

Extended Day Program Spring 2023 Update

- ★ Successes
- ★ Challenges
- ★ Plans for 2023-24

ANN ARBOR PUBLIC SCHOOLS
LEAD. CARE. INSPIRE.



Continuing a Long Tradition of Care

Extended day programming for students and families in the AAPS

- The AAPS holds a **deep core value** to support our students and families with before and after care, continues a long tradition of offering before and after care in our elementary and K8 schools, and believes that the school location is an excellent place for before and after school programming.
- Currently, in the AAPS, we are offering daily extended day programs at 10 schools.
- We continue to support families in need by offering scholarships (fee waivers) for families who qualify for Free/Reduced Lunch, as well as continued partnership with the ***Child Care Network*** for additional scholarships.
- The AAPS has maintained LARA licenses at all 20 elementary and K8 school buildings in order to reopen as soon as staffing is in place.
- We are committed to continue to expand before and after school programming, *as staffing allows* to achieve programs across all our elementary and K8 schools.

2022-2023 Successes

- Have reopened 2 additional Before/After Care programs, bringing total elementary schools with Rec & Ed programs to 7, and total overall to 10 programs.
- 50% increase in number of students enrolled in Rec & Ed Before/After Care compared to 2021-22. About 250 students currently enrolled in 2022-23.
- Scholarships (fee waivers) are available for families who qualify for Free/Reduced Lunch. About 18% of students in the program receive a fee waiver.
- Addition of new positions (Program Directors, High School Assistants) broadened pool of applicants.
- Continued increased hourly pay and benefit options for employee candidates
- Staff retention during this school year has been higher than pre-pandemic.
- New coordination of themes and activities across all sites has improved program quality.

Ongoing Challenges

- Still very small applicant pool compared to pre-pandemic.
- High demand for workers. Currently 80+ Before/After Care positions posted on Indeed in this area.
- Delays in state fingerprinting results continue.
- Split shift for AM/PM care is an additional hurdle - not appealing daily schedule for many

Next Steps for 2023-24

- Continue intensive recruiting/hiring and reopening more sites as staffing allows.
- Continue creative strategies to assist parents at other schools, e.g. Ann Arbor Open buses to three schools with After Care.
- Maintain higher wages, with increases in line with other district groups.
- Continue partnership with Child Care Network.