

Memorandum of Agreement
between
The Ann Arbor Education Association
and
The Ann Arbor Board of Education
Amended

The parties have collaboratively agreed to an established District annual fund of \$10,000 in recognition of NCPS staff for achieving National Board Certification in their respective NCPS discipline.

1. The NCPS eligible employee must submit proof of a valid NCPS Board Certificate. **For the 2021-22 and 2022-23 school years, proof of a valid NCPS Board Certificate must be made no later than November 1 to be included in the December lump sum payment.** The valid certifications must be submitted through the google form link:

<https://forms.gle/UQmSvfgpHEYCDFDc6>
2. The annual fund will be equally divided among the NCPS staff who are nationally board certified up to a maximum of \$1,000. NCPS staff less than 1.0 FTE will receive a prorated share from the annual fund.
3. The annual fund will be established for the 2020-21, 2021-22 & 2022-2023 school years.
4. **For 2020-21, the district will make the lump sum payment in the second paycheck in June. For the 2021-22 and 2022-23 school years, the district will make the lump sum payments in the first paycheck in December.**

This Memorandum of Agreement constitutes the entire understanding and agreement reached by the parties with respect to this matter, and is not precedent setting as to the master contract or the policies of the Board of Education of the City of Ann Arbor.

This Memorandum of Agreement expires December 21, 2022 and shall not renew without the parties written consent.

ANN ARBOR PUBLIC SCHOOLS

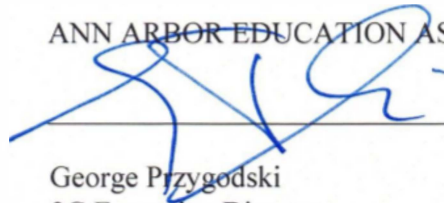


David A. Comsa
Deputy Superintendent/General Counsel

6/7/21

Date

ANN ARBOR EDUCATION ASSOCIATION



George Przygodski
3C Executive Director

6-7-2021

Date