



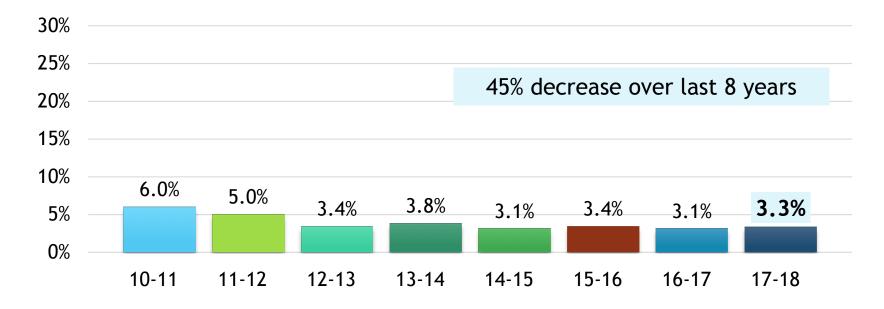
2017-18 STUDENT CONDUCT

Annual Report to the Board of Education May 22, 2019

HIGH SCHOOL SUSPENSION 2017-18

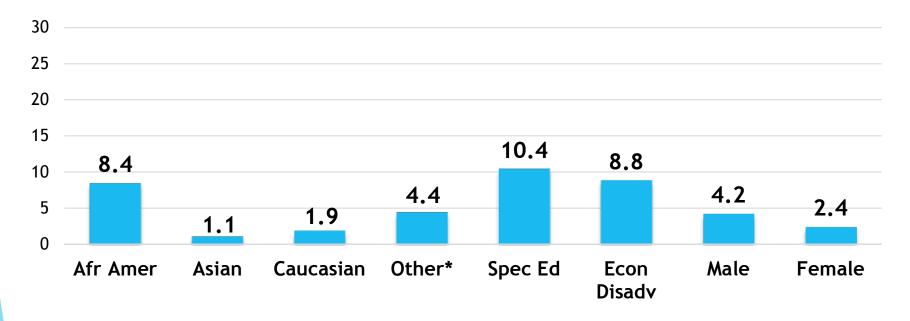
All Students - 8-year Trend

Percentage of all students with at least 1 suspension during the school year.



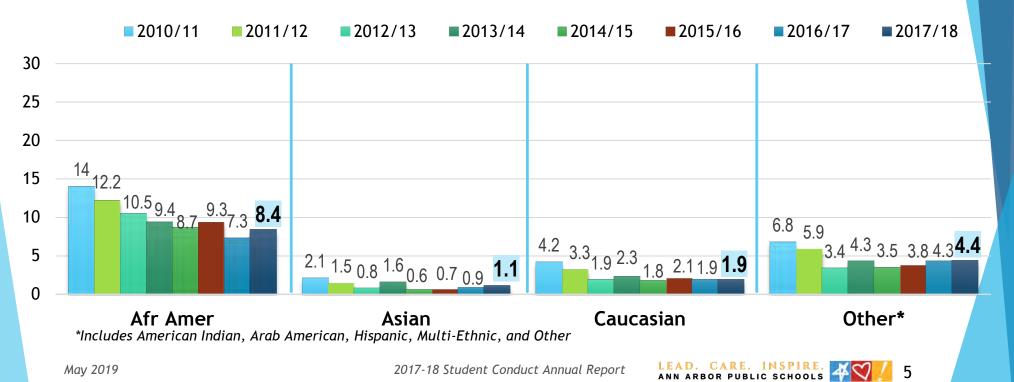
2017/18 Results Comparison Across Groups

Percentage of students within each group with at least 1 suspension during the school year.



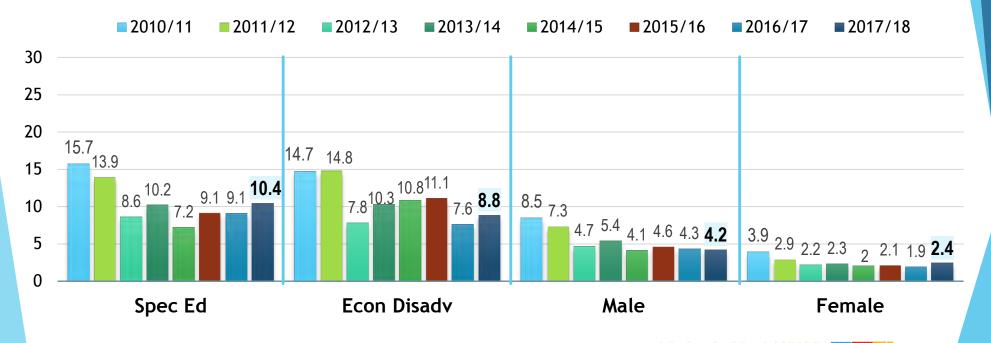
Students by Group

Percentage of students within each group with at least 1 suspension during the school year.



