

Memorandum of Agreement

Between

The Ann Arbor Education Association

And

The Ann Arbor Board of Education

School Nurses

The AAEEA and AAPS agree to the following for the 2021-2022 school year only.

Due to the unprecedented demands of dealing with the COVID pandemic, and the expanded role of AAPS nursing staff, ever-changing guidance from the MDHHS and CDC, and contact tracing (among other duties) the parties agree as follows:

- All School Nurses, will be paid in three off-schedule, lump sum salary payments, as follows: \$2,500 on the October 22, 2021, pay date; \$2,500 on the December 17, 2021, pay date; and \$5,000 on the June 17, 2021, pay date.
- Nurses receiving the off-schedule, lump sum salary payments must be employed by the district on the date of the lump sum payment to be eligible to receive the payment.

This Memorandum of Agreement expires at the end of the 2021-2022 school year and shall not renew without the written agreement of both parties.

This Memorandum of Agreement constitutes the entire understanding and agreement reached by the parties with respect to this matter, and is not precedent setting as to the master contract or the policies of the Board of Education of the Ann Arbor Public Schools.


George Przygodski

3C Executive Director

9/22/2021
Date


David A. Comsa

Deputy Superintendent / General Counsel

9/22/2021
Date