



Ann Arbor Public Schools Fall Vaccination Update

November 17, 2021

Ann Arbor Public Schools Board of Education

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Fall Vaccination Update

OVERVIEW

- Why launch a staff vaccination or testing program
- Implementation
- Employee and Partner/ Contractor Groups

% VACCINATED

- Employee Groups
- Partner/Contractor Groups

TESTING PROGRAM

- Successes
- Challenges
- Impact

NEXT STEPS

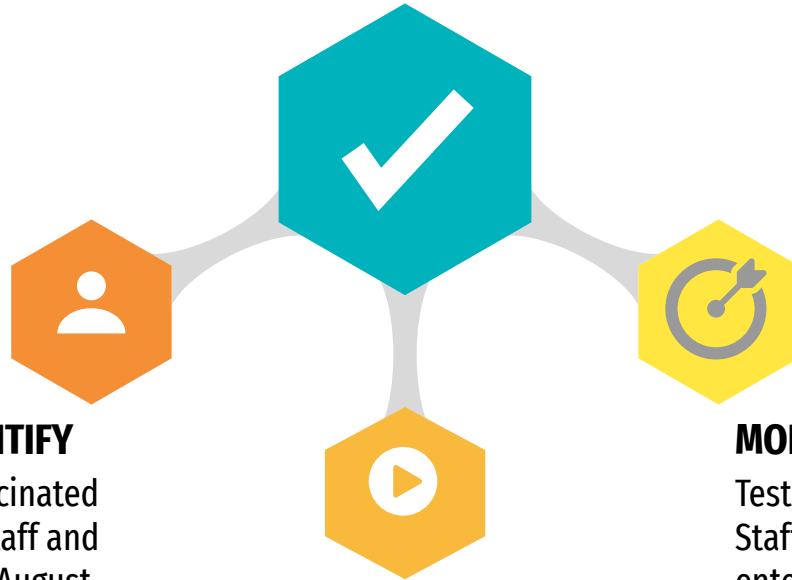
- Next steps
- Q & A

Why Implement a Staff Vaccination or Testing Program



- Unvaccinated individuals have a 6.1 times greater risk of testing positive for COVID-19
https://www.michigan.gov/documents/coronavirus/20211019_Data_and_modeling_update_vMEDIA_738881_7.pdf
- The Delta Variant of COVID-19 is more contagious than original coronavirus strain
<https://www.cdc.gov/coronavirus/2019-ncov/variants/delta-variant.html>
- Program adds layer of protection to support district goal to **keep schools open** while providing the safest possible environments for students, staff and community
- Weekly testing allows AAPS to detect and isolate cases as soon as possible to prevent opportunities for transmission at school

Implementation Process



IDENTIFY

Who is and is not vaccinated
Staff survey administered to all staff and
contracting groups starting in August.
Vaccination cards uploaded as proof.

PROVIDE

Weekly testing options. Contracted with
LynxDx for weekly testing at Scarlett MS,
with Wagner Rd location also an option.

MONITOR

Testing compliance.
Staff/contractors exiting and
entering the district.

AAPS Employee and Partner Groups



Tier 1 - Employees with Daily Direct Contact

Teachers, Paraprofessionals, Office Professionals, School & District Leaders



Tier 2 - Employees with Limited Contact

Non-school office and remote staff



Partners/Contractors

ABM Custodial Services, Chartwells Food Service, Durham Transportation, Edustaff

Vaccination Rates - AAPS Employees

Data as of Oct. 31, 2021

Overall Tier 1 Vaccination Rate (2,106 Employees)

95%

Teachers (1,504)

96%

91% Paraprofessionals (331)

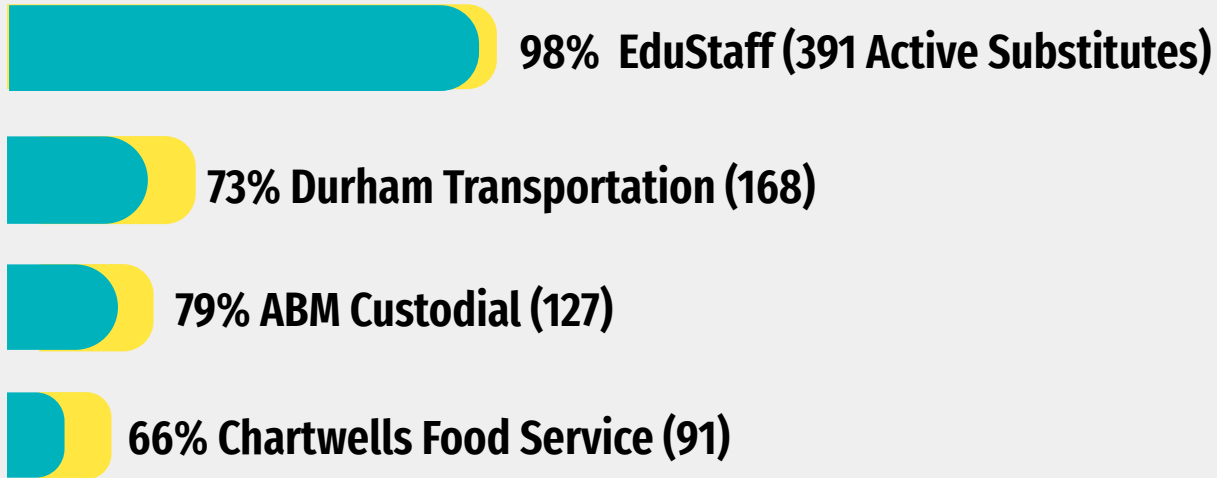
96% Office Professionals (114)