Students by All Other Groups

Percentage of students within all other groups with at least 1 suspension during the school year. (Special Education, Economically Disadvantaged, Male and Female)



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High School Suspension Rates:

Total Students & Suspensions by Group

Number of students suspended out of school at least 1 time during the school year.

	10/11	11/12	12/13	13/14	14/15	15/	16	16	/17	17/	/18		
Total Students Enrolled	5479	5453	5450	5286	5312	542	28 5502		02	56	04		
Total Students with 1 Susp.	337	281	190	204	161	18	34	17	173		173 1		37
						N	Susp	N	Susp	N	Susp		
African Amer	134	117	97	85	73	860	80	917	67	893	75		
Asian	15	11	<10	12	<10	733	<10	776	<10	805	<10		
Caucasian	127	97	55	65	50	2765	58	2727	52	2754	52		
Other*	61	56	32	42	34	1070	41	1082	47	1152	51		

^{*}Includes American Indian, Arab American, Hispanic, Multi-Ethnic, and Other

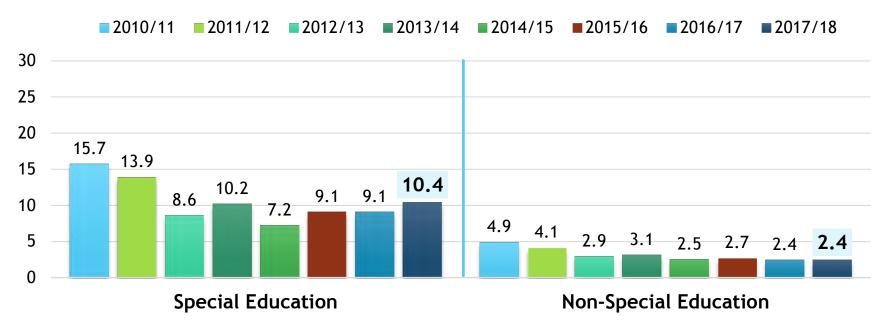
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High School Suspension Rates:

Special Education Students

Percentage of Special Education and Non-Special Education students with at least 1 suspension during the school year.



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Special Education Students

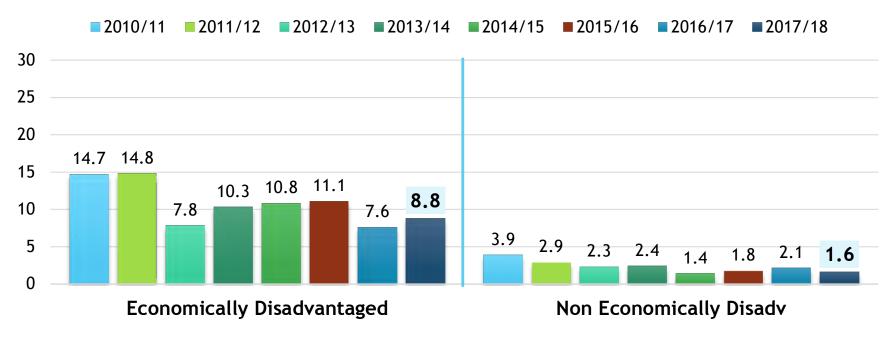
Number of students suspended out of school at least 1 time during the school year.

	10/11	11/12	12/13	13/14	14/15	15/16	16/17	17/18
Total High School Students Enrolled	5479	5453	5450	5286	5312	5428	5502	5604
Spec Ed Enrolled	616	596	591	555	573	581	595	632
Spec Ed Students with 1 suspension	97	83	51	57	41	53	54	66
Non Spec Ed Enrolled	4863	4857	4859	4731	4739	4847	4907	4972
Non Spec Ed with 1 suspension	240	198	139	147	120	131	119	121

High School Suspension Rates:

Economically Disadvantaged Students

Percentage of Economically Disadvantaged and Non Economically Disadvantaged students with at least 1 out of school suspension during the school year.



