

**Memorandum of Agreement**  
**between**  
**The Ann Arbor Education Association**  
**and**  
**The Ann Arbor Board of Education**

**Pathways Alternative Block Schedule for 2021-22**

The Ann Arbor Education Association and the Ann Arbor Public Schools Board of Education are committed to creating daily schedules that comply with all state requirements. If any modifications need to be made, the parties will continue to collaborate as they have in the past. As such the following agreement has been made:

The mission of Pathways to Success is to educate, inspire, and serve AAPS students that have not thrived within the traditional frameworks of our comprehensive classrooms. In order to adequately and equitably serve this population, we have been researching, learning, and piloting methods to best meet the needs of each individual student. Both research and our experiences throughout the pandemic teach us that the curriculum must converge, be relevant, and build upon the genius of each student. This means our process must be student-centered and student-paced. Pathways administration and staff have requested an alternative "Block Schedule" with afternoon learning labs, experiences, extensions, and 1-on-1 assistance built into the school day that allows Pathways to implement the systems to best serve their students.

| <b>Sched - A<br/>(Mon/Wed)</b> |                   |                 |                |
|--------------------------------|-------------------|-----------------|----------------|
| <b>Activity</b>                | <b>Start Time</b> | <b>End Time</b> | <b>Minutes</b> |
| 1                              | 8:00 AM           | 9:36 AM         | 96             |
| 3                              | 9:41 AM           | 11:17 AM        | 96             |
| Lunch                          | 11:17 AM          | 11:45 AM        | 28             |
| 5                              | 11:50 AM          | 1:26 PM         | 96             |
| Studios 1, 3, 5                | 1:28 PM           | 2:56 PM         | 88             |

| <b>Sched - B<br/>(Tues/Thurs)</b> |                   |                 |                |
|-----------------------------------|-------------------|-----------------|----------------|
| <b>Activity</b>                   | <b>Start Time</b> | <b>End Time</b> | <b>Minutes</b> |
| 2                                 | 8:00 AM           | 9:36 AM         | 96             |
| Mentor                            | 9:41 AM           | 11:17 AM        | 96             |
| Lunch                             | 11:17 AM          | 11:45 AM        | 28             |
| 4                                 | 11:50 AM          | 1:26 PM         | 96             |
| Studios 2, 4                      | 1:28 PM           | 2:56 PM         | 88             |
| Opt. 6 Block                      | 1:28 PM           | 3:04 PM         | 96             |

| Sched - Fri |            |          |         |
|-------------|------------|----------|---------|
| Activity    | Start Time | End Time | Minutes |
| 1           | 8:00 AM    | 9:13 AM  | 73      |
| 2           | 9:18 AM    | 10:31 AM | 73      |
| 3           | 10:36 AM   | 11:49 AM | 73      |
| Lunch       | 11:49 AM   | 12:19 PM | 30      |
| 4           | 12:24 PM   | 1:37 PM  | 73      |
| 5           | 1:42 PM    | 2:56 PM  | 74      |
| 6           | 3:01 PM    | 4:13 PM  | 72      |

This schedule has been reviewed by pupil accounting auditors from the WISD and complies with all state requirements. This schedule does not change the start and end times of the school day.

The parties agree to meet to review the implementation of the Pathways Alternative Block Schedule prior to the end of the 1st trimester.

This Memorandum of Agreement constitutes the entire understanding and agreement reached by the parties with respect to this matter and is not precedent-setting as to the master contract or the policies of the Board of Education of the Ann Arbor Public Schools.

Further, this agreement will expire at the end of the 2021-22 school year unless agreed to by both parties in writing.

#### ANN ARBOR PUBLIC SCHOOL

*David A. Comsa*

David A. Comsa  
Deputy Superintendent  
Human Resources/General Counsel

Date 9/7/2021

#### ANN ARBOR EDUCATION ASSOCIATION

*George Przygodski*  
George Przygodski  
3C Executive Director

Date 9-8-2021