

# Memorandum of Agreement

Between

The Ann Arbor Education Association

and

The Ann Arbor Board of Education

## Additional Compensation for School Nurses Creating Health Plans For School Start-up

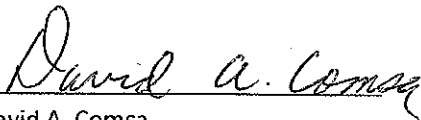
The following agreement has been reached between representatives of the Ann Arbor Public School and the Ann Arbor Education Association.

- Effective July 1, 2018, school nurses will be allotted an additional 60 hours to their assigned school year to assist in meeting the health and safety needs of the students they will service in the upcoming school year.
- The additional 60 hours may be utilized by the school nurse at their discretion beginning July 1 through October 31. If the hours are used after the start of school, the time must be used outside their regular school day. Part-time school nurses will receive a prorated number of additional hours proportional to their FTE.
- These additional hours may be used for the following duties: developing and completion of health plans, health reviews, staff training, planning and other such critical tasks necessary to address the health and safety needs of the students they service.
- The school nurses will be compensated on an hourly basis using the stipend rate of \$37.45.
- School nurses will report their hours to Elaine Brown or her designee for verification and payment.
- The school nurses will receive a lump sum payment for their additional hours worked in their first paycheck in November.
- The use of this additional time is voluntary. No nurse will be required to work beyond their assigned contractual work schedule.
- The above language will replace the current language regarding flex time currently found in 7.435 of the master agreement.

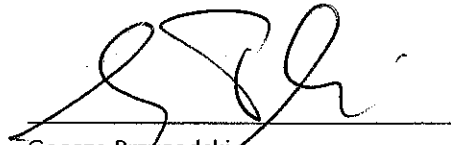
This Memorandum of Agreement constitutes the entire understanding and agreement reached by the parties with respect to the matter.

ANN ARBOR PUBLIC SCHOOLS

ANN ARBOR EDUCATION ASSOCIATION



David A. Comsa  
Deputy Superintendent  
Human Resources/General Counsel



George Przygodski  
Executive Director

4-12-18

Date

4-12-18

Date