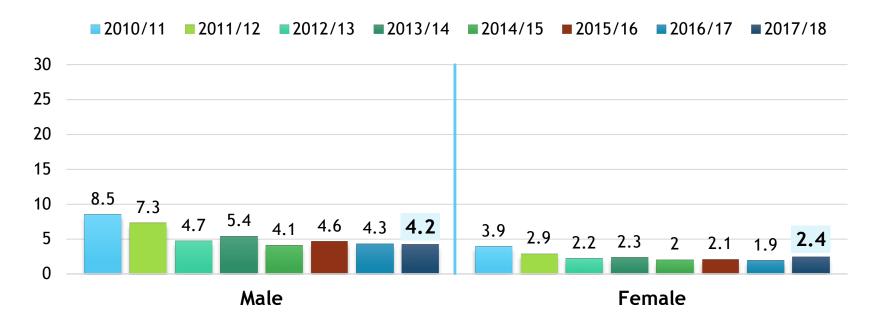
Economically Disadvantaged Students

Number of students suspended out of school at least 1 time during the school year. (Total Students, Economically Disadvantaged, Non Economically Disadvantaged)

	10/11	11/12	12/13	13/14	14/15	15/16	16/17	17/18
Total High School Students Enrolled	5479	5453	5450	5286	5312	5428	5502	5604
Econ. Disadv. Enrolled	1138	1012	1206	967	916	929	1059	1266
Econ. Disadv. with 1 suspension	167	150	94	100	99	103	81	111
Non Econ. Disadv. Enrolled	4341	4441	4244	4319	4396	4499	4443	4338
Non Econ. Disadv. with 1 suspension	170	131	96	104	62	81	92	76

Students by Gender

Percentage of students within each gender group with at least 1 suspension during the school year.



Students by Gender

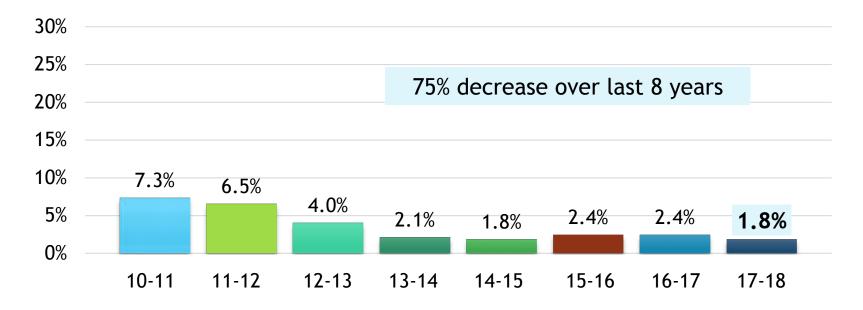
Number of students within each gender group suspended out of school at least 1 time during the school year.

	10/11	11/12	12/13	13/14	14/15	15/16	16/17	17/18
Total High School Students Enrolled	5479	5453	5450	5286	5312	5428	5502	5604
Male Enrolled	2814	2797	2765	2687	2756	2849	2854	2929
Male with 1 suspension	240	204	131	144	106	131	122	122
Female Enrolled	2665	2656	2685	2599	2556	2579	2648	2675
Female with 1 suspension	105	77	59	60	52	53	51	65

MIDDLE SCHOOL SUSPENSION 2017-18

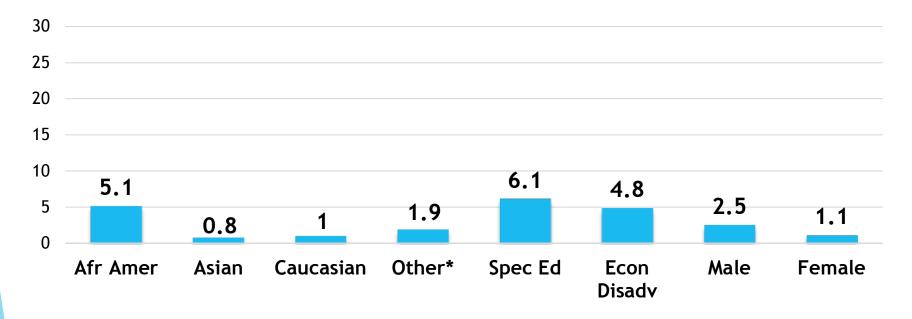
All Students - 8-year Trend

Percentage of students with at least 1 suspension during the school year.



