

**SPRINGFIELD LOCAL SCHOOLS  
BOARD OF EDUCATION**

**MEMBERS:** Mary Lou Dodson  
Julie Mash  
Dan Ternosky

Glenn Wieland  
Ann Young

**SUPERINTENDENT:** Dr. Jerome Pecko  
**TREASURER:** Donald J. Gambal  
**BUSINESS MANAGER:** Daniel E. Laskos

**REGULAR MEETING--6:00 PM**

**SPRINGFIELD HIGH SCHOOL  
DISTANCE LEARNING LAB**

**APRIL 6, 2006**

- I. CALL TO ORDER**
- II. ROLL CALL**
- III. SPRINGFIELD HIGH SCHOOL WELCOME**
- IV. PLEDGE OF ALLEGIANCE**
- V. SPRINGFIELD HIGH SCHOOL CHEMISTRY LAB DEMONSTRATION**
- VI. OAPSE DONATION PRESENTATION TO THE SPRINGFIELD LEVY COMMITTEE**
- VII. EXECUTIVE SESSION TO DISCUSS PERSONNEL**
- VIII. APPROVAL OF MINUTES**
- IX. CITIZENS' COMMENTS ON AGENDA ITEMS**
- X. PAYMENT OF BILLS**
- XI. PERSONNEL**
- XII. APPROVAL OF A RESOLUTION TO ADOPT THE ASSESSMENT EVALUATION AND PROGRAMMING SYSTEM (AEPS) AS COURSE OF STUDY FOR THE DEVELOPMENTAL PRESCHOOL**
- XIII. SPECIAL EDUCATION TRANSPORTATION**
- XIV. APPROVAL OF ADMINISTRATIVE GUIDELINES**
- XV. DISCUSSION OF BOARD POLICY BYLAW REGARDING POWER AND ETHICS FOR BOARD MEMBERS**
- XVI. TREASURER'S REPORT**
- XVII. BUSINESS MANAGER'S REPORT**
- XVIII. ITEMS WORTHY OF YOUR NOTE**
- XIX. CITIZENS' COMMENTS**
- XX. EXECUTIVE SESSION TO DISCUSS PERSONNEL**
- XXI. ADJOURNMENT**

Mrs. Dodson\_\_\_\_\_, Mrs. Mash\_\_\_\_\_,  
Mr. Ternosky\_\_\_\_\_, Mr. Wieland\_\_\_\_\_,  
Mrs. Young\_\_\_\_\_.

III. SPRINGFIELD HIGH SCHOOL WELCOME

IV. PLEDGE OF ALLEGIANCE

V. SPRINGFIELD HIGH SCHOOL CHEMISTRY LAB DEMONSTRATION (In Chemistry Lab)

Teacher Michelle Hanna and students Jessica Stall and Minh-Tri Nguyen will perform a flame test demonstration in the High School Chemistry Lab.

VI. OAPSE DONATION PRESENTATION TO THE SPRINGFIELD LEVY COMMITTEE

VII. EXECUTIVE SESSION TO DISCUSS PERSONNEL

It is recommended that the Board go into executive session at this time to consider the appointment of personnel.

MOTION\_\_\_\_\_ SECOND\_\_\_\_\_

ROLL CALL: Mrs. Dodson\_\_\_\_\_, Mrs. Mash\_\_\_\_\_,  
Mr. Ternosky\_\_\_\_\_, Mr. Wieland\_\_\_\_\_,  
Mrs. Young\_\_\_\_\_.

VIII. APPROVAL OF MINUTES

It is recommended that the Board approve the minutes of the regular meeting of March 14, 2006. (Exhibit 1)

MOTION\_\_\_\_\_ SECOND\_\_\_\_\_

ROLL CALL: Mrs. Dodson\_\_\_\_\_, Mrs. Mash\_\_\_\_\_,  
Mr. Ternosky\_\_\_\_\_, Mr. Wieland\_\_\_\_\_,  
Mrs. Young\_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

IX. CITIZENS' COMMENTS ON AGENDA ITEMS

Citizens' comments on agenda items are welcome at this time.

