

SPRINGFIELD LOCAL SCHOOLS  
BOARD OF EDUCATION

|                 |                 |                          |                  |
|-----------------|-----------------|--------------------------|------------------|
| <b>MEMBERS:</b> | Mary Lou Dodson | <b>SUPERINTENDENT:</b>   | Dr. Jerome Pecko |
|                 | Julie Mash      | <b>TREASURER:</b>        | Donald J. Gambal |
|                 | Susan Oldham    | <b>BUSINESS MANAGER:</b> | Daniel E. Laskos |
|                 | Dan Ternosky    |                          |                  |
|                 | Glenn Wieland   |                          |                  |

REGULAR MEETING—6:00 P.M.      ADMINISTRATIVE BOARD ROOM      AUGUST 9, 2005

- I. CALL TO ORDER
- II. ROLL CALL
- III. PLEDGE OF ALLEGIANCE
- IV. APPROVAL OF MINUTES
- V. CITIZENS' COMMENTS ON AGENDA ITEMS
- VI. PAYMENT OF BILLS
- VII. PERSONNEL
- VIII. APPROVAL OF REVISED STUDENT ATHLETIC HANDBOOK
- IX. APPROVAL OF NEW, REVISED, AND CURRENT BOARD POLICIES
- X. REVIEW OF BOARD POLICIES
- XI. BUSINESS MANAGER'S REPORT
- XII. TREASURER'S REPORT
- XIII. ITEMS WORTHY OF YOUR NOTE
- XIV. CITIZENS' COMMENTS
- XV. EXECUTIVE SESSION TO DISCUSS PERSONNEL
- XVI. ADJOURNMENT

II. ROLL CALL

Mrs. Dodson\_\_\_\_\_, Mrs. Mash\_\_\_\_\_,  
Mrs. Oldham\_\_\_\_\_, Mr. Ternosky\_\_\_\_\_,  
Mr. Wieland\_\_\_\_\_.

III. PLEDGE OF ALLEGIANCE

IV. APPROVAL OF MINUTES

It is recommended that the Board approve the minutes of the special meeting of July 13, 2005.  
(Exhibit 1)

MOTION\_\_\_\_\_ SECOND\_\_\_\_\_

ROLL CALL: Mrs. Dodson\_\_\_\_\_, Mrs. Mash\_\_\_\_\_.

Mrs. Oldham\_\_\_\_\_, Mr. Ternosky\_\_\_\_\_,

Mr. Wieland \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

V. CITIZENS' COMMENTS ON AGENDA ITEMS

Citizens' comments on agenda items are welcome at this time.

VI. PAYMENT OF BILLS

It is recommended that the Board approve payment of bills for the month of July pending audit.  
(Exhibit 2)

MOTION\_\_\_\_\_ SECOND\_\_\_\_\_

ROLL CALL: Mrs. Dodson\_\_\_\_\_, Mrs. Mash\_\_\_\_\_,

Mrs. Oldham\_\_\_\_\_, Mr. Ternosky\_\_\_\_\_,

Mr. Wieland \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

VII. PERSONNEL

1. It is recommended that the Board employ Susan Wallace as an instructor on a one-year limited contract for the 2005-06 school year, per the negotiated salary schedule, effective August 22, 2005, pending proper licensure. (Ms. Wallace will be assigned to teach physical education at Roosevelt Elementary.)

MOTION\_\_\_\_\_ SECOND\_\_\_\_\_

ROLL CALL: Mrs. Dodson\_\_\_\_\_, Mrs. Mash\_\_\_\_\_,

Mrs. Oldham\_\_\_\_\_, Mr. Ternosky\_\_\_\_\_,

Mr. Wieland \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

2. It is recommended that the Board employ Carol Zeitler, Becky Pope, Patricia Davis, and Andrew Henry as classified substitutes effective first day assigned and pending proper licensure/certification.