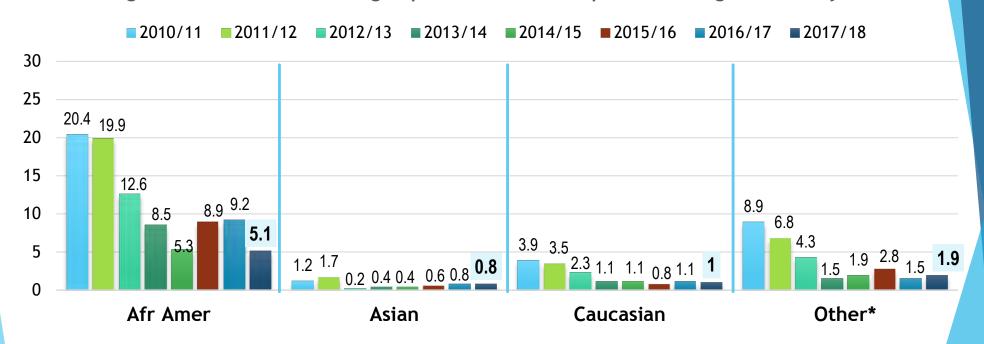
2017/18 Results Comparison Across Groups

Percentage of students within each group with at least 1 suspension during the school year.



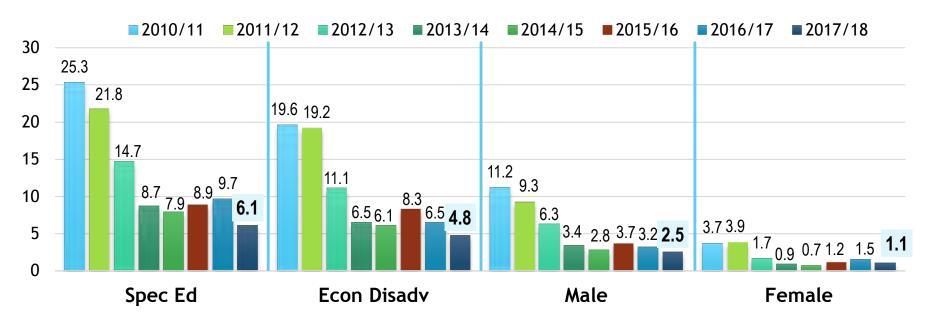
Students By Group

Percentage of students within each group with at least 1 suspension during the school year.



Students By All Other Groups

Percentage of students within each ethnic group with at least 1 suspension during the school year. (Special Education, Economically Disadvantaged, Male and Female)



Total Students & Suspensions by Group

Number of students suspended out of school at least 1 time during the school year.

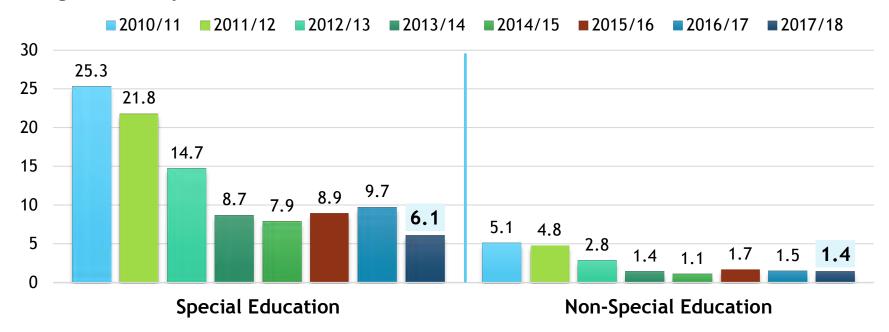
	10/11	11/12	12/13	13/14	14/15	15/	16	16/	/17	17/	/18		
Total Students Enrolled	3413	3431	3418	3388	3420	344	40	0 3506		35	25		
Total Students with 1 susp.	254	229	139	74	61	84	4	8	83		83 6		5
						N	Susp	N	Susp	N	Susp		
African Amer	120	109	68	42	26	515	46	532	49	549	28		
Asian	<10	<10	<10	<10	<10	503	<10	526	<10	496	<10		
Caucasian	68	62	40	19	19	1661	14	1660	18	1654	17		
Other*	60	49	30	11	14	761	21	788	12	826	16		

^{*}Includes American Indian, Arab American, Hispanic, Multi-Ethnic, and Other

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Special Education Students

Percentage of Special Education and Non-Special Education students with at least 1 suspension during the school year.