X. PAYMENT OF BILLS

It is recommended that the Board approve payment of bills for the month of March pending audit.  
(Exhibit 2)

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_

ROLL CALL: Mrs. Dodson \_\_\_\_\_, Mrs. Mash \_\_\_\_\_,  
Mr. Ternosky \_\_\_\_\_, Mr. Wieland \_\_\_\_\_,  
Mrs. Young \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

XI. PERSONNEL

1. It is recommended that the Board accept the resignation of Dianna McDowell from her two-hour SAC Room Monitor position at Spring Hill effective 3/27/06.

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_

ROLL CALL: Mrs. Dodson \_\_\_\_\_, Mrs. Mash \_\_\_\_\_,  
Mr. Ternosky \_\_\_\_\_, Mr. Wieland \_\_\_\_\_,  
Mrs. Young \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

2. It is recommended that the Board accept the resignation of classified employee Rebecca Harmon effective 4/1/06.

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_

ROLL CALL: Mrs. Dodson \_\_\_\_\_, Mrs. Mash \_\_\_\_\_,  
Mr. Ternosky \_\_\_\_\_, Mr. Wieland \_\_\_\_\_,  
Mrs. Young \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

3. It is recommended that the Board accept the retirement resignation of bus driver Marilyn Booth effective 4/1/06.

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_

ROLL CALL: Mrs. Dodson \_\_\_\_\_, Mrs. Mash \_\_\_\_\_,  
Mr. Ternosky \_\_\_\_\_, Mr. Wieland \_\_\_\_\_,  
Mrs. Young \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

**Regular Board Meeting**  
**April 6, 2006**

**4**

4. It is recommended that the Board employ Danielle Anderson as a two-hour educational assistant, per the negotiated agreement and pending proper licensure/certification, effective 3/20/06.

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_

ROLL CALL: Mrs. Dodson \_\_\_\_\_, Mrs. Mash \_\_\_\_\_,  
Mr. Ternosky \_\_\_\_\_, Mr. Wieland \_\_\_\_\_,  
Mrs. Young \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

5. It is recommended that the Board employ Rose Dietz as a classified substitute, per the negotiated agreement and pending proper licensure/certification, effective the first day worked.

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_

ROLL CALL: Mrs. Dodson \_\_\_\_\_, Mrs. Mash \_\_\_\_\_,  
Mr. Ternosky \_\_\_\_\_, Mr. Wieland \_\_\_\_\_,  
Mrs. Young \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

6. It is recommended that the Board employ Crystal Simmons as a regular routed bus driver, per the negotiated agreement and pending proper certification/licensure, effective 3/13/06.

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_

ROLL CALL: Mrs. Dodson \_\_\_\_\_, Mrs. Mash \_\_\_\_\_,  
Mr. Ternosky \_\_\_\_\_, Mr. Wieland \_\_\_\_\_,  
Mrs. Young \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

7. It is recommended that the following individuals are to be non-renewed from temporary assignments that they are currently serving in:

Scott Baker   John Luse   Melissa Selby   Natalie Voytek   Dawn Wander

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_

ROLL CALL: Mrs. Dodson \_\_\_\_\_, Mrs. Mash \_\_\_\_\_,  
Mr. Ternosky \_\_\_\_\_, Mr. Wieland \_\_\_\_\_,  
Mrs. Young \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

8. The following have a five-year professional certificate, appropriate credit hours and at least three years of experience in the system and are, therefore, recommended for a continuing contract, effective with the 2006-07 school year:

Tamara Applegarth  
Regina Carson  
Charlene Maas  
Carol Tolson

Kelley Baylor  
Kelli Harmon-Wyss  
Jon Mazur  
Sheila Wright

Melody Bush  
Christie Hubert  
Jodi Mirman

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_

ROLL CALL: Mrs. Dodson \_\_\_\_\_, Mrs. Mash \_\_\_\_\_,  
Mr. Ternosky \_\_\_\_\_, Mr. Wieland \_\_\_\_\_,  
Mrs. Young \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