97% School and District Leaders (71)

94% Overall Tier 2 Vaccination Rate (86 Non-School Office & Remote Employees)

Rates of Vaccination - Partners/Contractors

Data as of Oct. 31, 2021



Testing Program - Successes and Challenges

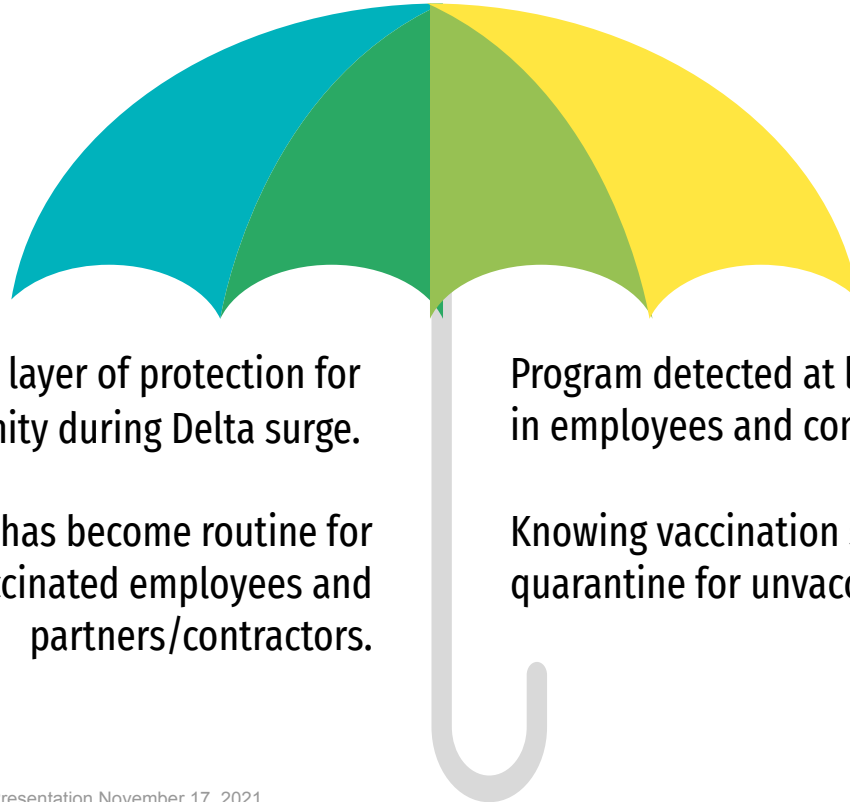
Successes

- Prevented transmission and illness by detecting positives earlier, avoiding additional exposure at school
- Some unvaccinated staff have chosen to get vaccinated, and we continue to see staff change their minds to choose vaccination
- Increased awareness of need to be tested if symptomatic or exposed to COVID-19

Challenges

- Technical issues with uploading vaccine cards and linking test results to AAPS
- Creation and problem solving of new data systems
- Numbers change daily as AAPS employees and partner staff enter and exit the organization
- Significant time investment from several staff

Overall Program Impact



Program added another layer of protection for students, staff & community during Delta surge.

Weekly testing has become routine for unvaccinated employees and partners/contractors.

Program detected at least 15 COVID-19 cases in employees and contractor staff.

Knowing vaccination status expedites quarantine for unvaccinated staff.



Next Steps

Continue supporting vaccination in students, employees, and partner staff

- Vaccination is now required for all new AAPS hires
- Commitment to providing information and opportunities for vaccination to entire school community, including vaccine clinics for 5-11 year olds
- Encourage boosters for staff who were vaccinated last spring

Continue testing and monitoring unvaccinated employees and partner staff

- Washtenaw County Health Dept recently has shared that many school outbreaks begin with a (+) staff person
- Weekly review of new partner/contractor vaccination status and linking unvaccinated individuals to testing resources
- Continue refining registration processes with LynxDx

Make adjustments as the pandemic and public health guidance evolves

- Ensure AAPS makes all OSHA requirements -- AAPS is ahead of the game



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