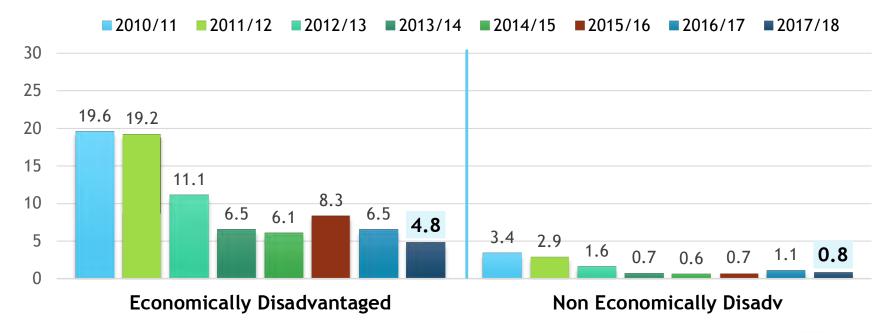
Special Education Students

Number of students suspended out of school at least 1 time during the school year. (Total Students, Special Ed Students, Non Special Ed Students)

	10/11	11/12	12/13	13/14	14/15	15/16	16/17	17/18
Total Middle School Students Enrolled	3413	3431	3418	3388	3420	3440	3506	3525
Special Ed Enrolled	395	385	353	358	353	371	370	360
Spec. Ed Students with 1 suspension	100	84	52	31	28	33	36	22
Non Spec Ed Enrolled	3018	3046	3065	3030	3067	3069	3136	3165
Non Spec Ed with 1 suspension	154	145	87	43	33	51	47	43

Economically Disadvantaged Students

Percentage of Economically Disadvantaged and Non Economically Disadvantaged students with at least 1 out of school suspension during the school year.



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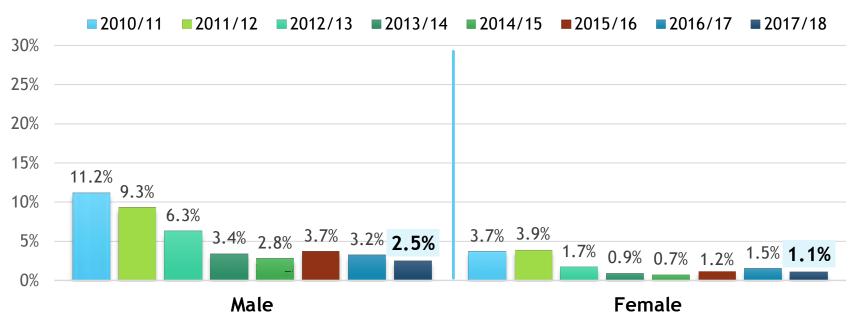
Economically Disadvantaged Students

Number of students suspended out of school at least 1 time during the school year. (Total Students, Economically Disadvantaged, Non Economically Disadvantaged)

	10/11	11/12	12/13	13/14	14/15	15/16	16/17	17/18
Total Middle School Students Enrolled	3413	3431	3418	3388	3420	3440	3506	3525
Econ. Disadv. Enrolled	851	797	886	842	752	767	805	942
Econ. Disadv. with 1 suspension	167	153	98	55	46	64	52	45
Non Econ. Disadv. Enrolled	2562	2634	2532	2546	2668	2673	2701	2583
Non Econ. Disadv. with 1 suspension	87	76	41	19	15	20	31	20

Students by Gender

Percentage of students within each gender group with at least 1 suspension during the school year.



Students by Gender

Number of students with each gender group suspended out of school at least 1 time during the school year. (Total Students, Female and Male)

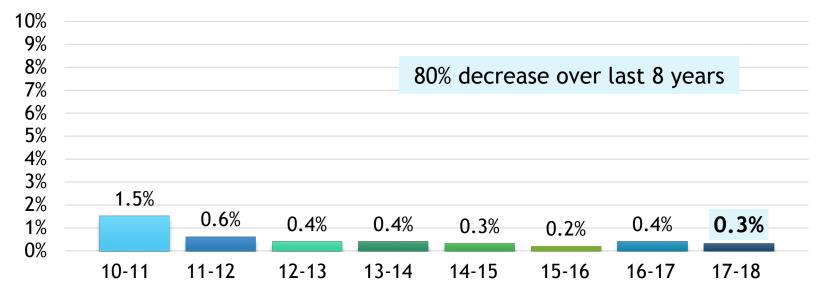
	10/11	11/12	12/13	13/14	14/15	15/16	16/17	17/18
TOTAL MIDDLE SCHOOL STUDENTS ENROLLED	3413	3431	3418	3388	3420	3440	3506	3525
MALE ENROLLED	1711	1751	1763	1742	1727	1707	1796	1812
MALE with 1 suspension	191	163	111	60	49	63	58	46
FEMALE ENROLLED	1702	1680	1655	1646	1693	1733	1710	1713
FEMALE with 1 suspension	63	66	28	14	12	21	25	19