9. It is recommended that the following one-year limited contracts be approved, effective for the 2006-07 school year:

Eldin Anderson  
Ryan Andrick  
Joshua Benson  
Edward Brown  
Cynthia Byler  
Angela Callaway  
Dan Caslow  
Ernie Cole  
Chani Cowling  
Lisa DeMarco  
Kristine DiLauro  
Karla Dotson  
Jamie Eberts  
Margaret Gannon  
Peter Geiss  
Matthew Graves  
Merideth Gray  
Michael Green  
Bob Haas  
Laura Hancock  
Tina Hartong  
Thomas Hoza  
Kelly Humenansky

Heather Huth  
Cynthia Johnston  
Laura King  
Joshua Klein  
Cheryl Lafferty  
Ed Lantzer  
Jennifer Marks  
Amber Martin  
Janice Mauldin  
Rhonda McBryer  
Regina McFarland  
Joyce Mealey  
Kelly Midcap  
Jeff Miller  
James Mills  
Kara Mitchell  
Lori Morgan  
Kim Mullaly  
Judy Newsom  
Diane Paloney  
Jennifer Raber  
Cortney Ray  
Jennifer Rinaldo

Mary Rozum  
Tricia Rozumalski  
Carrie Salmon  
Matthew Schlarb  
Cassie Schlauch  
Michelle Shaffer  
Aaron Skeggs  
Kelly Sloan  
Melanie Smethers  
Lori Smith  
Martha Staples  
Jennifer Stover  
Cheryl Syx  
Jeffrey Ulrich  
Kevin Vaughn  
Amy Ventura  
Susan Wallace  
Benjamin Warnick  
Michelle Zarges  
Brett Zimmerman

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_

ROLL CALL: Mrs. Dodson \_\_\_\_\_, Mrs. Mash \_\_\_\_\_,  
Mr. Ternosky \_\_\_\_\_, Mr. Wieland \_\_\_\_\_,  
Mrs. Young \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

10. It is recommended that Curriculum Director Ann Phillips be granted 10 days extended time this summer to fulfill mandates from the Ohio Department of Education regarding federal grants, gifted program evaluation, state test intervention workshop/materials, and administration of the 3<sup>rd</sup> grade Achievement test.

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_

ROLL CALL: Mrs. Dodson \_\_\_\_\_, Mrs. Mash \_\_\_\_\_,  
Mr. Ternosky \_\_\_\_\_, Mr. Wieland \_\_\_\_\_,  
Mrs. Young \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

XII. APPROVAL OF A RESOLUTION TO ADOPT THE ASSESSMENT EVALUATION AND PROGRAMING SYSTEM (AEPS) AS COURSE OF STUDY FOR THE DEVELOPMENTAL PRESCHOOL

It is recommended that the Board approve a resolution to adopt the Assessment Evaluation and Programming System (AEPS) as course of study for the Developmental Preschool effective with the 2006-07 school year.

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_

ROLL CALL: Mrs. Dodson \_\_\_\_\_, Mrs. Mash \_\_\_\_\_,  
Mr. Ternosky \_\_\_\_\_, Mr. Wieland \_\_\_\_\_,  
Mrs. Young \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

XIII. SPECIAL EDUCATION TRANSPORTATION

It is recommended that the Board deem transportation for Adam Shaul to be unreasonable, uneconomical and impractical under present conditions.

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_

ROLL CALL: Mrs. Dodson \_\_\_\_\_, Mrs. Mash \_\_\_\_\_,  
Mr. Ternosky \_\_\_\_\_, Mr. Wieland \_\_\_\_\_,  
Mrs. Young \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

**April 6, 2006****XIV. APPROVAL OF ADMINISTRATIVE GUIDELINES AND REVISED BOARD POLICIES**

It is recommended that the Board approve the following Administrative Guidelines—Job Descriptions and revised Board Policies:

**Administrative Guidelines – Job Descriptions:**

- Skilled Maintenance
- Semi-Skilled Maintenance

**Bylaws:**

- 0140 – Membership
- 0150 – Organization
- 0170 – Duties

**Policies:**

- 3120.01 – Job Descriptions (Professional Staff)
- 3160 – Physical Examination (Professional Staff)
- 3215 – Use of Tobacco by Professional Staff
- 3217 – Weapons
- 4120.01 – Job Descriptions (Nonteaching Employees)
- 4160 – Physical Examination (Nonteaching Employees)
- 4215 – Use of Tobacco by Nonteaching Staff
- 4217 – Weapons (Nonteaching Employees)
- 5111 – Eligibility of Resident/Nonresident Students
- 5512 – Use of Tobacco (Students)
- 5772 – Weapons (Students)
- 6233 – Amenities for Participants at Meetings and/or Other Occasions
- 6423 – Use of Credit Cards
- 6520 – Payroll Deductions
- 7217 – Weapons
- 8310 – Public Records
- 8340 – Letters of Reference
- 9800 – High School Diplomas to World War II and Korean Conflict Veterans

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_

ROLL CALL: Mrs. Dodson \_\_\_\_\_, Mrs. Mash \_\_\_\_\_,

Mr. Ternosky \_\_\_\_\_, Mr. Wieland \_\_\_\_\_,

Mrs. Young \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

**XV. DISCUSSION OF BOARD POLICY BYLAW REGARDING POWER AND ETHICS FOR BOARD MEMBERS**

- 0120 – Power and Ethics

**XVI. TREASURER'S REPORT****XVII. BUSINESS MANAGER'S REPORT**

XVIII. ITEMS WORTHY OF YOUR NOTE:

1. Dates to Remember:

|           |                                                                                                                                                  |
|-----------|--------------------------------------------------------------------------------------------------------------------------------------------------|
| April 6-8 | Spring Hill field trip to Toronto                                                                                                                |
| April 6   | Parent Teacher Conferences 5:00-8:00 pm – High School, Lakemore, Young, and Boyer                                                                |
| April 10  | Schrop Parent Group meeting 6:30 pm                                                                                                              |
| April 11  | Parent Teacher Conferences 5:00-8:00 pm – Lakemore, Young, and Boyer                                                                             |
| April 13  | Kindergarten Registration for 2006-07 Ends<br>SHS Spanish students to Mexico<br>Spring Hill Talent Show<br>Lakemore Parent Group meeting 9:30 am |
| April 14  | Spring Vacation Begins                                                                                                                           |
| April 24  | Classes Resume                                                                                                                                   |
| April 27  | Roosevelt Parent Group Meeting 6:15 pm<br>SHS Band to New York City                                                                              |
| April 28  | Young Elementary Donuts for Dads 7:30-8:15 am                                                                                                    |
| May 2     | Election Day<br>Schrop 5 <sup>th</sup> /6 <sup>th</sup> Band Concert 7:00 pm at the High School                                                  |
| May 4     | Boyer Parent Group meeting 6:30 pm                                                                                                               |
| May 5     | Young Elementary Morning for Moms 7:30-8:00 am                                                                                                   |
| May 6     | Springfield Community Day                                                                                                                        |
| May 9     | Board of Education Meeting 6:00 pm at Roosevelt Elementary                                                                                       |

2. Tina Hartong has requested Maternity Leave/Family Medical Leave for approximately 6 weeks, returning on or about September 21, 2006.

3. The Springfield Levy Committee is conducting phone calling sessions from 6-8:30 pm at Young Elementary on April 26, 27, and 30. Anyone interested in volunteering to make calls should contact Mrs. Diane Slick at the Administration Building, 330-798-1111.

XIX. CITIZENS COMMENTS

XX. EXECUTIVE SESSION TO DISCUSS PERSONNEL

It is recommended that the Board go into executive session at this time to consider the discipline and/or dismissal of personnel and the sale of property.

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_

ROLL CALL: Mrs. Dodson \_\_\_\_\_, Mrs. Mash \_\_\_\_\_,

Mr. Ternosky \_\_\_\_\_, Mr. Wieland \_\_\_\_\_,

Mrs. Young \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_

XXI. ADJOURNMENT

It is recommended that the meeting be adjourned at this time.

MOTION \_\_\_\_\_ SECOND \_\_\_\_\_

ROLL CALL: Mrs. Dodson \_\_\_\_\_, Mrs. Mash \_\_\_\_\_,

Mr. Ternosky \_\_\_\_\_, Mr. Wieland \_\_\_\_\_,

Mrs. Young \_\_\_\_\_.

MOTION CARRIED \_\_\_\_\_