

**Tentative Agreement between
Ann Arbor Public Schools
And the
American Federation of State, County & Municipal Employees
Technical Support Personnel**

3 Year Agreement

Year 1 – July 1, 2022 to December 31, 2023

Year 2 – January 1, 2024 to December 31, 2024

Year 3 – January 1, 2025 to December 31, 2025

Retention Incentive (to be recognized as compensation for the 2022-23 agreement).

- 1% Increase
- Full Step Advancement

Financial Reopener

Bargaining for an economic reopener will begin each November upon completion & reporting of the District’s Financial Audit and the Student Fall Count and the per pupil allowance.

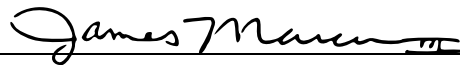
Language Agreements

Change “Grade VI - Tech Spec II 12” classification to “Grade VI - Core Tech Spec II 12” (with regard to FY 2021-2022 ITD Organizational Chart) with no certifications requirement. Transition current employees that are fulfilling the Core TS roles on the FY 2021-2022 ITD Organizational Chart to this new classification.

All other provisions of the agreement shall remain in full force and effect as required by law during negotiations and until the agreement is terminated. No step increases or other increases to employee pay raises, compensation, or fringe benefits shall occur unless otherwise agreed in writing.

ANN ARBOR PUBLIC SCHOOLS

AFSCME-TSP



Shonta Langford
Executive Director
Human Resource and Legal Services

James Marcum
AFSCME-TSP
President

06/24/2022

6/24/22

Date

Date