ELEMENTARY SCHOOL SUSPENSION 2017-18

Elementary School Suspension:

All Students - 8-year Trend

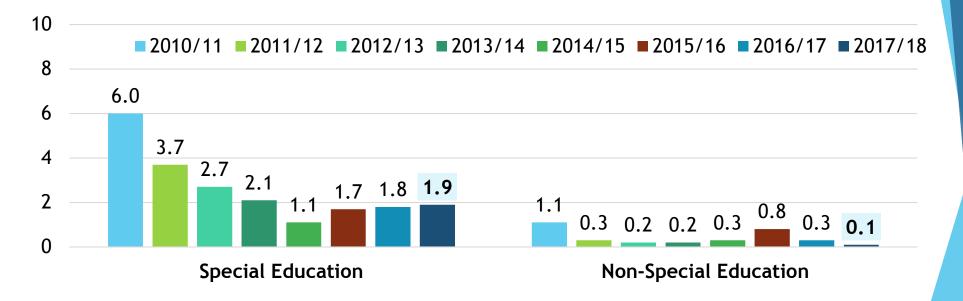
Percentage of students with at least 1 suspension during the school year. (Includes Ann Arbor Open and A2STEAM Grades 6-8)



Elementary School Suspension:

Special Education Students

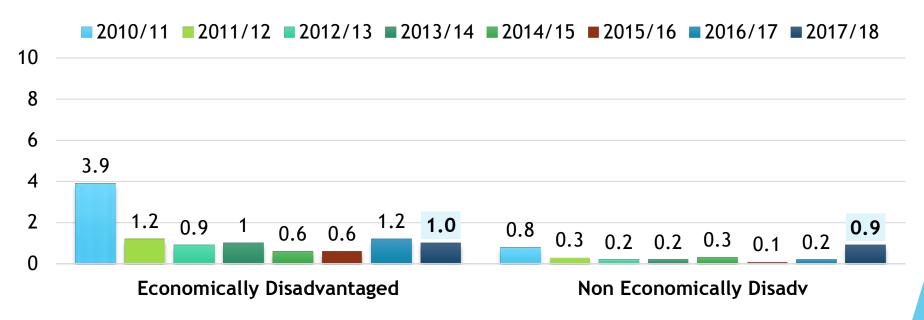
Percentage of Special Education and Non-Special Education students with at least 1 suspension during the school year. (Includes Ann Arbor Open and A2STEAM Grades 6-8)



Elementary School Suspension:

Economically Disadvantaged Students

Percentage of Economically Disadvantaged and Non Economically Disadvantaged students with at least 1 out of school suspension during the school year. (Includes Ann Arbor Open and A2STEAM Grades 6-8)



STUDENT BEHAVIOR SUPPORTS 2017-18

Shared Values

Preschool through Grade 12

We believe and practice...

- **Equity** Providing every student the supports they need to develop skills for success.
- **Relationships** Work to build strong staff-student relationships
- Progressive Model of behavior intervention and discipline

Relationships

- All hands on deck approach Every student matters!
- Achievement Team and Care Team processes systemically in place to support students in a proactive way
- Reduced suspensions for insubordination by focusing on improving teacher-student relationships

Supporting Positive Social/Emotional Development

Students in crisis or those with special needs are supported in proactive ways through myriad resources:

- Restorative Justice
- Counselors, Psychologists, Social Workers
- Building Intervention Specialists
- Community resources, such as:
 - ✓ Ozone House
 - ✓ Neutral Zone
 - ✓ Community Mental Health
 - ✓ Communication Action Network
- Coordinated by the individual school Achievement Teams

Next Steps

- Continue to monitor and review monthly discipline data with building administrators
- Review school climate survey data for school improvement planning
- Adding behavior supports at elementary and all levels
- Continued professional learning for building leaders and staff
- Strengthen proactive social/emotional supports and programming