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MOTION \_\_\_\_\_ SECOND \_\_\_\_\_

ROLL CALL: Mrs. Dodson \_\_\_\_\_, Mrs. Mash \_\_\_\_\_,  
Mrs. Oldham \_\_\_\_\_, Mr. Ternosky \_\_\_\_\_,  
Mr. Wieland \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

3. It is recommended that the Board approve the following sports supplemental contracts for the 2005-06 school year:

|               |                                            |       |
|---------------|--------------------------------------------|-------|
| Chris Oryl    | Football Varsity Assistant                 | 11.2% |
| Doug Whited   | Football Junior Varsity Assistant          | 11.2% |
| Scott Cole    | Football 7/8 <sup>th</sup> Grade Assistant | 4.0%  |
| Susan Wallace | Soccer Varsity Assistant                   | 5.5%  |
| Vince Telenni | Soccer Varsity Assistant                   | 5.5%  |
| Becky Briggs  | Volleyball 7 <sup>th</sup> Grade           | 10.0% |
| Susan Wallace | Girls Basketball 8 <sup>th</sup> Grade     | 10.0% |

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_

ROLL CALL: Mrs. Dodson \_\_\_\_\_, Mrs. Mash \_\_\_\_\_,  
Mrs. Oldham \_\_\_\_\_, Mr. Ternosky \_\_\_\_\_,  
Mr. Wieland \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

4. It is recommended that the Board approve the following supplemental contracts for the 2005-06 school year:

|                      |                                       |    |
|----------------------|---------------------------------------|----|
| Peggy Gannon         | Dramatics                             | 4% |
| Conley Frees         | Dramatics                             | 4% |
| Heather Curry        | High School Haromano                  | 3% |
| Michele Lee          | National Honor Society                | 3% |
| William Burket       | Senior Class Advisor                  | 4% |
| Amy Hartman          | Senior Class Advisor                  | 4% |
| Matthew Graves       | Junior Class Advisor                  | 2% |
| Michelle Hanna       | Junior Class Advisor                  | 2% |
| Linda Bauer          | Sophomore Class Advisor               | 2% |
| Craig Mancuso        | Sophomore Class Advisor               | 2% |
| Conley Frees         | High School Newspaper                 | 5% |
| Amanda Ricciardi     | High School Yearbook                  | 5% |
| Donna Biviano        | Assistant Instrumental Music Director | 6% |
| Nancy Woods          | Guidance Counselor                    | 7% |
| Thomas Eby           | Guidance Counselor                    | 7% |
| Lori Morgan          | Guidance Counselor                    | 7% |
| Charlene Maas        | Guidance Counselor                    | 7% |
| Laura Lach           | Guidance Counselor                    | 7% |
| Melinda Weakland     | Guidance Counselor                    | 7% |
| Kerri (Franks) Hoert | Guidance Counselor                    | 7% |

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Dodi Zbuka

Library Coordinator

20%

MOTION\_\_\_\_\_ SECOND\_\_\_\_\_

ROLL CALL: Mrs. Dodson\_\_\_\_\_, Mrs. Mash\_\_\_\_\_,  
Mrs. Oldham\_\_\_\_\_, Mr. Ternosky\_\_\_\_\_,  
Mr. Wieland \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

5. It is recommended that the Board approve the following for extended time for the 2005-06 school year.

|               |                    |         |
|---------------|--------------------|---------|
| Nancy Woods   | Guidance Counselor | 18 days |
| Thom Eby      | Guidance Counselor | 10 days |
| Lori Morgan   | Guidance Counselor | 10 days |
| Charlene Maas | Guidance Counselor | 5 days  |
| Laura Lach    | Guidance Counselor | 5 days  |

MOTION\_\_\_\_\_ SECOND\_\_\_\_\_

ROLL CALL: Mrs. Dodson\_\_\_\_\_, Mrs. Mash\_\_\_\_\_,  
Mrs. Oldham\_\_\_\_\_, Mr. Ternosky\_\_\_\_\_,  
Mr. Wieland \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

6. It is recommended that the Board grant Jerome Pecko, Superintendent, a 3.25% salary increase effective August 1, 2005.

MOTION\_\_\_\_\_ SECOND\_\_\_\_\_

ROLL CALL: Mrs. Dodson\_\_\_\_\_, Mrs. Mash\_\_\_\_\_,  
Mrs. Oldham\_\_\_\_\_, Mr. Ternosky\_\_\_\_\_,  
Mr. Wieland \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

7. It is recommended that the Board accept the resignation of teacher Mackenze Wagner effective with the 2005-06 school year.

