

Memorandum of Agreement
between
The Ann Arbor Education Association
and
The Ann Arbor Board of Education

The parties have collaboratively agreed to an established District annual fund of \$10,000 in recognition of NCPS staff for achieving National Board Certification in their respective NCPS discipline.

1. The NCPS eligible employee must submit proof of a valid NCPS Board Certificate. Valid certifications must be submitted through the google form link:

<https://forms.gle/UQmSvfgpHEYCDFDc6>
2. The annual fund will be equally divided among the NCPS staff who are nationally board certified up to a maximum of \$1,000. NCPS staff less than 1.0 FTE will receive a prorated share from the annual fund.
- 3 The annual fund will be established for the 2020-21, 2021-22 & 2022-2023 school years.
- 4 The lump sum payment will be made on the first paycheck in December.

This Memorandum of Agreement constitutes the entire understanding and agreement reached by the parties with respect to this matter, and is not precedent setting as to the master contract or the policies of the Board of Education of the City of Ann Arbor.

This Memorandum of Agreement expires December 21, 2022 and shall not renew without the parties written consent.

ANN ARBOR PUBLIC SCHOOLS

David A. Comsa

David A. Comsa
Deputy Superintendent/General Counsel

4/21/2021

Date

ANN ARBOR EDUCATION ASSOCIATION

George Rzygodski

George Rzygodski
3C Executive Director

4-21-2021

Date