

Memorandum of Agreement
between
The Ann Arbor Education Association
and
The Ann Arbor Board of Education

Compensation for Core District Department Chairperson

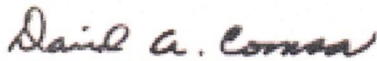
The Ann Arbor Education Association and the Ann Arbor Public Schools Board of Education agree on the following compensation model for core district department chairpersons serving in full time capacity for English Language Arts, Mathematics, Science and Social Studies.

A salary equivalent to 0.2 FTE will be paid annually to compensate for:

- Additional summer responsibilities for the development of district wide professional learning modules and yearlong professional development plans – June and August summer responsibilities
- Summer Action planning for the implementation of the District Improvement Plan
- Summer School curriculum development and engagement in summer school implementation
- Weekend and evening responsibilities that go beyond the scope and requirement of an AAEEA teacher role and responsibility including the preparation of and delivery of BOE reports, State assessment, common assessment, and growth calculator preparation.

This salary equivalent to 0.2 FTE serves to acknowledge the additional level of responsibility that core district department chairpersons take on and also acknowledges the potential loss of a building department chairperson stipend when teacher leaders transition from the building level to the district level.

ANN ARBOR PUBLIC SCHOOLS
ASSOCIATION



David A. Comsa
Deputy Superintendent
Human Resources/General Counsel

7/23/2021

Date

ANN ARBOR EDUCATION



George Przygodski
3C Executive Director

7-27-2021

Date