MOTION\_\_\_\_\_ SECOND\_\_\_\_\_

ROLL CALL: Mrs. Dodson\_\_\_\_\_, Mrs. Mash\_\_\_\_\_,

Mrs. Oldham\_\_\_\_\_, Mr. Ternosky\_\_\_\_\_,

Mr. Wieland \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

**VIII. APPROVAL OF REVISED STUDENT ATHLETIC HANDBOOK**

It is recommended that the Board approve the revised student athletic handbook as presented at the July 13, 2005, board meeting.

MOTION\_\_\_\_\_ SECOND\_\_\_\_\_

ROLL CALL: Mrs. Dodson\_\_\_\_\_, Mrs. Mash\_\_\_\_\_,

Mrs. Oldham\_\_\_\_\_, Mr. Ternosky\_\_\_\_\_,

Mr. Wieland \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

**IX. APPROVAL OF NEW, REVISED, AND CURRENT BOARD POLICIES**

It is recommended that the Board approve the following new, revised, and current policies as presented at the July 13, 2005, board meeting:

- 1100 District Organization -- Revised
- 1130 Conflict of Interest – Private Practice – New
- 1210 Board – Superintendent Relationship – Revised
- 1220 Employment of Superintendent – Revised
- 1230 Superintendent of Schools – Replacement
- 1400 Job Descriptions – Revised
- 2105 Mission of the District – Revised
- 2111 Parent Involvement in the School Program – Replacement
- 2120 School Improvement – Replacement
- 2131 Educational Outcome Goals – Replacement
- 2132 Educational Process Goals – Replacement
- 2260 Nondiscrimination and Access to Equal Educational Opportunity – Replacement
- 2262 Latch-Key Programs – Revised
- 2330 Homework – Replacement
- 2415 Tutoring for Credit – Replacement
- 2440 Summer School – Replacement
- 2450 Adult and Community Education – Replacement
- 2520 Selection of Instructional Materials and Equipment – Replacement

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- 2605 Program Accountability and Evaluation – New
- 3111 Creating a Position – Replacement
- 3120.04 Employment of Substitutes – Replacement
- 3120.06 Selecting Student Teachers/Administrative Interns – Replacement
- 3124 Employment Contract – New
- 3130 Assignment and Transfer – New
- 3130.01 Assignment and Transfer of Administrators – Delete
- 3131 Reduction in Staff – New
- 3139 Staff Discipline – New
- 3140 Termination and Resignation – Replacement
- 3142 Non-Renewal of Teacher Contract – Replacement
- 3216 Staff Dress and Grooming – Revised
- 3220 Staff Evaluation – New
- 3231 Outside Activities of Staff – New
- 3243 Professional Meetings – Replacement
- 3419 Group Health Plans – New
- 3419.01 Privacy Protections of Self-Funded Group Health Plans – New
- 3422 Benefits for Nonrepresented Staff – New
- 3531 Unauthorized Work Stoppage – Replacement
- 4111 Creating a Position – New
- 4120.04 Employment of Substitutes – Replacement
- 4121 Criminal History Record Check – Revised
- 4130 Assignment and Transfer – Replacement
- 4139 Staff Discipline – New
- 4162 Drug and Alcohol Testing of CDL License Holders – New
- 4213 Student Supervision and Welfare – Revised
- 4220 Evaluation of Nonteaching Staff – Revised
- 4231 Outside Activities of Nonteaching Staff – New
- 4242 Staff Development – New

**IX. APPROVAL OF NEW, REVISED, AND CURRENT BOARD POLICIES con't**

- 4419 Group Health Plans – New
- 4419.01 Privacy Protections of Self-Funded Group Health Plans – New
- 4422 Benefits for Nonrepresented Staff – New
- 4440 Job-Related Expenses – Replacement
- 4531 Unauthorized Work Stoppage – New
- 5113.02 School Choice Options Provided by the No Child Left Behind Act – New
- 5215 Missing and Absent Children – Replacement
- 5230 Late Arrival and Early Dismissal – Replacement
- 5330 Use of Medications – Revised
- 5340 Student Accidents – Revised
- 5420 Reporting Student Progress – Revised
- 5421 Grading – Replacement
- 5451 Academic Recognition – Revised
- 2110 State of Philosophy – Current
- 2411 Guidance Counseling – Current
- 3120.05 Employment of Summer School Staff – Current
- 4140 Termination or Resignation – Current
- 5120 Assignment Within District – Current
- 5850 Social Events – Current
- 5880 Public Performances by Students – Current
- 6150 Tuition Income – Current
- 6440 Cooperative Purchasing – Current
- 6450 Local Purchasing – Current

