

## AFSCME - TSP SALARY SCHEDULE 2018-19

3.5% on-schedule increase effective July 1, 2018 all steps from 2017-18 salary schedule.

No Step movement for 18-19

CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	L1 *	L2 **
GRADE I - Research/Fac Monitor ( 254 days)	\$44,334.03	\$45,117.72	\$45,906.72	\$46,702.10	\$47,517.69	\$48,833.78	\$49,441.66	\$49,810.04
GRADE II - Tech Asst (196.5 days)	\$27,739.54	\$28,223.16	\$29,634.69	\$30,160.82	\$30,686.96	\$31,535.96	\$31,925.65	\$32,165.05
GRADE II - Tech Asst 12 (254 days)	\$35,857.26	\$36,481.85	\$38,306.42	\$39,766.24	\$40,459.94	\$40,764.04	\$41,267.77	\$41,577.21
GRADE III - Tech Spec 11 (228 days)	\$47,375.98	\$48,201.80	\$49,046.70	\$49,911.74	\$50,776.79	\$52,178.59	\$52,833.86	\$53,210.76
GRADE III - Tech Spec 12 (254 days)	\$53,306.54	\$54,235.89	\$55,191.84	\$56,158.43	\$57,135.64	\$58,704.72	\$59,442.54	\$59,876.43
GRADE IV - Tech Spec 10 (207 days)	\$43,643.98	\$44,407.07	\$45,180.73	\$45,976.58	\$46,781.95	\$48,074.92	\$48,672.72	\$49,039.92
GRADE V - Lead Tech 10 (207 days)	\$53,032.50	\$54,094.70	\$55,172.75	\$56,277.21	\$57,414.45	\$58,985.61	\$59,724.31	\$60,171.59
GRADE VI - Tech Spec II 12 (254 days) ***	\$56,679.47	\$57,602.45	\$58,558.40	\$59,524.97	\$60,507.51	\$62,106.01	\$62,886.80	\$63,352.90

Grade I - Research/Fac. Monitor = 7 Furlough Days (261 - 7 = 254 days)

Grade II - TA= 5.5 Furlough Days (202 - 5.5 = 196.5 days)

Grade III - Tech Spec. 11 = 7 Furlough Days (235 - 7 = 228 days)

Grade III - Tech Spec. 12 = 7 Furlough Days (261 - 7 = 254 days)

Grade IV - Tech Spec 10 = 7 Furlough Days (214 - 7 = 207 days)

Grade V - Lead Tech 10 = 7 Furlough Days (214 - 7 days = 207 days)

Grade VI - Tech Spec. II 12 = 7 Furlough Days (261 - 7 = 254 days)

\* L1 - 1.25% higher than Step 6. Employees with 10 or more years of experience (calculated from seniority date) in Ann Arbor by 09/30/16 will be placed on L1 effective with the first pay of the current fiscal year.

\*\*L2 - 2% higher than Step 6. Employees with 15 or more years of experience (calculated from seniority date) in Ann Arbor by 09/30/16 will be placed on L2 effective with the first pay of the current fiscal year.

\*\*\* - TS/Repair with Apple Certification and TS/Student Support with SASI Certification