

APPENDIX A
AAAA SALARY SCHEDULE

BASED ON 1 FULL STEP MOVEMENT AND 1% INCREASE FROM 2021-22

Cat	Days		1	2	3	4	5	6	7	8
I	261	HS Principal	120,030	122,136	124,274	126,445	128,662	130,919	133,208	138,587
II	261	Dean Pathways Principal	110,721	112,650	114,731	116,744	118,680	120,762	122,872	127,895
III-A	215	Elem. Principal MS Principal	102,813	104,613	106,444	108,320	110,225	112,153	114,114	118,837
III-B	261	Director Career & Tech. Ed. Staff Development Red & Ed	102,813	104,613	106,444	108,320	110,225	112,153	114,114	118,837
IV	210	Class Principal/HS Athletic Director	97,487	99,174	100,889	102,632	104,408	106,213	108,050	112,557
V	210	MS Assistant Principal Assistant Dean Assistant Director	95,253	96,925	98,631	100,359	102,109	103,891	105,709	110,937
VI	210	EL Assistant Principals	94,426	96,082	97,769	99,492	101,226	102,992	104,790	109,065

The Superintendent may withhold salary improvements, in whole or in part, when the Administrator's performance is judged to be failing in any one of the categories in the written evaluation or when the average of all the categories is Ineffective and Minimally Effective

Each Year HS Class Principals and Assistant Deans may work 25 additional days total, per school, at the end of their current contractual year. MS Principals and MS Assistant Principals may work 20 additional days total, per school, at the end of their current contractual year. Elementary Principals and Elementary Assistant Principals may work 5 additional days total, per school, at the end of their current contractual year. SISS AD's may work 20 additional days, in total, at the end of their current contractual year.

Preschool Director and Assistant Director may work 20 additional days, in total, at the end of their current contractual year .

Members will be paid at the supplemental rate for the additional days. Each school or group will submit a work plan to the Executive Director of their level detailing the work to be performed and the days the work will occur. From this allotment, the Superintendent, or designee, may require up to 4 days, at the end of their current contract, for Professional Development. Notification will happen by February 1st for any required Professional Development outside the contractual work year. Any PD scheduled in July will be mutually agreed upon.

The Ann Arbor Public Schools understands the value of the professional growth and development of the leadership team. A doctorate degree signifies the highest level of academic achievement professional in the field of education and represents a commendable commitment to improving one's leadership capacity and quality in service to the students, staff and family of the Ann Arbor community. As such, any member of the AAAA who has a doctoral degree, related to the field of education, will receive a \$2500 yearly stipend.

Supplemental hourly rate: \$61.39