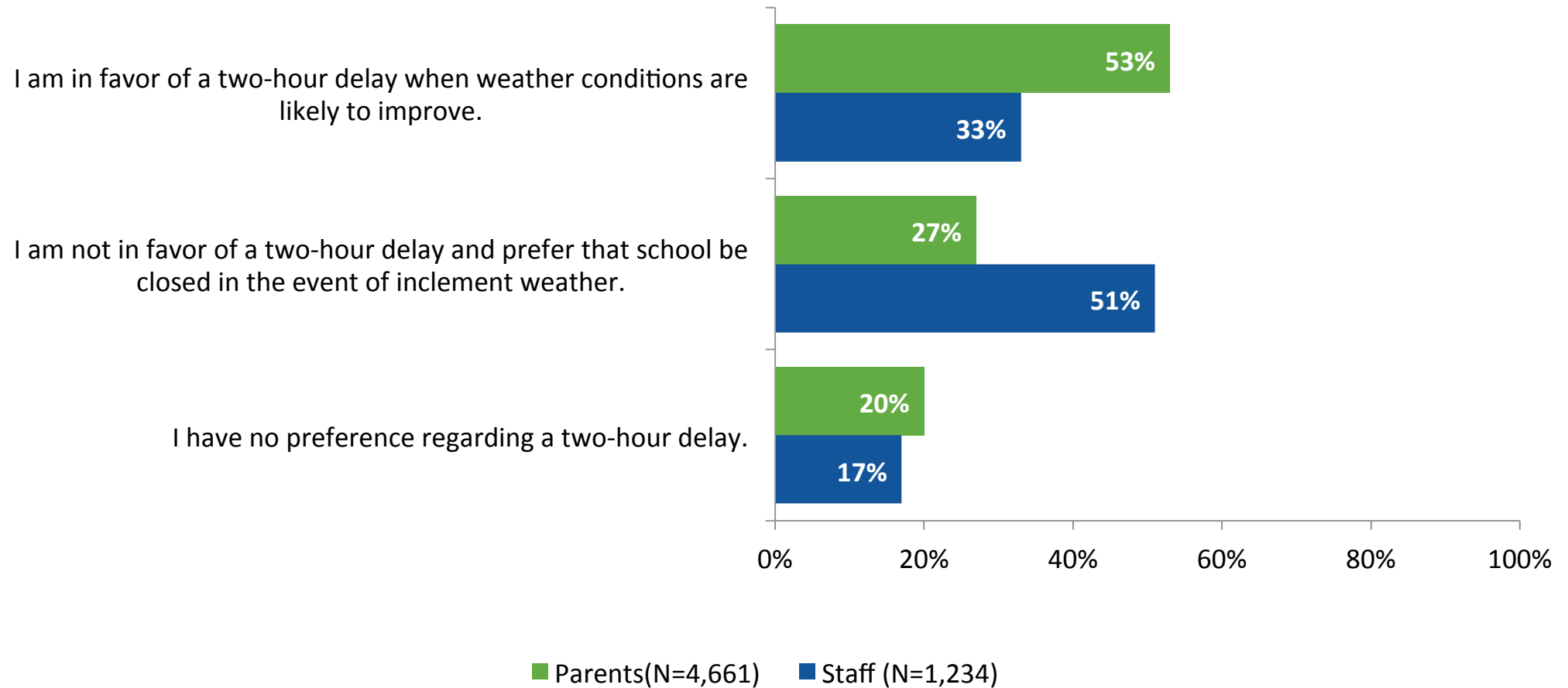
How often does each of these happen in your school?

Answer Options: Never, Sometimes, A Lot, Always, Don't Know



# Inclement Weather

Please indicate your preferences regarding the use of a two-hour delay during short-term, early-morning inclement weather. (N=4,661)



## Next Steps

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- Climate survey data informs the School Improvement Plan goals and strategies at each school and the District Improvement Plan at the District level
- School Administrators present the climate survey report each year at Parent Teacher Organization meetings or other parent venue where goals and next steps are highlighted
- Executive Directors of Elementary, Middle Schools and High Schools review every element of the climate survey reports with school administrators, celebrating success and assisting in identifying goals and strategies to address areas of focus
- Projecting forward to completing a five-year cycle of this climate survey, we will explore survey changes that allow us to dig deeper into our areas of focus to impact our work in meaningful ways

# Next Steps

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Thank you!