

**Tentative Agreement  
Between  
Ann Arbor Public Schools  
And the  
AFSCME-TSP**

2020-2021

- ½ Step Advancement
- 1% for steps 1-L1, 1.5 % for Step L2

2021-2022

- ½ Step Advancement
- 1% for Steps 1-L1, 1.5 % for Step L2

Agreement expires December 31, 2022.

By entering into this tentative agreement, the parties are not waiving in any way, but rather, are preserving all of their positions and arguments to how placement on the salary schedule should be implemented under this and where applicable, prior tentative agreements and collective bargaining agreements.

All other provisions of the agreement shall remain in full force and effect as required by law during negotiations and until the agreement is terminated. No step increases or other increases to employee pay raises, compensation, or fringe benefits shall occur unless otherwise agreed.

**Ann Arbor Public Schools**



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David A Comsa  
Deputy Supt/General Counsel

4/29/2020

Date

**Ann Arbor Administrators Association**



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Carrie Treece  
AFSCME-TSP  
President

4/29/2020

Date