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- 6470 Payment of Claims – Current
- 6510 Payroll Authorization – Current
- 6680 Recognition – Current
- 7230 Gifts, Grants, Donations – Current
- 7410 Maintenance – Current

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_

ROLL CALL: Mrs. Dodson \_\_\_\_\_, Mrs. Mash \_\_\_\_\_,  
Mrs. Oldham \_\_\_\_\_, Mr. Ternosky \_\_\_\_\_,  
Mr. Wieland \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

### X. REVIEW OF BOARD POLICIES

- 5511 Dress and Grooming – Replacement
- 5513 Care of School Property – Replacement
- 5514 Use of Bicycles – Replacement
- 5515 Use of Motor Vehicles – New
- 5520 Disorder and Demonstration – New
- 5530 Drug Prevention – Revised
- 5531 Student Assistance Programs – Revised
- 5540 The Schools and Community Agencies – Replacement
- 5610 Removal, Suspension, Expulsion, and Permanent Exclusion of Students – Replacement
- 8330 Student Records – Replacement
- 8400 School Safety – New
- 2432 Driver Education – Delete

### XI. BUSINESS MANAGER'S REPORT

### XII. TREASURER'S REPORT

### XIII. ITEMS WORTHY OF YOUR NOTE:

1. Diane Paloney, Art Teacher at Roosevelt Elementary and Springfield High School, has requested Maternity/Family Medical Leave starting approximately September 8, 2005, for 6 weeks.

#### 2. Dates to Remember:

August 8 – School Building offices reopen for the 2005-06 school year  
August 16 – Community Night (to present Softball Team with championship rings and kick off the new league) sponsored by the Athletic Boosters  
August 17 – Spring Hill Junior High New Student Orientation 9:30 a.m.  
August 18 – New SHS Academic Foundation meeting 6:30 p.m. in the Board Room  
August 18 – Young Elementary Open House 6:00 p.m.  
August 18 – High School 9<sup>th</sup> Grade Orientation 7:00 p.m.  
August 19 – Schrop Intermediate guided building tour 10:00 – 11:00 a.m.  
August 22 – 25 – Kindergarten screening  
August 22 – Teachers' First Day

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August 23 – Students' first day

August 25 – Lakemore Elementary Meet the Teachers Night 7:00 p.m.

August 25 – Schrop Intermediate Open House – 5<sup>th</sup> Grade @ 6:00 p.m. and 6<sup>th</sup> Grade @ 6:45 p.m.

August 26 – Boyer Kindergarten Center Open House 12:30 – 2:30 p.m.

August 26 – Season opener for football vs. Ellet at home 7:30 p.m.

August 29 – Kindergarten first day

August 30 – Roosevelt Open House – Grade 1 @ 6 p.m. and Grade 2 @ 7p.m.

September 1 – Roosevelt Open House – Grade 3 @ 6 p.m. and Grade 4 @ 7p.m.

September 13 – Next Board of Education meeting 6:00 p.m. location TBA

### XIV. CITIZENS' COMMENTS

### XV. EXECUTIVE SESSION TO DISCUSS PERSONNEL

It is recommended that the Board go into executive session at this time to discuss personnel.

MOTION\_\_\_\_\_ SECOND\_\_\_\_\_

ROLL CALL: Mrs. Dodson\_\_\_\_\_, Mrs. Mash\_\_\_\_\_,

Mrs. Oldham\_\_\_\_\_, Mr. Ternosky\_\_\_\_\_,

Mr. Wieland \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

### XVI. ADJOURNMENT

It is recommended that the meeting be adjourned at this time.

MOTION\_\_\_\_\_ SECOND\_\_\_\_\_

ROLL CALL: Mrs. Dodson\_\_\_\_\_, Mrs. Mash\_\_\_\_\_,

Mrs. Oldham\_\_\_\_\_, Mr. Ternosky\_\_\_\_\_,

Mr. Wieland \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_