

Memorandum of Agreement

between

The Ann Arbor Education Association

and

The Ann Arbor Board of Education

Project Based Learning at STEAM at Northside

The Ann Arbor Education Association and the Ann Arbor Board of Education are committed to the success of the Project Based Learning (PBL) program housed at A2 STEAM at Northside as an established component of the District's on-going curricular programming. The following understanding is reached between the parties with respect to contractual variances protecting the integrity of the STEAM and PBL programming.

- Elementary unassigned time will be 66 minutes per day or 330 minutes per week to include both individual and common planning time. 30 minutes of this time will be common unassigned time.
- Middle School unassigned time will be 50 minutes of individual unassigned time per day and 50 minutes of common unassigned time per day. Sustainability of the 2 planning periods will be assessed annually. The District will collaboratively consult with the staff and the Association on how unassigned time and prep time impacts Special Area and Elective faculty. The final decision will rest with the District after consultation with faculty/Association.
- Classroom Teachers will receive four full days of release time with substitutes over the course of the school year for the specific use of PBL curriculum development. Grade level and department level teams will create the agenda in collaboration with the Building Administration and PBL Coordinator. Should lack of funding impact this release time the administration will meet to discuss and problem solve with the Association.
- All meeting time with PBL Coordinator and Administration pertaining to PBL and administrative activities will occur during common unassigned time. At the discretion of the teacher the meeting time may be extended.

- The parties agree to create a collaborative structure to develop and maintain STEAM and PBL curriculum and instruction. Focus on maintaining the integrity of the STEAM and PBL curriculum will be one of the priorities in pedagogical decisions.
- Professional development on district early release days will be A2 STEAM building-specific rather than district-based. For the 2021-2022 school year only, the A2 STEAM staff will participate in the District Equity Training provided on the early-release days.
- All attempts will be made by AAPS to provide PBL 101 training for new staff. If training occurs outside of the school day, teachers will be compensated for their time.
- The parties will convene annually prior to the start of the new school year to consult and review the need to modify this memorandum.

This Memorandum of Agreement constitutes the entire understanding and agreement reached by the parties with respect to this matter.

ANN ARBOR PUBLIC SCHOOLS

ASSOCIATION ANN ARBOR
EDUCATION

David A. Comsa

David A. Comsa
Deputy Superintendent
Human Resources/General Counsel

George Przygodski

George Przygodski
Executive Director

12/06/2021

Date

12-6-2021

Date