

Tentative Agreement
Between
The Ann Arbor Board of Education
And
AFSCME-TSP

1. 2 year contract:
 - 2017-2018 and
 - 2018-2019

2. The Salary Schedule to increase across the board each year at 1.5%


3. Steps frozen for 2017-2018 and 2018-2019 school years

4. Calendars to be set with the Executive Director of ITD who will set the furlough days:
 - TA's 5.5 days and
 - TS's 7 day

5. Should the AAEA settle for a package of wages higher than this agreement, the parties shall meet to address any changes to this agreement. The 2018-2019 agreement will continue until June 30, 2019

All other provisions of the agreement shall remain in full force and effect as required by law during negotiations and until the agreement is terminated. No step increases or other increases to employee pay raises, compensation, or fringe benefits shall occur after June 30, 2019 unless otherwise agreed to in writing.

ANN ARBOR PUBLIC SCHOOLS

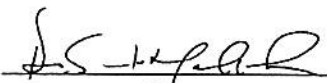


David A Comsa
Deputy Superintendent
Human Resources and General Counsel

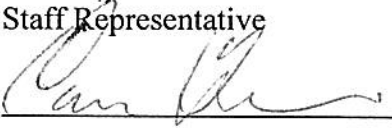
6-21-17

Date

AFSCME-TSP



DeAngelo Malcolm
Staff Representative



Carrie Treece
President

Jun 21, 2017

Date