

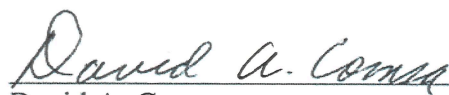
**Memorandum of Agreement
between
The Ann Arbor Board of Education
and
American Federation of State, County and Municipal Employees – Technical Support Personnel**

The following understanding has been reached between representatives of the Ann Arbor Board of Education and the American Federation of State, County and Municipal Employees – Technical Support Personnel.

1. The Master Agreement between the Ann Arbor Public Schools Board of Education and the American Federation of State, County and Municipal Employees – Technical Support Personnel (2017-2019) shall continue in effect for an additional one (1) year period, from July 1, 2019 to June 30, 2020.
2. Though Public Act 54 of 2011 does not apply under the circumstances, the parties agree that, consistent with the Act, there shall be no step increases or other increases in the levels and amounts of wages and benefits after June 30, 2019, unless otherwise agreed upon in writing.
3. The parties agree to meet in early October 2019 to discuss possible changes to the current health care offerings so that in the event agreement is reached on any changes, open enrollment can take place in November 2019 for the 2020 calendar year.
4. The parties agree to reopen negotiations with regard to wages in December 2019 as the parties will have the State School Aid Budget as well as the Districts audit and student count.
5. AFSCME-TSP will be granted Martin Luther King Jr. Day as a holiday. The parties will need to work out the impact on the bargaining group members and their different calendars.

This Memorandum of Agreement constitutes the entire understanding and agreement reached by the parties with respect to this matter, and is not precedent setting as to the master agreement or the policies of the Ann Arbor Board of Education.

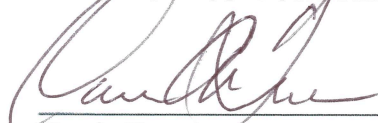
ANN ARBOR PUBLIC SCHOOLS



David A. Comsa
Deputy Superintendent
Human Resource / General Counsel

6-17-19
Date

**AMERICAN FEDERATION OF STATE,
COUNTY AND MUNICIPAL EMPLOYEES –
TECHNICAL SUPPORT PERSONNEL**



Carrie Treece
President

6-18-19
Date